



on track

PRIVATE TRAINING OUTCOMES SURVEY

SURVEY REPORT DECEMBER 2000

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Executive Summary

This report presents the key findings of the *On Track: Private Training Outcomes Survey*. The survey is administered to graduates of private training institutions in BC and former students who completed at least 75 percent of their program. Approximately six months after leaving the institution, graduates and former students are surveyed, by telephone, to obtain their views on the training they received and collect information on their employment status.

This report presents a summary of findings collected during the 13-month period from March 1999 to March 2000 from former students who graduated (or would have graduated had they not left prior to completion) between September 1998 and September 1999. In addition, the report includes longitudinal analyses of key employment outcomes, collected during the period March 1998 to March 2000, from graduates who completed their training between September 1997 and September 1999.

The December 2000 *On Track* Survey Report presents the findings from graduates and former students of 154 institutions. Out of the 7518 eligible names submitted by these schools, 4541 respondents completed the survey, representing a response rate of 60 percent. Ninety-four percent of the 4541 respondents had completed their program of study; the remaining had completed at least three-quarters of their program.

In addition to the 4541 eligible respondents who completed the follow-up survey, 382 former students who were not eligible were contacted. These former students had enrolled in the training program, but had either never attended or had left the program before completing at least three-quarters (the requirement to be eligible for the survey). They were asked about their reasons for not completing the program. These results are included in Section 5 of this report.

Characteristics of Private Training Students

Overall, about 62 percent of respondents were female, though this varied by program area, from six percent of those in Mechanics and Repairers programs to 96 percent of those in Cosmetic Services programs. Although there have been consistently more females than males, the magnitude of this difference has declined over the last two years; females comprised 70 percent of all respondents surveyed between March and August 1998 and 61 percent of those between September 1999 and March 2000. About 70 percent of respondents attended an institution in the lower mainland. Over the two-year period from 1998 to 2000, there has been a decrease in the proportion seeking work prior to enrolling, and a corresponding increase in the proportion that were working. Of those respondents surveyed between March and August 1998, 35 percent were seeking work prior to attending their program. This number dropped to 23 percent for those surveyed between September 1999 and March 2000. The proportion that had been working before attending increased from 34 percent to 50 percent for the same periods.

The main sources of funding used by former students for training costs have changed dramatically over the two years. Use of Employment Insurance decreased from 35 percent of respondents surveyed between March and August 1998 to 17 percent in the period from

September 1999 and March 2000.¹ Over the same time period, use of student loans increased from 18 to 26 percent, and use of the student's own funds increased from 18 to 29 percent.

Slightly more than a quarter of respondents surveyed from March 1999 to March 2000 had studied in an area of Business Administration. The next most prevalent program areas were Health Professions, Computer Sciences, and Business Management, with between 10 and 13 percent of all respondents falling in each area. The proportion of respondents in each program area has changed over the last two years. Of the respondents surveyed between March and August 1998, Business Administration, Construction Trades, and Sales and Marketing together made up 54 percent. These program areas together comprised only 27 percent of those surveyed between September 1999 and March 2000. Over the same time period there have been increases in a number of program areas, most notably in: Health Professions (8% to 14%), Computer Sciences (4% to 11%), Performing Arts (0.1% to 5.7%) and Design and Applied Arts (1% to 5%).

Education and Employment Outcomes

Despite changes in some of the characteristics of respondents, education and employment outcomes have remained relatively stable over the two-year period. Of the 4541 respondents surveyed from March 1999 to March 2000, after their program, 2733 found either new or different work and 645 were seeking work. This represents a Found Work Rate of 81 percent. Considering only the 2418 respondents who were not working prior to the program, 1586 found work and 472 were seeking work after the program, representing a Found Work Rate for Pre-Program Not Working of 77 percent.

The rate at which respondents found new or different work varied by the age and gender of the respondent and the program area of study. Rates were highest for those under 26 (85%), for females (83%), and for those who had studied in the Education program area (93%).

Of respondents who found new or different work, about 60 percent did so within three weeks of completing or leaving the program, and about 85 percent did so within eight weeks. The work found was full-time (over 30 hours per week) for 63 percent, down somewhat over the two-year period. The percentage of self-employed respondents, at 10 percent, was also somewhat lower.

Median annual salaries for full-time workers, at \$24,000, had changed little over the two years, although there was considerable variation across program areas, from \$15,600 in Cosmetic Services to \$41,600 in Transportation programs. Of all those who found new or different work, 77 percent were in a job that was somewhat or very related to their training. There was also considerable variation across program areas in the likelihood of finding work in a training related area, from 49 percent in Sales and Marketing to 86 percent in Culinary Services.

Overall, 79 percent of all respondents (whether or not they had found work) felt their main reason for enrolling was mostly or completely met, and about half felt that, to a great extent, they had acquired the skills expected. The percentage that said training had met their reason for enrolling varied from 68 percent in Mechanics and Repairers programs to 92 percent in Education programs.

¹ These changes occurred over a time period when HRDC made major policy changes reducing block purchases for training.

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Index of Programs by CIP Category

CIP Category Name	CIP 6 Digit Program Area
Accounting	52.0301 Business Administration
Accounting Technician	52.0302 Business Administration
Acting & Directing	50.0503 Performing Arts
Acupuncture & Oriental Medicine	51.2701 Health Professions
Administrative Assistant/Secretarial Science, General	52.0401 Business Administration
Air Transportation Workers, Other	49.0199 Transportation
Aircraft Pilot & Navigator (Professional)	49.0102 Transportation
Art Therapy	51.2301 Health Professions
Auto/Automotive Body Repairer	47.0603 Mechanics and Repairers
Auto/Automotive Mechanic/Technician	47.0604 Mechanics and Repairers
Banking & Financial Support Services	52.0803 Business Administration
Barber/Hairstylist	12.0402 Cosmetic Services
Bartender/Mixologist	12.0502 Culinary Services
Bicycle Mechanic & Repairer	47.0610 Mechanics and Repairers
Building/Property Maintenance & Manager	46.0401 Construction Trades
Business Administration & Management, General	52.0201 Business Management
Business Communications	52.0501 Business Administration
Business Marketing & Marketing Management	52.1401 Business Management
Business Systems Networking & Telecommunications	52.1204 Computer Sciences
Card Dealer	12.0203 Other
Child Care Provider/Assistant	20.0202 Other
Communications Technologies/Technicians, Other	10.0199 Other
Community Organization, Resources & Services	44.0201 Other
Computer Installer & Repairer	47.0104 Mechanics and Repairers
Computer Programming	11.0201 Computer Sciences
Construction Equipment Operator	49.0202 Transportation
Construction Trades, Other	46.9999 Construction Trades
Cosmetic Services, Other	12.0499 Cosmetic Services
Cosmetologist	12.0403 Cosmetic Services
Counseling Psychology	42.0601 Health Professions
Culinary Arts/Chef Training	12.0503 Culinary Services
Custodian/Caretaker	20.0604 Other
Dental Assistant	51.0601 Health Professions
Desktop Publishing Equipment Operator	48.0212 Design and Applied Arts
Drafting, General	48.0101 Design and Applied Arts
Electrolysis Technician	12.0404 Cosmetic Services
Entrepreneurship	8.0301 Sales and Marketing
Fashion Design & Illustration	50.0407 Design and Applied Arts
Fashion Merchandising	8.0102 Sales and Marketing
Film/Video & Photographic Arts, Other	50.0699 Performing Arts

Index of Programs by CIP Category (Continued)

CIP Category Name	CIP 6 Digit Program Area
Film-Video Making/Cinematography & Production	50.0602 Performing Arts
Forestry, General	3.0501 Other
General Office/Clerical & Typing Services	52.0408 Business Administration
General Selling Skills & Sales Operations	8.0706 Sales and Marketing
General Teacher Education, Other	13.1299 Education
Graphic Design, Commercial Art & Illustration	50.0402 Design and Applied Arts
Health Professions & Related Sciences, Other	51.9999 Health Professions
Horticulture Services Operations & Management, General	1.0601 Other
Hospitality Administration/Management	52.0901 Business Management
Human Resources Management	52.1001 Business Management
Information Processing/Data Entry Technician	52.0407 Business Administration
Insurance Marketing Operations	8.1001 Sales and Marketing
Interior Design	50.0408 Design and Applied Arts
Investments & Securities	52.0807 Business Administration
Journalism	9.0401 Other
Legal Administrative Assistant/Secretary	52.0403 Business Administration
Logistics & Materials Management	52.0203 Business Management
Make-up Artist	12.0406 Cosmetic Services
Medical Administrative Assistant/Secretary	52.0404 Business Administration
Medical Laboratory Assistant	51.0802 Health Professions
Music - Voice & Choral/Opera Performance	50.0908 Performing Arts
Nursing Assistant/Aide	51.1614 Health Professions
Office Supervision & Management	52.0204 Business Management
Parks, Recreation & Leisure Studies	31.0101 Other
Pharmacy Technician/Assistant	51.0805 Health Professions
Photography	50.0605 Performing Arts
Plumber & Pipe fitter	46.0501 Construction Trades
Pre-Elementary/Early Childhood/Kindergarten Teacher Ed	13.1204 Education
Protective Services, Other	43.9999 Protective Services
Radio & Television Broadcasting	9.0701 Other
Receptionist	52.0406 Business Administration
Security & Loss Prevention Services	43.0109 Protective Services
Teacher Assistant/Aide	13.1501 Education
Teacher Ed, Specific Academic & Vocational Programs, Other	13.1399 Education
Travel-Tourism Management	52.0903 Business Management
Truck, Bus & Other Commercial Vehicle Operator	49.0205 Transportation
Vehicle & Mobile Equipment Mechanics & Repairers, Other	47.0699 Mechanics and Repairers
Veterinarian Assistant/Animal Health Technician	51.0808 Health Professions
Waiter/Waitress & Dining Room Manager	12.0507 Culinary Services

Acknowledgements

This report was prepared for Human Resources Development Canada (HRDC) and the Ministry of Advanced Education, Training and Technology (MAETT) by the Centre for Education Information (CEISS). This report could not have been successfully completed without the time, assistance, and efforts of the BC private training institutions that participated during the survey reporting period of March 1999 to March 2000. The following 154 institutions contributed student names for the *On Track: Private Training Outcomes Survey Report, December 2000*.

- Academy Of Excellence Hair Design & Esthetics Ltd.
- Academy Of Learning – Abbotsford
- Academy Of Learning – Broadway Station
- Academy Of Learning – Burnaby
- Academy Of Learning – Coquitlam
- Academy Of Learning – Cranbrook
- Academy Of Learning – Downtown
- Academy Of Learning – Kamloops
- Academy Of Learning – Kelowna
- Academy Of Learning – Langley
- Academy Of Learning – Maple Ridge
- Academy Of Learning – Nanaimo
- Academy Of Learning – North Vancouver
- Academy Of Learning – Penticton
- Academy Of Learning – Prince George
- Academy Of Learning – Richmond
- Academy Of Learning – Salmon Arm
- Academy Of Learning – Surrey
- Academy Of Learning – Vernon
- Academy Of Learning – Victoria
- Academy Of Learning – Westside
- Advance School Of Hair Design
- Amber Education Services
- Ardent Training Services Inc. – Burnaby
- Ardent Training Services Inc. – Vancouver
- Barkel Business School Ltd.
- B.C. Institute Of Proprietary Care
- Blanche Macdonald Centre For Applied Design
- British Columbia Helicopters Ltd.
- Burnaby College Ltd.
- Business Training Institutes Of Canada Inc.
- Canadian Acupressure Institute Inc.
- Canadian College Of Business & Language
- Canadian Tourism College – Surrey Campus
- Canadian Tourism College – Vancouver Campus
- CDI College Of Business & Technology – Abbotsford
- CDI College Of Business & Technology – Burnaby
- CDI College Of Business & Technology – Coquitlam
- CDI College Of Business & Technology – Surrey
- CDI College Of Business & Technology – Vancouver
- CDI College Of Business & Technology – Victoria
- CHCA Canadian Health Care Academy
- Chemainus Native College
- Columbia Academy Of Radio, Television & Recording Arts
- Community Futures Development Corporation Of Thompson Country
- Compucollege School Of Business – Abbotsford
- Compucollege School Of Business – Burnaby
- Compucollege School Of Business – Kelowna
- Compucollege School Of Business – Richmond
- Compucollege School Of Business – Surrey
- Compucollege School Of Business – Vancouver
- Compucollege School Of Business – Victoria
- Computer Master Training Centre
- Cornerstone Academy
- CTI, Counsellor Training Institute Ltd.
- Delorey Security And Defence Academy Inc.
- Discovery Community College
- Dominelli European College Of Esthetics & Make-Up Artistry
- Dubrulle Culinary Institute
- E & B Helicopters Ltd.
- Excel Career College Inc.
- Fox Consulting Services
- Fox Professional Driving Centre (1993) Inc.
- Fraser-Pacific College Inc.
- Front Multimedia
- Futurenail Training Centre
- Gateway Careers Inc.
- Gillette's Hair Education Centre
- Grand Casino Academy
- Hair Art Academy

- Headhunters School Of Beauty
- Helen Lefeaux Inc. School Of Fashion Design
- Hilltop Security Academy (Surrey & Vancouver)
- Hollywood North School Of Beauty
- Horizon College Burnaby/Vancouver Campuses
- Image School Of Hairdressing
- Inner-Tec Security Services
- Interior Academy Of Hair Design – Vernon Ltd.
- Interior Academy Of Hair Design – Kamloops Ltd.
- International Hairdressing School Ltd.
- International Institute Of Travel
- Jeannie's Skin Care & Makeup Esthetics Institute
- Joe The Bartender School Of Excellence
- Joji's Hair Academy
- Joslin Business Training Centre
- Judi's School Of Beauty
- Kam-Ed Institute Inc.
- Kamloops School Of Hairdressing & Esthetics
- Kimiko's School Of Hair Design
- Kootenay School Of Hairdressing
- Kutenai Art Therapy Institute
- Langley College
- Life Skills Training Centres (Canada) Ltd.
- Maple Ridge School Of Esthetics
- Marco School Of Hairdressing
- McMillan College, The Training Centre
- Mennonite Central Committee Of British Columbia
- Metro Training Institute (Surrey And Vancouver)
- Monashee Business College
- Montessori Training Centre Of B.C.
- Mosaic
- North Shore Continuing Education/Employment Training Division
- Northern B.C. School Of Hairdressing
- NV Food & Service Resource Group Ltd.
- Okanagan Marvel School Of Hair & Esthetics (2 Locations)
- Okanagan Valley College Of Massage Therapy
- P.E.N. International Travel Training Centre
- Pacific Design Academy
- Pacific Vocational College Ltd.
- Panda Computer Training
- Paul Da Costa Aveda Institute
- Pd Seminars, Ltd.
- Pitman Business College Ltd.
- Procare Institute Inc.
- Professional Development Institute Of Tourism
- Pro-Soft Training Institute
- RCABC Roofing Institute
- Rhodes Career College
- Richmond School Of Hairdressing (Richmond & Maple Ridge)
- Ridge Meadows Business & Career Training Centre
- Roggendorf School Of Hairdressing
- S.U.C.C.E.S.S.
- Saferway Driver Training School (1980) Ltd.
- Sanctuary Foundation
- Sprott-Shaw Community College – Abbotsford
- Sprott-Shaw Community College – Chilliwack
- Sprott-Shaw Community College – Duncan
- Sprott-Shaw Community College – New Westminster
- Sprott-Shaw Community College – Port Coquitlam
- Sprott-Shaw Community College – Surrey
- Sprott-Shaw Community College – Vancouver
- Sprott-Shaw Community College – Victoria
- Stenberg College
- Suki's Advanced Academy
- Summit Career College Ltd.
- Swanson's Canadian Institute Of Electrolysis
- The Family Therapy Centre
- Tideline Ventures Inc.
- Touchpoint Institute Of Reflexology And Kinesthetics
- Trebas Institute
- U.F.C.W. Local 2000 Training Centre
- Universal Learning Institute
- Valle School Of Beauty
- Vanarts
- Vancouver College Job Training Centre
- Vancouver Diving Institute
- Vancouver Film School-Multimedia & 3D Campus
- Vancouver Island Professional School Of Hair & Esthetics
- Victoria Flight Training
- Victoria Motion Picture School
- West Coast College Of Health Care
- Western Academy Of Photography
- Westguard Security Training Institute
- Westnet Computers & Training Ltd.

The following institutions have submitted intake information for future survey administration.

- Alberni School of Cosmetology
- Anni's School of Hairdressing
- Canadian College of Performing Arts
- Comox Valley Beauty School Ltd.
- Fraser Valley Vocational Training Centre
- Future Hair Training Centre
- Gastown Actors Studio Ltd.
- Granville Business College
- Immigrant Services Society of British Columbia, The
- Institute of Conflict Analysis and Management, The
- Interior Film and Television Training Centre
- International College of Traditional Chinese Medicine
- Kelley's School of Hair Design
- Kosmetae Academy of Aesthetics and Nail Technology
- Langley Beauty Academy
- Metropolitan Business School
- MYERT CORPS Inc.
- Pacific Flying Club
- Penticton School of Hairdressing
- Ray's Beauty School Ltd.
- Sprott-Shaw Community College – Kelowna
- Sprott-Shaw Community College – Nanaimo
- Sprott-Shaw Community College – Penticton
- THEO BC
- Tile Terrazzo & Marble Training Facility
- Trend College (Kelowna) Ltd.
- Vancouver Art Therapy Institute
- Vancouver Career College – Abbotsford and Burnaby
- Vancouver Island Professional School of Hair & Esthetics
- Waterworks Technology School
- West Coast College of Massage Therapy Inc.
- Western Canadian Institute of TCM Practitioners
- Windsong School of Healing Ltd.



What's New About On Track

- Because of an increase in the number of respondents, the number of program areas that are reported separately has been expanded from eight to 14, as follows:
 - Business Management and Administrative Services has been split into:
 - Business Management
 - Business Administration
 - Personal and Miscellaneous Services has been replaced by:
 - Cosmetic Services
 - Culinary Services
 - Visual and Performing Arts has been replaced by:
 - Design and Applied Arts
 - Performing Arts
 - Three new program areas have been added:
 - Mechanics and Repairers
 - Protective Services
 - Transportation
 - Five original program areas remain:
 - Computer Sciences
 - Construction Trades
 - Education
 - Health Professions
 - Sales and Marketing
- The *On Track* report has changed in a number of ways to improve readability, without loss of important information. In general, there are more charts to present findings and text has been reduced so that it does not repeat what is presented in tables or charts.
- The report includes a more extensive comparison of program areas on key characteristics and outcomes (in Section 3). It also includes more trend data, to examine whether there have been changes over time in the characteristics of respondents and in education and employment outcomes (in Sections 3 and 4).



Section 1

Introduction

This section provides background information about *On Track: Private Training Outcomes Survey*, as well as technical aspects of the project. Information in this section is presented as follows:

- 1.1 What is *On Track*
- 1.2 Who was Surveyed
- 1.3 Definition of Key Terms
- 1.4 Limitation of Findings

1.1 What is On Track

The *On Track: Private Training Outcomes Survey* is administered to graduates of private training institutions in BC, as well as former students who completed at least 75 percent of their program. Approximately six months after leaving the institution, graduates and former students are surveyed, by telephone, to obtain their views on the training they received and collect information on their employment status.

The main objectives of the *On Track: Private Training Outcomes Survey* are to:

- Collect labour market information regarding private sector training;
- Measure training outcomes of the private training industry; and
- Provide prospective students with information to make decisions about which field of study to take.

The data obtained from the survey can be used:

- To provide private training institutions with survey information that could be used as a marketing tool;
- To provide the general public with labour market and training information; and
- To assist agencies in making training expenditure and referral decisions.

Because many private training institutions offer training on an ongoing basis, with programs starting and finishing at various times of the year, there are students graduating throughout the year. For this reason, the survey is conducted on an ongoing basis and data collection has been organized into quarters. Graduates of one quarter are contacted in the quarter approximately six months later. For instance, graduates who completed in the quarter between September and November of 1998 were surveyed in the quarter between March and May 1999.

This report presents a summary of findings collected during the 13 month period² from March 1999 to March 2000 from former students who graduated (or who would have graduated had they not left prior to completion) between September 1998 and September 1999 (referred to as Q11:Q14). In addition, the report includes longitudinal analyses of key employment outcomes collected during the period March 1998 to March 2000 from graduates who completed their training between September 1997 and September 1999 (Q7:Q14).

² Quarter 14 was four months, rather than the usual three. This change was made so the quarters would line up with the fiscal year of April 1 to March 31, with the fourth quarter in the year ending on March 31.

1.2 Who Was Surveyed

The *On Track* survey covers:

- Training programs (not individual courses) of more than 25 hours in duration, whose objective is to provide skills for accessing employment opportunities, whether the program is part-time or full-time, as long as there are at least 10 graduates of the program per year and
- Graduates and near completers (defined as former students who did not complete the program but did complete at least 75 percent of the program content before leaving).

The *On Track* survey does not include:

- International students, students taking individual courses, or students who did not complete at least 75 percent of the program;
- Programs with fewer than 10 graduates per year or of fewer than 25 hours in duration;
- Distance learning programs; and
- Graduates and former students who were outside North America at the time the survey was conducted.

The December 2000 *On Track* Survey Report presents the findings from 4541 graduates and former students of 154 institutions. Ninety-four percent of respondents had completed the program of study; the remaining had completed at least three-quarters of the program. Chart 1-2A shows the distribution across the province of the private training institutions represented in the sample of graduates and former students who were surveyed. As the chart indicates, about 70 percent of the respondents attended an institution in the lower mainland. Chart 1-2B shows how the respondents were distributed when they were surveyed. There had been some movement of graduates and former students since they completed their program. Fewer were in the lower mainland (down by about 3 percent), a few had moved to the north (less than 1 percent), and about two and a half percent had left the province or the country.

Chart 1-2A
Regional Distribution of Private Training Institutions in Respondent Sample

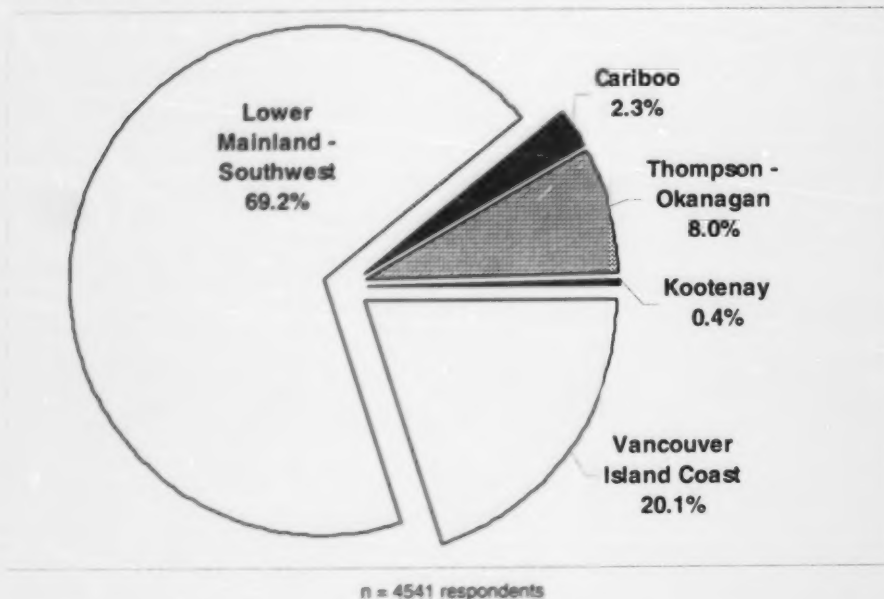
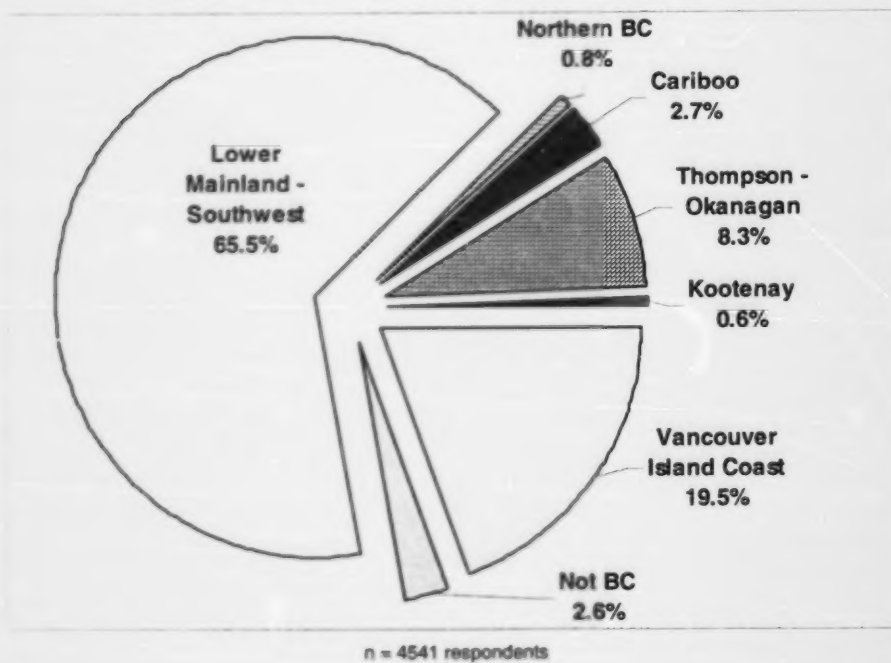


Chart 1-2B
Regional Distribution of Respondents at Time of Survey



Most of the *On Track* findings in this report are presented by program area. Program areas are groupings based on the Classification of Instructional Programs (CIP), which provides a standard method for classifying instructional programs. (Appendix A provides a more detailed description of the CIP classification system. Appendix B provides a listing of the program areas offered at each institution.)

Each program of study covered in the *On Track* survey has been classified into a six-digit CIP category. The data for this report cover 79 CIP categories at the six-digit level. Of these, 69 have been grouped into 14 CIP groups, or program areas, for the purpose of reporting. The 14 program areas are:

- Business Administration
- Business Management
- Computer Sciences
- Construction Trades
- Cosmetic Services
- Culinary Services
- Design and Applied Arts
- Education
- Health Professions
- Mechanics and Repairers
- Performing Arts
- Protective Services
- Sales and Marketing
- Transportation

The 10 CIP categories for which there are insufficient numbers to report separately, are grouped in the "Other Programs" category for reporting purposes. The CIP categories in the Other Programs group are:

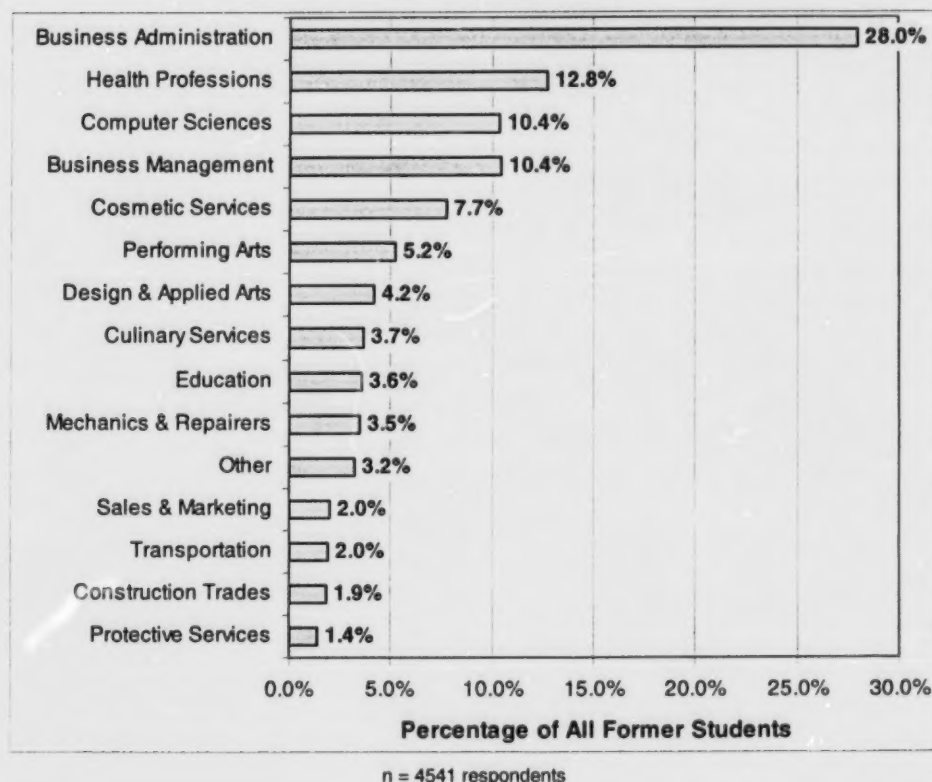
- Horticulture Services Operations & Management, General (1.0601)
- Forestry, General (3.0501)
- Journalism (9.0401)
- Radio & Television Broadcasting (9.0701)
- Communication Technology/Technician, Other (10.0199)
- Card Dealer/Games of Chance Attendant (12.0203)
- Child Care Provider/Assistant (20.0202)
- Custodian/Caretaker (20.0604)
- Parks, Recreation & Leisure Studies (31.0101)
- Community Organization, Resources & Services (44.0201)

1.2

Who Was Surveyed

Chart 1-2C shows the distribution of graduates and former students by program area of study. Slightly more than a quarter of respondents had studied in the area of Business Administration. The next most prevalent program areas were Health Professions, Computer Sciences, and Business Management, with between 10 and 13 percent of all respondents falling in each area.

Chart 1-2C
Distribution of Respondents by Program of Study



Each private training institution participating in *On Track* submits the names of all students who enroll in eligible programs and the expected completion date for each program. Some of the names submitted will not qualify for the survey (out of scope) for one of the following reasons:

- the student was still in the program at the time of the survey or never attended or left before completing at least 75 percent of the program;
- the student was not enrolled in an eligible program (e.g., the program duration is under 25 hours or the student was enrolled in a course, not a program);
- the name submitted was a duplicate;
- no contact information (phone number or location information) was provided by the institution.

1.2 Who Was Surveyed

For the period covered in this report, March 1999 to March 2000 (Q11:Q14), 8575 names were submitted by 157 private training institutions. Of the 8575 names submitted, 1057 (12.3%) did not qualify as explained above. The remaining 7518 names, from 154 institutions, represent the valid sample. Complete surveys were conducted with 4541 graduates and former students in the valid sample; this is a response rate of 60.4%.

Out of the 8575 names submitted, 2378 former students could not be located because a valid telephone number could not be traced. The survey contractor tried up to six new numbers (across BC and throughout North America) in an attempt to locate the former student. In addition, 382 could not be interviewed (e.g., left messages, no answer), and 222 (three percent of the valid sample) were contacted but refused to do the survey. Table 1-2A provides a breakdown of response rate information by program area. Appendix C contains a listing of each private training institute (PTI) that participated, with the Not-In-Service (NIS) rate and valid response rate for each.

Table 1-2A
Breakdown of Response Rates by Program Area

Program Area	Number of PTIs	Completed Surveys	Out of Scope Rate	NIS Rate	Valid Response Rate
Business Administration	64	1272	15.1%	26.9%	59.8%
Business Management	36	473	12.0	31.9	56.9
Computer Sciences	27	474	15.2	25.3	59.6
Construction Trades	3	85	6.4	43.1	45.0
Cosmetic Services	30	351	13.2	30.7	57.0
Culinary Services	9	167	4.9	32.7	57.4
Design & Applied Arts	14	191	9.1	30.2	61.6
Education	7	164	10.5	20.2	71.0
Health Professions	23	579	11.9	19.4	70.0
Mechanics & Repairers	17	157	13.5	31.5	55.5
Performing Arts	9	237	5.8	29.4	64.0
Protective Services	4	65	7.1	18.2	70.7
Sales & Marketing	7	92	6.2	24.0	67.2
Transportation	6	89	9.1	24.5	68.5
Other	11	145	10.6	35.7	50.3
Overall	267	4541	12.3	27.7	60.4

Note: completed surveys were obtained from 4541 former students of 154 different schools. Schools can be counted twice in the above table if they offer programs in more than one program area.

1.3 Definition of Key Terms

The following terms are used to describe various subsets of respondents, based on a combination of their employment status prior to enrolment and their employment status when they were interviewed.

APPRENTICE: students who had completed the first, second or third level of their apprenticeship program when the survey was conducted were excluded from the survey, as they had not completed their program. Students who had completed their final year (year 4) of their apprenticeship program were included in their program area.

PRE-PROGRAM EMPLOYED: respondents who indicated that their major activity prior to enrolment was being employed or self-employed. It does not include those respondents who classified themselves as not working, whether or not they were looking for work.

PRE-PROGRAM SEEKING WORK: respondents who indicated that they were not working prior to enrolment, but who were actively looking for work.

PRE-PROGRAM NOT IN THE LABOUR MARKET: respondents who indicated that their major activity prior to enrolment was going to school, taking care of family, travelling, on maternity leave, or doing something else that excluded them from the labour market. These respondents were unemployed and not seeking work prior to entering their program.

POST-PROGRAM EMPLOYED: respondents who indicated that they were working when they were surveyed or stated that they had a paid job to start in the next four weeks. This group includes all employed respondents, regardless of pre-program status, including those who described themselves as self-employed.

POST-PROGRAM EMPLOYED NEW OR DIFFERENT JOB: respondents who indicated that they were working either at a new or different job when they were surveyed or stated that they had a paid job to start in the next four weeks. It includes those individuals who were employed before the program but were doing different work at the time of the survey as well as individuals who were unemployed prior to their program and found new employment after the program. This group does not include those individuals who held the same job (with the same employer) before and after participation in the program.

POST-PROGRAM EMPLOYED AT SAME JOB: respondents who were employed prior to enrolment and were working in the same job (with the same employer) when they were surveyed.

POST-PROGRAM SEEKING WORK: respondents who indicated that they were not working when they were surveyed, did not have a paid job to start in the following four weeks, and were actively seeking work.

POST-PROGRAM NOT IN THE LABOUR MARKET: respondents who classified themselves as not available for work for various reasons including currently attending school, health problems, volunteering by choice, not yet legally entitled to work in Canada, etc. It does not include those respondents who were unemployed and actively seeking work when surveyed.

POST-PROGRAM IN THE LABOUR MARKET: respondents who classified themselves as either employed post-program or unemployed and actively seeking work post-program. This includes both Post-Program Employed and Post-Program Seeking Work.

1.3

Definition of Key Terms

OVERALL FOUND WORK RATE: percentage of respondents who found new or different employment post-program, out of all respondents who were either employed in a new or different job or seeking work post-program. Excludes those employed in the same job pre- and post-program, as well as those unavailable for work post-program.

The populations included and excluded in the calculation are shown in the table below.

Pre-Program Status	Calculation (Based on Post-Program Status)	Excluded from Calculation
All	$= \frac{\text{\# who found new/different work}}{\text{\# found new/different work} + \text{\# seeking work}}$	Post-Program Same Work Post-Program Unavailable for Work

FOUND WORK RATE OF PRE-PROGRAM NOT WORKING: percentage of respondents who had not been working pre-program (PRE-PROGRAM SEEKING WORK and PRE-PROGRAM UNAVAILABLE FOR WORK) who found employment post-program, out of all respondents who had not been working and were in the labour market post-program (either employed or seeking work post-program).

The populations included and excluded in the calculation are shown in the table below.

Pre-Program Status	Calculation (Based on Post-Program Status)	Excluded from Calculation
Seeking Work Unavailable for Work	$= \frac{\text{\# who found work}}{\text{\# found work} + \text{\# seeking work}}$	Pre-Program Employed Post-Program Unavailable for Work

1.4 Limitation of Findings

Findings from the *On Track* survey can be used in a variety of ways as described in Section 1.1. As with any research, there are a number of limitations to the study that should be considered before conclusions are drawn from the *On Track* findings. These limiting factors follow.

- **Incomplete participation among Private Training Institutions.** Not all private training institutions participate in *On Track*. Some do not want to participate because of lack of time or administrative staff to compile the required information about their programs and students. Others do not qualify, having fewer than 10 trainees per year or serving primarily international students, etc. Nevertheless, the obtained data provide a relatively comprehensive view of BC private training graduates.
- **Student consent required.** The size of the graduate sample was affected by the necessity of obtaining student consent for the release of information for *On Track*. Individuals who would not permit the private training school to release their names for survey purposes were not incorporated into the sample. CEISS is unable to determine the extent of sample reduction due to the refusal of students to release information for this study.
- **Early leavers not included.** As this survey included only graduates and near completers of programs, the data in Sections 1 through 4 cannot be interpreted to reflect the views of individuals who withdrew prior to completing 75 percent of their program. This group's opinions and perceptions about their education program may be markedly different from those who completed their program. (Respondents who left their program before completing 75 percent were not administered the full survey. Instead, they were asked a couple of questions to determine their reasons for not completing at least 75 percent of their program. This distinct group of respondents is profiled in Section 5.)
- **Potential for misinterpretation of programs.** While private training institutions were provided with detailed guidelines as to how to classify their programs, it is likely that some courses were listed as programs and some programs were incorrectly allocated to one of the program areas. CEISS is reviewing all CIP coding of programs to ensure accuracy and consistency. In the future, CEISS, rather than the individual institution, will assign CIP codes to programs.
- **Small sample sizes for some programs.** While the data for some programs can be viewed with considerable confidence (e.g., Business Administration, with 1272 completions or Health Professions, with 579 completions), the relatively low number of completions for some programs (e.g., Protective Services, with 65 completions or Transportation, with 89 completions) indicates that data for these programs should be interpreted with caution.
- **Inability to measure long-range impacts.** Given that the surveys were administered to students approximately six months after graduation, it was not possible to evaluate the long-term impact of the graduates' participation in the selected program.

Notwithstanding these limitations, the results of the research can be viewed with considerable confidence at the provincial level, as the 4541 completions reflect a high response rate (60.4%) and include responses from graduates from most regions across British Columbia.

Section 2

Profile of Graduates of Private Training Institutions

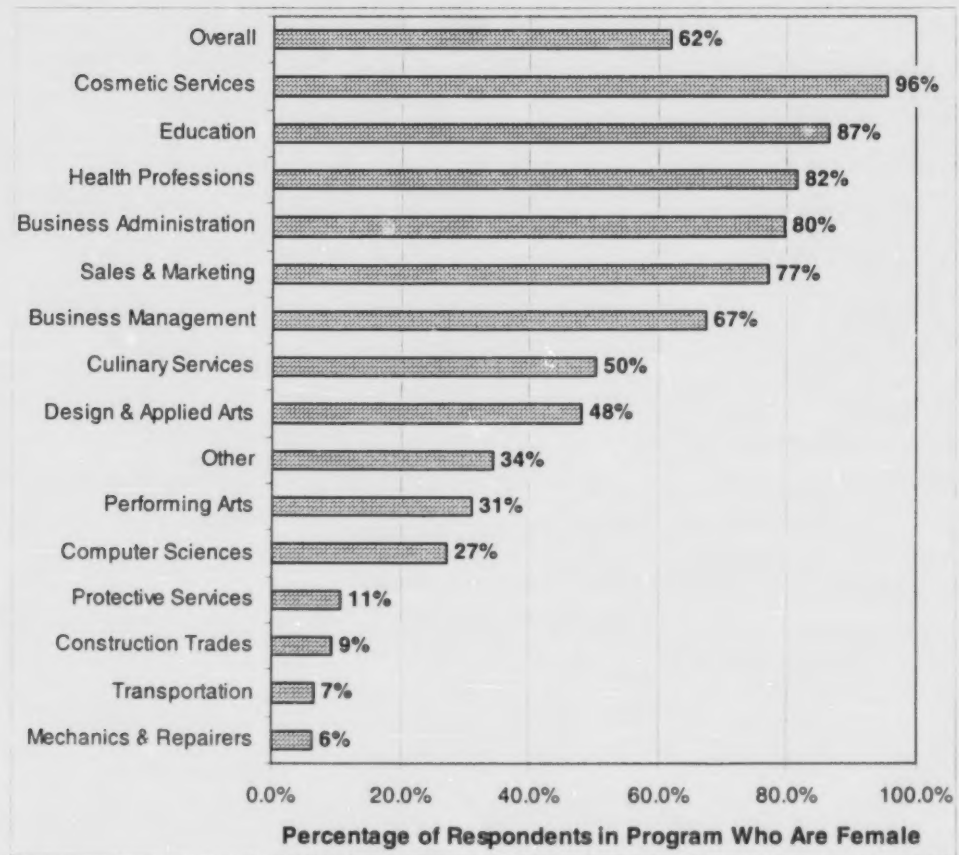
This section provides a profile of the graduates and former students who participated in the survey. It provides information about the characteristics of the respondents, organized into the following sub-sections:

- 2.1 Gender Distribution
- 2.2 Age of Graduates
- 2.3 Prior Education Level
- 2.4 Equity Group Representation
- 2.5 Source of Funding

2.1 Gender Distribution

Of the 4541 graduates and former students who were surveyed, 2813 or 62% were females. Chart 2-1A provides the gender breakdown by program area, which shows that the percentage of females varies considerably across program areas, from 96 percent in Cosmetic Services to 6 percent in Mechanics and Repairers.

Chart 2-1A
Percentage of Females in Each Program Area



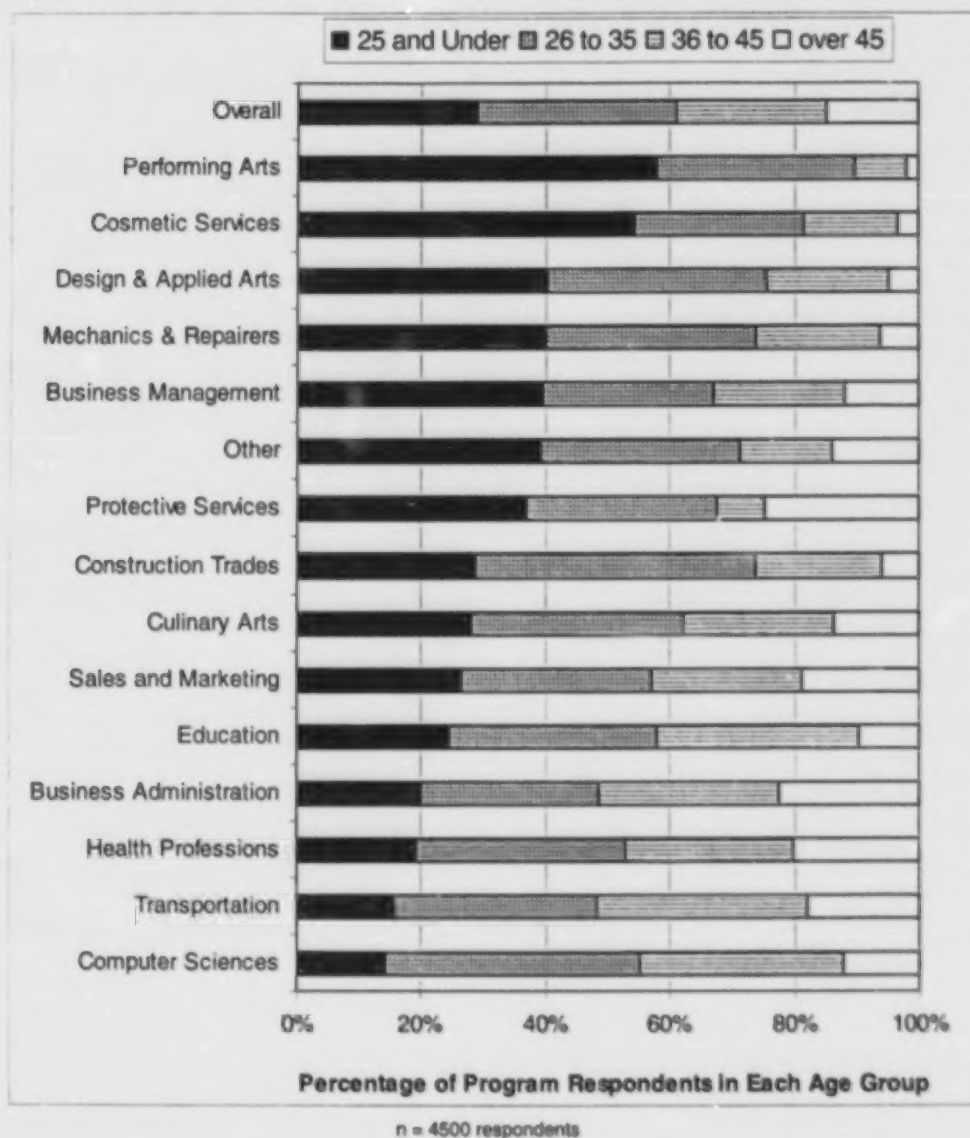
n = 2813 female respondents; 1723 male respondents

2.2 *Age of Graduates*

Chart 2-2A portrays the age distribution of the former students approximately 6 months after they graduated or left the program. Overall, about a third of the former students were between 26 and 35 when surveyed, about a quarter were between 20 and 25, and another quarter between 36 and 45.

The age distribution of the former students varies considerably across program areas. Chart 2-2A also shows the percentage of former students from each program area who fell in each age group. At the top of the chart are the program areas with the greatest proportion of people under 26. More than half the former students from Performing Arts and Cosmetic Services were under 26 when surveyed. About 40 percent of former students were under 26 in Design and Applied Arts, in Mechanics and Repairers, and in Business Management. Former students from Construction Trades and Computer Sciences were more likely to be between 26 and 35 than in any other age group. Protective Services, Business Administration, Health Professionals, Sales and Marketing, and Transportation had higher proportions of former students over 45 compared to the other program areas.

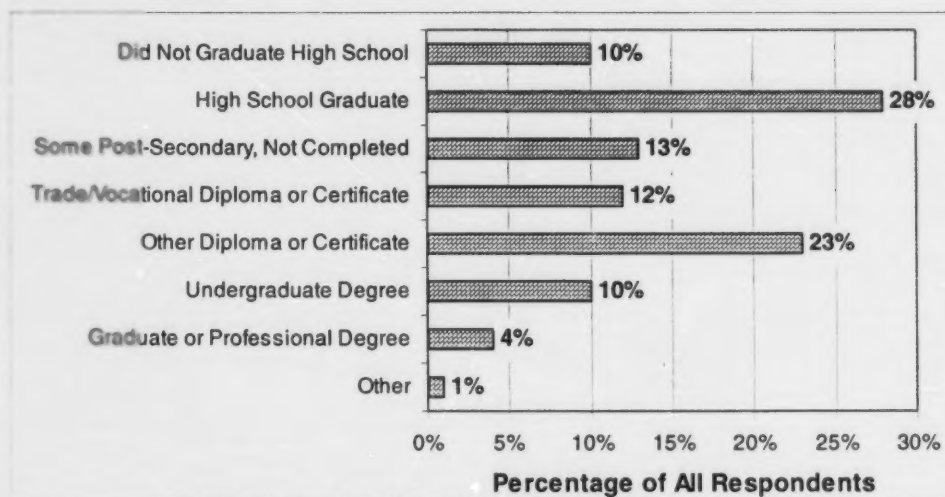
Chart 2-2A
Age Distribution of Former Students in Each Program Area and Overall



2.3 *Prior Education Level*

Respondents were asked about the highest level of education they had completed prior to enrolling in their program at the private training institution. Chart 2-3A shows the breakdown by the highest level of education attained. Almost 30 percent had completed high school but had not done any post-secondary education prior to enrolling in the private training program. Thirteen percent had taken some post-secondary education but had not completed a diploma, certificate, or degree. About half had completed a post-secondary program, usually a diploma or certificate.

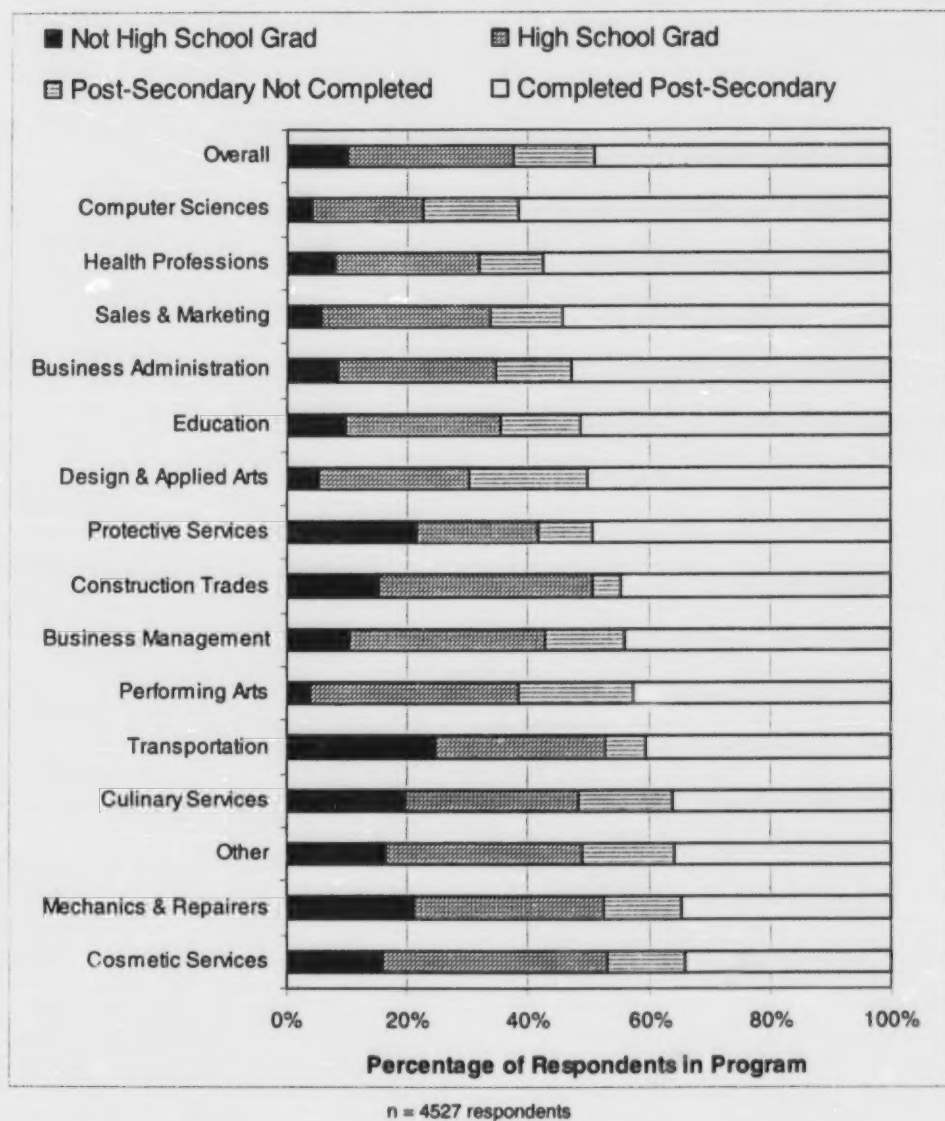
Chart 2-3A
Highest Level of Education Prior To Program Enrollment



n = 4527 respondents

Chart 2-3B provides a breakdown of the highest level of education attempted or completed by respondents in each program area. In the chart, program areas are ordered with the areas where respondents had the least amount of prior education at the bottom, and program areas where respondents had the greatest amount of prior education at the top. Eighty percent of respondents in Computer Sciences had taken some post-secondary education prior to enrolling, and about 60 percent had completed a post-secondary program. Around 65 to 70 percent of respondents in Design and Applied Arts, Sales and Marketing, Health Professions, Business Administration, and Education had taken some post-secondary education and between 50 to 55 percent had completed a program. About half the respondents in Transportation, Mechanics and Repairers, Culinary Services, Cosmetic Services, and Construction Trades had taken some post-secondary education prior to enrolling, and between 35 to 45 percent had completed a post-secondary program.

Chart 2-3B
Highest Level of Prior Education By Program Area



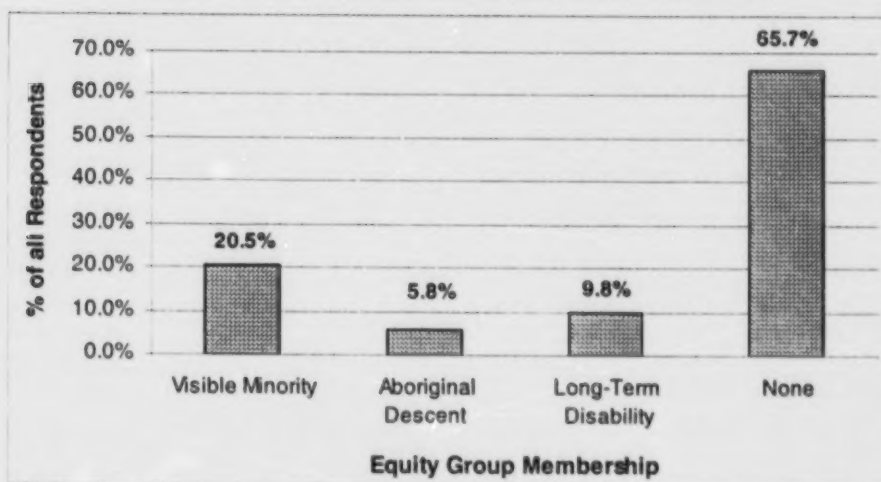
2.4 Equity Group Representation

To collect information about equity group membership, all respondents were asked the following questions:

- Do you have a long-term condition or health problem that limits, or which you feel is perceived by others as limiting, the kind or amount of activity you can do in the workplace? Could you describe the nature of your disability?
- Are you an Aboriginal person?
- Are you, because of your race or colour, in a visible minority group in Canada?

Out of the 4541 respondents asked, 1557 (34%) identified themselves as being in one or more of the three equity groups: Visible Minority, Aboriginal Descent, and Long-Term Disability. The breakdown by equity group membership is provided in Chart 2-4A.

Chart 2-4A
Distribution of Respondents by Equity Group Membership



Note: since some respondents identified themselves as being in more than one group, the percentages total over 100; n = 4541 respondents

Overall, about a third of all graduates and former students considered themselves to be in one or more equity groups. Across program areas, membership in at least one equity group varied from a low of 23 percent for Performing Arts to a high of 51 percent for Protective Services.

About 20 percent (931) of all respondents considered themselves to be a member of a visible minority. Program areas with the greatest representation of visible minorities were Sales and Marketing (38%), Protective Services (34%), and Mechanics and Repairers (28%). Members of a visible minority group were least likely to be in Education (7%) or Transportation (9%).

Just under six percent of all respondents identified themselves as persons of Aboriginal descent. This varied across program areas, from 2 percent in both Sales and Marketing and in Computer Sciences to 12 percent in Education and 14 percent in Transportation.

Equity Group Representation

Almost ten percent of graduates and near completers indicated that they had a long-term condition or health problem which limited, or which they felt others perceived as limiting, the kind or amount of activity they could do in the workplace. Program areas with the highest percentage of people with a long-term disability were Business Administration (13%), Transportation (12%), Protective Services (12%), and Education (12%). The areas with the lowest percentage were Construction Trades (5%), Health Professions (5%), and Performing Arts (6%).

Table 2-4A provides a breakdown by the nature of the disability or long-term health condition. The most common types of disability were: mobility (37%), chronic illness (25%), skeletal system (such as bad back) (13%), and coordination or dexterity (13%).

Table 2-4A

Breakdown of Respondents with a Long-Term Disability by Nature of Disability

Nature of Disability	Number	Percentage *
Mobility	161	37.1%
Chronic illness or health condition	109	25.1
Skeletal system (other than mobility)	58	13.4
Coordination or dexterity	57	13.1
Mental health	30	6.9
Deaf or hard of hearing	12	2.8
Blind or visually impaired	10	2.3
Cognitive	10	2.3
Other	40	9.2
Total	434 respondents	

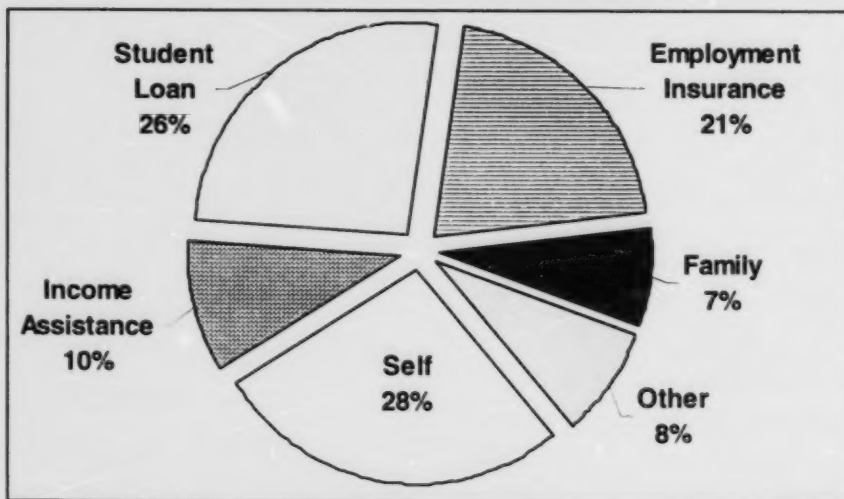
Note: Respondents can have more than one type of disability so percentages total more than 100;

2.5 Source of Funding

Sources of Funding For Training Costs

Respondents were asked to identify the top three funding sources for their training costs and to rank them in order of importance. Chart 2-5A provides a breakdown of the funding sources that were ranked as first. Overall, the main funding sources used were the students' own funds, student loans, and employment insurance. However, the funding sources used varied considerably across program areas, which is portrayed in Chart 2-5B.

Chart 2-5A
Primary Funding Sources for Training Costs:
Percentage of All Respondents Who Relied on Each Source
as Their Primary Funding for Training Costs



n = 4458 respondents

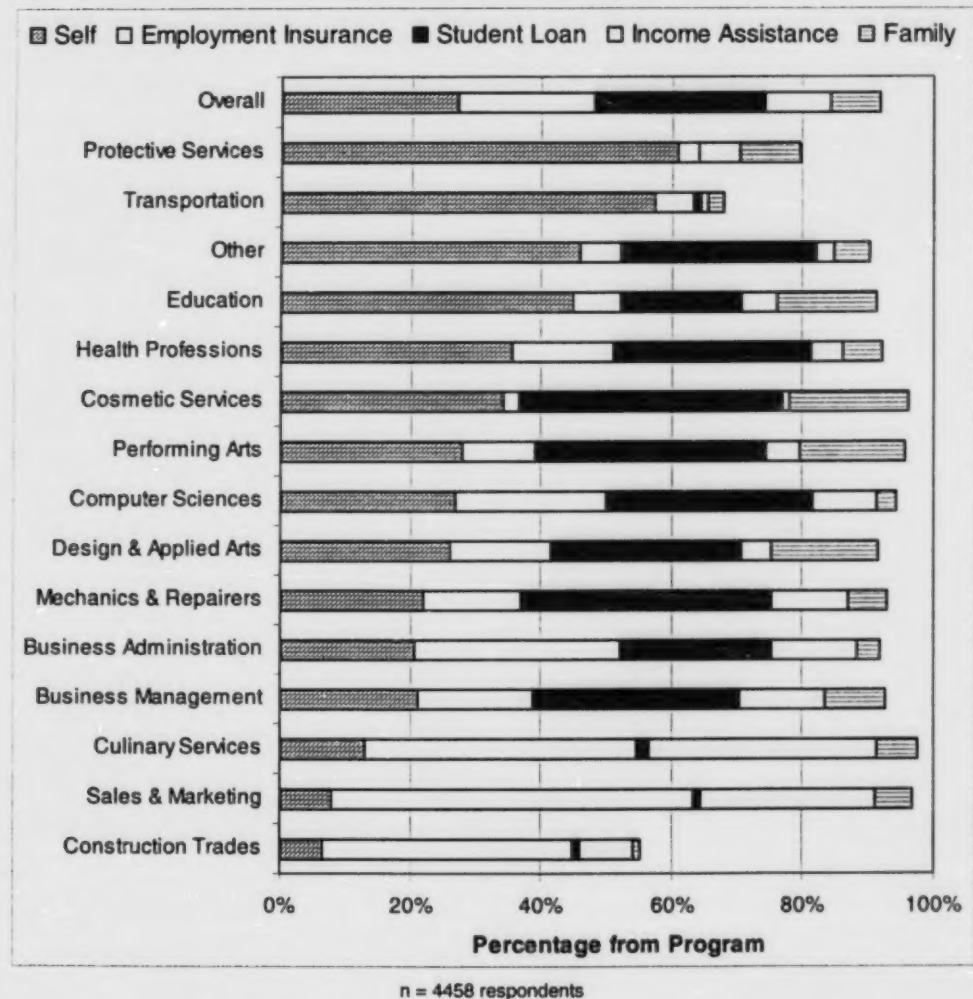
About 60 percent of former students from Protective Services and Transportation programs relied on their own funds to cover their training costs. At the other extreme, only about 10 percent of former Sales and Marketing and Construction Trades students used their own funds as their primary source of funding. Family was a primary source of funding for between 15 to 18 percent of students from Cosmetic Services, Performing Arts, Design and Applied Arts, and Education.

Employment Insurance was a primary source of funding for a significant number of students from: Sales and Marketing (56%), Culinary Services (42%), Construction Trades (38%), Business Administration (31%), and Computer Sciences (23%). There were only two program areas where income assistance was the primary source of funding for a significant percentage of respondents: Culinary Services (35%) and Sales and Marketing (27%).

Source of Funding

Student loans were important to between 30 and 40 percent of former students from Cosmetic Services, Mechanics and Repairers, Performing Arts, Business Management, Computer Sciences, Health Professions, Education, and Design and Applied Arts. Almost no students from the following programs used student loans as their primary source of funding: Protective Services, Transportation, Culinary Services, Sales and Marketing, and Construction Trades.

Chart 2-5B
Main Funding Sources for Training Costs by Program Area:
Percentage of Respondents in Program Who Relied on Each Main Source

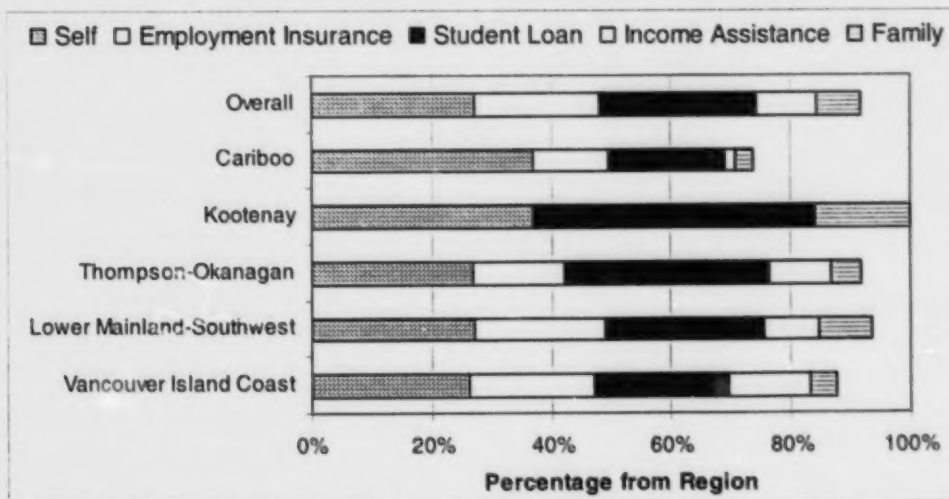


There are a few unique funding sources used in some program areas. For Construction Trades, 22 percent of respondents received their primary funding from the Apprenticeship Board and 18 percent were funded by their employer. Five percent of former Education students received their primary funding from their First Nations Band. The employer was the primary source of funding for five percent of former Transportation students and five percent received their primary funding from the BC Workers' Compensation Board, as did eight percent of former students in Protective Services.

A breakdown of the five main funding sources for training costs by region is provided in Chart 2-5C. There are marked differences across regions in the type of funds used. In the Kootenay region only three sources of funding were used: student loan (47%), own funds (37%), and family (16%). About a quarter of the former students from the Cariboo region did not use one of the five main funding sources portrayed in the chart. The other sources used by a significant number of respondents in the Cariboo region were: First Nations Band funds (8%) and Workers Compensation (5%).

The students' own funds were a primary source for a significant number of former students in each region (from 26% to 47%), as were student loans (from 19% to 47%). Except for the Kootenay region, family was a source for less than ten percent of respondents in any region. Employment insurance was used by about 20 percent of former students in the Lower Mainland and Vancouver Island regions and by around 15 percent in the Thompson-Okanagan and Kootenay regions. Income assistance was the primary source for 14 percent on Vancouver Island and around ten percent in the Thompson-Okanagan and Cariboo regions.

Chart 2-5C
Main Funding Sources for Training Costs by Region:
Percentage of Respondents in Region Who Relied on Each Main Source

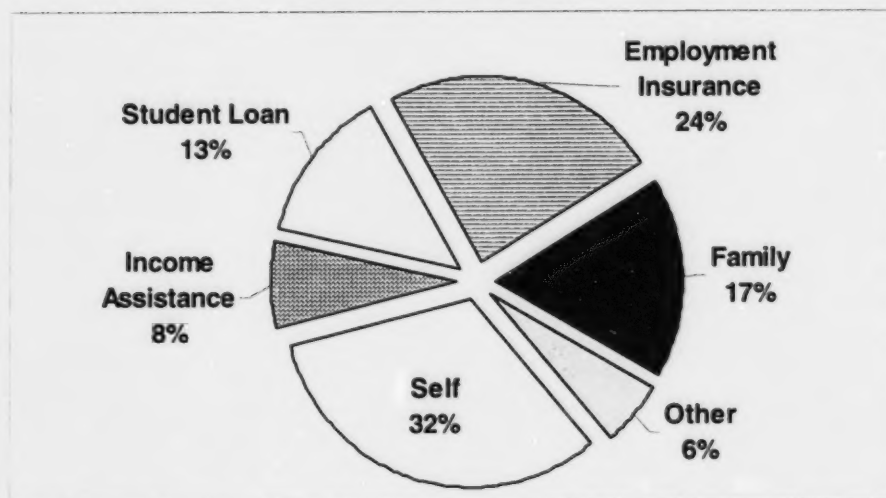


n = 4441 respondents overall; 885 Vancouver Island; 3067 Lower Mainland;
367 Thompson-Okanagan; 19 Kootenay; 103 Cariboo

Sources of Funding For Living Expenses

Respondents also reported the top three funding sources for their living expenses. The primary sources used to fund living expenses are presented in Chart 2-5D. Overall, living expenses were less likely to be covered by student loans (13%) and more likely to be covered by the students' own funds (32%) or family funds (17%) than were training costs.

Chart 2-5D
Primary Funding Sources for Living Expenses:
Percentage of All Respondents Who Relied on Each Source
as Their Primary Funding for Living Expenses



n = 4479 respondents

Chart 2-5E presents a breakdown of the main sources of funding for living expenses by program area. About the same percentage of respondents in each program area relied on their own funds for living expenses as did for training costs (see Chart 2-5B). There were two exceptions, Construction Trades, with 24 percent using their own funds for living expenses compared to seven percent using their funds for training costs, and Business Management, with 32 percent compared to 21 percent. Use of family funds as the primary source for living expenses is higher than their use for training costs for most program areas, especially for Performing Arts (61% vs. 16%), Mechanics and Repairers (21% vs. 6%), and Business Management (23% vs. 9%).

Reliance on employment insurance as a primary source of funding for living expenses was about the same as reliance on it for training costs, except for two program areas. There was an increase in use of employment insurance for Construction Trades (from 38% to 67%) and, to a lesser extent, Computer Sciences (23% to 30%). Only about half the number of respondents that reported using student loans for training costs used student loans as a primary source of funding for living expenses.

The level of reliance on income assistance as a funding source for living expenses was similar to the level of reliance on it as a funding source for training costs, with some exceptions. Seventeen percent fewer former Sales and Marketing students relied on income assistance as their primary funding for living expenses than did for training costs. For Business Administration, Business Management, Construction Trades, and Culinary Services, between 5 and 8 percent fewer former students relied on income assistance for living expenses. On the other hand, about five percent more former students from Protective Services relied on income assistance as their primary funding source for living expenses.

Chart 2-5E
Main Funding Sources for Living Expenses by Program Area:
Percentage of Respondents in Program Who Relied on Each Main Source

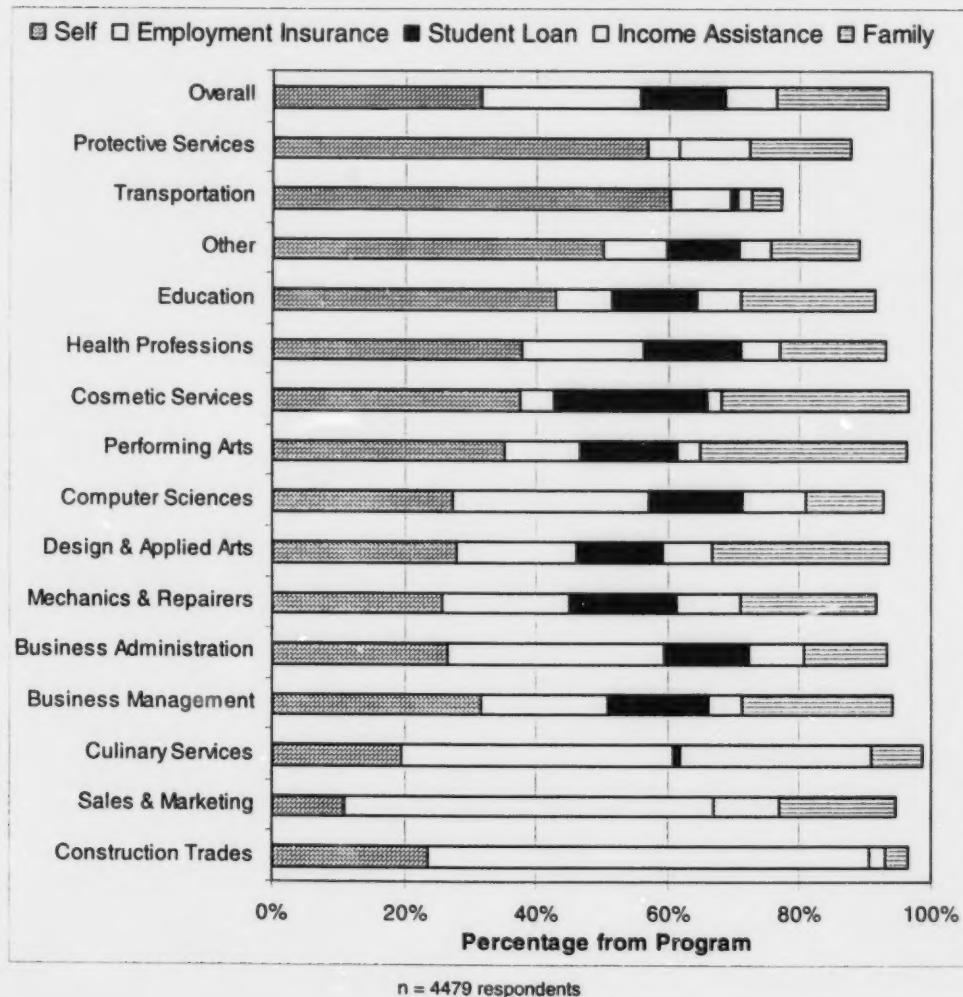
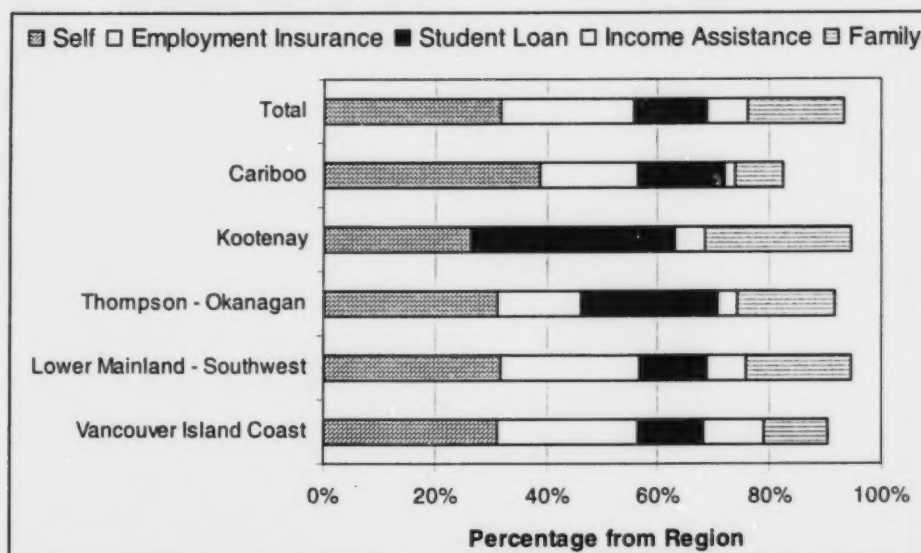


Chart 2-5F presents a breakdown by region of the five main funding sources for living expenses. The pattern of funding use across regions for living expenses was similar to the pattern of use for training costs. About the same percentage of respondents in each region used their own funds for living expenses as had used them for training costs, except for the Kootenay region, where 11 percent fewer used their own funds for living expenses. Around ten percent more respondents used family funds for living expenses than for training costs in the Lower Mainland, Kootenay, and Thompson-Okanagan regions. The percentage in each region who relied on employment insurance or income assistance for living expenses was similar to the percentage who relied on these sources for training costs. Student loans were used by between 10 to 15 percent fewer respondents in each region for living expenses than were used for training costs, except for the Cariboo (where there was no change).

Chart 2-5F
Main Funding Sources for Living Expenses by Region:
Percentage of Respondents in Region Who Relied on Each Main Source



n = 4463 respondents overall; 889 Vancouver Island; 3084 Lower Mainland;
 368 Thompson - Okanagan; 19 Kootenay; 103 Cariboo

Section 3

Overview of Education and Employment Outcomes

Section 3 provides a complete description of each analysis conducted, including its rationale, as well as the results of these analyses for all programs combined. This includes an overview of some of the key education and employment findings, as well as some comparison across program areas and trends over time. Findings are presented in the following sections:

- 3.0 Overview for All Programs
- 3.1 Employment Outcomes
- 3.2 Views on Training
- 3.3 Trends Over Time
- 3.4 Key Statistics for All Programs

Appendix D contains definitions for all terms, to aid in interpretation of the findings presented, including the *Key Characteristics* and *Key Statistics* Tables presented throughout Sections 3 and 4.



3.0 Overview for All Programs

Key Characteristics

Of All Respondents:	n = 4541	
Female:	2813	61.9%
Age 25 and under:	1304	28.7%
Main reason for enrolling mostly or completely met:	3523	78.9%
Seeking employment before entering program:	1193	26.3%
Employed before entering program:	2097	46.2%
Seeking employment after program:	645	14.2%
Employed in new or different job after program:	2733	60.2%
Found Work Rate for Pre-Program Not Working:	1586/2058	77.1%
Overall Found Work Rate:	2733/3378	80.9%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	1716	62.8%
Self-Employed:	284	10.4%
Job somewhat or very related to training:	2012	76.9%
Employed within 8 weeks of leaving program (n=2193):	1854	84.5%
Training somewhat or very useful in getting job ³ (n=1618):	1143	70.6%
Median ⁴ annual salary (for 1389 full-time workers):	\$24,000	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

³ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

⁴ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

3.1 *Employment Outcomes*

One of the main objectives of the *On Track* survey is to measure employment outcomes of private training institutions. To get an indication of a program's effectiveness in preparing students for employment, it is necessary to consider what students were doing both before and after participating in the program to determine whether there was a change in employment status. There are two types of change that are of interest:

- Former students who either found a different job than they had prior to training or, if not employed prior to training, found a new job after training; and
- Former students who were not working prior to enrolling and had found work after training (a subset of the first).

These two types of changes are captured in two related measurements: Overall Found Work Rates (for the first) and Found Work Rates for Pre-Program Not Working (for the second). Both measures are employment rates that exclude from the calculation respondents who were unavailable for work Post-Program.

Pre-Program and Post-Program Labour Market Status of Trainees

To calculate found work rates, respondents must be classified based on their labour market status before enrolling (Pre-Program) and after leaving the program (Post-Program). Pre-Program status was classified as either working, seeking work, or unavailable for work (either still in school, traveling, raising a family or pursuing other activities and not seeking employment). Post-Program status was either employed at the same job as before enrolling, at a new or different job, seeking work, or unavailable for work. The breakdown of respondents by Pre- and Post-Program status is provided in Table 3-1A. More respondents were working Pre-Program (46%), than were either seeking work (26%), or unavailable for work (27%). Post-Program, the majority of respondents (60%) were working in a new or different job.

Table 3-1A
Labour Market Status of Respondents Before and After Training

Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	659	n/a	n/a	659
New/Different Work	1140	819	767	2726
Seeking Work	171	276	196	643
Unavailable for Work	126	95	265	486
Overall	2096	1190	1228	4514

Pre-Program status is missing for 18 respondents and Post-Program status is missing for 15 respondents.

Most employment outcomes in this report are reported for those respondents who were employed in new or different work Post-Program, as this reflects a change since training.

Found Work Rates

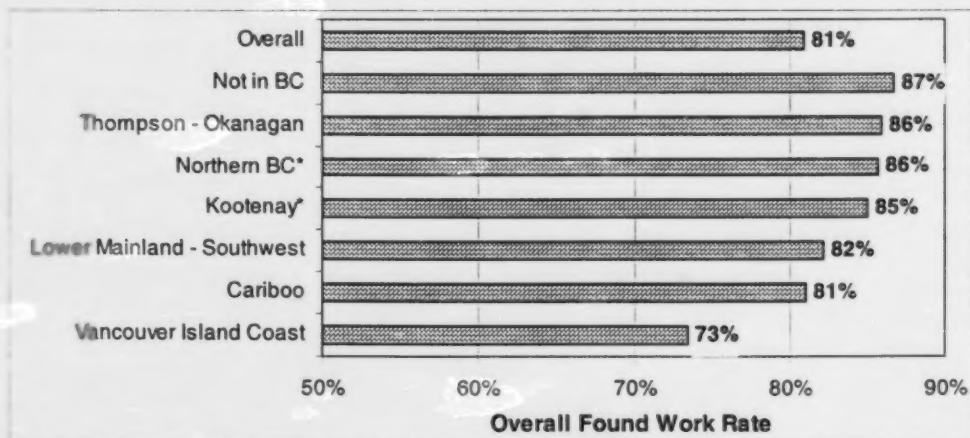
Overall Found Work Rate is a percentage based on the total number of respondents who either had a new or different job Post-Program or were Seeking Work. Excluded from the calculation are those respondents who were not available for work Post-Program and those who were employed in the same job Pre- and Post-Program. Overall, 2733 respondents found either new or different work and 645 were seeking work Post-Program. The Overall Found Work Rate is 81 percent. That is, 81 percent of graduates, excluding those employed in the same job or not available for work, found a new or different job after training.

Found Work Rates of Pre-Program Not Working are calculated only for those respondents who were not working before enrolling (Pre-Program status). Overall, 2418 respondents were not working prior to enrolling. Of these, 1586 found work after the program, 472 were seeking employment, and 360 were not in the labour market. The Found Work Rate for Pre-Program Not Working is 77 percent. In other words, out of those not working Pre-Program, 77 percent found work after the program.

Charts 3-1A to 3-1G present the Overall Found Work Rates by respondent region, program area, age, gender, prior education level, equity group membership, and source of funding for training costs, respectively. Overall Found Work Rates by the region the respondent was living in at the time of the interview showed minor variation, except for Vancouver Island, which was lower (73%) than any other region. (Note that the number of respondents in the calculations is small (under 30) for the Kootenay and Northern BC regions.)

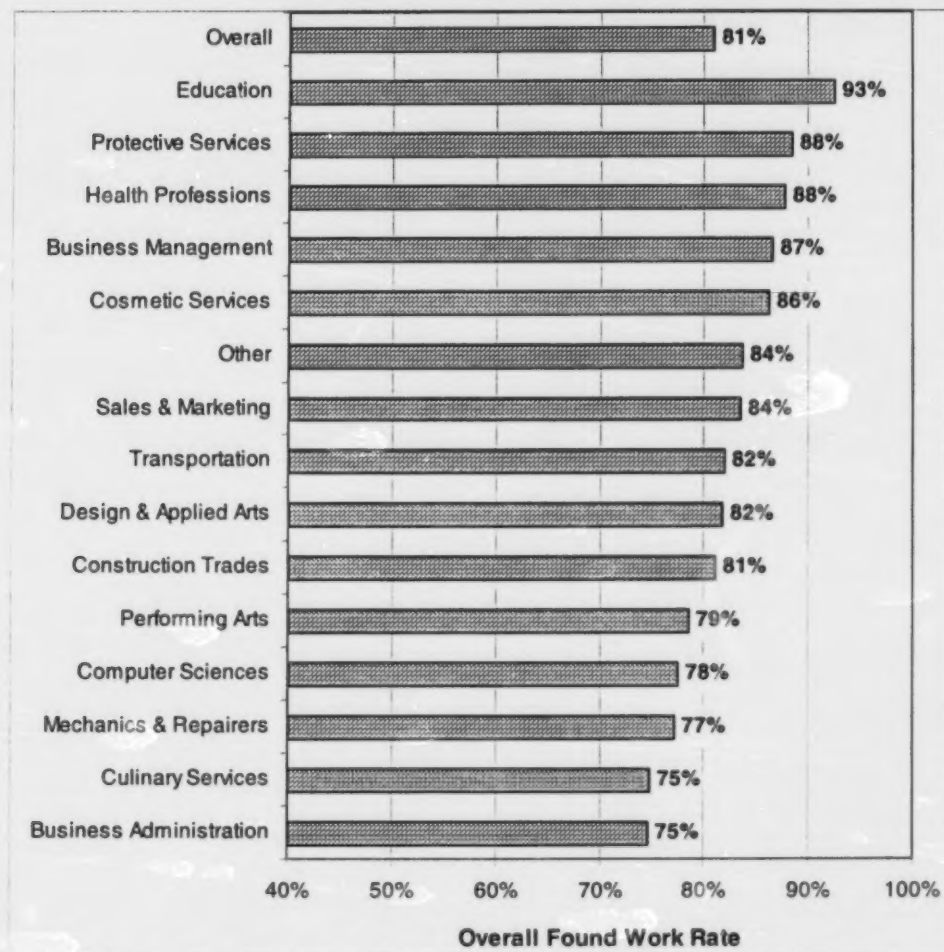
Overall Found Work Rates varied considerably across program areas, ranging from 93 percent for Education, to 75 percent for Culinary Services and Business Administration. Overall, females were somewhat more likely to find work after the program than were males, but this difference varied considerably across program areas. Note that the number of respondents for one gender is under 30 in the program areas marked with an asterisk (*); caution should be exercised in making gender comparisons for these program areas.

Chart 3-1A
Overall Found Work Rate by Respondent Region



* denotes small n (<30); n = 3376 overall

Chart 3-1B
Overall Found Work Rate by Program Area

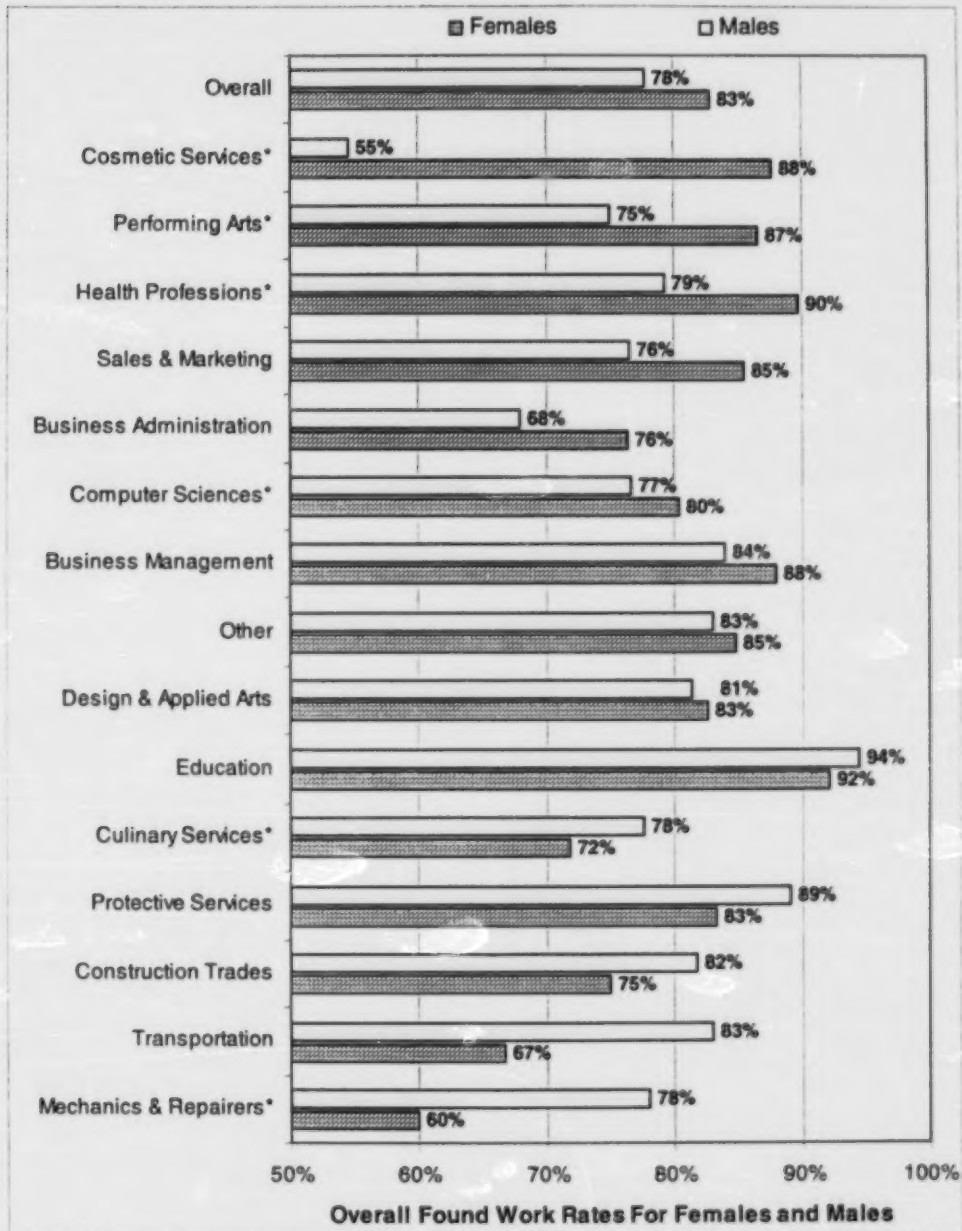


n = 3378

3.1

Employment Outcomes

Chart 3-1C
Overall Found Work Rates for Females and Males by Program Area



* denotes small n (<30) for one gender; n = 2072 females and 1306 males overall

Table 3-1B provides the Overall Found Work Rates by Program Area and Respondent Region. As can be seen in the table, Found Work Rates vary by both Program Area and Respondent Region. Caution should be used in interpreting these rates where the rate is based on fewer than 30 respondents (marked with an asterisk (*)). The highest Overall Found Work rate where there is at least 30 respondents, is 98.9% for Business Management programs in the Thompson-Okanagan region. The lowest is 67.4% for both Business Administration and Business Management programs in the Vancouver Island region.

Table 3-1B

Overall Found Work Rates by Program Area and Respondent Region

Program Area	Thompson-Okanagan	Vancouver Island	Lower Mainland	Other Regions	Overall Regions
Business Administration	70.0%	67.4%	77.9%	75.0%	74.7%
Business Management	98.9%	67.4%	86.0%	81.8%*	86.9%
Computer Sciences	73.3%*	68.8%	80.7%	75.0%*	77.6%
Construction Trades	100.0%*	100.0%*	78.1%	100.0%*	81.1%
Cosmetic Services	78.7%	100.0%*	84.8%	90.0%	86.2%
Culinary Services	-	70.7%	78.6%	66.7%*	74.8%
Design & Applied Arts	100.0%*	81.1%	81.8%	81.8%*	81.9%
Education	100.0%*	100.0%*	91.6%	85.7%*	92.5%
Health Professions	92.7%	85.2%	86.7%	96.3%*	87.7%
Mechanics & Repairers	-	77.8%*	78.0%	-	77.3%
Performing Arts	-	70.0%	81.7%	85.7%*	78.6%
Protective Services	-	90.0%*	87.1%	100.0%*	88.5%
Sales & Marketing	-	100.0%*	83.1%	100.0%*	83.5%
Transportation	71.4%*	78.6%*	100.0%*	85.2%*	82.0%
Other Programs	100.0%*	100.0%*	84.4%	75.0%*	83.7%
Overall	85.9%	73.4%	82.2%	84.4%	80.9%

* denotes small n (<30)

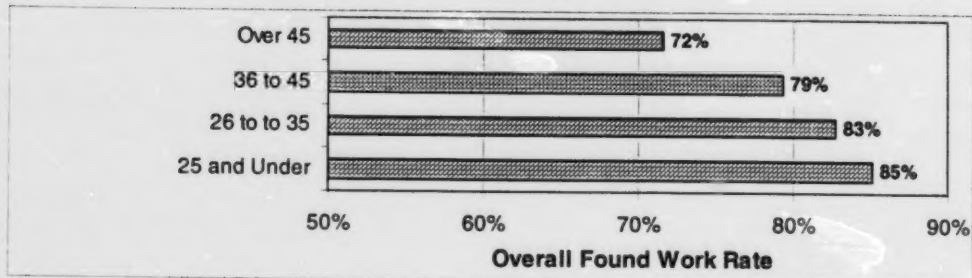
Overall Found Work Rates also varied by age. The highest rates were for respondents who were under 26 years of age at the time of the survey (85%). The lowest rates were for those over 45 (72% Found Work). Prior level of education had a small effect on Overall Found Work Rates. Those who had not graduated from high school were less likely than others to find employment (76%). There was little difference in rates for those who had at least a high school diploma prior to enrolling in the private training program.

Overall Found Work Rates were lower for members of an equity group, compared to those who are not members of any equity group. Seventy-six percent of members of a visible minority or of Aboriginal descent and 73 percent of respondents with a disability found work, compared to 83 percent of respondents who are not members of any equity group. There was a small difference in the Overall Found Work Rates by main source of funding used for training costs. Rates were lowest for those who relied on Income Assistance or Employment Insurance (78%) and highest for those who used their own funds (84%).

3.1

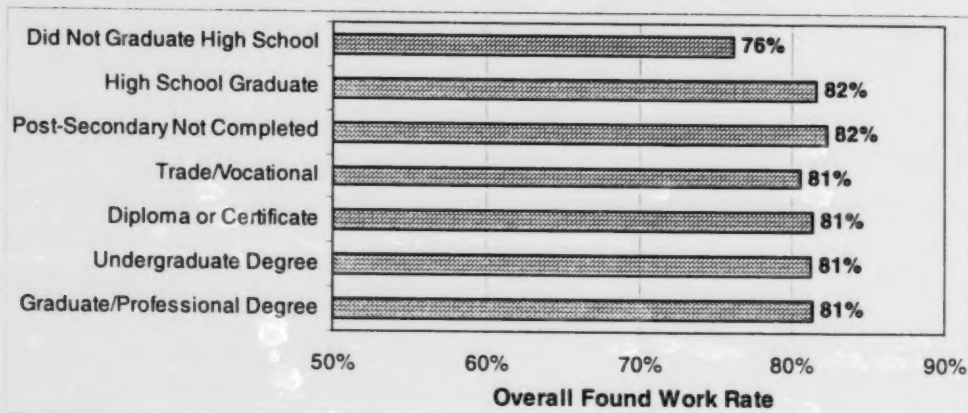
Employment Outcomes

Chart 3-1D
Overall Found Work Rate for Each Age Group



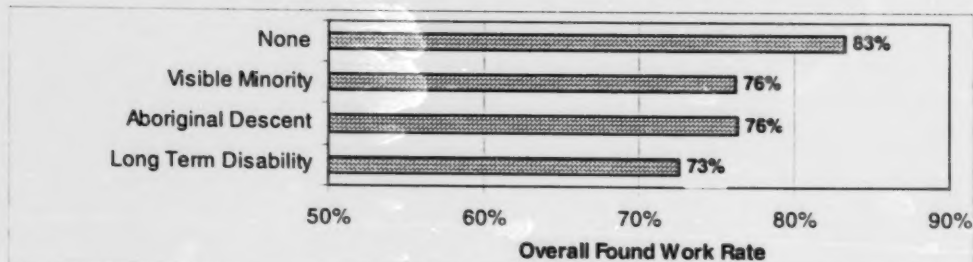
n = 3351

Chart 3-1E
Overall Found Work Rates By Prior Education Level



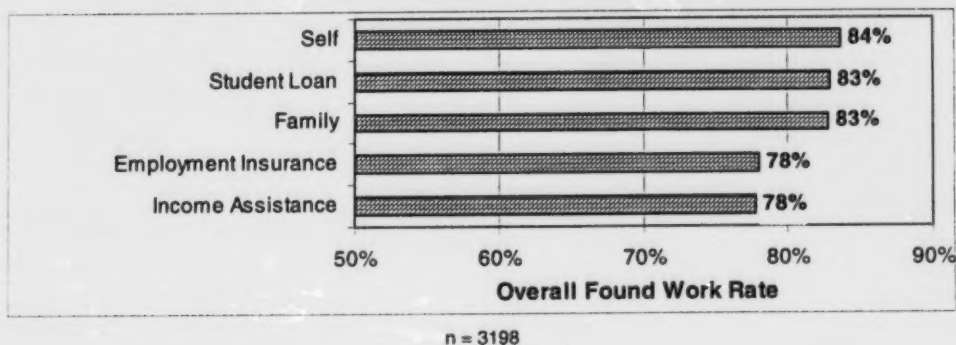
n = 3350

Chart 3-1F
Overall Found Work Rates for Each Equity Group



Note: some respondents identified themselves as being in more than one group; n = 3378

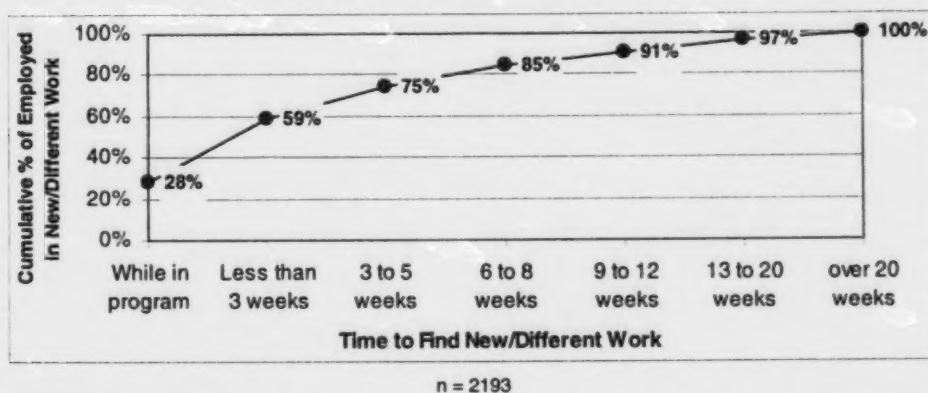
Chart 3-1G
Overall Found Work Rates by Source of Funding For Training Costs



Time to Find Work

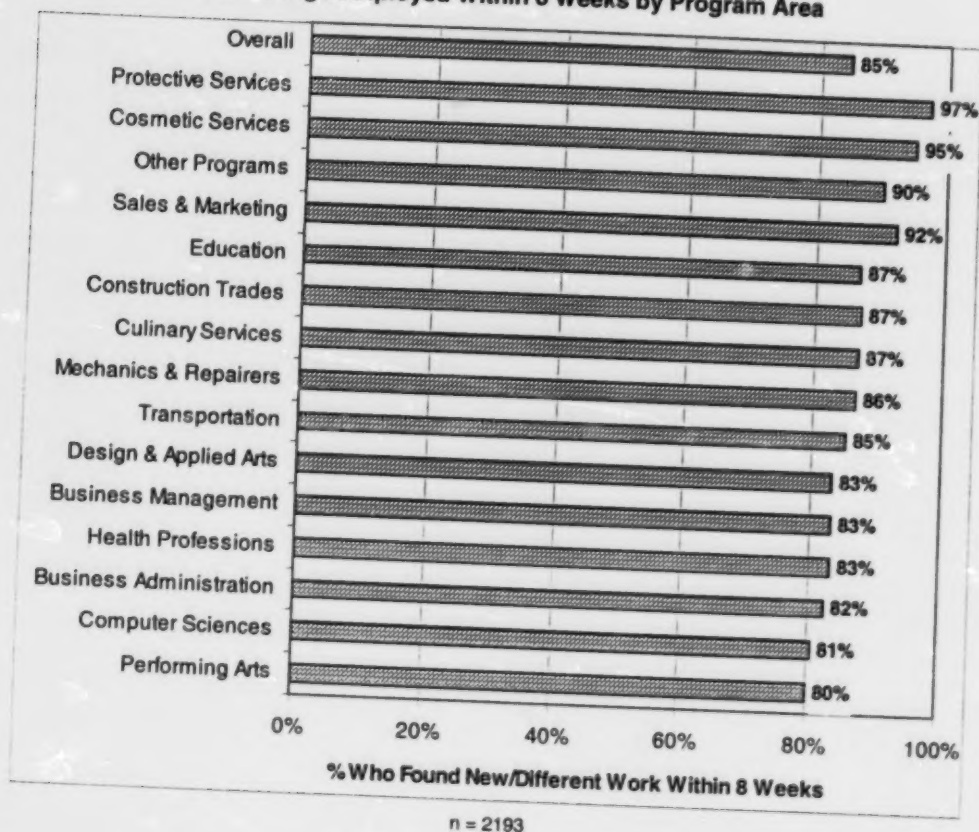
Chart 3-1H presents the time taken to find new or different work in weeks, by plotting the cumulative percentage of those respondents who found new or different work at each time interval. Almost thirty percent had found work while still in the program. Within three weeks of completing the program almost 60 percent had found work (including those who found work while in the program); by eight weeks a total of 85 percent had found work.

Chart 3-1H
Time to Find New or Different Work



A comparison of time to find work across program areas is presented in Chart 3-1I, which shows the percentage in each program area who found new or different work within eight weeks. The percentage who found work within 8 weeks ranged from a low of 80 percent for Performing Arts to a high of 97 percent for Protective Services.

Chart 3-11
Percentage Employed Within 8 Weeks by Program Area

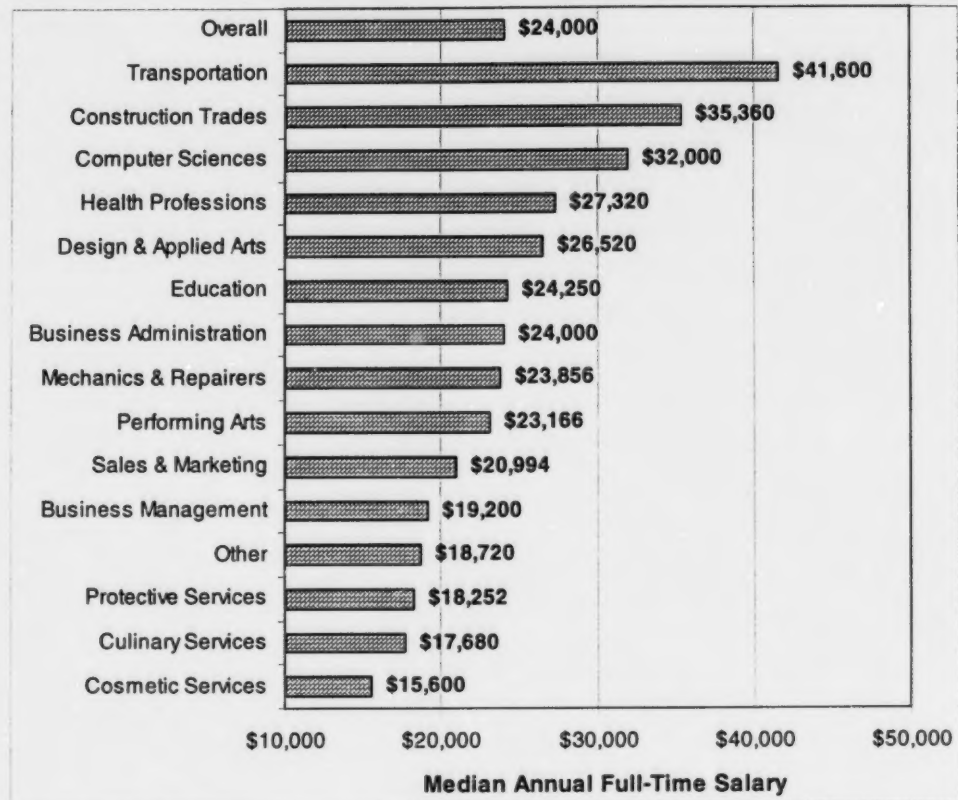


Salary of New or Different Work Found

The median annual salary⁵ for those who found full-time new or different work was \$24,000. The median annual salary for part-time workers was \$12,000. Chart 3-1J shows a comparison of the median annual salary for those who had found new or different full-time work in each program area. (Note: Many respondents refuse to answer the salary-related questions, and some provide salaries that appear unrealistic.) There was considerable variation in median annual salary for full-time workers across program areas, from a high of \$41,600 in Transportation to a low of \$15,600 in Cosmetic Services.

⁵ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Chart 3-1J
Median Annual Salary (Full-Time) by Program Area



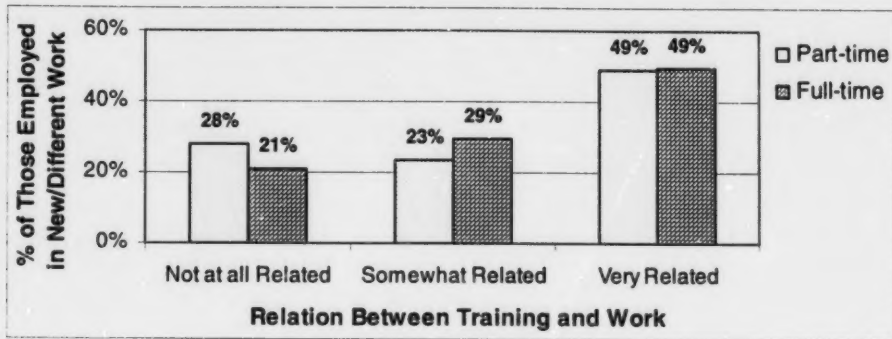
n = 1389

Type of New or Different Work Found

Of the respondents who found a new or different job Post-Program, ten percent were self-employed and 63 percent were employed full-time (including those self-employed). Overall, 77 percent were employed in a job that was somewhat or very related to the training they had taken. Chart 3-1K shows that part-time respondents were more likely to have work that was not related to their training than were full-time respondents.

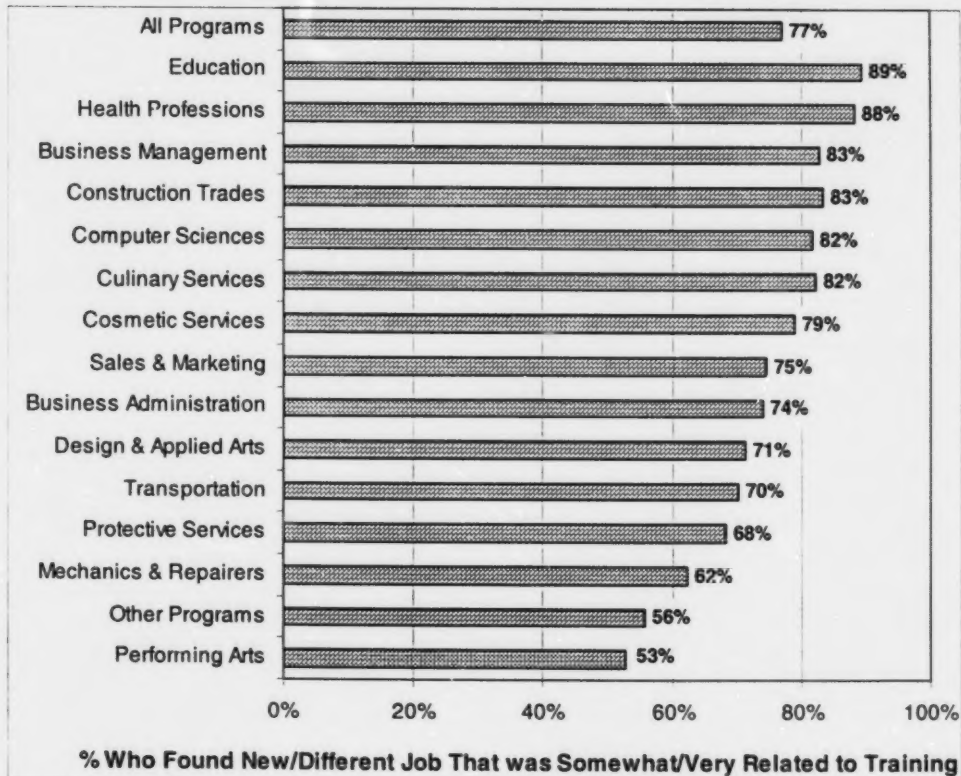
A comparison across program areas of the percentage employed in new or different work that was somewhat or very related to training is presented in Chart 3-1L. The percentage employed in a training related job ranged from a low of 53 percent for Performing Arts programs to a high of 89 percent for Education programs.

Chart 3-1K
Relation Between Training and New/Different Work Found



n = 2484; 1710 Full-Time; 774 Part-Time

Chart 3-1L
Percentage Employed in Training Related Job by Program Area



n = 2615

The ten most common occupations and industries where respondents who had found new or different full-time work were employed post-program are listed in Table 3-1C. About a third who had found new or different full-time work after the program were employed in one of the ten occupations listed. Slightly more than one quarter were employed in one of the ten industries.

Table 3-1C

**Key Occupations and Industries in Which Respondents Found Full-Time Work:
Number and Percentage of Respondents Who Found New/Different Full-Time Work**

Top 10 Occupations			Top 10 Industries		
Computer Programmers	76	4.4%	Computer Systems Design & Related Services	105	6.1%
Retail Salespersons	74	4.3%	Hair Care and Esthetic Services	74	4.3%
Administrative Clerks	66	3.8%	Full-Service Restaurants	44	2.6%
Hairstylists & Barbers	63	3.7%	Provincial/Territorial Public Administration	43	2.5%
Receptionists & Switchboard Operators	54	3.1%	Hotels and Motels	40	2.3%
Accounting & Related Clerks	54	3.1%	Travel Agencies	40	2.3%
Computer Systems Analysts	54	3.1%	Community Colleges	39	2.3%
Health Aides & Assistants	46	2.7%	Insurance Agencies & Brokerages	35	2.0%
Customer Service/Information & Related Clerks	42	2.4%	Law Offices	33	1.9%
General Office Clerks	36	2.1%	Motion Picture & Video Production	22	1.3%
All Ten Occupations	565	32.9%	All Ten Industries	475	27.7%

n = 1716

3.2 Views on Training

Respondents enrolled in training for a variety of reasons, which are summarized in Table 3-2A. The vast majority enrolled for a reason related to employment, although 12 percent enrolled in training for personal interest.

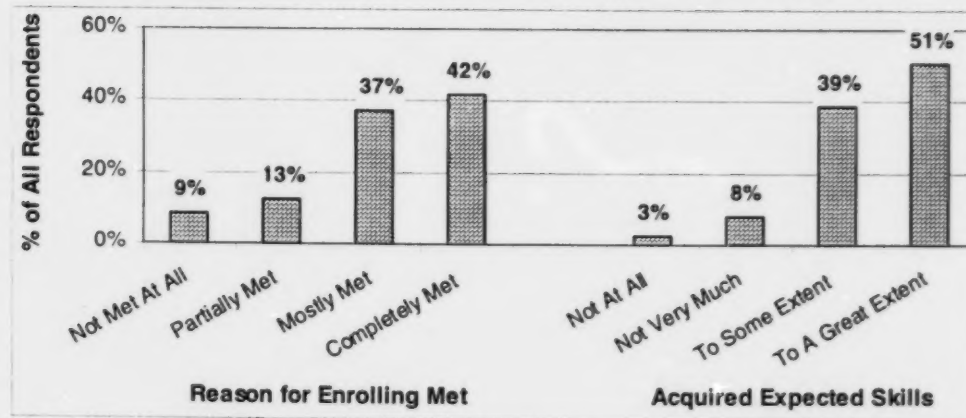
Table 3-2A
Reasons for Enrolling in a Private Training Program

Reason	Count	Percentage
For new/better job or career change	2367	52.1%
To learn or improve job skills	1350	29.7%
For personal interest	565	12.4%
To complete diploma/certificate for work reasons	141	3.1%
For educational reasons	31	0.7%
Other	58	1.3%

n = 4512

Chart 3-2A shows the extent to which respondents' reasons for enrolling were met and the extent to which they acquired the skills they had expected. Overall, 79 percent felt their main reason for enrolling was mostly or completely met. Half felt they had acquired expected skills to a great extent.

Chart 3-2A
Extent Main Reason for Enrolling Met and Expected Skills Acquired

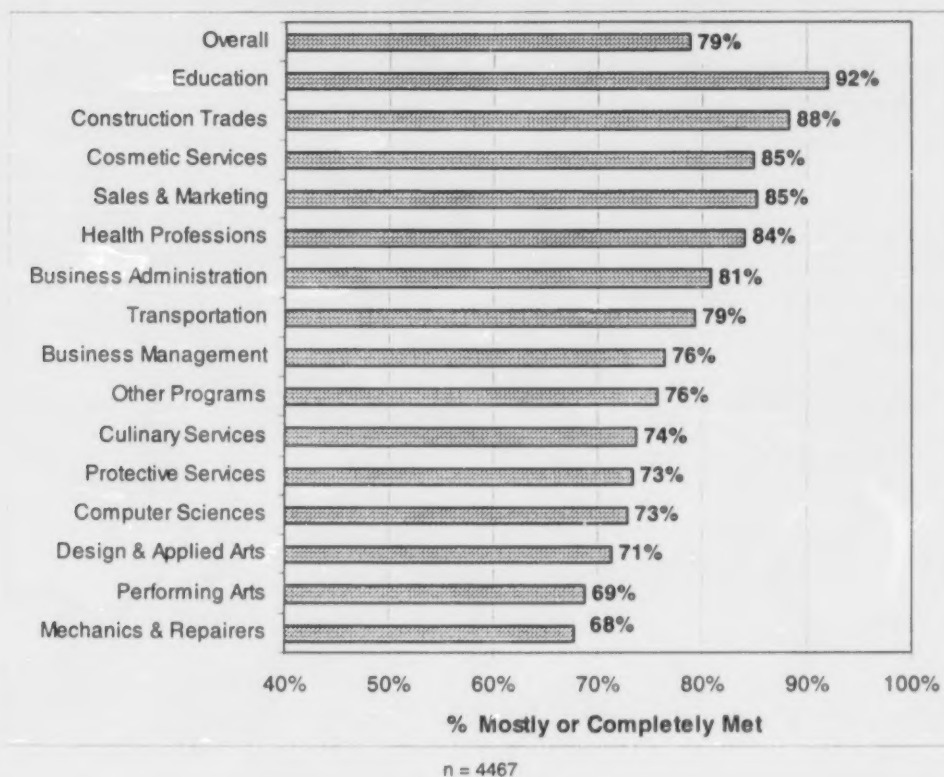


Reason Enrolling n = 4467; Expected Skills n = 4505

3.2 Views on Training

Chart 3-2B shows the percentage of respondents in each program area who felt their main reason for enrolling was mostly or completely met. This ranged from a low of 68 percent for Mechanics and Repairers to a high of 92 percent for Education.

Chart 3-2B
Main Reason for Enrolling Mostly or Completely Met



3.3 Trends Over Time

Each *On Track* report provides a snap shot of the education and employment outcomes of private training institutions for a 12-month period. To determine whether the outcomes are changing over time, a trend analysis was conducted on a number of key variables. The trend analysis was for a two-year period, from March 1998 to March 2000. The two-year period has been broken down into four six-month time periods (called cohorts) for reporting purposes, as follows:

- March '98 to August '98 (Quarters 7 & 8)
- September '98 to February '99 (Quarters 9 & 10)
- March '99 to August '99 (Quarters 11 & 12)
- September '99 to March '00 (Quarters 13 & 14)⁶

There are two types of trend data presented in this report:

- Characteristics of each cohort over time
- Education and employment outcomes over time

Comparison of Cohort Characteristics Over Time

The four cohorts are compared on the following characteristics: gender, equity group membership, highest level of education prior to enrolling, age, funding used for training costs, Pre-Program labour market status, and program area of study. These comparisons are presented in Charts 3-3A to 3-3G.

Over the two-year period examined, the cohorts of former students changed in a few ways. Overall, the number of former students more than doubled, from 1201 in the first cohort (March '98 to August '98), to 2729 in the fourth (September '99 to March '00). Although there have been consistently fewer males than females in each cohort, the magnitude of the difference has steadily decreased. With respect to age and level of prior education, the cohorts have changed little over the two years.

There was a small change in the equity status of respondents over time. Twenty-eight percent of all respondents in the first cohort were members of an equity group; this had increased to 35 percent for the fourth cohort. The change was due to an increase in the percentage of respondents who were members of a visible minority, from 15 to 21 percent.

One significant change over the two years is the labour market status of the trainees at the time they enrolled. There has been an increase in the proportion employed prior to enrolling, from 34 to 50 percent, and a decrease in those who were seeking work prior to enrolling, from 35 to 23 percent.

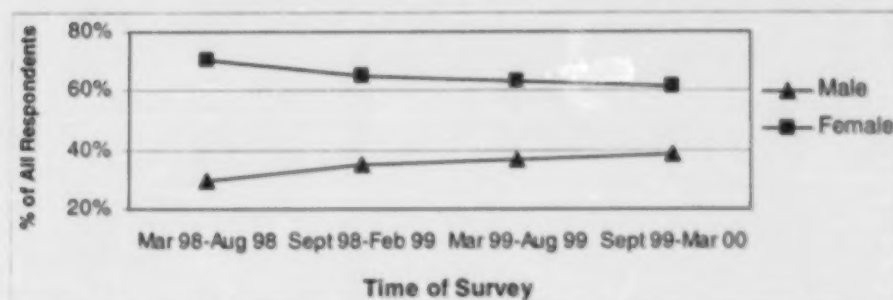
Another area of significant change is the proportion of graduates in each program area. Business Administration, Construction Trades, and Sales and Marketing together made up 54 percent of the first cohort. These program areas comprised only 27 percent of the fourth cohort. Over the same time period there have been increases in a number of program areas, most notably in: Health Professions (8% to 14%), Computer Sciences (4% to 11%), Performing Arts (0.1% to 5.7%), and Design and Applied Arts (1% to 5%).

⁶ Quarter 14 was four months, rather than the usual three. This change was made so the quarters would line up with the fiscal year of April 1 to March 31, with the fourth quarter in the year ending on March 31.

3.3 Trends Over Time

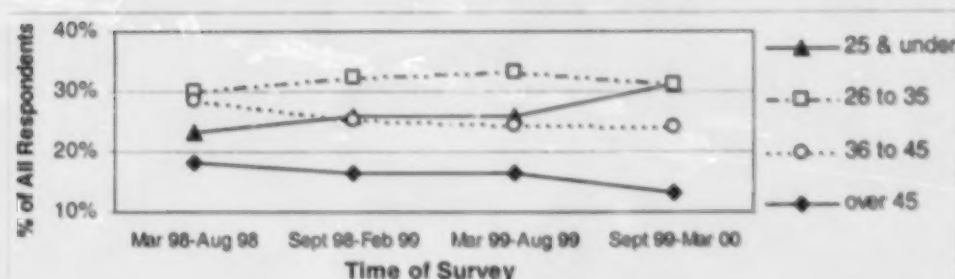
Sources of funding for training costs changed dramatically over the two years. Use of Employment Insurance decreased from 35 percent of respondents in the first cohort to 16 percent in the fourth cohort. Over the same time period, use of student loans increased from 20 to 27 percent, and use of the student's own funds increased from 19 to 30 percent.

Chart 3-3A
Gender Distribution for Each Time Interval



n = 1118 Mar 98 - Aug 98; 2287 Sept 98 - Feb 99; 1848 Mar 99 - Aug 99; 2688 Sept 99 - Mar 00

Chart 3-3B
Age Distribution for Each Time Interval

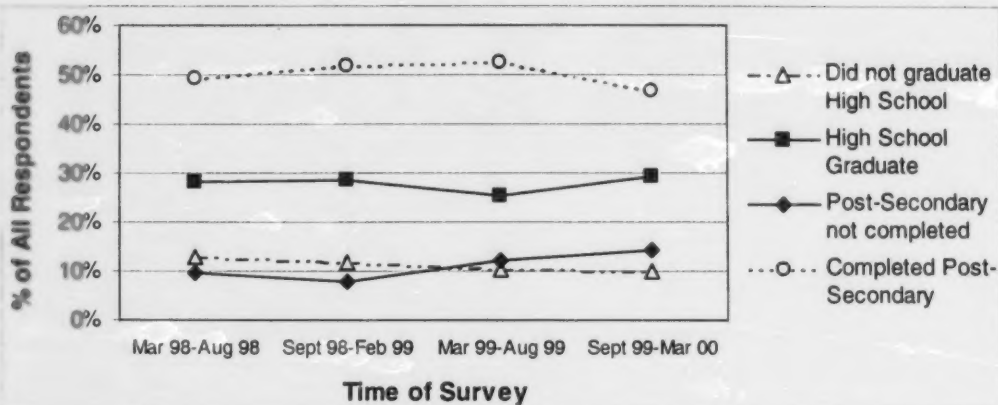


n = 1112 Mar 98 - Aug 98; 2275 Sept 98 - Feb 99; 1837 Mar 99 - Aug 99; 2663 Sept 99 - Mar 00

3.3

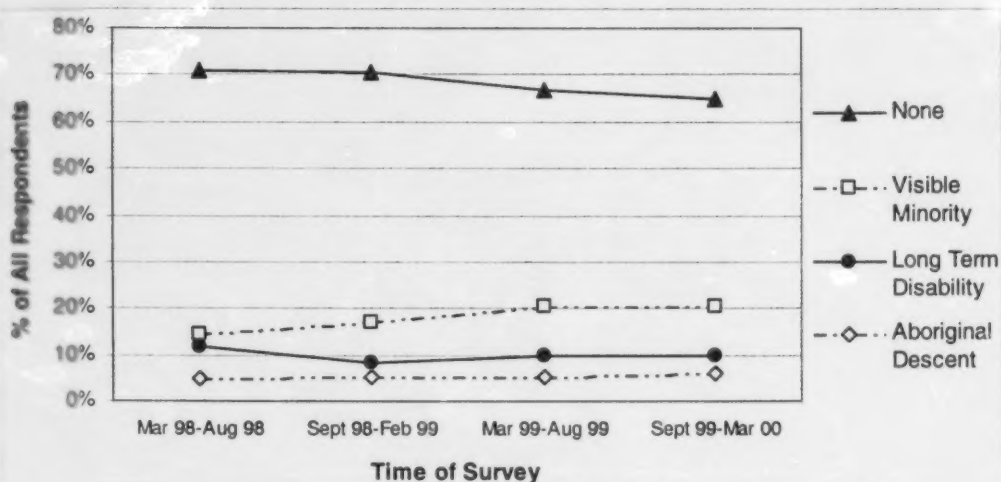
Trends Over Time

Chart 3-3C
Level of Prior Education for Each Time Interval



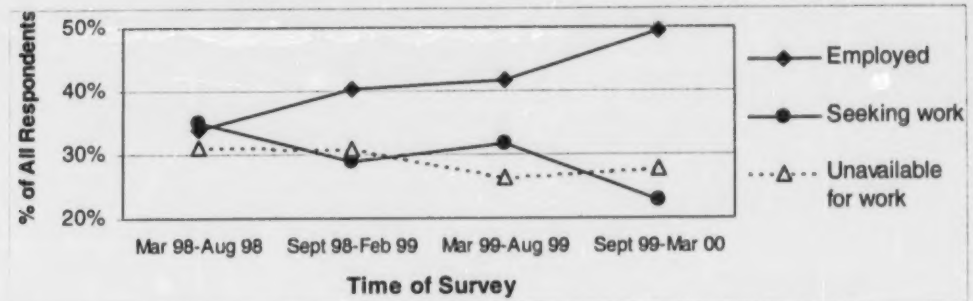
n = 1118 Mar 98 – Aug 98; 2286 Sept 98 – Feb 99; 1842 Mar 99 – Aug 99; 2685 Sept 99 – Mar 00

Chart 3-3D
Equity Membership for Each Time Interval



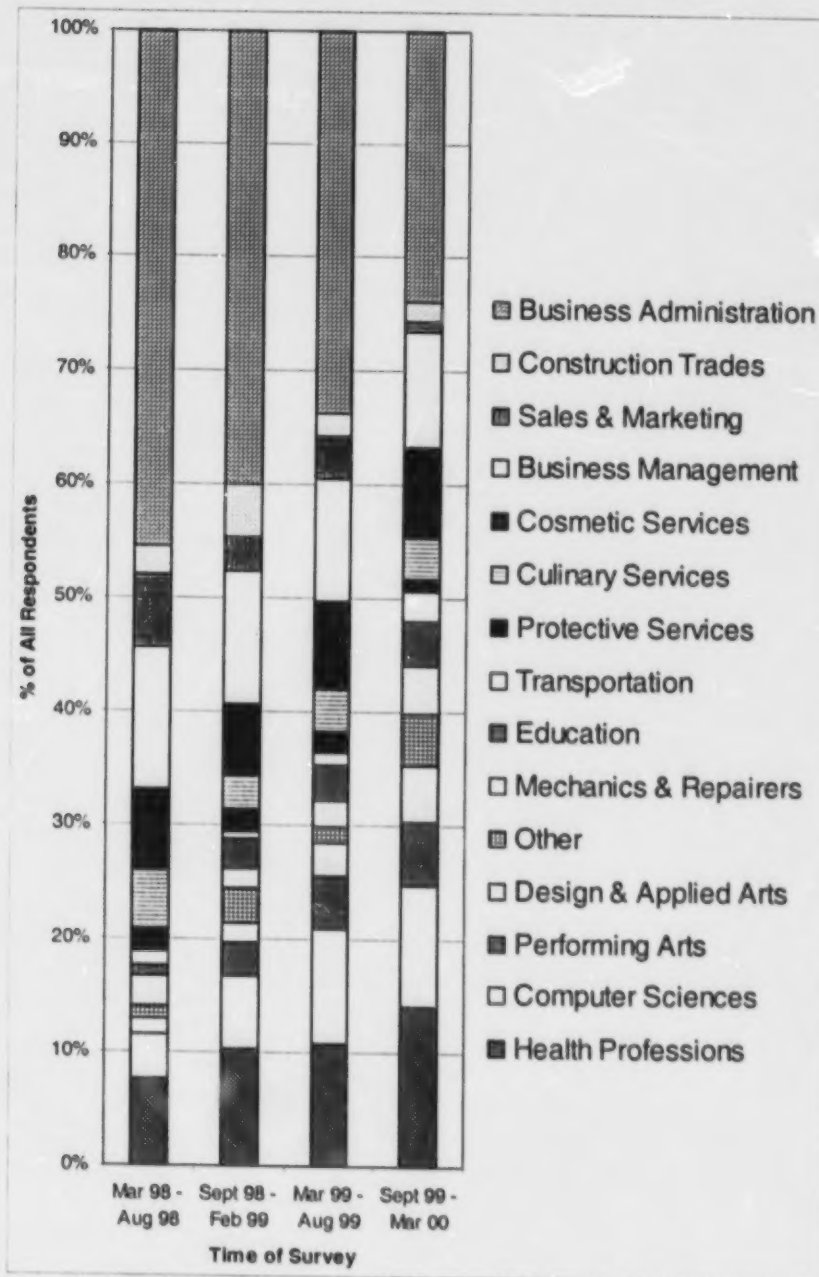
n = 1118 Mar 98 – Aug 98; 2287 Sept 98 – Feb 99; 1848 Mar 99 – Aug 99; 2693 Sept 99 – Mar 00

Chart 3-3E
Pre-Program Labour Market Status for Each Time Interval



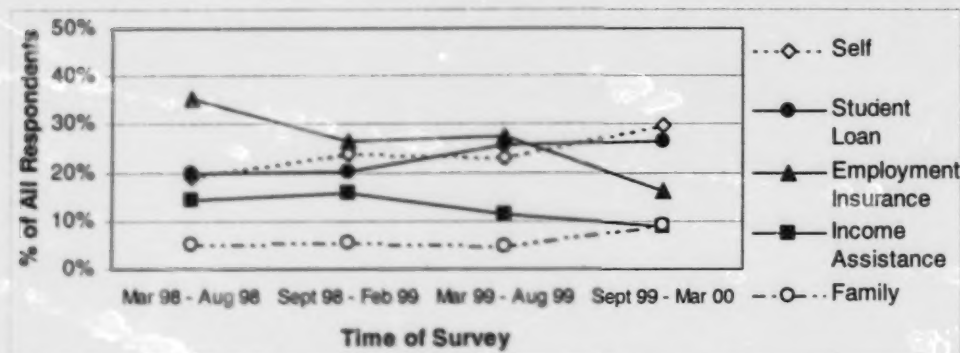
n = 1117 Mar 98 – Aug 98; 2284 Sept 98 – Feb 99; 1843 Mar 99 – Aug 99; 2680 Sept 99 – Mar 00

Chart 3-3F
Program Area Distribution for Each Time Interval



n = 1118 Mar 98 - Aug 98; 2287 Sept 98 - Feb 99; 1848 Mar 99 - Aug 99; 2693 Sept 99 - Mar 00

Chart 3-3G
Main Funding Sources For Training Costs for Each Time Interval



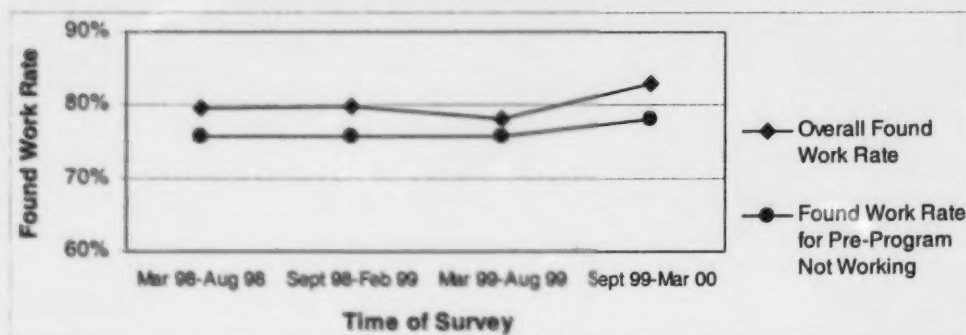
n = 1100 Mar 98 - Aug 98; 2255 Sept 98 - Feb 99; 1811 Mar 99 - Aug 99; 2647 Sept 99 - Mar 00

Education and Employment Outcomes Over Time

Charts 3-3H to 3-3M provide the trends over time for the following education and employment outcomes: Found Work Rates (FWR), type of work found, employed in training related areas, time to find work, annual salary, and views on training. Although the cohorts have changed in a number of ways over the two-year period, there were only minor changes in these education and employment outcomes over the same time period.

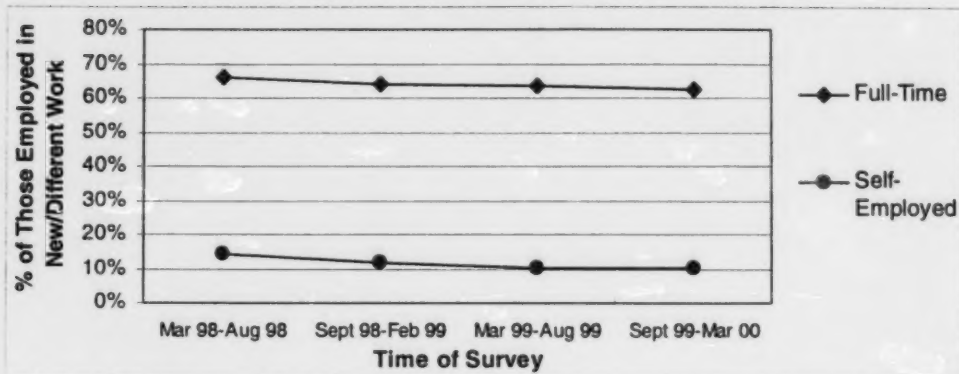
There has been a small, but steady, decrease in both the percentage employed full-time (71% to 68%) and percentage self-employed (15% to 11%), of those who found new or different work. There was also a small increase in the median annual salary for those who found new or different part-time work, from \$10,400 to \$12,480. There was no change in salary for full-time workers.

Chart 3-3H
Found Work Rates for Each Time Interval



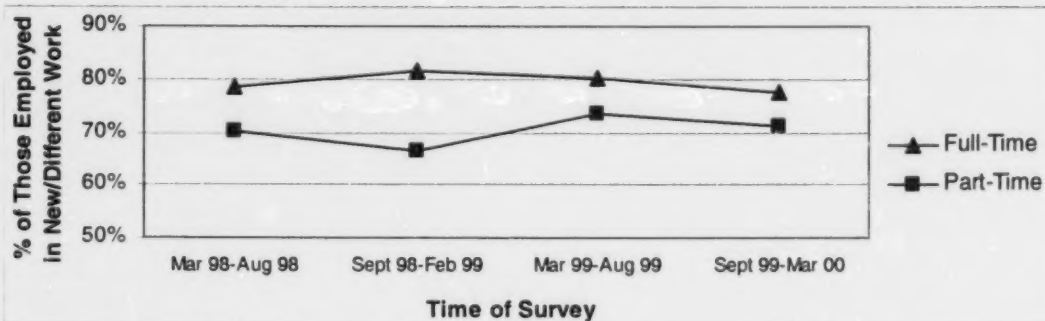
Overall FWR n = 864 Mar 98 - Aug 98; 1727 Sept 98 - Feb 99; 1414 Mar 99 - Aug 99; 1964 Sept 99 - Mar 00
FWR Unemployed n = 636 Mar 98 - Aug 98; 1168 Sept 98 - Feb 99; 936 Mar 99 - Aug 99; 1122 Sept 99 - Mar 00

Chart 3-3I
Type of New/Different Employment Found for Each Time Interval



n = 687 Mar 98 – Aug 98; 1380 Sept 98 – Feb 99; 1105 Mar 99 – Aug 99; 1628 Sept 99 – Mar 00

Chart 3-3J
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training

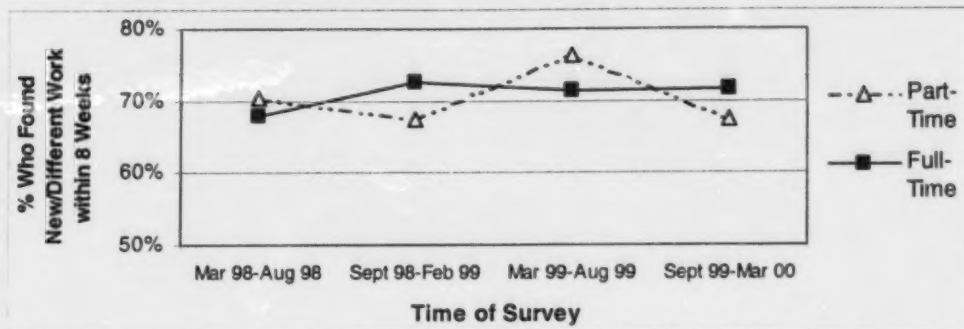


Part-Time n = 185 Mar 98 – Aug 98; 389 Sept 98 – Feb 99; 300 Mar 99 – Aug 99; 474 Sept 99 – Mar 00
 Full-Time n = 451 Mar 98 – Aug 98; 885 Sept 98 – Feb 99; 700 Mar 99 – Aug 99; 1010 Sept 99 – Mar 00

3.3

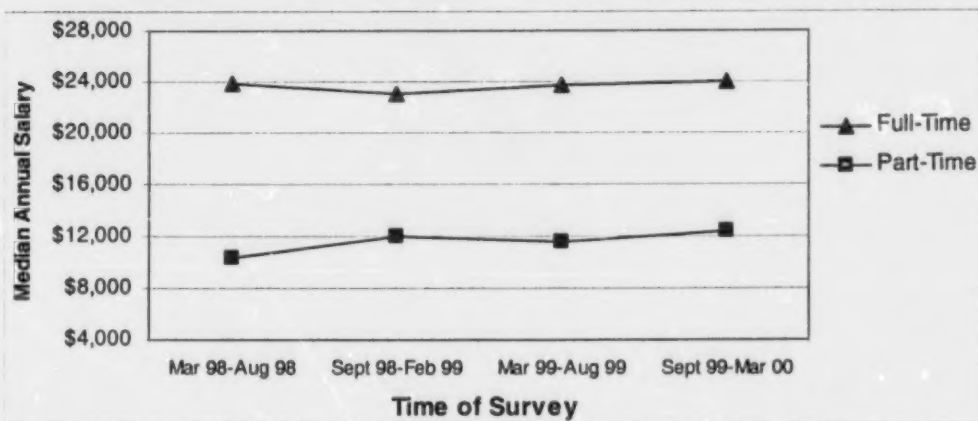
Trends Over Time

Chart 3-3K
Employed in New/Different Job Within 8 Weeks for Each Time Interval



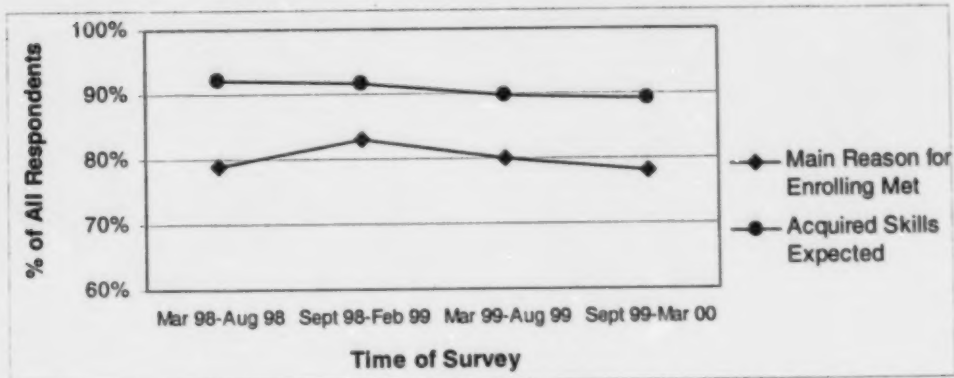
Part-Time n = 186 Mar 98 – Aug 98; 389 Sept 98 – Feb 99; 300 Mar 99 – Aug 99; 477 Sept 99 – Mar 00
Full-Time n = 453 Mar 98 – Aug 98; 885 Sept 98 – Feb 99; 701 Mar 99 – Aug 99; 1015 Sept 99 – Mar 00

Chart 3-3L
Median Annual Salary (for New/Different Employment) for Each Time Interval



Part-Time n = 148 Mar 98 – Aug 98; 328 Sept 98 – Feb 99; 252 Mar 99 – Aug 99; 386 Sept 99 – Mar 00
Full-Time n = 355 Mar 98 – Aug 98; 719 Sept 98 – Feb 99; 563 Mar 99 – Aug 99; 826 Sept 99 – Mar 00

Chart 3-3M
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percent Who Felt Expected Skills Acquired to Some/Great Extent



Main Reason n = 1106 Mar 98 – Aug 98; 2262 Sept 98 – Feb 99; 1821 Mar 99 – Aug 99; 2646 Sept 99 – Mar 00
Skills Acquired n = 1112 Mar 98 – Aug 98; 2277 Sept 98 – Feb 99; 1836 Mar 99 – Aug 99; 2669 Sept 99 – Mar 00

3.4 Key Statistics for All Programs

All Programs

KEY STATISTICS

Characteristics		All Programs			
		# Seeking Work or Employed New/D.N.	# Found Work Post-Program	# Found New/Different Work Post-Program	# Seeking Work Post-Program
		n= 2426	n= 2733	n= 645	n= 4541
Demographics	Female	61.7%	62.9%	54.9%	61.9%
	Male	38.3%	37.1%	45.1%	37.9%
	Aboriginal	5.6%	4.7%	6.2%	5.8%
	Visible Minority	21.4%	19.1%	25.3%	20.5%
	Long-term Disability	13.3%	8.2%	13.0%	9.8%
	Age: 25 years and under	21.6%	29.6%	22.0%	28.7%
	26 - 35 years	30.0%	32.6%	28.8%	31.7%
	36 - 45 years	28.0%	23.6%	26.2%	24.1%
	over 45 years	19.5%	13.3%	22.3%	14.5%
Respondent Region	Vancouver Island	21.9%	17.4%	26.7%	19.5%
	Lower Mainland	64.8%	67.4%	62.0%	65.5%
	Thompson-Okanagan	8.2%	8.9%	6.2%	8.3%
	Kootenay	0.5%	0.6%	0.5%	0.6%
	Cariboo	2.3%	2.2%	2.2%	2.7%
	Northern BC	0.5%	0.7%	0.5%	0.8%
	Outside BC/Canada	1.8%	2.9%	1.9%	2.6%
Highest Level of Prior Education	Less than Grade 12	11.7%	9.2%	12.2%	10.0%
	High School Graduate	25.6%	27.6%	26.4%	27.5%
	Post-Secondary not completed	11.1%	13.8%	12.6%	13.3%
	Diploma/Certificate	36.8%	34.3%	34.0%	34.6%
	Undergraduate Degree	9.8%	10.6%	10.4%	10.1%
	Graduate or Professional Degree	4.0%	3.7%	3.6%	3.5%
	Other	0.7%	0.6%	0.6%	0.7%
English Abilities	Reading English - Very Good	77.8%	82.1%	73.5%	79.7%
	Written English - Very Good	73.9%	79.0%	69.6%	76.2%
	Spoken English - Very Good	83.3%	86.6%	79.2%	84.6%
Previous Experiences	Paid Related Work Experience ⁽³⁾	44.6%	42.2%	43.2%	42.3%
	Unpaid Related Work Experience ⁽³⁾	32.7%	27.6%	48.1%	32.0%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

All Programs

KEY STATISTICS

		All Programs			
Characteristics		Pre-Program Seeking Work Unavailable	Pre-Program Employed/Not Working	Post-Program Seeking Work	Post-Program Employed/Not Working
		n= 2426	n= 2733	n= 645	n= 4541
Pre-Program Status	Seeking Work	49.2%	30.0%	42.8%	26.3%
	Working	n/a	41.7%	26.5%	46.2%
	Unavailable for Work	50.8%	28.1%	30.4%	27.2%
Post-Program Employment Outcomes	Of All Respondents				
	New/Different Work (including self-employed)	65.4%	100.0%	n/a	60.2%
	Same Work with Same Employer	n/a	n/a	n/a	14.5%
	Seeking Work	19.5%	n/a	100.0%	14.2%
	Unavailable for Work	14.8%	n/a	n/a	10.8%
	Found Work Rate (Pre-Program Not Working) ⁽³⁾	n/a	n/a	n/a	77.1%
	Overall Found Work Rate ⁽⁴⁾	n/a	n/a	n/a	80.9%
	Of Employed in New/Different Job ⁽⁴⁾				
	Self-Employed	12.0%	10.4%	n/a	10.4%
	Employed Full-Time (over 30 hours per week)	61.7%	62.8%	n/a	62.8%
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$24,000	\$24,000	n/a	\$24,000
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$12,000	\$12,000	n/a	\$12,000
	Job somewhat/very related to training	78.6%	76.9%	n/a	76.9%
	Training somewhat/very useful in getting work ⁽⁸⁾	71.4%	70.5%	n/a	70.5%
	Training somewhat/very useful in performing work	80.6%	79.1%	n/a	79.1%
	Found work while in program ⁽⁹⁾	30.0%	28.3%	n/a	28.3%
	Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	82.6%	84.5%	n/a	84.5%
Views on Training at PTT	Of All Respondents				
	Main reason for enrolling mostly/completely met	79.0%	83.2%	65.7%	78.9%
	Program provided skills expected to some/great extent	90.7%	90.5%	84.6%	89.5%
	Would choose program again	78.2%	79.1%	70.7%	77.4%
	Would choose program at institution again	67.9%	67.7%	56.7%	66.7%
	Program Content Good/Very Good ⁽¹¹⁾	76.2%	75.1%	67.1%	74.5%
	Instruction Good/Very Good ⁽¹¹⁾	72.5%	72.3%	65.9%	72.1%
	Learning Materials Good/Very Good ⁽¹¹⁾	59.7%	67.4%	64.7%	68.1%
	Computer Hardware Good/Very Good ⁽¹¹⁾	67.8%	65.0%	62.6%	64.4%
	Computer Software Good/Very Good ⁽¹¹⁾	74.5%	71.7%	70.1%	72.0%
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	65.1%	63.3%	63.7%	63.9%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.



Section 4

Outcomes by Program Area

This section provides information on the education and employment outcomes for each program area covered in *On Track*, presented in the following sub-sections:

- 4.1 Business Administration
- 4.2 Business Management
- 4.3 Computer Sciences
- 4.4 Construction Trades
- 4.5 Cosmetic Services
- 4.6 Culinary Services
- 4.7 Design and Applied Arts
- 4.8 Education
- 4.9 Health Professions
- 4.10 Mechanics and Repairers
- 4.11 Performing Arts
- 4.12 Protective Services
- 4.13 Sales and Marketing
- 4.14 Transportation
- 4.15 Other Programs

Section 3 provides a complete description of each analysis, including its rationale, as well as the results of these analyses for all programs combined, and should be referred to before reading Section 4. Appendix D contains definitions for all terms, to aid in interpretation of the findings presented in the following sections, including the *Key Characteristics*, and *Key Statistics* tables presented throughout Section 4.



4.1 Business Administration

Key Characteristics

Of All Respondents:	n = 1272	
Female:	1013	79.6%
Age 25 and under:	249	19.6%
Main reason for enrolling mostly or completely met:	1013	80.8%
Seeking employment before entering program:	446	35.1%
Employed before entering program:	448	35.2%
Seeking employment after program:	234	18.4%
Employed in new or different job after program:	691	54.3%
Found Work Rate for Pre-Program Not Working:	481/671	71.7%
Overall Found Work Rate:	691/925	74.7%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	472	68.3%
Self-Employed:	34	4.9%
Job somewhat or very related to training:	490	74.1%
Employed within 8 weeks of leaving program (n=599):	493	82.3%
Training somewhat or very useful in getting job ⁷ (n=444):	306	68.9%
Median ⁸ annual salary (for 388 full-time workers):	\$24,000	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
52.0301	Accounting	9
52.0302	Accounting Technician	190
52.0401	Administrative Assistant/Secretarial Science, General	152
52.0803	Banking & Financial Support Services	19
52.0501	Business Communications	3
52.0408	General Office/Clerical & Typing Services	256
52.0407	Information Processing/Data Entry Technician	452
52.0807	Investments & Securities	20
52.0403	Legal Administrative Assistant/Secretary	70
52.0404	Medical Administrative Assistant/Secretary	86
52.0406	Receptionist	15

⁷ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

⁸ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Business Administration respondents by Pre- and Post-Program labour market status is provided in Table 4-1A. Pre-Program, about an equal number of respondents were working (35%), seeking work (35%), or unavailable for work (29%). Post-Program, about half the respondents (54%) were working in a new or different job.

Table 4-1A**Labour Market Status of Business Administration Respondents Before & After Training**

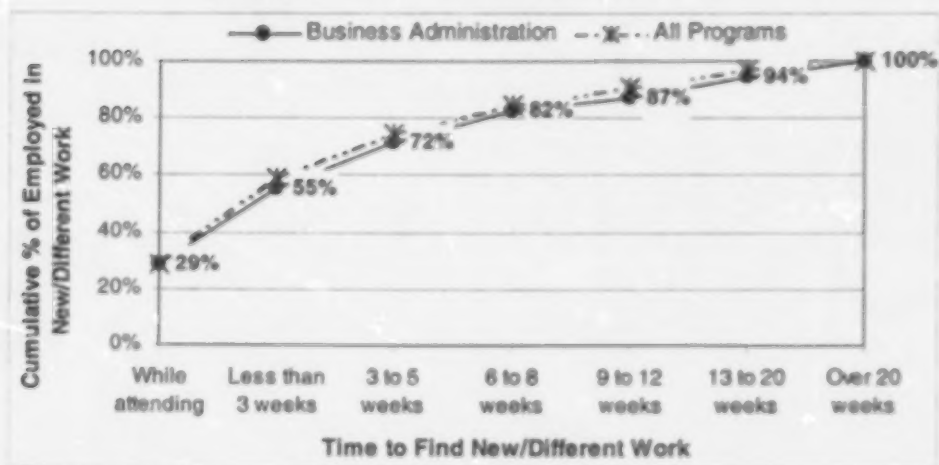
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	142	n/a	n/a	142
New/Different Work	210	283	198	691
Seeking Work	43	116	74	233
Unavailable for Work	53	46	97	196
Overall	448	445	369	1262

Overall n is 1272, but Pre-Program status is missing for 5 & Post-Program status is missing for 7 respondents.

Finding Work

The Overall Found Work Rate is 75 percent. The Found Work Rate for those who were unemployed Pre-Program is 72 percent. Both rates are somewhat lower than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 82 percent found the job within 8 weeks of leaving the program. Chart 4-1A demonstrates that the rate Business Administration respondents found work was similar to the rate of finding work for all programs.

Chart 4-1A
Length of Time to Find New/Different Work

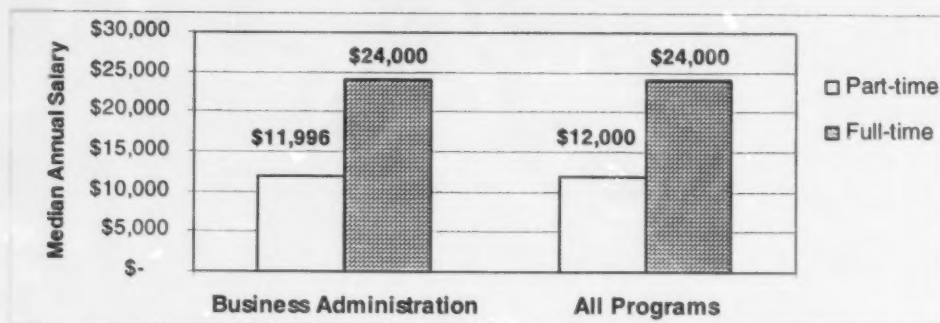


Business Administration n = 509

Type of New or Different Work Found

Of those Business Administration respondents who found new or different work after the program, 68 percent were employed full-time. This is higher than the percentage for all programs (63%). The percentage self-employed (5%) is much lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Business Administration is very similar to that for all programs (see Chart 4-1B).

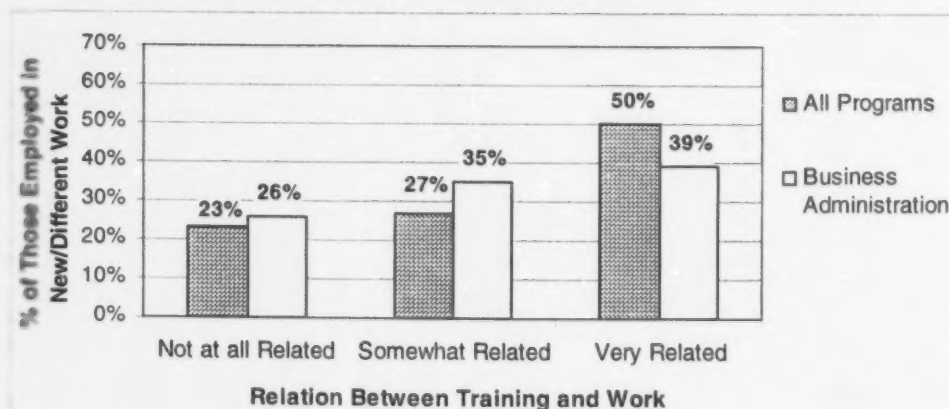
Chart 4-1B
Annual Median Salary for Found New/Different Work



n = 140 part-time, 388 full-time Business Administration; 638 part-time, 1389 full-time Overall

Respondents who had studied Business Administration were somewhat less likely to find a job that was related to their training (see Chart 4-1C). The top jobs and industries in which they were employed are shown in Table 4-1B. The five occupations listed represent 35 percent of the Business Administration respondents, while the top industries represent 16 percent.

Chart 4-1C
Relation Between Training and New/Different Work Found



Business Administration n = 661

Table 4-1B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

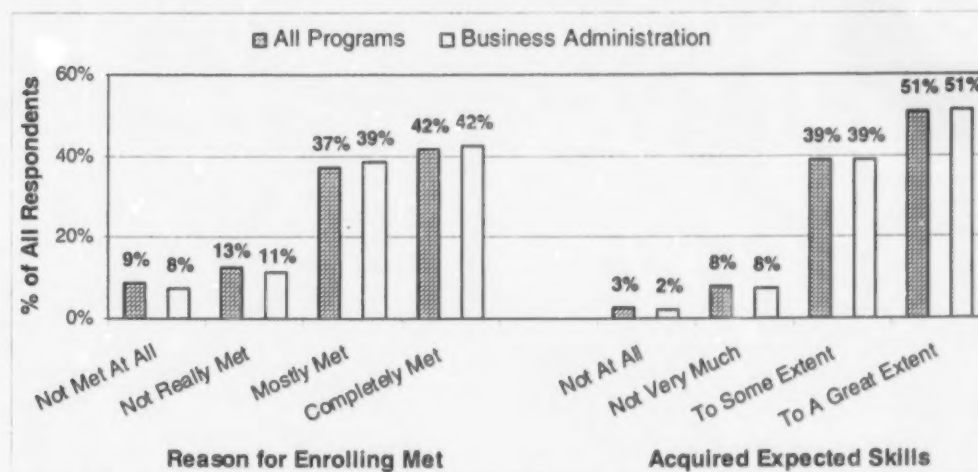
Top 5 Occupations			Top 5 Industries		
Receptionists & Switchboard Ops	61	8.8%	Offices of Lawyers	34	4.9%
Administrative Clerks	56	8.1%	Other Provincial and Territorial Public Administration	24	3.5%
Accounting & Related Clerks	50	7.2%	Community Colleges and C.E.G.E.P.s	23	3.3%
General Office Clerks	39	5.6%	Department Stores	16	2.3%
Retail Salespersons	37	5.4%	Insurance Agencies and Brokerages	14	2.0%
All Five Occupations	243	35.2%	All Five Industries	111	16.1%

n = 691

Views on Training

The views of Business Administration respondents on the training they had received are presented in Chart 4-1D, showing the extent to which their reasons for enrolling were met and the expected skills were acquired. The majority of Business Administration respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Business Administration respondents were similar to the views of respondents from all programs.

Chart 4-1D
Extent Reason for Enrolling Met and Expected Skills Acquired

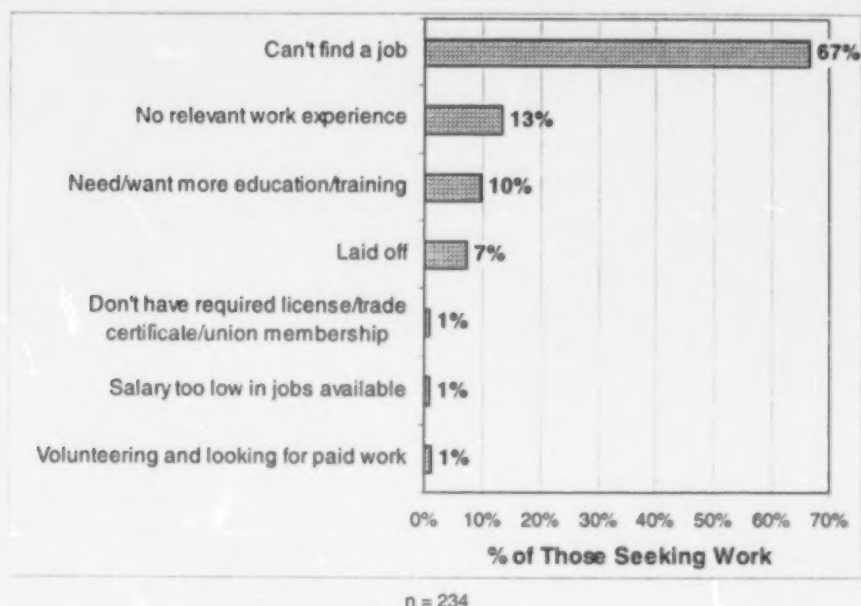


Business Administration n = 1253 for Reason Met; 1260 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 234 Business Administration respondents who were seeking work after the program. The majority (67%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-1E.

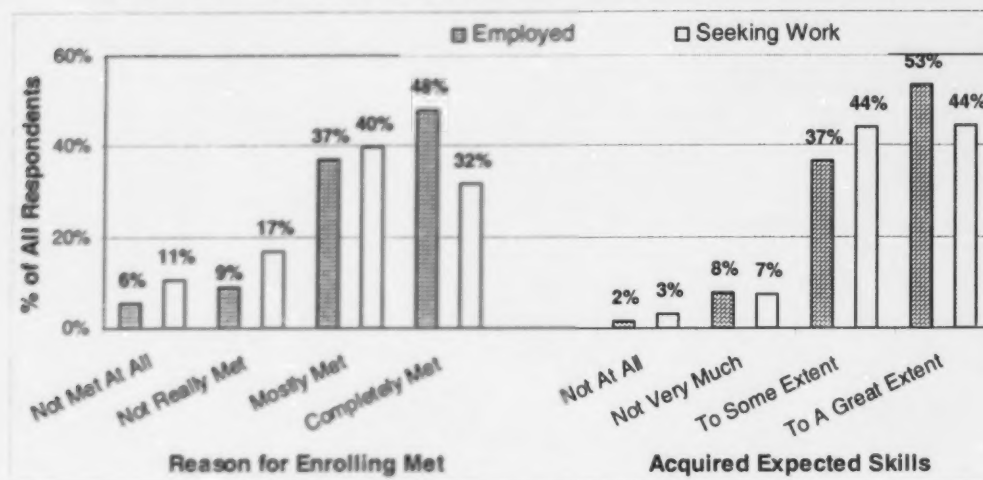
Chart 4-1E
Main Reason for Not Working



Compared to Business Administration respondents who had found new or different work, those seeking work were:

- more likely to be over 45 years of age (30% vs. 22%);
- more likely to not have completed high school (12% vs. 6%);
- less likely to have been employed (18% vs. 30%) and more likely to have been seeking work prior to the program (50% vs. 41%); and
- less likely to feel that their reasons for enrolling were met and that they had acquired the skills expected (see Chart 4-1F).

Chart 4-1F
Views on Training of Those Employed and Seeking Work (Post-Program)



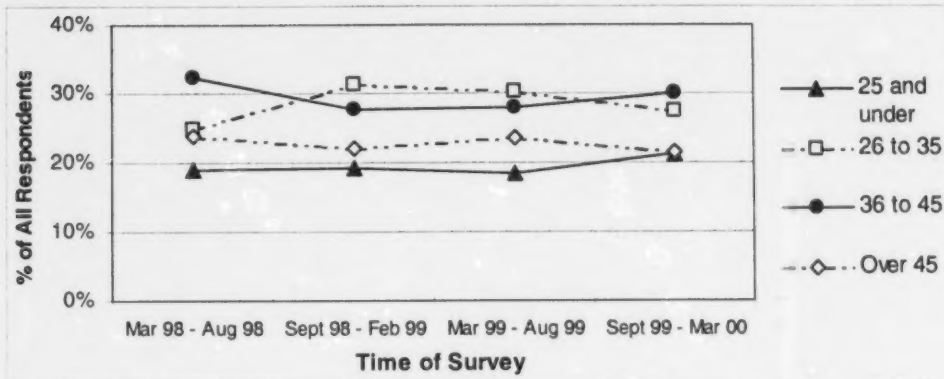
n = 691 Employed; 234 Seeking Work

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-1G to 4-1I, and Pre-Program status is presented in Chart 4-1J. There were only minor changes in the respondents over time. Respondents' views on their training are presented in Chart 4-1K. There was little change in their assessment of the extent to which the training met their reason for enrolling and expected skills acquired.

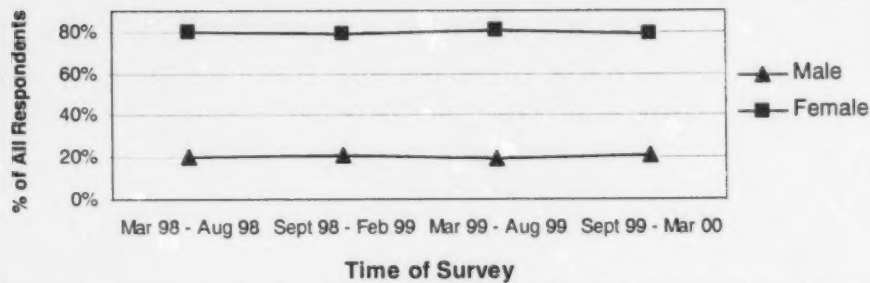
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-1L. The rates have changed little over time. Information about the new or different employment found is presented in Charts 4-1M to 4-1O. The proportion employed in training related jobs, the proportion employed within 8 weeks of graduation, and the median annual full-time salary have remained relatively stable over time.

Chart 4-1G
Age Distribution for Each Time Interval



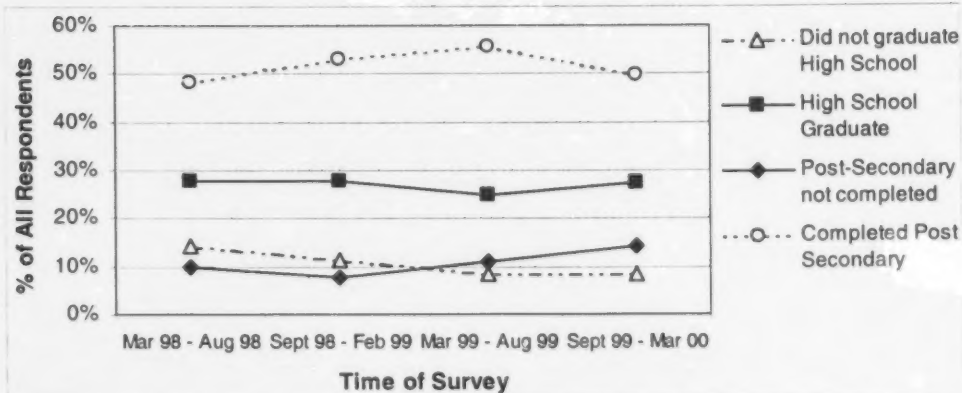
n = 504 Mar 98 - Aug 98; 913 Sept 98 - Feb 99; 621 Mar 99 - Aug 99; 635 Sept 99 - Mar 00

Chart 4-1H
Gender Distribution for Each Time Interval



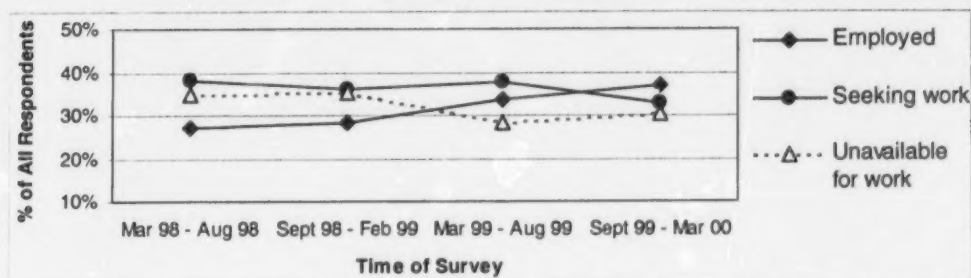
n = 509 Mar 98 - Aug 98; 917 Sept 98 - Feb 99; 624 Mar 99 - Aug 99; 646 Sept 99 - Mar 00

Chart 4-1I
Highest Level of Prior Education for Each Time Interval



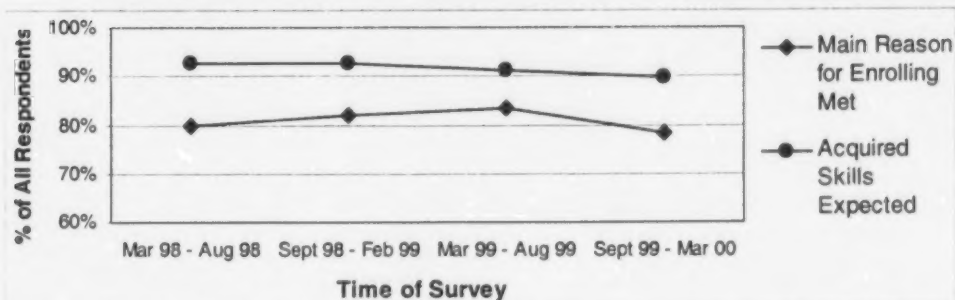
n = 509 Mar 98 - Aug 98; 917 Sept 98 - Feb 99; 620 Mar 99 - Aug 99; 646 Sept 99 - Mar 00

Chart 4-1J
Pre-Program Labour Market Status for Each Time Interval



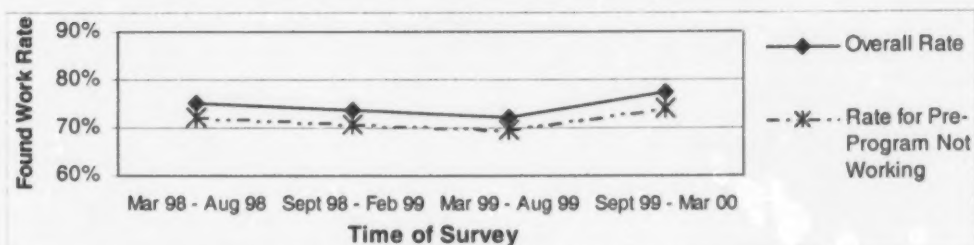
n = 509 Mar 98 - Aug 98; 914 Sept 98 - Feb 99; 623 Mar 99 - Aug 99; 644 Sept 99 - Mar 00

Chart 4-1K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



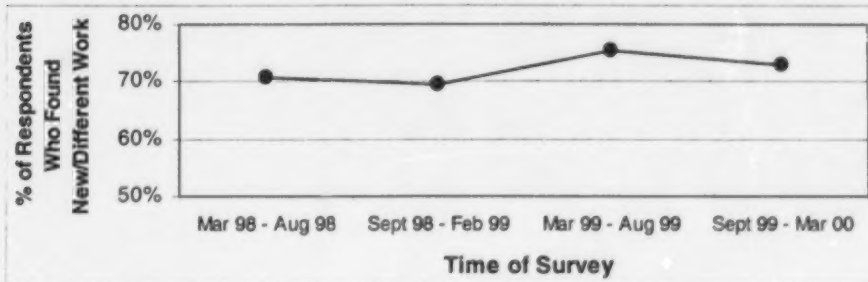
Main Reason n = 505 Mar 98 - Aug 98; 909 Sept 98 - Feb 99; 617 Mar 99 - Aug 99; 636 Sept 99 - Mar 00
Skills Acquired n = 505 Mar 98 - Aug 98; 912 Sept 98 - Feb 99; 619 Mar 99 - Aug 99; 641 Sept 99 - Mar 00

Chart 4-1L
Found Work Rates for Each Time Interval



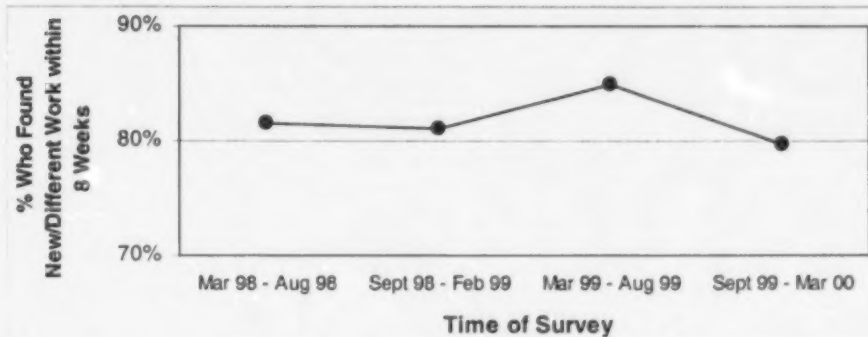
Overall n = 405 Mar 98 - Aug 98; 710 Sept 98 - Feb 99; 469 Mar 99 - Aug 99; 456 Sept 99 - Mar 00
Pre-Program n = 317 Mar 98 - Aug 98; 552 Sept 98 - Feb 99; 351 Mar 99 - Aug 99; 320 Sept 99 - Mar 00

Chart 4-1M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



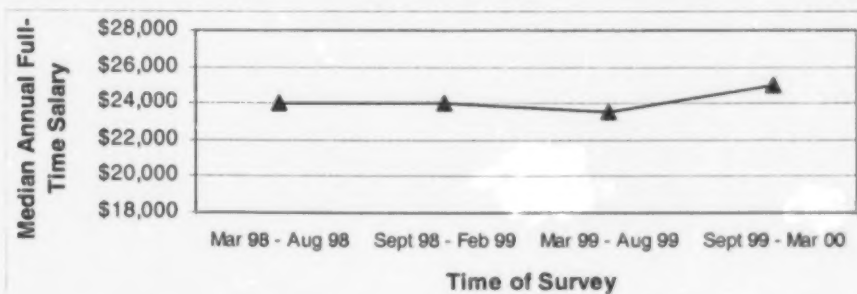
n = 291 Mar 98 - Aug 98; 505 Sept 98 - Feb 99; 326 Mar 99 - Aug 99; 335 Sept 99 - Mar 00

Chart 4-1N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 271 Mar 98 - Aug 98; 455 Sept 98 - Feb 99; 298 Mar 99 - Aug 99; 301 Sept 99 - Mar 00

Chart 4-1O
Median Annual Salary (for Full-Time New/Different Employment) for Each Time Interval



n = 174 Mar 98 - Aug 98; 312 Sept 98 - Feb 99; 185 Mar 99 - Aug 99; 203 Sept 99 - Mar 00

4.1 Business Administration

KEY STATISTICS

Characteristics		Business Administration			ALL RESPONDENTS ⁽¹⁾		
		Pre-Program Seeking Work or Unavailable	Post-Program Employed New Diff.	Post-Program Seeking Work	Business Administration	ALL PROGRAMS	Index ⁽²⁾
		n= 619	n= 691	n= 234	n= 1272	n= 4541	
Demographics	Female	77.9%	81.9%	74.8%	79.6%	61.9%	1.29
	Male	22.1%	18.1%	25.2%	20.2%	37.9%	0.53
	Aboriginal	6.1%	3.8%	7.3%	6.1%	5.8%	1.05
	Visible Minority	21.9%	21.9%	24.6%	21.8%	20.5%	1.06
	Long-term Disability	17.0%	10.9%	15.4%	13.2%	9.8%	1.35
	Age: 25 years and under	14.2%	18.2%	14.5%	19.6%	28.7%	0.68
	26 - 35 years	26.7%	30.5%	25.6%	28.5%	31.7%	0.90
	36 - 45 years	30.9%	28.1%	29.5%	28.5%	24.1%	1.18
over 45 years	26.9%	21.9%	29.5%	22.2%	14.5%	1.53	
Respondent Region	Vancouver Island	25.8%	22.1%	31.6%	25.0%	19.5%	1.28
	Lower Mainland	64.2%	67.4%	56.4%	63.9%	65.5%	0.98
	Thompson-Okanagan	6.2%	6.1%	7.7%	7.2%	8.3%	0.87
	Kootenay	0.1%	n/a	n/a	0.1%	0.6%	0.13
	Cariboo	2.9%	2.9%	4.3%	3.1%	2.7%	1.14
	Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
	Outside BC/Canada	0.7%	1.4%	n/a	0.8%	2.6%	0.31
Highest Level of Prior Education	Less than Grade 12	8.9%	6.2%	12.0%	8.4%	10.0%	0.84
	High School Graduate	25.5%	26.5%	23.5%	26.0%	27.5%	0.95
	Post-Secondary not completed	11.0%	13.5%	9.8%	12.7%	13.3%	0.95
	Diploma/Certificate	37.6%	36.3%	39.3%	36.2%	34.6%	1.05
	Undergraduate Degree	12.0%	12.2%	11.5%	11.5%	10.1%	1.14
	Graduate or Professional Degree	4.2%	4.3%	3.0%	4.1%	3.5%	1.18
	Other	0.5%	0.7%	0.4%	0.6%	0.7%	0.84
English Abilities	Reading English - Very Good	78.8%	83.4%	71.8%	79.6%	79.7%	1.00
	Written English - Very Good	75.0%	80.9%	67.9%	75.9%	76.2%	1.00
	Spoken English - Very Good	84.0%	85.4%	80.8%	83.9%	84.6%	0.99
Previous Experience	Paid Related Work Experience ⁽³⁾	56.2%	53.4%	53.5%	53.5%	42.3%	1.27
	Unpaid Related Work Experience ⁽³⁾	29.4%	21.0%	44.4%	28.0%	32.0%	0.88

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.1 Business Administration

KEY STATISTICS

	Characteristics	Business Administration			ALL RESPONDENTS ⁽¹⁾		
		Pre-Program Seeking Work or Unavailable	Post-Program Employed New Diff	Post-Program Seeking Work	Business Administration	ALL PROGRAMS	Index
Pre-Program Status		n= 819	n= 691	n= 234	n= 1272	n= 4541	
	Seeking Work	54.5%	41.0%	49.6%	35.1%	26.3%	1.33
	Working	n/a	30.4%	18.4%	35.2%	48.2%	0.76
Of All Respondents	Unavailable for Work	45.5%	28.7%	31.6%	29.3%	27.2%	1.08
	New/Different Work (including self-employed)	58.7%	100.0%	n/a	54.3%	60.2%	0.90
	Same Work with Same Employer	n/a	n/a	n/a	11.2%	14.5%	0.77
Post-Program Employment Outcomes	Seeking Work	23.2%	n/a	100.0%	18.4%	14.2%	1.30
	Unavailable for Work	17.5%	n/a	n/a	15.6%	10.8%	1.45
	Found Work Rate (Pre-Program Not Working) ⁽⁸⁾	n/a	n/a	n/a	71.7%	77.1%	0.93
Of Employed in New/Different Job ⁽⁹⁾	Overall Found Work Rate ⁽⁸⁾	n/a	n/a	n/a	74.7%	80.9%	0.92
	Self-Employed	5.2%	4.9%	n/a	4.9%	10.4%	0.47
	Employed Full-Time (over 30 hours per week)	66.7%	66.3%	n/a	68.3%	62.6%	1.09
Views on Training at PTI	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$24,960	\$24,000	n/a	\$24,000	\$24,000	1.00
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$12,480	\$11,995	n/a	\$11,310	\$12,000	0.94
	Job somewhat/very related to training	74.0%	74.1%	n/a	74.1%	76.9%	0.96
Of All Respondents	Training somewhat/very useful in getting work ⁽⁸⁾	68.7%	68.8%	n/a	68.8%	70.5%	0.98
	Training somewhat/very useful in performing work	78.0%	77.8%	n/a	77.8%	79.1%	0.98
	Found work while in program ⁽⁹⁾	31.2%	28.5%	n/a	28.5%	28.3%	1.01
Of All Respondents	Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	79.7%	82.3%	n/a	82.3%	84.5%	0.97
	Main reason for enrolling mostly/completely met	81.4%	85.2%	72.3%	80.8%	78.9%	1.03
	Program provided skills expected to some/great extent	92.2%	90.7%	89.6%	90.3%	89.5%	1.01
Of All Respondents	Would choose program again	78.4%	78.0%	74.4%	75.6%	77.4%	0.98
	Would choose program at institution again	71.9%	69.0%	66.7%	69.0%	66.7%	1.04
	Program Content Good/Very Good ⁽¹¹⁾	77.8%	76.4%	71.4%	75.7%	74.5%	1.02
Of All Respondents	Instruction Good/Very Good ⁽¹¹⁾	74.6%	73.1%	74.8%	74.0%	72.1%	1.03
	Learning Materials Good/Very Good ⁽¹¹⁾	75.8%	71.3%	73.5%	73.4%	68.1%	1.08
	Computer Hardware Good/Very Good ⁽¹¹⁾	76.0%	74.8%	73.8%	74.1%	64.4%	1.15
Of All Respondents	Computer Software Good/Very Good ⁽¹¹⁾	81.6%	80.4%	79.7%	80.6%	72.0%	1.12
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	65.2%	63.5%	62.3%	64.3%	63.9%	1.01

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.1 Business Administration

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

	Characteristics	Business Administration			ALL RESPONDENTS ¹¹		
		Accounting Tech n=190	Admin Asst. Secretarial n=152	Legal Admin n=70	Business Admin n=1272	ALL PROGRAMS n=4541	Index ¹
Demographics	Female	73.7%	94.1%	98.6%	79.6%	61.9%	1.29
	Male	26.3%	5.9%	1.4%	20.2%	37.9%	0.53
	Aboriginal	4.2%	7.9%	1.4%	6.1%	5.6%	1.05
	Visible Minority	37.9%	25.0%	12.9%	21.8%	20.5%	1.06
	Long-term Disability	6.8%	11.8%	10.0%	13.2%	9.8%	1.35
	Age: 25 years and under	14.7%	18.4%	60.0%	19.6%	28.7%	0.68
	26-35 years	28.9%	31.6%	27.1%	28.5%	31.7%	0.90
	36-45 years	35.8%	32.2%	5.7%	28.5%	24.1%	1.18
	over 45 years	18.9%	17.8%	7.1%	22.2%	14.5%	1.53
Respondent Region	Vancouver Island	7.9%	8.6%	15.7%	25.0%	19.5%	1.28
	Lower Mainland	83.2%	77.6%	81.4%	63.9%	65.5%	0.98
	Thompson-Okanagan	6.6%	10.5%	1.4%	7.2%	8.3%	0.87
	Kootenay	n/a	0.7%	n/a	0.1%	0.6%	0.13
	Cariboo	2.1%	2.0%	1.4%	3.1%	2.7%	1.14
	Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
	Outside of BC/Canada	n/a	0.7%	n/a	0.8%	2.6%	0.31
Highest Level of Prior Education	Less than Grade 12	5.3%	9.9%	8.6%	8.4%	10.0%	0.84
	High School Graduate	22.6%	31.6%	42.9%	26.0%	27.5%	0.95
	Post-Secondary not completed	12.1%	9.9%	17.1%	12.7%	13.3%	0.95
	Diploma/Certificate	29.5%	30.3%	28.6%	36.2%	34.6%	1.05
	Undergraduate Degree	21.1%	13.8%	2.9%	11.5%	10.1%	1.14
	Graduate or Professional Degree	8.4%	3.3%	n/a	4.1%	3.5%	1.18
	Other	1.1%	1.3%	n/a	0.6%	0.7%	0.84
English Abilities	Reading English - Very Good	71.6%	77.0%	87.1%	79.6%	79.7%	1.00
	Written English - Very Good	63.2%	74.3%	84.3%	75.9%	76.2%	1.00
	Spoken English - Very Good	66.3%	80.3%	95.7%	83.9%	84.6%	0.99
Previous Experience	Paid Related Work Experience ⁽²⁾	61.5%	56.0%	30.0%	53.5%	42.3%	1.27
	Unpaid Related Work Experience ⁽³⁾	26.0%	32.1%	20.5%	28.0%	32.0%	0.88

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Averages 1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

4.1 Business Administration

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Business Administration			All Respondents ¹		
	12-Week Accounting Tech	22-Week or Above Add'l Semesters or Grads	54-Week Long Term Add'l Semesters	Business Admin	ALL PROGRAMS	Index
Pre-Program Status	n=190	n=152	n=70	n=1272	n=4541	
Of Resp.						
Of All Resp.						
Found Work Rate (Pre-Program Not Working) ⁽¹⁾						
Overall Found Work Rate ⁽²⁾						
Self-Employed						
Employed Full-Time (over 30 hours per week)						
Median Annual Salary of Full-Time Workers ⁽⁷⁾						
Median Annual Salary of Part-Time Workers ⁽⁷⁾						
Job somewhat/very related to training						
Training somewhat/very useful in getting work ⁽⁸⁾						
Training somewhat/very useful in performing work						
Found work while in program ⁽⁹⁾						
Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾						
Main reason for enrolling mostly/completely met						
Program provided skills expected to some/great extent						
Would choose program again						
Would choose program at institution again						
Program Content Good/Very Good ⁽¹¹⁾						
Instruction Good/Very Good ⁽¹¹⁾						
Learning Materials Good/Very Good ⁽¹¹⁾						
Computer Hardware Good/Very Good ⁽¹¹⁾						
Computer Software Good/Very Good ⁽¹¹⁾						
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾						

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
- Includes responses of all respondents regardless of pre/post program status.
 - Index = Individual Program value / ALL PROGRAMS value. Averages = 1. Numbers over 1 are above average and numbers under 1 are below average.
 - Assess of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 - Excludes respondents employed in same work with same employer before and after the program.
 - # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 - # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 - Half the respondents have salaries below the median and half have salaries above the median.
 - Not assessed of self-employed, those in same job pre- and post-program, those who got job while in program and those who left job to start in 4 weeks.
 - Excludes self-employed graduates.
 - Includes those who found work while in their program.
 - Percentage excludes n/a responses.

4.1 Business Administration

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n≥20. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).

Characteristics	Business Administration			ALL RESPONDENTS ¹¹			
	72-3434 Medical Admin Adm. Secretary	72-3437 Information Processing Data Entry Tech.	72-3438 General Office Clerical & Typing Services	Business Admin	ALL PROGRAMS	Index ¹⁰	
	n= 85	n= 452	n= 256	n= 1272	n= 4541		
Demographics	Female	97.7%	72.3%	80.5%	79.6%	61.9%	1.29
	Male	1.2%	27.4%	19.5%	20.2%	37.9%	0.53
	Aboriginal	5.8%	7.5%	6.3%	6.1%	5.8%	1.05
	Visible Minority	11.6%	16.6%	18.4%	21.6%	20.5%	1.06
	Long-term Disability	5.8%	16.4%	17.2%	13.2%	9.8%	1.35
	Age 25 years and under	37.2%	15.0%	14.1%	19.6%	28.7%	0.68
	26-35 years	30.2%	26.3%	28.5%	28.5%	31.7%	0.90
36-45 years	22.1%	29.2%	27.7%	28.5%	24.1%	1.18	
over 45 years	9.3%	27.2%	28.3%	22.2%	14.5%	1.53	
Respondent Region	Vancouver Island	24.4%	37.2%	32.0%	25.0%	19.5%	1.28
	Lower Mainland	60.1%	54.2%	47.7%	60.9%	60.5%	0.98
	Thompson-Okanagan	10.5%	6.6%	8.2%	7.2%	8.3%	0.87
	Kootenay	n/a	n/a	n/a	0.1%	0.6%	0.13
	Cariboo	n/a	0.4%	11.3%	3.1%	2.7%	1.14
	Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
	Outside of BC/Canada	n/a	1.5%	0.8%	0.8%	2.6%	0.31
Highest Level of Prior Education	Less than Grade 12	12.6%	9.5%	7.8%	8.4%	10.0%	0.84
	High School Graduate	25.6%	23.2%	27.7%	26.0%	27.5%	0.95
	Post-Secondary not completed	16.3%	12.2%	13.3%	12.7%	13.3%	0.96
	Diploma/Certificate	40.7%	41.2%	36.3%	36.2%	34.6%	1.05
	Undergraduate Degree	1.2%	8.8%	9.4%	11.5%	10.1%	1.14
	Graduate or Professional Degree	2.3%	3.8%	4.3%	4.1%	3.5%	1.16
	Other	n/a	0.7%	0.4%	0.6%	0.7%	0.84
English Abilities	Reading English - Very Good	87.2%	83.0%	77.0%	79.6%	79.7%	1.00
	Written English - Very Good	87.2%	79.6%	73.4%	75.9%	76.2%	1.00
	Spoken English - Very Good	95.2%	90.3%	82.4%	83.9%	84.6%	0.99
Previous Experience	Paid Related Work Experience ²	38.3%	57.1%	54.0%	53.5%	42.3%	1.27
	Unpaid Related Work Experience ³	23.3%	32.2%	24.0%	28.0%	32.0%	0.88

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
- Includes responses of all respondents regardless of pre/post program status.
 - Index = Individual Program value / ALL PROGRAMS value - Average 1. Numbers over 1 are above average and numbers under 1 are below average.
 - Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 - Excludes respondents employed in same work with same employer before and after the program.
 - # Found Work Post Program / # Found Work Post Program + # Seeking Work Post Program.
 - # Found New/Different Work Post Program / # Found New/Different Work Post Program + # Seeking Work Post Program.
 - Half the respondents have salaries below the median and half have salaries above the median.
 - Not asked of self-employed, those in same job pre- and post program, those who got job while in program and those who got job to start in 4 weeks.
 - Excludes self-employed graduates.
 - Includes those who found work while in their program.
 - Percentage excludes no responses.

4.1 Business Administration

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n=20. Statistics are not detailed separately for CIP areas with small sample sizes (less than 20 respondents).

Characteristics	Business Administration			ALL PROGRAMS ¹¹		
	12-0000 Medical Admin Asst/Secretary	24-0000 Information Processing/Data Entry Tech	25-0000 Graphic Arts Design/Printing & Typing Services	Business Admin	ALL PROGRAMS	Index
	n= 86	n= 452	n= 256	n= 1272	n= 4541	
Pre-Program Status	Of Resp.					
	Seeking Work	11.6%	40.9%	32.0%	35.1%	1.33
	Working	46.5%	29.0%	36.7%	35.2%	0.76
	Unavailable for Work	39.5%	29.9%	30.9%	29.3%	1.06
Post-Program Employment Outcomes	Of All Resp.					
	New/Different work (including self-employed)	52.3%	46.7%	56.3%	54.3%	0.80
	Same Work with Same Employer	19.8%	11.3%	9.4%	11.2%	0.77
	Seeking Work	10.5%	22.1%	16.8%	16.4%	1.30
	Unavailable for Work	16.3%	16.6%	15.6%	15.6%	1.45
	Found Work Rate (Pre-Program Not Working) ^{8b}	78.1%	72.3%	65.4%	71.7%	0.86
	Overall Found Work Rate ^{8b}	83.3%	68.8%	75.0%	74.7%	0.92
	Of Employed in New/Different Job ⁸					
	Self-Employed	n/a	6.4%	6.3%	4.9%	0.47
	Employed Full-Time (over 30 hours per week)	57.8%	63.6%	62.5%	68.3%	1.09
Views on Training & Program	Median Annual Salary of Full-Time Workers ¹⁰	\$21,840	\$26,000	\$24,000	\$24,000	1.00
	Median Annual Salary of Part-Time Workers ¹⁰	\$12,480	\$11,991	\$10,431	\$11,310	0.94
	Job somewhat/very related to training	72.1%	71.4%	70.7%	74.1%	0.96
	Training somewhat/very useful in getting work ⁹	73.5%	66.0%	63.3%	68.8%	0.98
	Training somewhat/very useful in performing work	81.4%	72.9%	76.7%	77.8%	0.96
	Found work while in program ⁸	19.5%	26.0%	33.3%	28.5%	1.01
	Found work within 8 weeks of leaving program ^{8a,b}	85.4%	77.4%	82.9%	82.3%	0.97
	Main reason for enrolling mostly/completely met	75.6%	83.6%	82.4%	80.8%	1.03
	Program provided skills expected to some/great extent	83.5%	93.5%	92.0%	90.3%	1.01
	Would choose program again	66.6%	82.1%	78.1%	75.6%	0.98
Of All Respondents	Would choose program at institution again	47.7%	76.8%	71.5%	69.0%	1.04
	Program Content Good/Very Good ¹¹	74.4%	82.1%	79.3%	75.7%	1.02
	Instruction Good/Very Good ¹¹	65.1%	77.9%	77.3%	74.0%	1.03
	Learning Materials Good/Very Good ¹¹	66.6%	79.2%	75.6%	73.4%	1.06
	Computer Hardware Good/Very Good ¹¹	55.4%	76.3%	77.0%	74.1%	1.15
	Computer Software Good/Very Good ¹¹	67.5%	86.4%	84.6%	80.6%	1.12
	Equipment Other Than Computers Good/Very Good ¹¹	59.4%	69.2%	63.1%	64.3%	1.01

Note: Totals may not add to 100% due to missing data/no response.

Footnotes: 1. Includes responses of all respondents regardless of pre/post program status.

2. Index = Individual Program value / ALL PROGRAMS value. Averages 1. Numbers over 1 are above average and numbers under 1 are below average.

3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.

4. Excludes respondents employed in same work with same employer before and after the program.

5. $\# \text{ Found Work Post Program} / (\# \text{ Found Work Post Program} + \# \text{ Seeking Work Post Program})$ 6. $\# \text{ Found New/Different Work Post Program} / (\# \text{ Found New/Different Work Post Program} + \# \text{ Seeking Work Post Program})$

7. Half the respondents have salaries below the median and half have salaries above the median.

8. Not asked of self-employed; those in same job pre- and post program; those who got job while in program; and those with job to start in 4 weeks.

9. Excludes self-employed graduates.

10. Includes those who found work while in their program.

11. Percentage excludes no responses.



4.2 Business Management

Key Characteristics

Of All Respondents:	n = 473	
Female:	319	67.4%
Age 25 and under:	185	39.1%
Main reason for enrolling mostly or completely met:	356	76.4%
Seeking employment before entering program:	103	21.8%
Employed before entering program:	232	49.0%
Seeking employment after program:	50	10.6%
Employed in new or different job after program:	324	68.5%
Found Work Rate for Pre-Program Not Working:	185/212	87.3%
Overall Found Work Rate:	324/374	86.6%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	238	73.5%
Self-Employed:	94	29.0%
Job somewhat or very related to training:	256	82.8%
Employed within 8 weeks of leaving program (n=202):	168	83.2%
Training somewhat or very useful in getting job ⁹ (n=148):	103	69.6%
Median ¹⁰ annual salary (for 165 full-time workers):	\$19,200	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
52.0201	Business Administration & Management, General	197
52.1401	Business Marketing & Marketing Management	11
52.0901	Hospitality Administration/Management	49
52.1001	Human Resources Management	1
52.0203	Logistics & Materials Management	2
52.0204	Office Supervision & Management	10
52.0903	Travel-Tourism Management	203

⁹ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

¹⁰ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Business Management respondents by Pre- and Post-Program labour market status is provided in Table 4-2A. Pre-Program, more respondents were working (49%) than were either seeking work (22%) or not available for work (29%). Post-Program, the majority of respondents (69%) were working in a new or different job.

Table 4-2A
Labour Market Status of Business Management Respondents Before & After Training

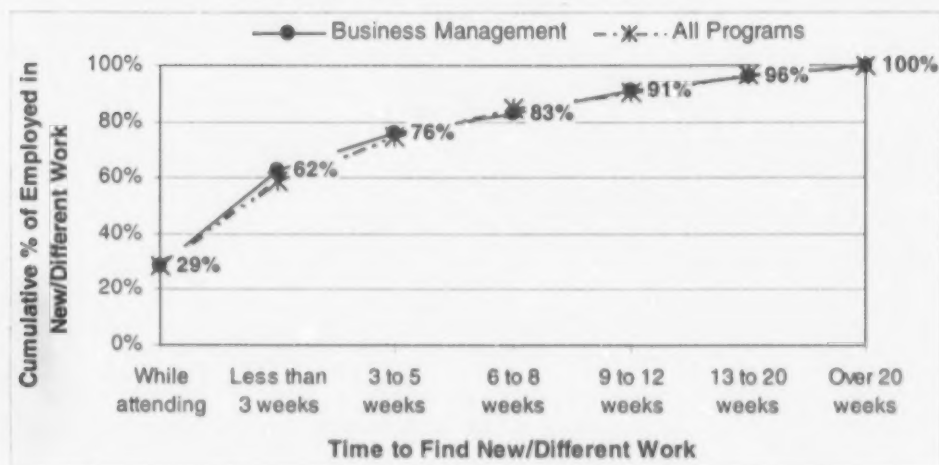
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	60	n/a	n/a	60
New/Different Work	138	90	95	323
Seeking Work	23	9	18	50
Unavailable for Work	11	4	24	39
Overall	232	103	137	472

Overall n is 473, but Pre-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 87 percent. The Found Work Rate for those who were unemployed Pre-Program is also 87 percent. Both rates are higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 83 percent found the job within 8 weeks of leaving the program. Chart 4-2A demonstrates that the rate that Business Management respondents found work was virtually the same as the rate of finding work for all programs.

Chart 4-2A
Length of Time to Find New/Different Work

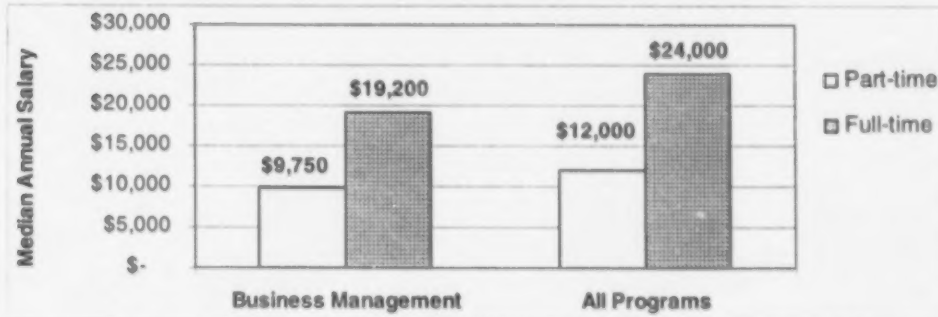


Business Management n = 202

Type of New or Different Work Found

Of those Business Management respondents who found new or different work after the program, 74 percent were employed full-time. This is considerably higher than the percentage for all programs (63%). The percentage self-employed (29%) is three times the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Business Management is lower than that for all programs (see Chart 4-2B).

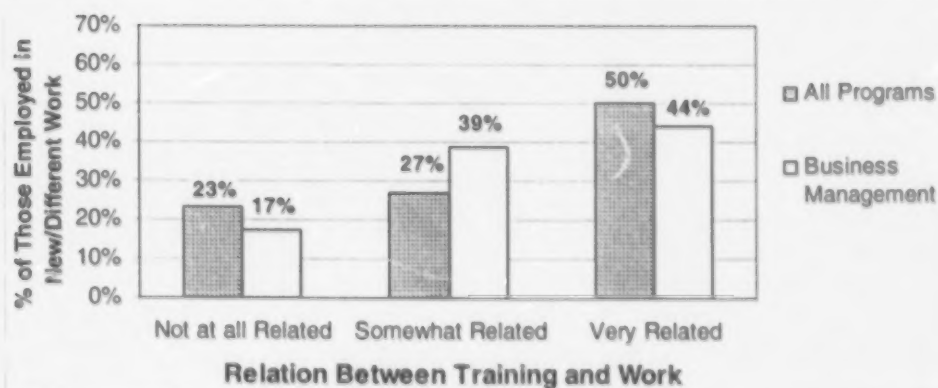
Chart 4-2B
Annual Median Salary for Found New/Different Work



n = 45 part-time, 165 full-time Business Management; 638 part-time, 1389 full-time Overall

Respondents who had studied Business Management were somewhat more likely to find a job that was somewhat related to their training (see Chart 4-2C). The top jobs and industries in which they were employed are shown in Table 4-2B. The five occupations listed represent 26 percent of Business Management respondents, while the top industries represent 30 percent.

Chart 4-2C
Relation Between Training and New/Different Work Found



Business Management n = 309

Table 4-2B

Key Occupations and Industries in Which Respondents Found New/Different Work: Number and Percentage of Respondents Who Found New/Different Work

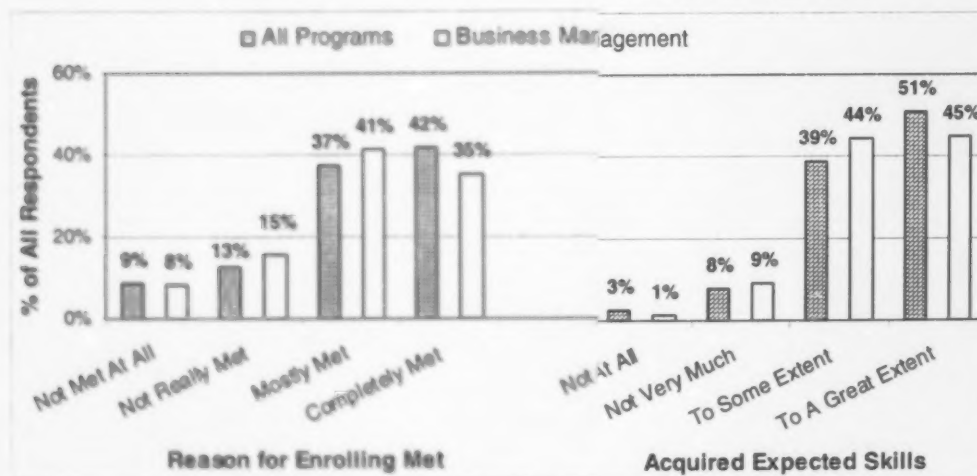
Top 5 Occupations			Top 5 Industries		
Travel Counselors	39	12.0%	Travel Agencies	43	13.3%
Retail Salespersons	17	5.2%	Hotels (except Casino Hotels) and Motels	22	6.8%
Sales Reps, Wholesale Trade Non-Tech	10	3.1%	Tour Operators	13	4.0%
Hotel Front Desk Clerks	9	2.8%	Full-Service Restaurants	12	3.7%
Airline Sales & Service Agents	9	2.8%	Scheduled Air Transportation	7	2.2%
All Five Occupations	84	25.9%	All Five Industries	97	29.9%

n = 324

Views on Training

The views of Business Management respondents on the training they had received are presented in Chart 4-2D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Business Management respondents felt that training had met their reasons for enrolling and skills acquired. The views of Business Management respondents were similar to the views of respondents from all programs.

Chart 4-2D
Extent Reason for Enrolling Met and Expected Skills Acquired

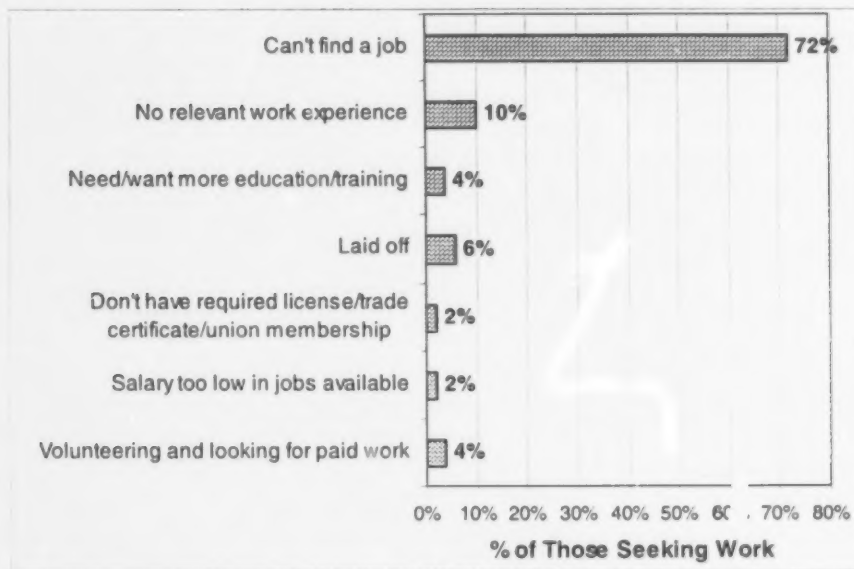


Business Management n = 466 for Reason Met; 471 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 50 Business Management respondents who were seeking work after the program. The majority (72%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-2E.

Chart 4-2E
Main Reason for Not Working

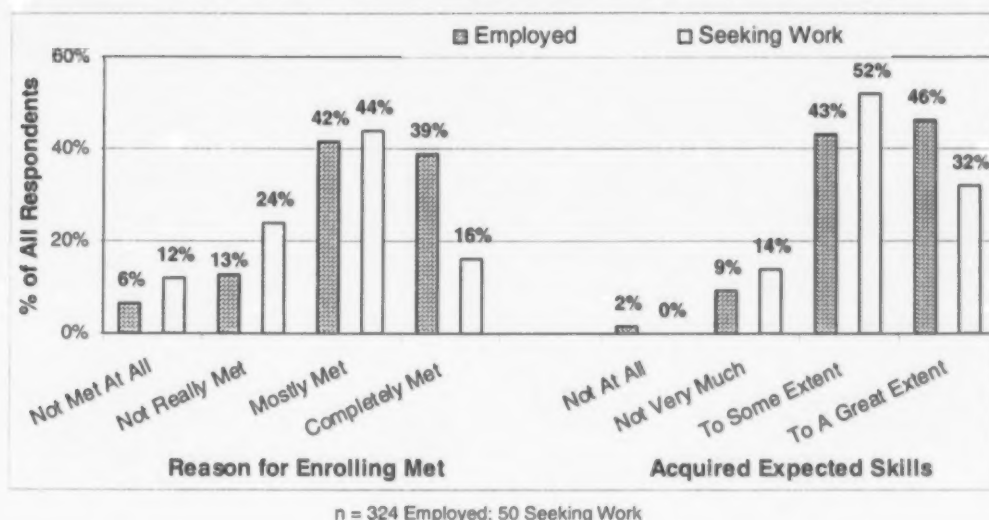


n = 50

Compared to Business Management respondents who had found new or different work, those seeking work were:

- more likely to be over 45 years of age (21% vs. 12%);
- more likely to not have completed high school (18% vs. 8%) and less likely to have completed a post-secondary program (30% vs. 50%);
- less likely to have been seeking work prior to the program (18% vs. 28%); and
- less likely to feel that their reasons for enrolling were met and that they had acquired the skills they expected (see Chart 4-2F).

Chart 4-2F
Views on Training of Those Employed and Seeking Work (Post-Program)

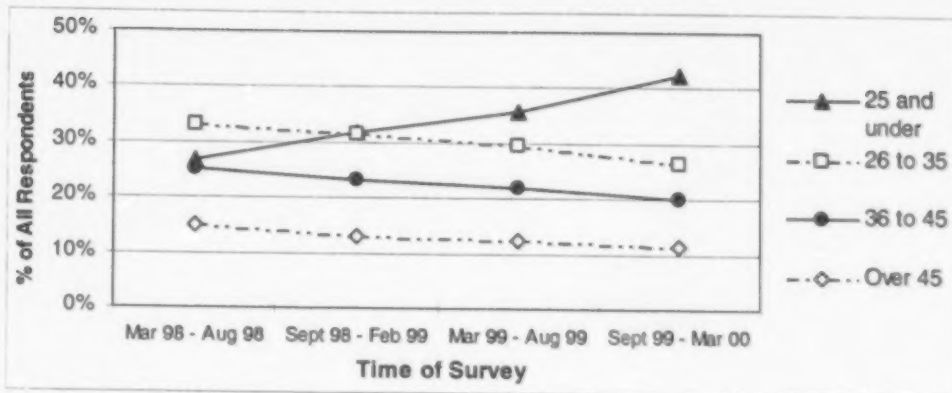


Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-2G to 4-2I, and Pre-Program status is presented in Chart 4-2J. There was an increase over time in the proportion of students under 26 years of age, a decrease in the proportion who had completed a post-secondary program prior to enrolling in training, and an increase in the proportion who were employed prior to enrolling in the program. Respondents' views on their training are presented in Chart 4-2K. Over time, respondents reported being less positive about the extent to which the training met their reason for enrolling and expected skills acquired.

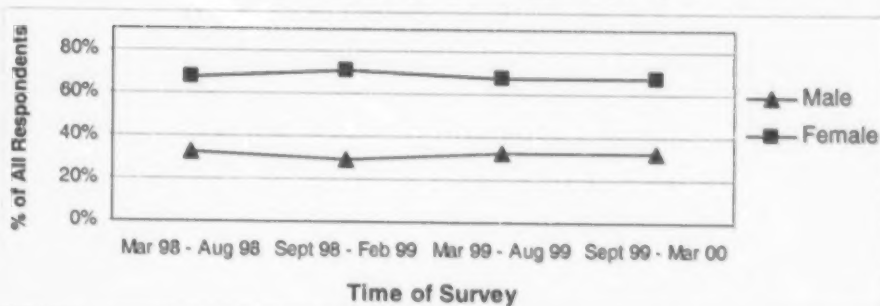
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-2L. There have been only minor variations in rates over time. Information about the new or different employment found is presented in Charts 4-2M to 4-2O. The proportion employed within 8 weeks of graduation, the proportion employed in training related jobs, and the median annual full-time salary have remained relatively stable over time.

Chart 4-2G
Age Distribution for Each Time Interval



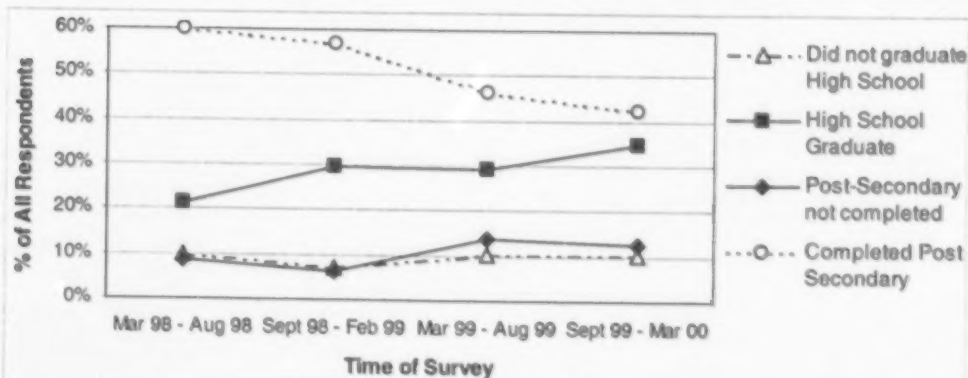
n = 139 Mar 98 - Aug 98; 266 Sept 98 - Feb 99; 199 Mar 99 - Aug 99; 270 Sept 99 - Mar 00

Chart 4-2H
Gender Distribution for Each Time Interval



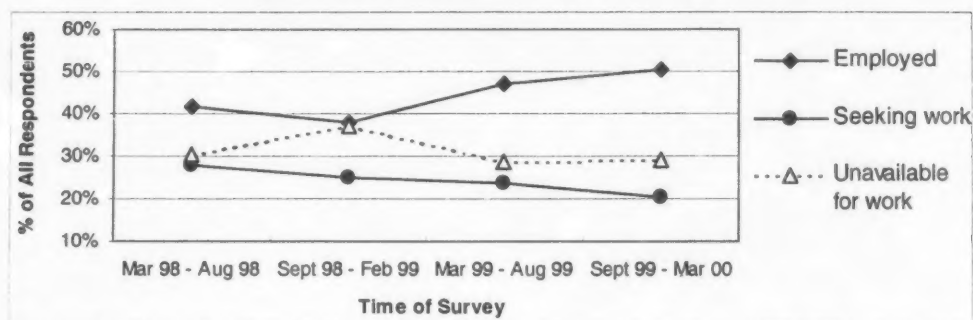
n = 140 Mar 98 - Aug 98; 266 Sept 98 - Feb 99; 201 Mar 99 - Aug 99; 272 Sept 99 - Mar 00

Chart 4-2I
Highest Level of Prior Education for Each Time Interval



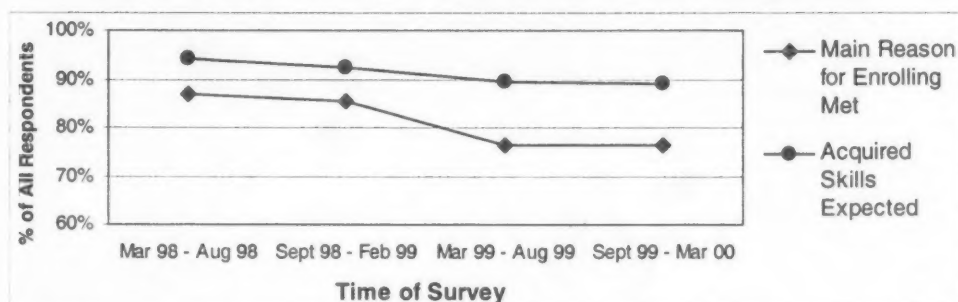
n = 140 Mar 98 - Aug 98; 266 Sept 98 - Feb 99; 201 Mar 99 - Aug 99; 272 Sept 99 - Mar 00

Chart 4-2J
Pre-Program Labour Market Status for Each Time Interval



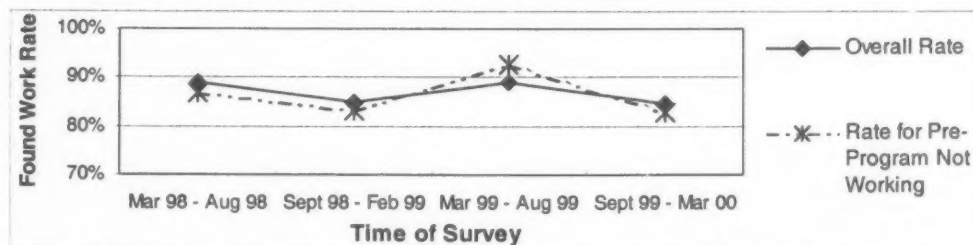
n = 139 Mar 98 - Aug 98; 266 Sept 98 - Feb 99; 201 Mar 99 - Aug 99; 271 Sept 99 - Mar 00

Chart 4-2K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



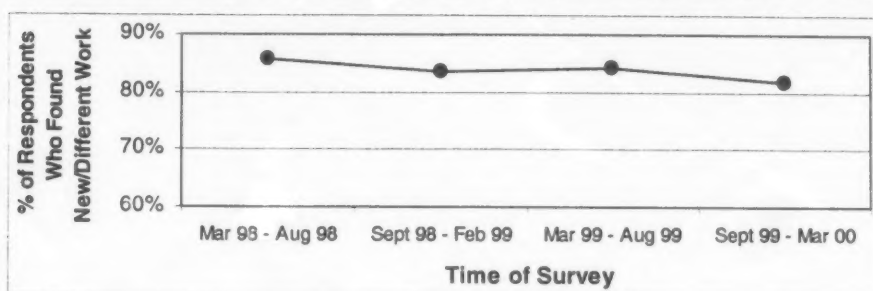
Main Reason n = 139 Mar 98 - Aug 98; 264 Sept 98 - Feb 99; 200 Mar 99 - Aug 99; 266 Sept 99 - Mar 00
Skills Acquired n = 139 Mar 98 - Aug 98; 265 Sept 98 - Feb 99; 199 Mar 99 - Aug 99; 272 Sept 99 - Mar 00

Chart 4-2L
Found Work Rates for Each Time Interval



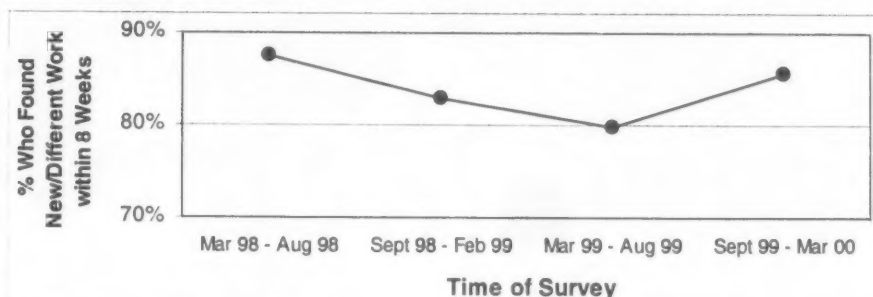
Overall n = 108 Mar 98 - Aug 98; 222 Sept 98 - Feb 99; 164 Mar 99 - Aug 99; 210 Sept 99 - Mar 00
Pre-Program n = 68 Mar 98 - Aug 98; 149 Sept 98 - Feb 99; 96 Mar 99 - Aug 99; 116 Sept 99 - Mar 00

Chart 4-2M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



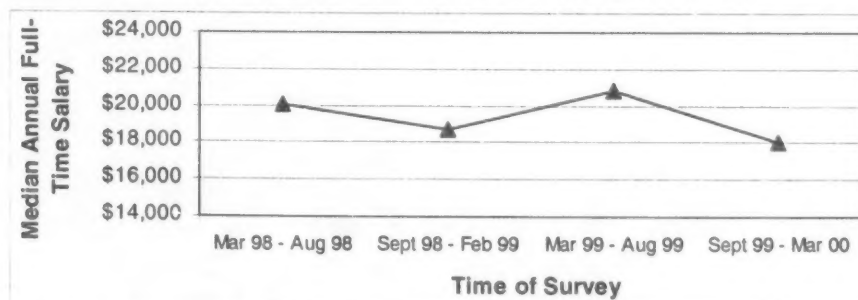
n = 91 Mar 98 - Aug 98; 183 Sept 98 - Feb 99; 139 Mar 99 - Aug 99; 170 Sept 99 - Mar 00

Chart 4-2N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 48 Mar 98 - Aug 98; 88 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 118 Sept 99 - Mar 00

Chart 4-2O
Median Annual Salary (for Full-Time New/Different Employment) for Each Time Interval



n = 33 Mar 98 - Aug 98; 90 Sept 98 - Feb 99; 75 Mar 99 - Aug 99; 90 Sept 99 - Mar 00

4.2 Business Management

KEY STATISTICS

		Business Management			ALL RESPONDENTS ⁽¹⁾		
Characteristics		Pre-Program Seeking Work or Unemployed	Post-Program Employed New Diff.	Post-Program Seeking Work	Business Management	ALL PROGRAMS	Index ⁽²⁾
		n= 240	n= 324	n= 50	n= 473	n= 4541	
Demographics	Female	66.7%	67.6%	30.0%	67.4%	61.9%	1.09
	Male	33.3%	32.4%	40.0%	32.6%	37.9%	0.86
	Aboriginal	2.5%	4.3%	4.0%	4.7%	5.8%	0.80
	Visible Minority	23.3%	22.2%	20.0%	24.1%	20.5%	1.18
	Long-term Disability	12.1%	6.5%	14.0%	8.2%	9.8%	0.84
	Age: 25 years and under	25.0%	35.8%	28.0%	39.1%	28.7%	1.36
	26 - 35 years	26.7%	29.3%	26.0%	27.5%	31.7%	0.87
	36 - 45 years	30.4%	22.5%	22.0%	20.7%	24.1%	0.86
	over 45 years	17.1%	12.0%	20.0%	11.8%	14.5%	0.82
Respondent Region	Vancouver Island	13.8%	9.0%	28.0%	12.3%	19.5%	0.63
	Lower Mainland	53.8%	60.8%	64.0%	62.8%	65.5%	0.96
	Thompson-Okanagan	29.6%	27.5%	2.0%	22.0%	8.3%	2.66
	Kootenay	0.4%	0.3%	n/a	0.2%	0.6%	0.34
	Cariboo	0.4%	0.6%	2.0%	0.8%	2.7%	0.31
	Northern BC	0.4%	0.3%	2.0%	0.4%	0.8%	0.52
	Outside BC/Canada	1.7%	1.5%	n/a	1.3%	2.6%	0.49
Highest Level of Prior Education	Less than Grade 12	10.8%	8.0%	18.0%	10.4%	10.0%	1.03
	High School Graduate	25.8%	29.9%	32.0%	32.6%	27.5%	1.18
	Post-Secondary not completed	12.5%	12.0%	20.0%	13.1%	13.3%	0.99
	Diploma/Certificate	36.3%	36.7%	18.0%	31.1%	34.6%	0.90
	Undergraduate Degree	9.2%	9.9%	6.0%	8.9%	10.1%	0.88
	Graduate or Professional Degree	3.8%	2.5%	4.0%	2.7%	3.5%	0.79
	Other	1.7%	0.9%	2.0%	1.3%	0.7%	1.69
English Abilities	Reading English - Very Good	77.1%	79.3%	80.0%	80.3%	79.7%	1.01
	Written English - Very Good	73.3%	75.6%	74.0%	75.9%	76.2%	1.00
	Spoken English - Very Good	86.7%	89.5%	78.0%	87.3%	84.6%	1.04
Previous Experience	Paid Related Work Experience ⁽³⁾	42.2%	38.5%	41.9%	38.0%	42.3%	0.90
	Unpaid Related Work Experience ⁽³⁾	27.3%	18.5%	55.6%	23.9%	32.0%	0.75

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.2 Business Management

KEY STATISTICS

Characteristics	Business Management			ALL RESPONDENTS ⁽¹⁾		
	Pre-Program Seeking Work n= 240	Post-Program Employed N= 324	Post-Program Seeking Work n= 60	Business Management n= 473	ALL PROGRAMS n= 4541	Index ⁽²⁾
Pre-Program Status						
Seeking Work	42.9%	27.8%	18.0%	21.8%	26.3%	0.83
Working	n/a	42.6%	46.0%	49.0%	46.2%	1.06
Unavailable for Work	57.1%	29.3%	36.0%	29.0%	27.2%	1.07
Of All Respondents						
New/Different Work (including self-employed)	77.1%	100.0%	n/a	68.5%	60.2%	1.14
Same Work with Same Employer	n/a	n/a	n/a	12.7%	14.5%	0.87
Seeking Work	11.3%	n/a	100.0%	10.6%	14.2%	0.74
Unavailable for Work	11.7%	n/a	n/a	8.2%	10.8%	0.77
Found Program Employment Outcome						
Found Work Rate (Pre-Program Not Working) ⁽³⁾	n/a	n/a	n/a	87.3%	77.1%	1.13
Overall Found Work Rate ⁽⁴⁾	n/a	n/a	n/a	86.6%	80.9%	1.07
Of Employed in New/Different Job⁽⁵⁾						
Self-Employed	40.5%	29.0%	n/a	29.0%	10.4%	2.79
Employed Full-Time (over 30 hours per week)	72.4%	73.5%	n/a	73.5%	62.8%	1.17
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$19,200	\$19,200	n/a	\$18,720	\$24,000	0.78
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$8,632	\$9,750	n/a	\$9,750	\$12,000	0.81
Job somewhat/very related to training	85.5%	82.8%	n/a	82.8%	76.9%	1.08
Training somewhat/very useful in getting work ⁽⁸⁾	68.8%	69.4%	n/a	69.4%	70.5%	0.98
Training somewhat/very useful in performing work	85.6%	83.6%	n/a	83.6%	79.1%	1.06
Found work while in program ⁽⁹⁾	26.9%	28.7%	n/a	28.7%	28.3%	1.02
Found work within 8 weeks of leaving program ^(9,10)	74.0%	83.2%	n/a	83.2%	84.5%	0.98
Views on Training at BFT						
Of All Respondents						
Main reason for enrolling mostly/completely met	80.5%	80.8%	62.5%	76.4%	78.9%	0.97
Program provided skills expected to some/great extent	90.8%	89.2%	85.7%	89.2%	89.5%	1.00
Would choose program again	77.5%	74.7%	62.0%	74.4%	77.4%	0.96
Would choose program at institution again	71.3%	74.4%	52.0%	72.1%	66.7%	1.06
Program Content Good/Very Good ⁽¹¹⁾	75.0%	73.1%	62.0%	72.7%	74.5%	0.98
Instruction Good/Very Good ⁽¹¹⁾	79.2%	80.2%	66.0%	79.5%	72.1%	1.10
Learning Materials Good/Very Good ⁽¹¹⁾	72.5%	71.0%	58.0%	70.2%	68.1%	1.03
Computer Hardware Good/Very Good ⁽¹¹⁾	64.4%	64.7%	55.6%	64.6%	64.4%	1.00
Computer Software Good/Very Good ⁽¹¹⁾	69.6%	67.4%	59.1%	68.6%	72.0%	0.95
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	79.5%	74.3%	84.6%	74.2%	63.9%	1.16

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.2

Business Management

4.2 Business Management

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Business Management			ALL RESPONDENTS**	
	Business Admin & Mgmt General n= 197	Business Admin & Mgmt Mgmt n= 49	Business Admin & Mgmt Mgmt n= 203	Business Mgmt n= 473	ALL PROGRAMS n= 4541
Demographics					
Female	54.3%	61.2%	61.3%	67.4%	61.9%
Male	45.7%	38.8%	38.7%	32.6%	37.9%
Aboriginal	5.6%	4.1%	3.9%	4.7%	5.8%
Visible Minority	19.3%	20.4%	28.6%	24.1%	20.5%
Long-term Disability	12.7%	2.0%	5.9%	8.2%	9.8%
Age 25 years and under	22.8%	42.9%	56.2%	39.1%	28.7%
26-35 years	32.5%	28.6%	21.7%	27.5%	31.7%
36-45 years	26.4%	16.3%	14.8%	20.7%	24.1%
over 45 years	17.8%	10.2%	6.4%	11.8%	14.5%
Respondent Region					
Vancouver Island	16.2%	26.5%	4.9%	12.3%	19.5%
Lower Mainland	37.6%	69.4%	83.3%	62.8%	66.5%
Thompson-Okanagan	44.7%	4.1%	6.4%	22.0%	8.3%
Kootenay	0.5%	n/a	n/a	0.2%	0.6%
Cariboo	n/a	n/a	2.0%	0.8%	2.7%
Northern BC	n/a	n/a	1.0%	0.4%	0.8%
Outside of BC/Canada	0.5%	n/a	2.5%	1.3%	2.6%
Highest Level of Prior Education					
Less than Grade 12	8.1%	14.3%	10.8%	10.4%	10.0%
High School Graduate	24.4%	34.7%	40.9%	32.6%	27.5%
Post-Secondary not completed	11.2%	6.1%	16.3%	13.1%	13.3%
Diploma/Certificate	40.6%	34.7%	22.2%	31.1%	34.8%
Undergraduate Degree	9.1%	6.1%	8.4%	8.9%	10.1%
Graduate or Professional Degree	4.8%	4.1%	0.5%	2.7%	3.5%
Other	2.0%	n/a	1.0%	1.3%	0.7%
English Abilities					
Reading English - Very Good	84.3%	75.5%	78.8%	80.3%	79.7%
Written English - Very Good	77.7%	75.5%	75.4%	75.9%	76.2%
Spoken English - Very Good	89.8%	85.7%	86.2%	87.9%	84.8%
Previous Experience					
Paid Related Work Experience ⁽¹⁾	50.0%	50.0%	31.8%	38.0%	42.3%
Unpaid Related Work Experience ⁽²⁾	19.0%	20.0%	26.7%	23.9%	32.0%

Note: Totals may not add to 100% due to missing data/no response

- Footnotes:
1. Includes responses of all respondents regardless of pre/post program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Averages over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program).
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program).
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

4.2 Business Management

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH $n \geq 25$. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Business Management			ALL RESPONDENTS		
	Business Mgmt. Areas	Business Mgmt. Areas	Business Mgmt. Areas	Business Mgmt.	ALL PROGRAMS	Average
	<i>n</i> = 197	<i>n</i> = 49	<i>n</i> = 203	<i>n</i> = 473	<i>n</i> = 4541	
Of Resp.	Seeking Work	27.9%	20.4%	14.3%	21.8%	0.83
	Working	38.6%	61.2%	59.8%	49.0%	1.06
	Unavailable for Work	33.0%	18.4%	26.1%	29.0%	1.07
Of All Resp.	New/Different work (including self-employed)	72.6%	63.3%	63.5%	68.5%	1.14
	Same Work with Same Employer	11.2%	12.2%	15.3%	12.7%	0.87
	Seeking Work	7.6%	14.3%	12.8%	10.6%	0.74
	Unavailable for Work	8.6%	10.2%	8.4%	8.2%	0.77
	Found Work Rate (Pre-Program Not Working) ⁽¹⁾	87.0%	88.9%	79.1%	84.5%	1.13
	Overall Found Work Rate ⁽²⁾	90.5%	81.6%	83.2%	86.6%	1.07
Of Employed in New/Different Job ⁽³⁾	Self-Employed	57.3%	3.2%	n/a	29.0%	2.78
	Employed Full-Time (over 30 hours per week)	78.3%	74.2%	69.0%	73.5%	1.17
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$21,000	\$20,129	\$17,980	\$18,720	0.78
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$10,400	\$8,840	\$9,750	\$9,750	0.81
	Job somewhat/very related to training	88.2%	79.3%	78.4%	82.8%	1.08
	Training somewhat/very useful in getting work ⁽⁸⁾	62.5%	72.7%	73.3%	69.4%	0.98
	Training somewhat/very useful in performing work	91.3%	75.9%	76.8%	83.6%	1.06
	Found work while in program ⁽⁹⁾	41.5%	12.5%	26.0%	28.7%	1.02
	Found work within 8 weeks of leaving program ⁽¹⁰⁾	83.0%	75.0%	83.9%	83.2%	0.98
Of All Respondents	Main reason for enrolling mostly/completely met	81.6%	64.6%	73.2%	76.4%	0.97
	Program provided skills expected to some/great extent	92.4%	75.0%	88.6%	89.2%	1.00
	Would choose program again	81.2%	55.1%	72.4%	74.4%	0.96
	Would choose program at institution again	72.6%	55.1%	75.9%	72.1%	1.08
	Program Content Good/Very Good ⁽¹¹⁾	73.1%	61.2%	75.4%	72.7%	0.98
	Instruction Good/Very Good ⁽¹¹⁾	78.2%	73.5%	82.3%	79.5%	1.10
	Learning Materials Good/Very Good ⁽¹¹⁾	73.1%	59.2%	70.4%	70.2%	1.03
	Computer Hardware Good/Very Good ⁽¹¹⁾	65.7%	54.3%	66.8%	64.6%	1.00
	Computer Software Good/Very Good ⁽¹¹⁾	73.1%	57.8%	66.9%	68.6%	0.95
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	77.2%	66.7%	73.5%	74.2%	1.16

Note: Totals may not add to 100% due to missing data/no response

Footnotes

- Includes responses of all respondents regardless of pre/post program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes no responses.



4.3 Computer Sciences

Key Characteristics

Of All Respondents:	n = 474	
Female:	129	27.2%
Age 25 and under:	67	14.1%
Main reason for enrolling mostly or completely met:	337	72.9%
Seeking employment before entering program:	161	34.0%
Employed before entering program:	189	39.9%
Seeking employment after program:	91	19.2%
Employed in new or different job after program:	316	66.7%
Found Work Rate for Pre-Program Not Working:	191/259	73.7%
Overall Found Work Rate:	316/407	77.6%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	254	80.4%
Self-Employed:	33	10.4%
Job somewhat or very related to training:	249	81.6%
Employed within 8 weeks of leaving program (n=267):	215	80.5%
Training somewhat or very useful in getting job ¹¹ (n=172):	131	76.2%
Median ¹² annual salary (for 212 full-time workers):	\$32,000	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
52.1204	Business Systems Networking & Telecommunications	277
11.0201	Computer Programming	197

¹¹ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

¹² Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Computer Sciences respondents by Pre- and Post-Program labour market status is provided in Table 4-3A. Pre-Program, more respondents were working (40%) than were either seeking work (34%) or not available for work (26%). Post-Program, the majority of respondents (67%) were working in a new or different job.

Table 4-3A
Labour Market Status of Computer Sciences Respondents Before & After Training

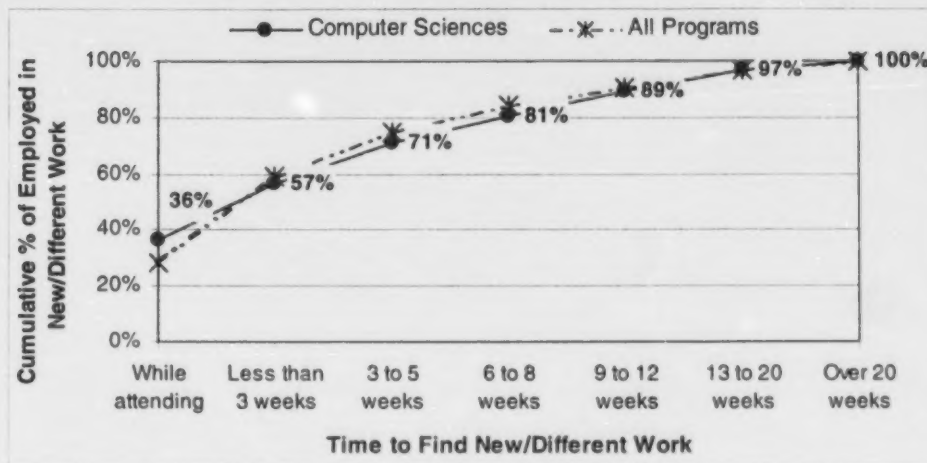
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	34	n/a	n/a	34
New/Different Work	124	111	80	315
Seeking Work	23	44	24	91
Unavailable for Work	8	6	17	31
Overall	189	161	121	472

Overall n is 474, but Pre-Program status is missing for 1 & Post-Program status is missing for 2 respondents.

Finding Work

The Overall Found Work Rate is 78 percent. The Found Work Rate for those who were unemployed Pre-Program is 74 percent. Both rates are slightly lower than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 81 percent found the job within 8 weeks of the program. Chart 4-3A demonstrates that the rate at which Computer Sciences respondents found work differed from the rate of finding work for all programs, in that a higher portion had found work while still in the program (36% vs. 28%).

Chart 4-3A
Length of Time to Find New/Different Work

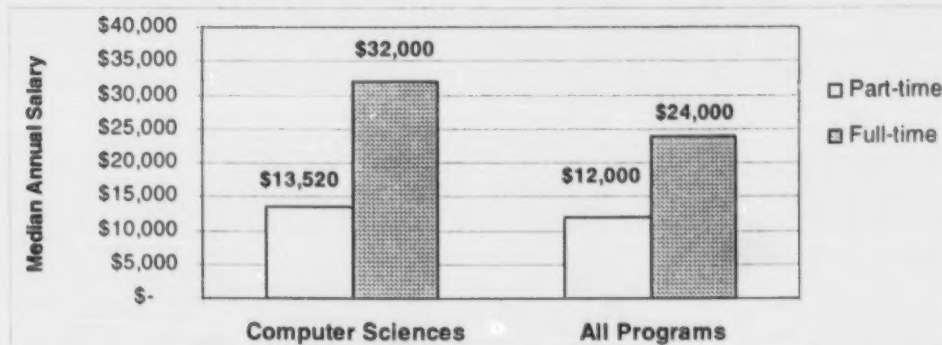


n = 267

Type of New or Different Work Found

Of those Computer Sciences respondents who found new or different work after the program, 80 percent were employed full-time. This is considerably higher than the percentage for all programs (63%). The percentage self-employed (10%) is the same as the percentage for all programs. The median annual salary for full-time and part-time workers for Computer Sciences is higher than that for all programs, especially for full-time workers (see Chart 4-3B).

Chart 4-3B
Annual Median Salary for Found New/Different Work



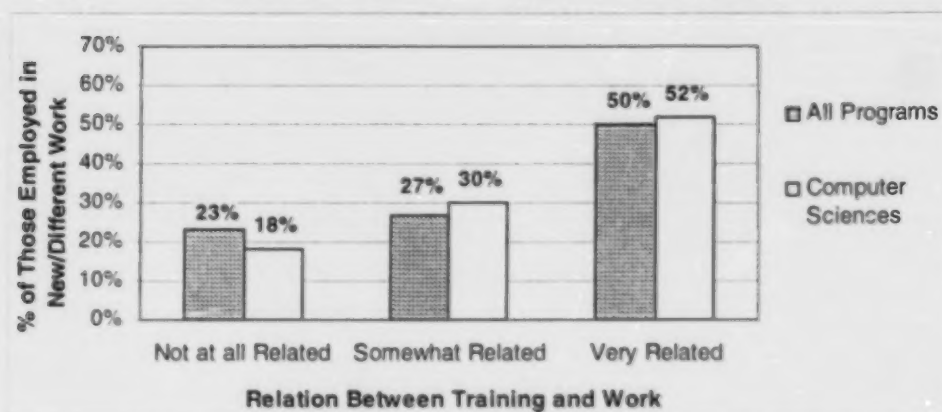
n = 26 part-time, 212 full-time Computer Sciences; 638 part-time, 1389 full-time Overall

4.3

Computer Sciences

Respondents who had studied Computer Sciences were slightly more likely to find a job that was related to their training (see Chart 4-3C). The top jobs and industries in which they were employed are shown in Table 4-3B. The five occupations listed represent 56 percent of the Computer Sciences respondents, while the top industries represent 40 percent, indicating a high concentration of occupations where respondents are finding employment.

Chart 4-3C
Relation Between Training and New/Different Work Found



Computer Sciences n = 305

Table 4-3B

Key Occupations and Industries in Which Respondents Found New/Different Work: Number and Percentage of Respondents Who Found New/Different Work

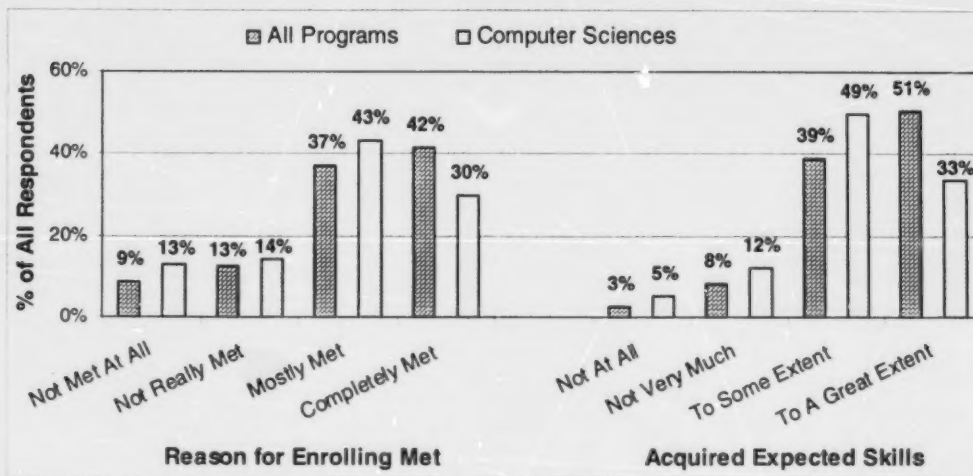
Top 5 Occupations			Top 5 Industries		
Computer Programmers	59	18.7%	Computer Systems Design and Related Services	73	23.1%
Computer Systems Analysts	53	16.8%	Computer and Software Stores	18	5.7%
Customer Service, Info & Related Clerks	28	8.9%	Other Provincial and Territorial Public Administration	13	4.1%
Electronics Service Techs (Equipment)	25	7.9%	Community Colleges and C.E.G.E.P.s	12	3.8%
Retail Salespersons	12	3.8%	Other Information Services	10	3.2%
All Five Occupations	177	56.0%	All Five Industries	126	39.9%

n = 316

Views on Training

The views of Computer Sciences respondents on the training they had received are presented in Chart 4-3D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. Computer Sciences respondents were somewhat less likely to feel their expectations had been met than were the respondents from all programs.

Chart 4-3D
Extent Reason for Enrolling Met and Expected Skills Acquired

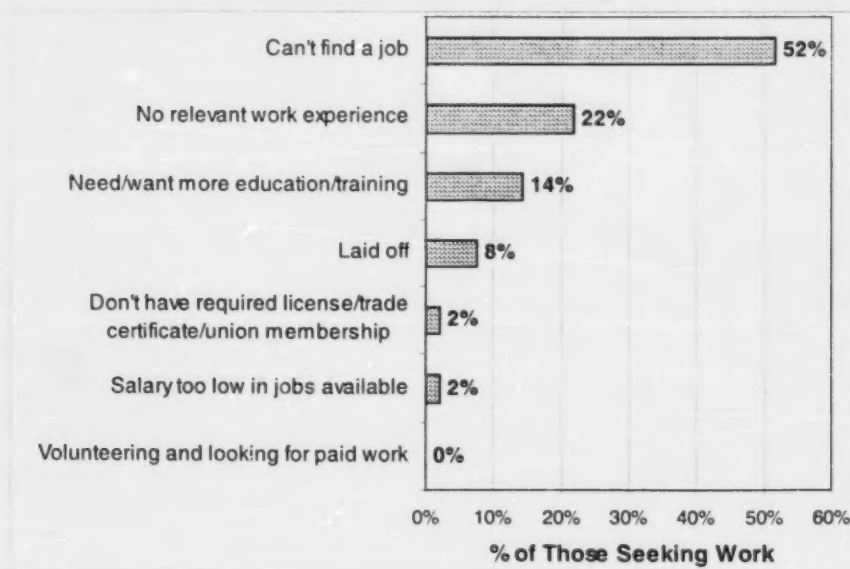


Computer Sciences n = 462 for Reason Met; 469 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 91 Computer Sciences respondents who were seeking work after the program. The majority (52%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-3E.

Chart 4-3E
Main Reason for Not Working



n = 91

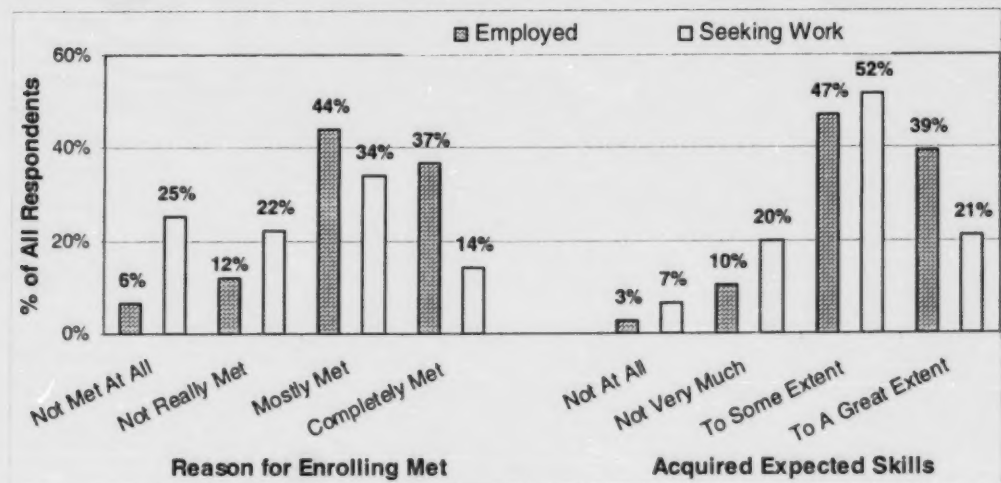
4.3

Computer Sciences

Compared to Computer Sciences respondents who had found new or different work, those seeking work were:

- more likely to be over 45 years of age (23% vs. 9%);
- similar in terms of the amount of education prior to enrolling in the program;
- less likely to have been employed (25% vs. 39%) and more likely to have been seeking work prior to the program (48% vs. 35%); and
- less likely to feel that their reasons for enrolling were met and that they had acquired the skills expected (see Chart 4-3F).

Chart 4-3F
Views on Training of Those Employed and Seeking Work (Post-Program)



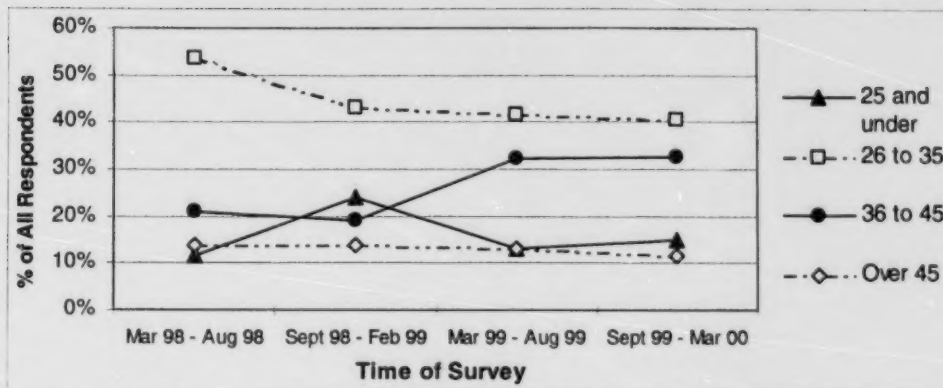
n = 316 Employed; 91 Seeking Work

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-3G to 4-3I, and Pre-Program status is presented in Chart 4-3J. There were only minor changes in the respondents over time, except for an increase in the proportion of respondents between ages 36 and 45 and a decrease in the proportion between 26 and 35. Respondents' views on their training are presented in Chart 4-3K. There was little change in their assessment of the extent to which the training met their reason for enrolling and expected skills acquired.

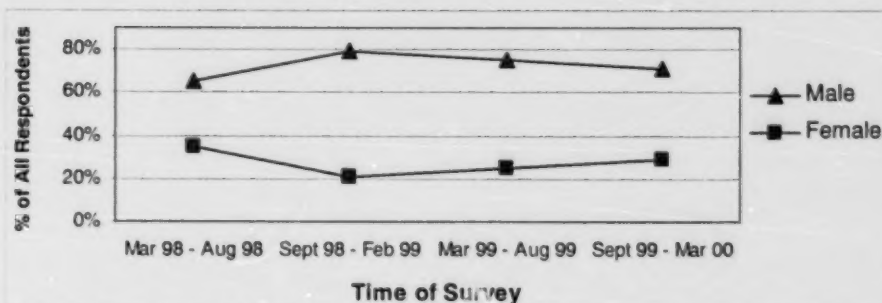
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-3L. There have been minor variations in the rates over time. Information about the new or different employment found is presented in Charts 4-3M to 4-3O. Except for the first time period, which had a low number of respondents, there has been a decline in the proportion of respondents reporting that their job was related to the training, and a decline in the proportion who found work within 8 weeks. Salary has remained relatively stable.

Chart 4-3G
Age Distribution for Each Time Interval



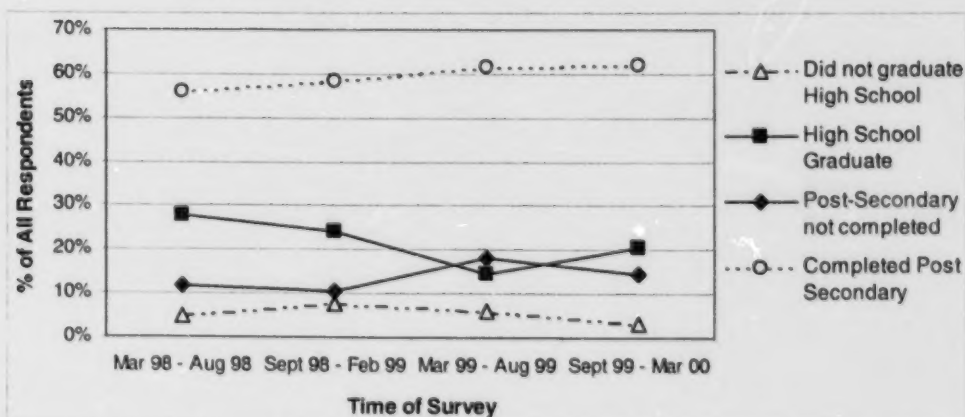
n = 43 Mar 98 - Aug 98; 146 Sept 98 - Feb 99; 185 Mar 99 - Aug 99; 284 Sept 99 - Mar 00

Chart 4-3H
Gender Distribution for Each Time Interval



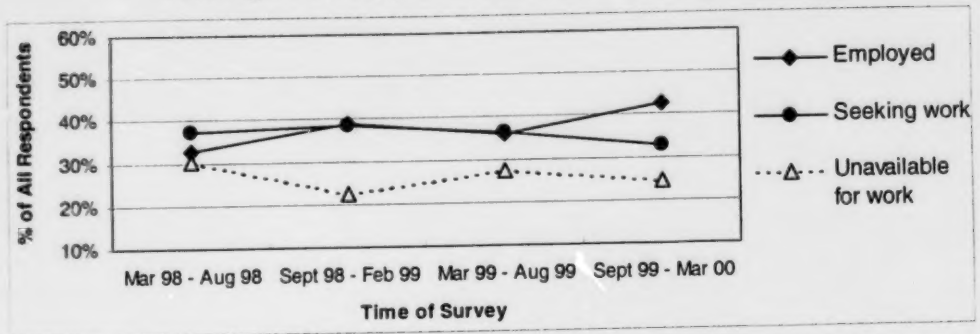
n = 43 Mar 98 - Aug 98; 146 Sept 98 - Feb 99; 187 Mar 99 - Aug 99; 285 Sept 99 - Mar 00

Chart 4-3I
Highest Level of Prior Education for Each Time Interval



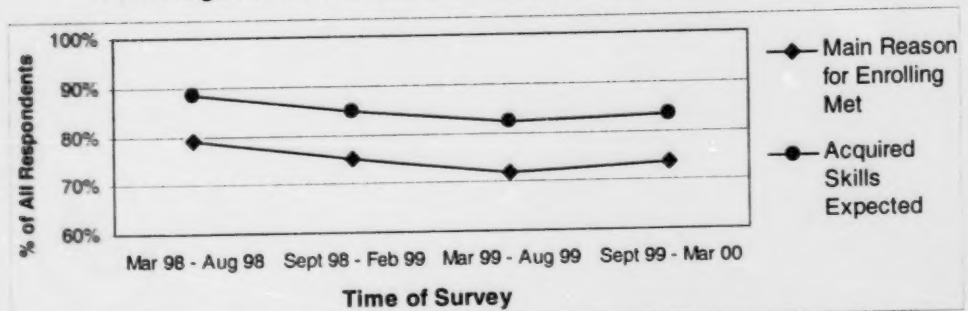
n = 43 Mar 98 - Aug 98; 146 Sept 98 - Feb 99; 187 Mar 99 - Aug 99; 285 Sept 99 - Mar 00

Chart 4-3J
Pre-Program Labour Market Status for Each Time Interval



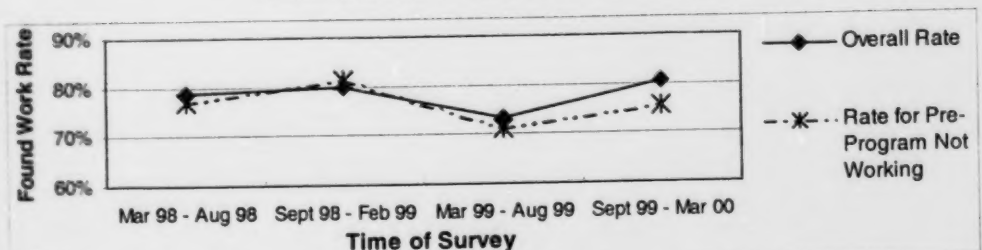
n = 43 Mar 98 - Aug 98; 146 Sept 98 - Feb 99; 186 Mar 99 - Aug 99; 285 Sept 99 - Mar 00

Chart 4-3K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



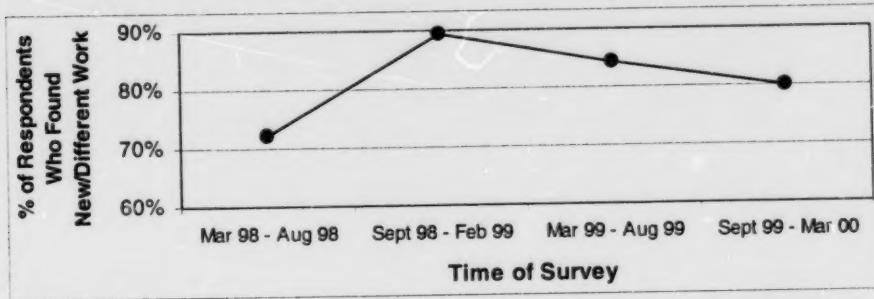
Main Reason n = 43 Mar 98 - Aug 98; 144 Sept 98 - Feb 99; 184 Mar 99 - Aug 99; 278 Sept 99 - Mar 00
Skills Acquired n = 43 Mar 98 - Aug 98; 146 Sept 98 - Feb 99; 185 Mar 99 - Aug 99; 284 Sept 99 - Mar 00

Chart 4-3L
Found Work Rates for Each Time Interval



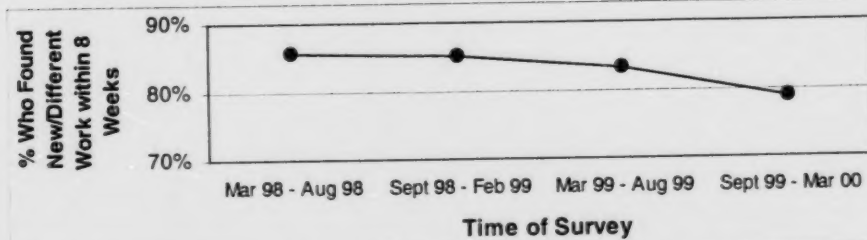
Overall n = 33 Mar 98 - Aug 98; 120 Sept 98 - Feb 99; 161 Mar 99 - Aug 99; 246 Sept 99 - Mar 00
Pre-Program n = 26 Mar 98 - Aug 98; 81 Sept 98 - Feb 99; 111 Mar 99 - Aug 99; 148 Sept 99 - Mar 00

Chart 4-3M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



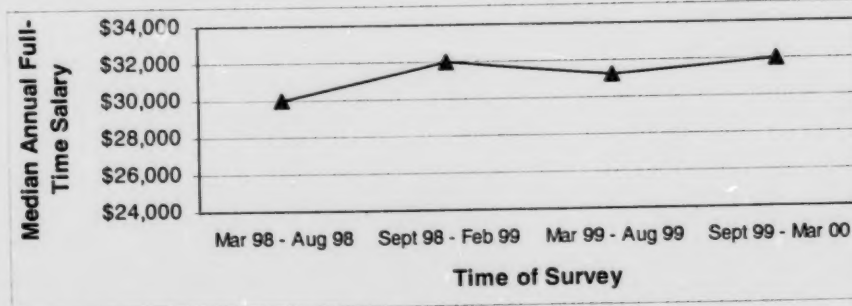
n = 25 Mar 98 - Aug 98; 93 Sept 98 - Feb 99; 115 Mar 99 - Aug 99; 190 Sept 99 - Mar 00

Chart 4-3N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 21 Mar 98 - Aug 98; 87 Sept 98 - Feb 99; 101 Mar 99 - Aug 99; 166 Sept 99 - Mar 00

Chart 4-3O
Median Annual Salary (for Full-Time New/Different Employment) for Each Time Interval



n = 19 Mar 98 - Aug 98; 61 Sept 98 - Feb 99; 79 Mar 99 - Aug 99; 133 Sept 99 - Mar 00

4.3 Computer Sciences

KEY STATISTICS

Characteristics		Computer Sciences			ALL RESPONDENTS ¹¹		
		Pre-Program Seeking Work or Unemployed	Post-Program Employed New DM	Post-Program Seeking Work	Computer Sciences	ALL PROGRAMS	Index
		n= 282	n= 318	n= 91	n= 474	n= 4541	
Demographics	Female	31.6%	28.5%	24.2%	27.2%	61.9%	0.44
	Male	68.4%	71.5%	75.8%	72.4%	37.9%	1.91
	Aboriginal	1.8%	1.8%	3.3%	2.1%	5.8%	0.36
	Visible Minority	17.0%	16.8%	26.4%	19.4%	20.5%	0.95
	Long-term Disability	12.4%	9.5%	8.8%	9.7%	9.8%	0.99
	Age: 25 years and under	9.6%	13.6%	13.2%	14.1%	28.7%	0.49
	26 - 35 years	39.0%	43.7%	27.5%	40.5%	31.7%	1.28
	36 - 45 years	36.5%	32.6%	36.3%	32.3%	24.1%	1.34
over 45 years	14.2%	9.2%	23.1%	12.0%	14.5%	0.83	
Respondent Region	Vancouver Island	22.3%	20.3%	31.9%	24.1%	19.5%	1.23
	Lower Mainland	73.4%	75.3%	62.6%	71.3%	65.5%	1.09
	Thompson-Okanagan	3.5%	3.5%	4.4%	3.6%	8.3%	0.43
	Kootenay	n/a	n/a	n/a	n/a	0.6%	n/a
	Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
	Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
	Outside BC/Canada	0.7%	0.9%	1.1%	1.1%	2.6%	0.41
Highest Level of Prior Education	Less than Grade 12	4.6%	4.1%	5.5%	4.2%	10.0%	0.42
	High School Graduate	17.7%	17.7%	18.7%	18.1%	27.5%	0.66
	Post-Secondary not completed	13.5%	15.5%	15.4%	15.8%	13.3%	1.19
	Diploma/Certificate	38.3%	35.8%	29.7%	35.4%	34.6%	1.03
	Undergraduate Degree	17.0%	19.0%	18.7%	18.1%	10.1%	1.79
	Graduate or Professional Degree	8.9%	7.6%	12.1%	7.6%	3.5%	2.20
	Other	n/a	0.3%	n/a	0.2%	0.7%	0.28
English Abilities	Reading English - Very Good	85.5%	87.3%	80.2%	84.8%	79.7%	1.06
	Written English - Very Good	81.9%	83.2%	73.6%	80.8%	76.2%	1.06
	Spoken English - Very Good	83.3%	86.7%	75.8%	84.4%	84.6%	1.00
Previous Experience	Paid Related Work Experience ⁽¹⁾	40.9%	39.7%	38.6%	39.0%	42.3%	0.92
	Unpaid Related Work Experience ⁽²⁾	27.3%	23.7%	39.0%	26.4%	32.0%	0.83

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.3 Computer Sciences

KEY STATISTICS

Characteristics		Computer Sciences			ALL RESPONDENTS ⁽¹⁾			
		Pre-Program Seeking Work n= 282	Post-Program Employed n= 316	Post-Program Seeking Work n= 91	Computer Sciences n= 474	ALL PROGRAMS n= 4641	Index ⁽²⁾	
Pre-Program Status	Seeking Work	57.1%	35.1%	48.4%	34.0%	26.3%	1.29	
	Working	n/a	39.2%	25.3%	39.9%	46.2%	0.86	
	Unavailable for Work	42.9%	25.3%	26.4%	25.5%	27.2%	0.94	
Of All Respondents	New/Different Work(including self-employed)	67.7%	100.0%	n/a	66.7%	60.2%	1.11	
	Same Work with Same Employer	n/a	n/a	n/a	7.2%	14.5%	0.49	
	Seeking Work	24.1%	n/a	100.0%	19.2%	14.2%	1.35	
	Unavailable for Work	8.2%	n/a	n/a	6.5%	10.8%	0.61	
	Found Work Rate (Pre-Program Not Working) ⁽³⁾	n/a	n/a	n/a	73.7%	77.1%	0.96	
Post-Program Employment Outcomes	Overall Found Work Rate ⁽⁴⁾	n/a	n/a	n/a	77.6%	80.9%	0.96	
	Self-Employed	12.6%	10.4%	n/a	10.4%	10.4%	1.00	
	Employed Full-Time (over 30 hours per week)	76.4%	80.4%	n/a	80.4%	82.8%	1.28	
	Median Annual Salary of Full-Time Workers ⁽⁵⁾	\$31,200	\$32,000	n/a	\$31,200	\$24,000	1.30	
	Median Annual Salary of Part-Time Workers ⁽⁵⁾	\$15,600	\$13,520	n/a	\$12,740	\$12,000	1.06	
	Job somewhat/very related to training	85.5%	81.6%	n/a	81.6%	76.9%	1.08	
	Training somewhat/very useful in getting work ⁽⁶⁾	78.6%	76.2%	n/a	76.2%	70.5%	1.08	
	Training somewhat/very useful in performing work	86.6%	83.6%	n/a	83.6%	79.1%	1.06	
	Found work while in program ⁽⁷⁾	36.3%	36.3%	n/a	36.3%	28.3%	1.29	
	Found work within 8 weeks of leaving program ⁽⁸⁾	80.0%	80.5%	n/a	80.5%	84.5%	0.95	
	Of All Respondents	Main reason for enrolling mostly/completely met	74.4%	81.5%	50.6%	72.9%	78.9%	0.92
		Program provided skills expected to some/great extent	85.7%	86.7%	73.3%	82.9%	89.5%	0.93
		Would choose program again	73.8%	75.3%	60.4%	71.9%	77.4%	0.93
		Would choose program at institution again	51.1%	53.5%	28.6%	47.3%	66.7%	0.71
		Program Content Good/Very Good ⁽¹¹⁾	64.2%	64.6%	42.9%	59.3%	74.5%	0.80
Instruction Good/Very Good ⁽¹¹⁾		51.1%	52.2%	35.2%	48.3%	72.1%	0.67	
Learning Materials Good/Very Good ⁽¹¹⁾		51.1%	50.6%	41.8%	47.3%	68.1%	0.69	
Computer Hardware Good/Very Good ⁽¹¹⁾		58.4%	60.3%	50.5%	57.3%	84.4%	0.69	
Computer Software Good/Very Good ⁽¹¹⁾		71.6%	72.1%	59.3%	68.3%	72.0%	0.95	
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾		51.1%	49.2%	52.1%	49.7%	63.9%	0.78	

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.3

Computer Sciences

4.3 Computer Sciences

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Computer Sciences			ALL RESPONDENTS ⁽¹⁾		
	11-0201 Computer Programming	11-0202 Business Sys. Networking & Telecommunications	n/a	Computer Sciences	ALL PROGRAMS	Index ⁽²⁾
	n= 197	n= 277	n= n/a	n= 474	n= 4541	
Demographics	Female	27.9%	26.7%	n/a	27.2%	0.44
	Male	72.1%	72.6%	n/a	72.4%	1.91
	Aboriginal	1.0%	2.9%	n/a	2.1%	0.36
	Visible Minority	20.8%	18.4%	n/a	19.4%	0.95
	Long-term Disability	8.8%	10.5%	n/a	9.7%	0.99
	Age: 25 years and under	16.8%	12.3%	n/a	14.1%	0.49
	26-35 years	40.6%	40.4%	n/a	40.5%	1.28
	36-45 years	33.5%	31.4%	n/a	32.3%	1.34
	over 45 years	9.1%	14.1%	n/a	12.0%	0.83
Respondent Region	Vancouver Island	14.2%	31.0%	n/a	24.1%	1.23
	Lower Mainland	77.7%	66.8%	n/a	71.3%	1.09
	Thompson-Okanagan	7.1%	1.1%	n/a	3.6%	0.43
	Kootenay	n/a	n/a	n/a	n/a	n/a
	Cariboo	n/a	n/a	n/a	n/a	n/a
	Northern BC	n/a	n/a	n/a	n/a	n/a
	Outside of BC/Canada	1.0%	1.1%	n/a	1.1%	0.41
Highest Level of Prior Education	Less than Grade 12	3.0%	5.1%	n/a	4.2%	0.42
	High School Graduate	14.7%	20.6%	n/a	18.1%	0.86
	Post-Secondary not completed	15.7%	15.9%	n/a	15.8%	1.19
	Diploma/Certificate	34.0%	36.5%	n/a	35.4%	1.03
	Undergraduate Degree	21.8%	15.5%	n/a	18.1%	1.79
	Graduate or Professional Degree	10.7%	5.4%	n/a	7.6%	2.20
	Other	n/a	0.4%	n/a	0.2%	0.28
English Abilities	Reading English - Very Good	83.2%	85.9%	n/a	84.8%	1.06
	Written English - Very Good	78.2%	82.7%	n/a	80.8%	1.06
	Spoken English - Very Good	79.2%	88.1%	n/a	84.4%	1.00
Previous Experience	Paid Related Work Experience ⁽³⁾	43.9%	35.8%	n/a	39.0%	0.92
	Unpaid Related Work Experience ⁽³⁾	22.0%	29.3%	n/a	26.4%	0.83

Note: Totals may not add to 100% due to missing data/no response.

Footnotes: 1. Includes responses of all respondents regardless of pre/post-program status.

2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.

3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.

4. Excludes respondents employed in same work with same employer before and after the program.

5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)

6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)

7. Half the respondents have salaries below the median and half have salaries above the median.

8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.

9. Excludes self-employed graduates.

10. Includes those who found work while in their program.

11. Percentage excludes n/a responses.

4.3 Computer Sciences

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=20. Statistics are not detailed separately for CIP areas with small sample sizes (less than 20 respondents)

Characteristics	Computer Sciences			ALL RESPONDENTS		
	Found Work Post-Program	Found New/Different Work Post-Program	Seeking Work Post-Program	Computer Sciences	ALL PROGRAMS	Index
	n= 197	n= 277	n= n/a	n= 474	n= 4641	
Of Resp.						
Seeking Work	33.0%	34.7%	n/a	34.0%	26.3%	1.29
Working	40.1%	39.7%	n/a	39.9%	46.2%	0.88
Unavailable for Work	26.9%	24.5%	n/a	25.5%	27.2%	0.94
Of All Resp.						
New/Different work (including self-employed)	66.5%	65.3%	n/a	66.7%	60.2%	1.11
Same Work with Same Employer	5.6%	8.3%	n/a	7.2%	14.5%	0.49
Seeking Work	19.3%	19.1%	n/a	19.2%	14.2%	1.35
Unavailable for Work	6.6%	6.5%	n/a	6.5%	10.6%	0.61
Found Work Rate (Pre-Program Not Working) ⁽³⁾	73.8%	74.5%	n/a	74.2%	74.9%	0.99
Overall Found Work Rate ⁽⁴⁾	78.0%	77.4%	n/a	77.6%	80.9%	0.96
Of Employed in New/Different Job⁽⁵⁾						
Self-Employed	11.1%	9.9%	n/a	10.4%	10.4%	1.00
Employed Full-Time (over 30 hours per week)	85.9%	76.2%	n/a	80.4%	62.8%	1.28
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$33,300	\$30,776	n/a	\$31,200	\$24,000	1.30
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$14,963	\$12,246	n/a	\$12,740	\$12,000	1.06
Job somewhat/very related to training	83.2%	80.5%	n/a	81.6%	76.9%	1.06
Training somewhat/very useful in getting work ⁽⁸⁾	77.6%	75.2%	n/a	76.2%	70.5%	1.08
Training somewhat/very useful in performing work	84.0%	83.3%	n/a	83.6%	79.1%	1.06
Found work while in program ⁽⁹⁾	41.4%	32.5%	n/a	36.3%	28.3%	1.29
Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	78.4%	82.1%	n/a	80.5%	64.5%	0.95
Of All Respondents						
Main reason for enrolling mostly/completely met	76.4%	70.5%	n/a	72.9%	78.9%	0.92
Program provided skills expected to some/great extent	82.0%	83.6%	n/a	82.9%	69.5%	0.93
Would choose program again	75.6%	69.3%	n/a	71.9%	77.4%	0.93
Would choose program at institution again	50.8%	44.8%	n/a	47.3%	66.7%	0.71
Program Content Good/Very Good ⁽¹¹⁾	66.5%	54.2%	n/a	59.3%	74.5%	0.80
Instruction Good/Very Good ⁽¹¹⁾	54.8%	43.7%	n/a	48.3%	72.1%	0.67
Learning Materials Good/Very Good ⁽¹¹⁾	52.8%	43.3%	n/a	47.3%	68.1%	0.69
Computer Hardware Good/Very Good ⁽¹¹⁾	61.7%	54.2%	n/a	57.3%	64.4%	0.89
Computer Software Good/Very Good ⁽¹¹⁾	66.6%	68.1%	n/a	68.3%	72.0%	0.95
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	52.7%	47.7%	n/a	49.7%	63.9%	0.78

Note: Totals may not add to 100% due to missing data/no response

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Averages 1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 6 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.



4.4 Construction Trades

Key Characteristics

Of All Respondents:	n = 85	
Female:	8	9.4%
Age 25 and under:	24	28.2%
Main reason for enrolling mostly or completely met:	75	88.2%
Seeking employment before entering program:	8	9.4%
Employed before entering program:	71	83.5%
Seeking employment after program:	7	8.2%
Employed in new or different job after program:	30	35.3%
Found Work Rate for Pre-Program Not Working:	10/13	76.9%
Overall Found Work Rate:	30/37	81.1%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	28	93.3%
Self-Employed:	1	3.3%
Job somewhat or very related to training:	25	83.3%
Employed within 8 weeks of leaving program (n=23):	20	87.0%
Training somewhat or very useful in getting job ¹³ (n=20):	13	65.0%
Median ¹⁴ annual salary (for 26 full-time workers):	\$35,360	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
46.0401	Building/Property Maintenance & Manager	9
46.9999	Construction Trades, Other	29
46.0501	Plumber & Pipefitter	47

¹³ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

¹⁴ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

4.4

Construction Trades

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Construction Trades respondents by Pre- and Post-Program labour market status is provided in Table 4-4A. Pre-Program, more respondents were working (84%) than were either seeking work (9%) or not available for work (7%). Unlike most other program areas, Post-Program, the majority of Construction Trades respondents (53%) were working in the same job they had prior to the program.

Table 4-4A

Labour Market Status of Construction Trades Respondents Before & After Training

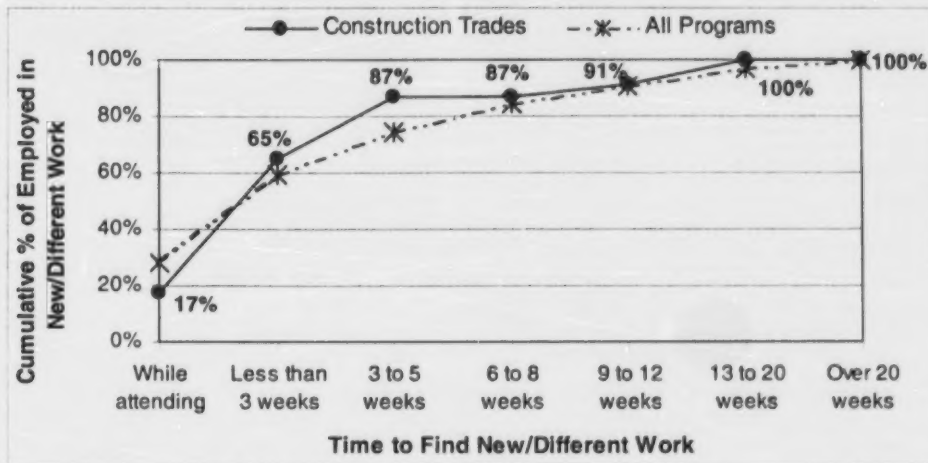
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	45	n/a	n/a	45
New/Different Work	20	5	5	30
Seeking Work	4	2	1	7
Unavailable for Work	2	1	0	3
Overall	71	8	6	85

Overall n is 85.

Finding Work

The Overall Found Work Rate is 81 percent, and the Found Work Rate for those who were unemployed Pre-Program is 77 percent. These rates are the same as the rates for all programs. Of those who had found new or different work and indicated how long they were looking, 87 percent found the job within 5 weeks of leaving the program (no respondent found work between 5 to 8 weeks). (Note that this analysis is based on only 23 respondents, as most respondents were employed in the same job before and after the program.) Chart 4-4A demonstrates that Construction Trades respondents found new or different work at a faster rate than the rate for all programs.

Chart 4-4A
Length of Time to Find New/Different Work

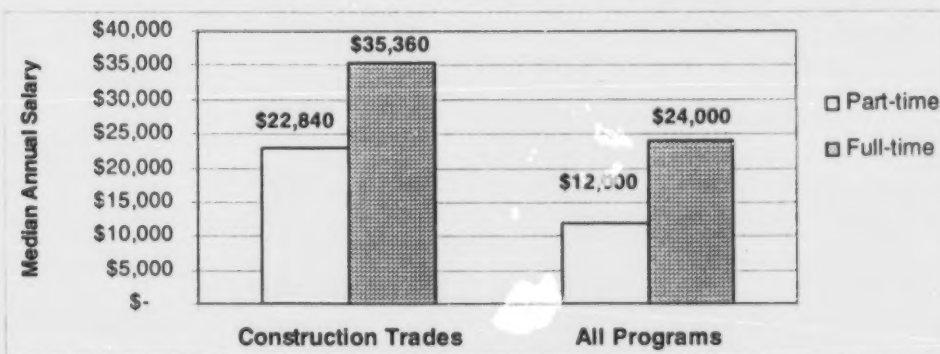


n = 23

Type of New or Different Work Found

Of those Construction Trades respondents who found new or different work after the program, 93 percent were employed full-time. This is much higher than the percentage for all programs (63%). The percentage self-employed (3%) is much lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Construction Trades is considerably higher than that for all programs (see Chart 4-4B).

Chart 4-4B
Annual Median Salary for Found New/Different Work



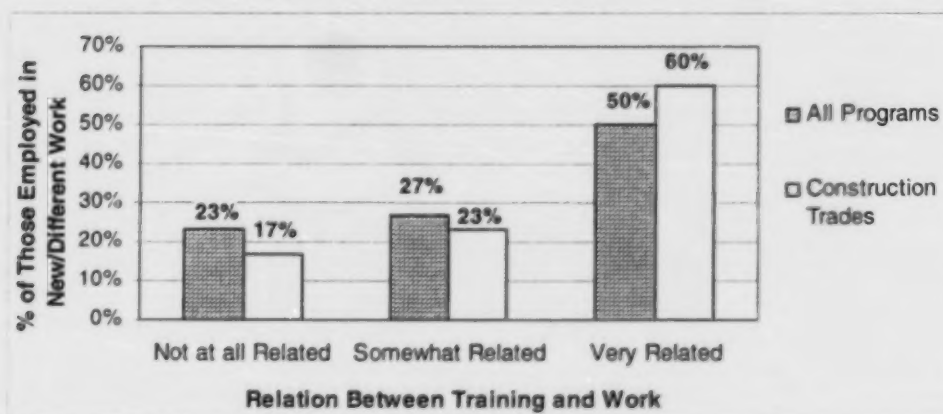
n = 2 part-time, 26 full-time Construction Trades; 638 part-time, 1389 full-time Overall

4.4

Construction Trades

Respondents who had studied Construction Trades were more likely to find a job that was very related to their training (see Chart 4-4C). The top jobs and industries in which they were employed are shown in Table 4-4B. Note there were only four occupations where more than one person had found employment. The four occupations represent 80 percent of the Construction Trades respondents, while the top industries represent 67 percent. This indicates an extremely high concentration of occupations where respondents found new or different work.

Chart 4-4C
Relation Between Training and New/Different Work Found



Construction Trades n = 30

Table 4-4B

Key Occupations and Industries in Which Respondents Found New/Different Work: Number and Percentage of Respondents Who Found New/Different Work

Top 4 Occupations			Top 4 Industries		
Plumbers	12	40.0%	Plumbing, Heating and Air-Conditioning Installation	10	33.3%
Roofers & Shinglers	8	26.7%	Roofing and Related Work	8	26.7%
Shippers & Receivers	2	6.7%	Plumbing, Heating and Air-Conditioning Equipment and Supplies Wholesaler-Distributors	1	3.3%
Steamfitters & Pipefitters	2	6.7%	Residential Building Construction	1	3.3%
All Four Occupations	24	80.0%	All Four Industries	20	66.7%

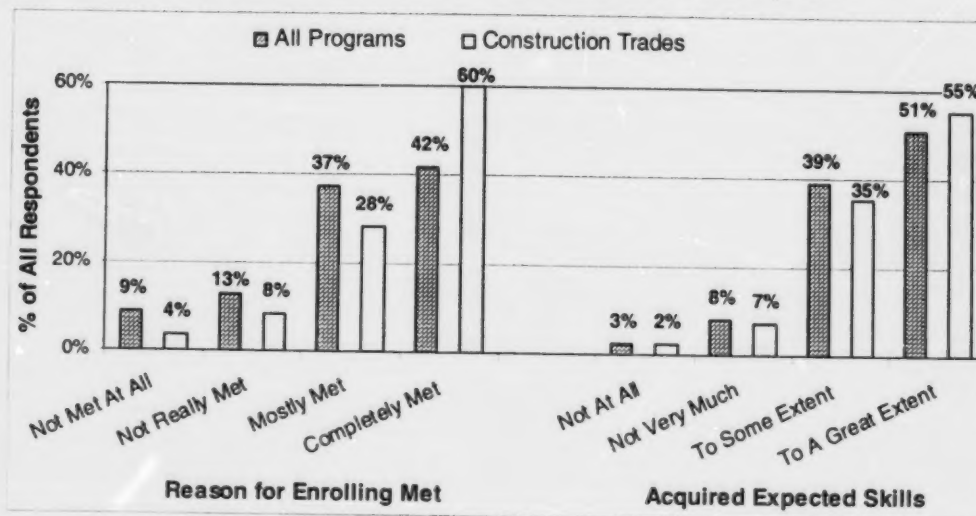
n = 30

Views on Training

The views of Construction Trades respondents on the training they had received are presented in Chart 4-4D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Construction Trades respondents felt that training had met their expectations in terms of their reasons for enrolling

and skills acquired. Construction Trades respondents were much more likely to feel their reasons for enrolling were met than were respondents from all programs, although their views on acquiring expected skills were similar.

Chart 4-4D
Extent Reason for Enrolling Met and Expected Skills Acquired



Construction Trades n = 85 for Reason Met; 85 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were seven Construction Trades respondents who were seeking work after their program. Five indicated that they were not working because they could not find a job. No comparison was done of Construction Trades respondents seeking work with those who had found new or different work, since there were too few respondents seeking work.

Trends Over Time

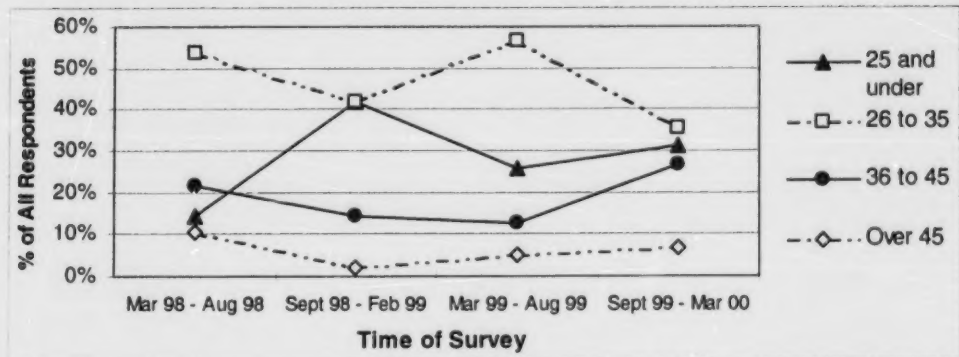
Demographic characteristics of the respondents in each time interval are shown in Charts 4-4G to 4-4I, and Pre-Program status is presented in Chart 4-4J. Respondents' views on their training are presented in Chart 4-4K. Caution should be used when examining these results as the corresponding n sizes vary widely over the four time periods.

Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-4L. The Rate for Pre-Program Not Working has increased, but the Overall Rate has remained stable over time. Data on the type of new or different employment found is not presented, since the numbers who found new or different work are too low to allow for meaningful comparisons.

4.4

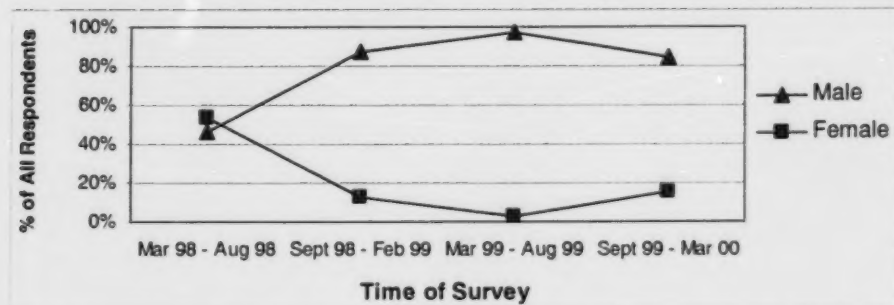
Construction Trades

Chart 4-4G
Age Distribution for Each Time Interval



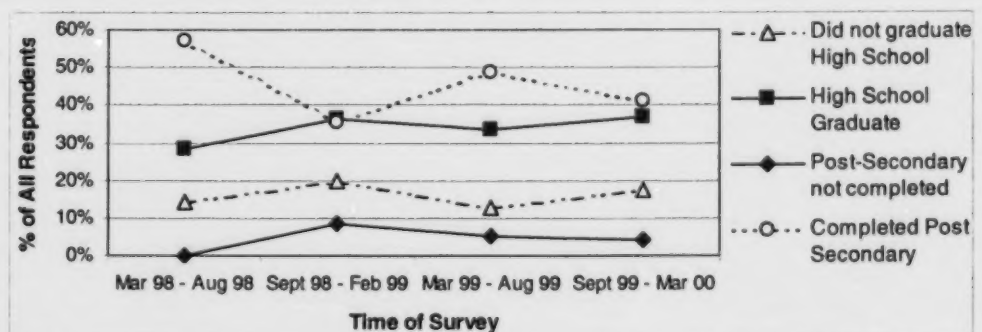
n = 28 Mar 98 - Aug 98; 103 Sept 98 - Feb 99; 39 Mar 99 - Aug 99; 45 Sept 99 - Mar 00

Chart 4-4H
Gender Distribution for Each Time Interval



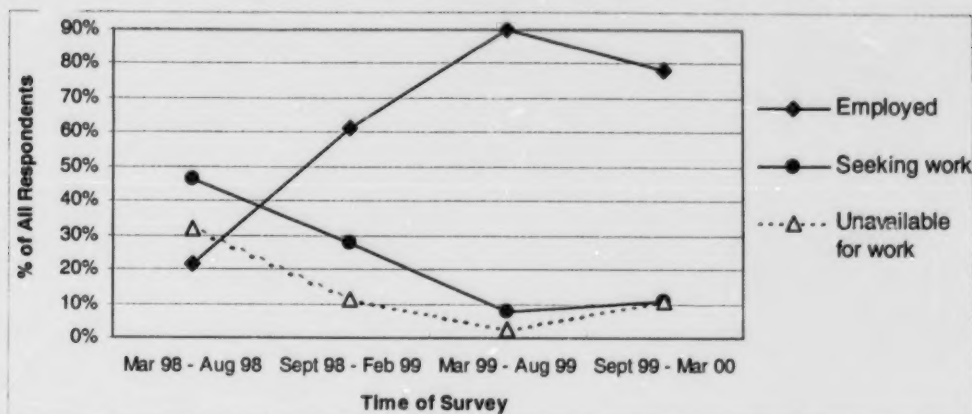
n = 28 Mar 98 - Aug 98; 105 Sept 98 - Feb 99; 39 Mar 99 - Aug 99; 46 Sept 99 - Mar 00

Chart 4-4I
Highest Level of Prior Education for Each Time Interval



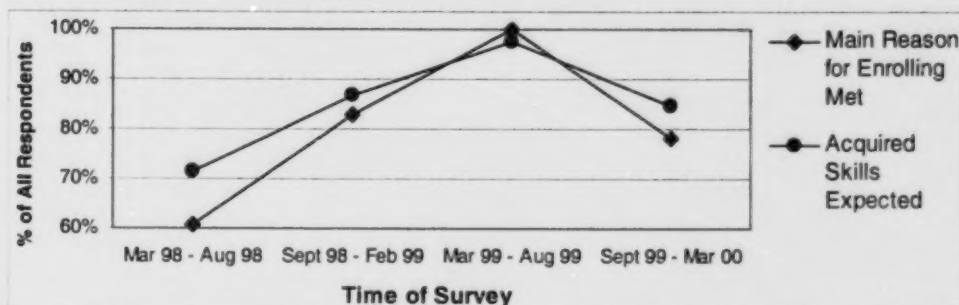
n = 28 Mar 98 - Aug 98; 105 Sept 98 - Feb 99; 39 Mar 99 - Aug 99; 46 Sept 99 - Mar 00

Chart 4-4J
Pre-Program Labour Market Status for Each Time Interval



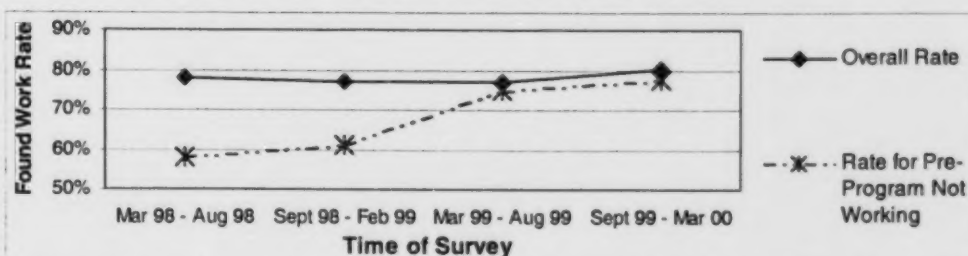
n = 28 Mar 98 - Aug 98; 105 Sept 98 - Feb 99; 39 Mar 99 - Aug 99; 46 Sept 99 - Mar 00

Chart 4-4K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



Main Reason n = 28 Mar 98 - Aug 98; 104 Sept 98 - Feb 99; 39 Mar 99 - Aug 99; 46 Sept 99 - Mar 00
Skills Acquired n = 28 Mar 98 - Aug 98; 105 Sept 98 - Feb 99; 39 Mar 99 - Aug 99; 46 Sept 99 - Mar 00

Chart 4-4L
Found Work Rates for Each Time Interval



Overall n = 59 Mar 98 - Aug 98; 114 Sept 98 - Feb 99; 52 Mar 99 - Aug 99; 50 Sept 99 - Mar 00
Pre-Program n = 19 Mar 98 - Aug 98; 31 Sept 98 - Feb 99; 4 Mar 99 - Aug 99; 9 Sept 99 - Mar 00

4.4

Construction Trades

4.4 Construction Trades

KEY STATISTICS

KEY STATISTICS							
Characteristics	Construction Trades			ALL RESPONDENTS ⁽¹⁾			
	Pre-Program Seeking Work n=14	Post-Program Employed n=30	Post-Program Seeking Work n=7	Construction Trades n=85	ALL PROGRAMS n=4541	Index	
Demographics	Female	21.4%	10.0%	14.3%	9.4%	61.9%	0.15
	Male	78.6%	90.0%	85.7%	90.6%	37.9%	2.39
	Aboriginal	n/a	6.7%	14.3%	8.2%	5.8%	1.41
	Visible Minority	28.6%	13.3%	28.6%	10.6%	20.5%	0.52
	Long-term Disability	28.6%	10.0%	n/a	4.7%	9.8%	0.48
	Age: 25 years and under	n/a	36.7%	28.6%	28.2%	28.7%	0.98
	26 - 35 years	28.6%	40.0%	28.6%	44.7%	31.7%	1.41
	36 - 45 years	50.0%	18.7%	42.9%	20.0%	24.1%	0.83
	over 45 years	21.4%	6.7%	n/a	5.9%	14.5%	0.41
Respondent Region	Vancouver Island	n/a	3.3%	n/a	3.5%	19.5%	0.18
	Lower Mainland	92.9%	83.3%	100.0%	84.7%	65.5%	1.29
	Thompson-Okanagan	n/a	3.3%	n/a	4.7%	8.3%	0.57
	Kootenay	n/a	3.3%	n/a	1.2%	0.8%	1.91
	Cariboo	7.1%	6.7%	n/a	4.7%	2.7%	1.75
	Northern BC	n/a	n/a	n/a	1.2%	0.8%	1.44
	Outside BC/Canada	n/a	n/a	n/a	n/a	2.6%	n/a
	Highest Level of Prior Education	Less than Grade 12	7.1%	23.3%	n/a	15.3%	10.0%
High School Graduate		35.7%	33.3%	42.9%	35.3%	27.5%	1.28
Post-Secondary not completed		7.1%	6.7%	n/a	4.7%	13.3%	0.35
Diploma/Certificate		42.9%	33.3%	57.1%	42.4%	34.6%	1.23
Undergraduate Degree		n/a	n/a	n/a	1.2%	10.1%	0.12
Graduate or Professional Degree		7.1%	3.3%	n/a	1.2%	3.5%	0.34
Other		n/a	n/a	n/a	n/a	0.7%	n/a
English Abilities	Reading English - Very Good	78.6%	78.7%	71.4%	80.0%	79.7%	1.00
	Written English - Very Good	78.6%	70.0%	71.4%	76.5%	76.2%	1.00
	Spoken English - Very Good	85.7%	90.0%	71.4%	92.9%	84.6%	1.10
Previous Experience	Paid Related Work Experience ⁽²⁾	63.6%	71.4%	60.0%	66.7%	42.3%	1.58
	Unpaid Related Work Experience ⁽²⁾	22.2%	14.3%	n/a	12.5%	32.0%	0.39

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.4 Construction Trades

KEY STATISTICS

Characteristics	Construction Trades			All Respondents		
	Pre-Program Seeking Work (n=14)	Post-Program Employed New Diff. (n=30)	Post-Program Seeking Work (n=7)	Control Group (n=85)	All Programs (n=4641)	Index
Pre-Program Status						
Seeking Work	57.1%	16.7%	28.6%	9.4%	26.3%	0.36
Working	n/a	66.7%	57.1%	83.5%	46.2%	1.81
Unavailable for Work	42.9%	16.7%	14.3%	7.1%	27.2%	0.28
Of All Respondents						
New/Different Work (including self-employed)	71.4%	100.0%	n/a	35.3%	60.2%	0.59
Same Work with Same Employer	n/a	n/a	n/a	52.9%	14.5%	3.65
Seeking Work	21.4%	n/a	100.0%	8.2%	14.2%	0.58
Unavailable for Work	7.1%	n/a	n/a	3.5%	10.6%	0.33
Post-Program Employment Outcomes						
Found Work Rate (Pre-Program Not Working) ⁽²⁾	n/a	n/a	n/a	76.9%	77.1%	1.00
Overall Found Work Rate ⁽⁶⁾	n/a	n/a	n/a	81.1%	80.9%	1.00
Of Employed in New/Different Job⁽⁴⁾						
Self-Employed	n/a	3.3%	n/a	3.3%	10.4%	0.32
Employed Full-Time (over 30 hours per week)	90.0%	93.3%	n/a	93.3%	62.6%	1.49
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$27,760	\$35,360	n/a	\$35,680	\$24,000	1.49
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$33,680	\$22,840	n/a	\$26,080	\$12,000	2.34
Job somewhat/very related to training	60.0%	83.3%	n/a	83.3%	76.9%	1.06
Training somewhat/very useful in getting work ⁽⁸⁾	50.0%	65.0%	n/a	65.0%	70.5%	0.92
Training somewhat/very useful in performing work	60.0%	86.7%	n/a	86.7%	79.1%	1.10
Found work while in program ⁽⁹⁾	22.2%	17.4%	n/a	17.4%	28.3%	0.62
Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	77.8%	87.0%	n/a	87.0%	84.5%	1.03
Views on Training at PTI						
Of All Respondents						
Main reason for enrolling mostly/completely met	71.4%	86.7%	100.0%	88.2%	78.9%	1.12
Program provided skills expected to some/great extent	92.9%	83.3%	71.4%	90.6%	89.5%	1.01
Would choose program again	57.1%	83.3%	71.4%	85.9%	77.4%	1.11
Would choose program at institution again	64.3%	86.7%	100.0%	91.8%	66.7%	1.38
Program Content Good/Very Good ⁽¹¹⁾	78.6%	86.7%	71.4%	87.1%	74.5%	1.17
Instruction Good/Very Good ⁽¹¹⁾	71.4%	83.3%	42.9%	82.4%	72.1%	1.14
Learning Materials Good/Very Good ⁽¹¹⁾	50.0%	73.3%	57.1%	74.1%	68.1%	1.09
Computer Hardware Good/Very Good ⁽¹¹⁾	87.5%	75.0%	50.0%	66.7%	64.4%	1.03
Computer Software Good/Very Good ⁽¹¹⁾	87.5%	87.5%	50.0%	75.0%	72.0%	1.04
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	66.7%	65.4%	66.7%	68.0%	63.9%	1.06

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.4

Construction Trades

4.4 Construction Trades

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Construction Trades			ALL RESPONDENTS ⁽¹⁾			
	# of CIP Areas & Programs			Constr Trades	ALL PROGRAMS		
	n= 47	n= n/a	n= n/a	n= 85	n= 4541		
Demographics	Female	2.1%	n/a	n/a	9.4%	61.9%	0.15
	Male	97.9%	n/a	n/a	90.6%	37.9%	2.39
	Aboriginal	4.3%	n/a	n/a	8.2%	5.8%	1.41
	Visible Minority	6.4%	n/a	n/a	10.8%	20.5%	0.52
	Long-term Disability	2.1%	n/a	n/a	4.7%	9.8%	0.48
	Age: 25 years and under	40.4%	n/a	n/a	28.2%	28.7%	0.98
	26-35 years	42.6%	n/a	n/a	44.7%	31.7%	1.41
	36-45 years	14.9%	n/a	n/a	20.0%	24.1%	0.83
over 45 years	2.1%	n/a	n/a	5.9%	14.5%	0.41	
Respondent Region	Vancouver Island	n/a	n/a	n/a	3.5%	19.5%	0.18
	Lower Mainland	95.7%	n/a	n/a	84.7%	65.5%	1.29
	Thompson-Okanagan	2.1%	n/a	n/a	4.7%	8.3%	0.57
	Kootenay	2.1%	n/a	n/a	1.2%	0.6%	1.91
	Cariboo	n/a	n/a	n/a	4.7%	2.7%	1.75
	Northern BC	n/a	n/a	n/a	1.2%	0.8%	1.44
	Outside of BC/Canada	n/a	n/a	n/a	n/a	2.6%	n/a
Highest Level of Prior Education	Less than Grade 12	6.4%	n/a	n/a	15.3%	10.0%	1.52
	High School Graduate	31.9%	n/a	n/a	35.3%	27.5%	1.28
	Post-Secondary not completed	6.4%	n/a	n/a	4.7%	13.3%	0.35
	Diploma/Certificate	53.2%	n/a	n/a	42.4%	34.6%	1.23
	Undergraduate Degree	2.1%	n/a	n/a	1.2%	10.1%	0.12
	Graduate or Professional Degree	n/a	n/a	n/a	1.2%	3.5%	0.34
	Other	n/a	n/a	n/a	n/a	0.7%	n/a
English Abilities	Reading English - Very Good	83.0%	n/a	n/a	80.0%	79.7%	1.00
	Written English - Very Good	83.0%	n/a	n/a	78.5%	76.2%	1.00
	Spoken English - Very Good	95.7%	n/a	n/a	92.9%	84.6%	1.10
Previous Experience	Paid Related Work Experience ⁽²⁾	70.6%	n/a	n/a	66.7%	42.3%	1.58
	Unpaid Related Work Experience ⁽²⁾	5.9%	n/a	n/a	12.5%	32.0%	0.39

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Averages=1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

4.4 Construction Trades

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).

Characteristics	Construction Trades			All Programs		
	Pre-Program Seeking Work n= 47	Pre-Program Working n= n/a	Pre-Program Unavailable for Work n= n/a	Post-Program Seeking Work n= 85	Post-Program Working n= 4841	Post-Program Unavailable for Work n= 10
Of Resp.						
Seeking Work	4.3%	n/a	n/a	9.4%	26.3%	0.38
Working	91.5%	n/a	n/a	83.5%	46.2%	1.81
Unavailable for Work	4.3%	n/a	n/a	7.1%	27.2%	0.26
Of All Resp.						
New/Different work (including self-employed)	34.0%	n/a	n/a	35.3%	60.2%	0.59
Same Work with Same Employer	55.3%	n/a	n/a	52.9%	14.5%	3.65
Seeking Work	8.5%	n/a	n/a	8.2%	14.2%	0.58
Unavailable for Work	2.1%	n/a	n/a	3.5%	10.8%	0.33
Found Work Rate (Pre-Program Not Working) ⁽²⁾	66.7%	n/a	n/a	66.7%	74.9%	0.89
Overall Found Work Rate ⁽²⁾	80.0%	n/a	n/a	81.1%	80.9%	1.00
Of Employed in New/Different Job ⁽³⁾						
Self-Employed	6.3%	n/a	n/a	3.3%	10.4%	0.32
Employed Full-Time (over 30 hours per week)	93.8%	n/a	n/a	93.3%	82.8%	1.49
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$35,360	n/a	n/a	\$35,680	\$24,000	1.49
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$15,360	n/a	n/a	\$28,080	\$12,000	2.34
Job somewhat/very related to training	100.0%	n/a	n/a	83.3%	76.9%	1.08
Training somewhat/very useful in getting work ⁽⁸⁾	92.3%	n/a	n/a	65.0%	70.5%	0.92
Training somewhat/very useful in performing work	100.0%	n/a	n/a	86.7%	79.1%	1.10
Found work while in program ⁽⁹⁾	n/a	n/a	n/a	17.4%	28.3%	0.62
Found work within 8 weeks of leaving program ⁽¹⁰⁾	n/a	n/a	n/a	87.0%	84.5%	1.03
Of All Respondents						
Main reason for enrolling mostly/completely met	93.6%	n/a	n/a	88.2%	78.9%	1.12
Program provided skills expected to some/great extent	93.6%	n/a	n/a	90.6%	69.5%	1.01
Would choose program again	95.7%	n/a	n/a	85.9%	77.4%	1.11
Would choose program at institution again	97.9%	n/a	n/a	91.8%	66.7%	1.38
Program Content Good/Very Good ⁽¹¹⁾	89.4%	n/a	n/a	87.1%	74.5%	1.17
Instruction Good/Very Good ⁽¹¹⁾	87.2%	n/a	n/a	82.4%	72.1%	1.14
Learning Materials Good/Very Good ⁽¹¹⁾	74.5%	n/a	n/a	74.1%	68.1%	1.09
Computer Hardware Good/Very Good ⁽¹¹⁾	33.3%	n/a	n/a	66.7%	64.4%	1.03
Computer Software Good/Very Good ⁽¹¹⁾	33.3%	n/a	n/a	75.0%	72.0%	1.04
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	58.5%	n/a	n/a	68.0%	63.9%	1.06

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.5 *Cosmetic Services*

Key Characteristics

Of All Respondents:	n = 351	
Female:	336	95.7%
Age 25 and under:	189	53.8%
Main reason for enrolling mostly or completely met:	291	84.8%
Seeking employment before entering program:	27	7.7%
Employed before entering program:	209	59.5%
Seeking employment after program:	35	10.0%
Employed in new or different job after program:	219	62.4%
Found Work Rate for Pre-Program Not Working:	102/123	82.9%
Overall Found Work Rate:	219/254	86.2%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	117	53.4%
Self-Employed:	16	7.3%
Job somewhat or very related to training:	165	78.9%
Employed within 8 weeks of leaving program (n=181):	172	95.0%
Training somewhat or very useful in getting job ¹⁵ (n=125):	92	73.6%
Median ¹⁶ annual salary (for 85 full-time workers):	\$15,600	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
12.0402	Barber/Hairstylist	180
12.0499	Cosmetic Services, Other	10
12.0403	Cosmetologist	80
12.0404	Electrolysis Technician	14
12.0406	Make-up Artist	67

¹⁵ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

¹⁶ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Cosmetic Services respondents by Pre- and Post-Program labour market status is provided in Table 4-5A. Pre-Program, more respondents were working (60%) than were either seeking work (8%) or not available for work (33%). Post-Program, the majority of respondents (62%) were working in a new or different job, and 19 percent were working in the same job they had prior to enrolling.

Table 4-5A**Labour Market Status of Cosmetic Services Respondents Before & After Training**

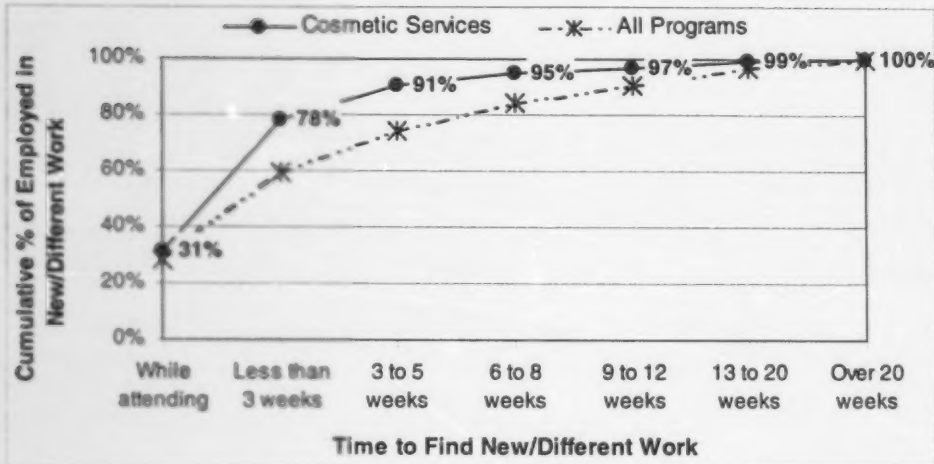
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	67	n/a	n/a	67
New/Different Work	117	16	86	219
Seeking Work	14	8	13	35
Unavailable for Work	11	3	16	30
Overall	209	27	115	351

Overall n is 351.

Finding Work

The Overall Found Work Rate is 86 percent. The Found Work Rate for those who were not working Pre-Program is 83 percent. Both rates are higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 95 percent found the job within 8 weeks of leaving their program. Chart 4-5A demonstrates that Cosmetic Services respondents found work at a rate that was much faster than the rate for all programs, with 78 percent finding work within 3 weeks of the program.

Chart 4-5A
Length of Time to Find New/Different Work

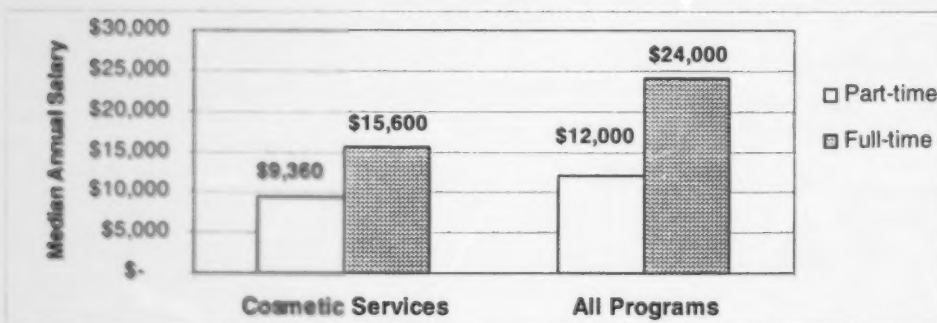


n = 181

Type of New or Different Work Found

Of those Cosmetic Services respondents who found new or different work after the program, 53 percent were employed full-time. This is lower than the percentage for all programs (63%). The percentage self-employed (7%) is lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Cosmetic Services is much lower than that for all programs (see Chart 4-5B).

Chart 4-5B
Annual Median Salary for Found New/Different Work



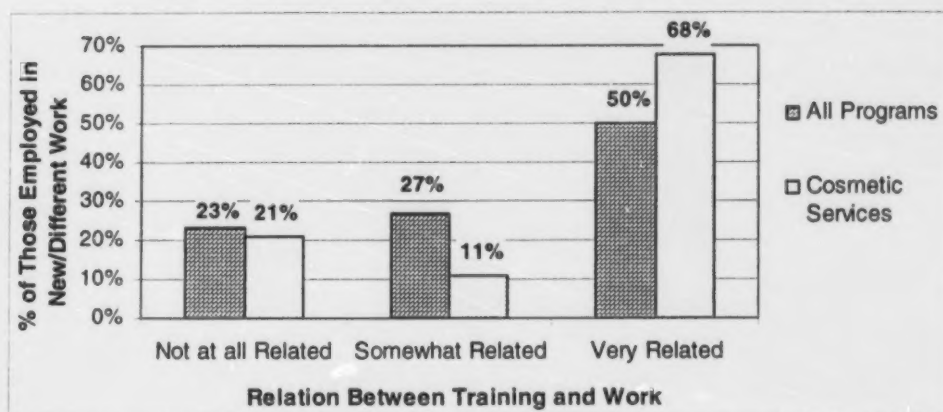
n = 65 part-time, 85 full-time Cosmetic Services; 638 part-time, 1389 full-time Overall

Respondents who had studied Cosmetic Services were more likely to find a job that was very related to their training (see Chart 4-5C). The top jobs and industries in which they were employed are shown in Table 4-5B. The five occupations listed represent 76 percent of the Cosmetic Services respondents, while the top industries represent 67 percent. This represents a fairly high concentration of occupations where respondents found new or different work.

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Cosmetic Services

Chart 4-5C
Relation Between Training and New/Different Work Found



Cosmetic Services n = 209

Table 4-5B

Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work

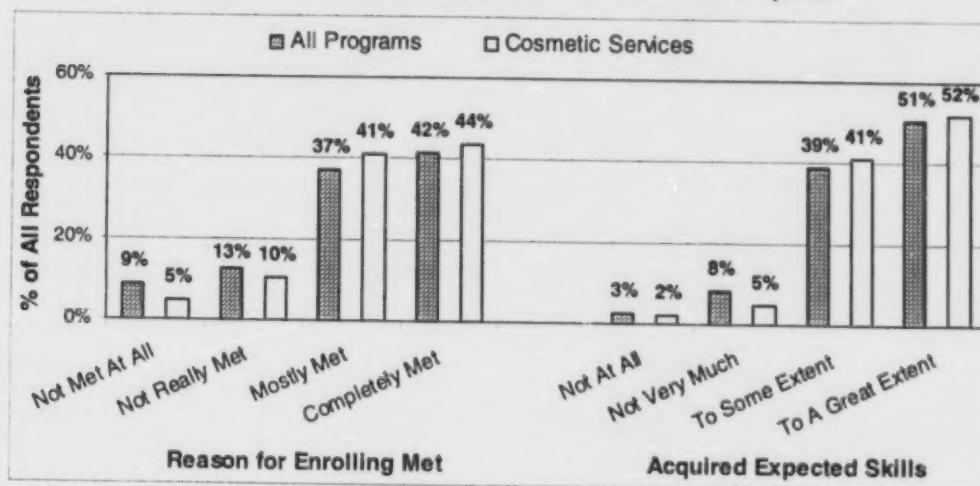
Top 5 Occupations			Top 5 Industries		
Hairstylists & Barbers	89	40.6%	Hair Care and Esthetic Services	109	49.8%
Estheticians, Electrologists & Related	48	21.9%	Other Personal Care Services	16	7.3%
Retail Salespersons	11	5.0%	Full-Service Restaurants	9	4.1%
Food & Beverage Servers	10	4.6%	Fitness and Recreational Sports Centres	6	2.7%
Cashiers	8	3.7%	Limited-Service Eating Places	6	2.7%
All Five Occupations	166	75.8%	All Five Industries	146	66.7%

n = 219

Views on Training

The views of Cosmetic Services respondents on the training they had received are presented in Chart 4-5D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Cosmetic Services respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Cosmetic Services respondents were similar to the views of respondents from all programs.

Chart 4-5D
Extent Reason for Enrolling Met and Expected Skills Acquired

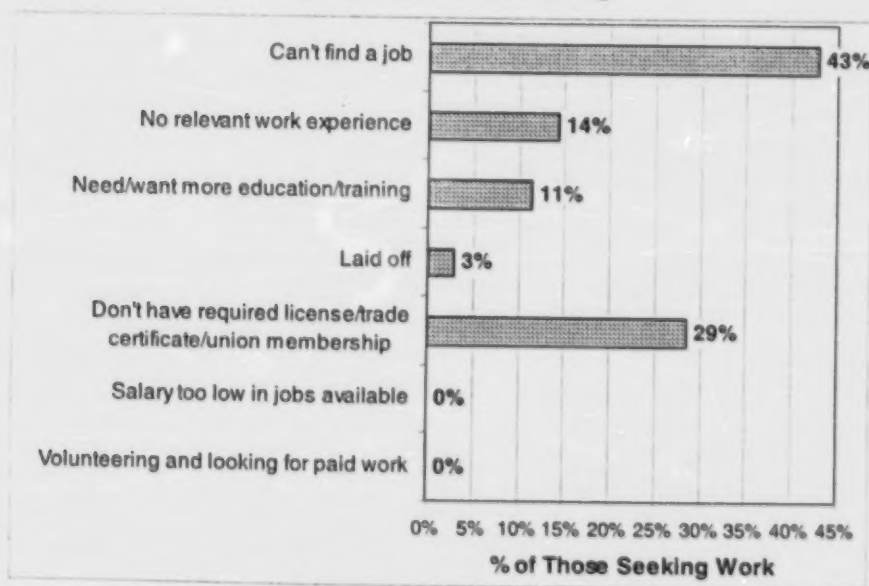


Cosmetic Services n = 343 for Reason Met; 349 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 35 Cosmetic Services respondents who were seeking work after the program. Forty-three percent indicated that they were not working because they could not find a job and 29 percent lacked the necessary license, certification or union membership. Other reasons for not working are shown in Chart 4-5E.

Chart 4-5E
Main Reason for Not Working



n = 35

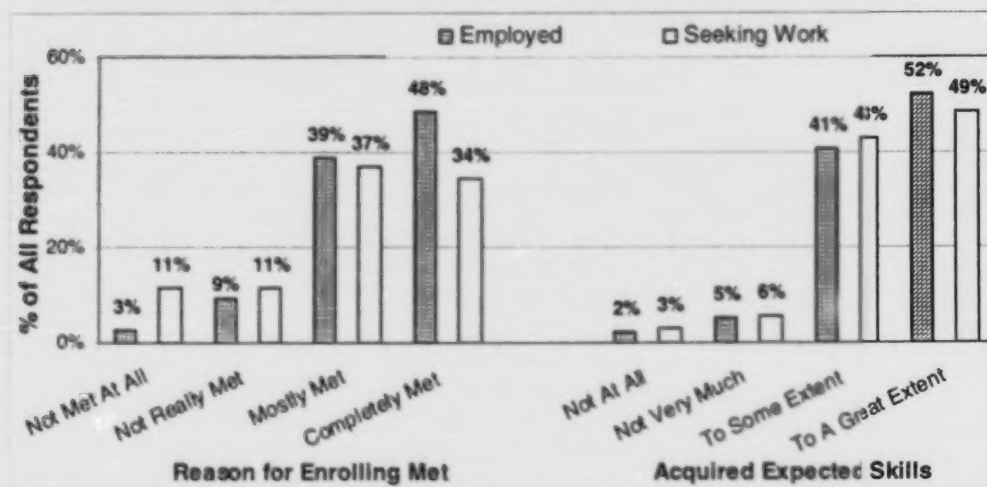
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Compared to Cosmetic Services respondents who had found new or different work, those seeking work were:

- much less likely to be under 26 years of age (40% vs. 59%);
- less likely to have completed high school (31% vs. 40%);
- less likely to have been employed (40% vs. 53%) and more likely to have been seeking work prior to the program (23% vs. 7%); and
- less likely to feel that their reasons for enrolling were met, and that they had acquired the skills expected (see Chart 4-5F).

Chart 4-5F
Views on Training of Those Employed and Seeking Work (Post-Program)



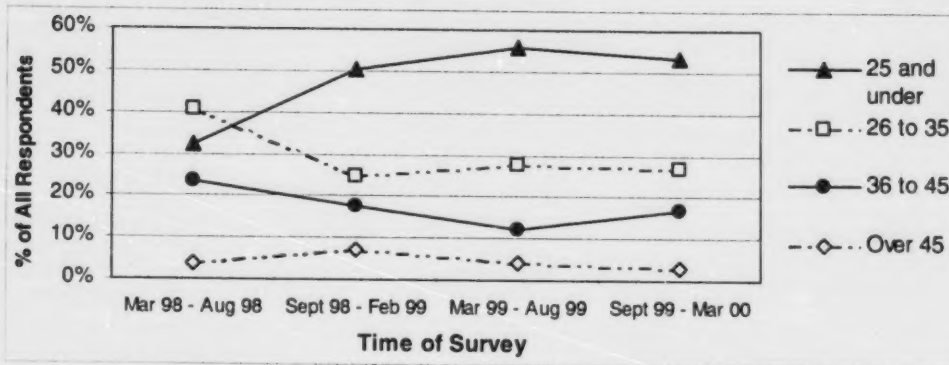
n = 219 Employed; 35 Seeking Work

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-5G to 4-5I, and Pre-Program status is presented in Chart 4-5J. Over time, there has been an increase in the proportion of respondents under age 26, and an increase in the proportion of females. Respondents' views on their training are presented in Chart 4-5K. There was little change in their assessment of the extent to which the training met their reason for enrolling and expected skills acquired.

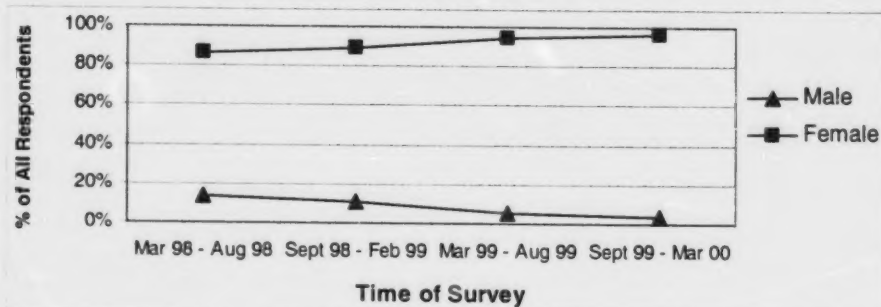
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-5L. Each rate has remained stable over time. Information about the new or different employment found is presented in Charts 4-5M to 4-5O. There has been a decline in the proportion of respondents reporting that their job was related to the training, and an increase in median annual full-time salary.

Chart 4-5G
Age Distribution for Each Time Interval



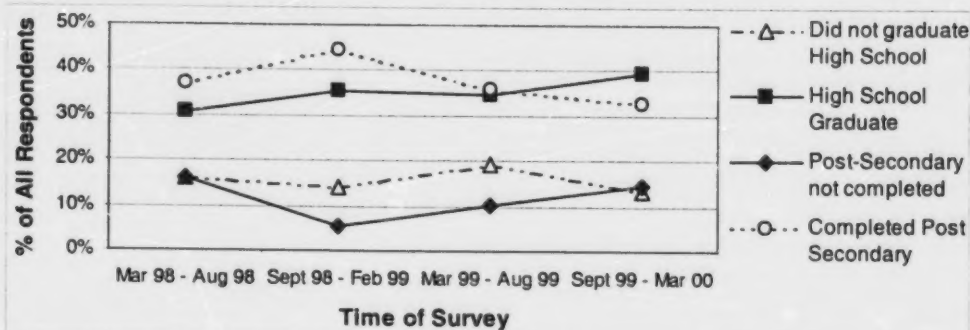
n = 81 Mar 98 - Aug 98; 141 Sept 98 - Feb 99; 140 Mar 99 - Aug 99; 208 Sept 99 - Mar 00

Chart 4-5H
Gender Distribution for Each Time Interval



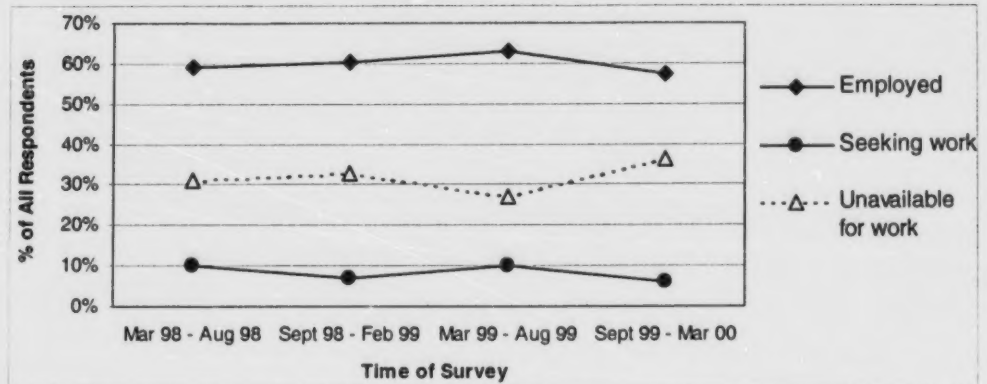
n = 81 Mar 98 - Aug 98; 141 Sept 98 - Feb 99; 140 Mar 99 - Aug 99; 211 Sept 99 - Mar 00

Chart 4-5I
Highest Level of Prior Education for Each Time Interval



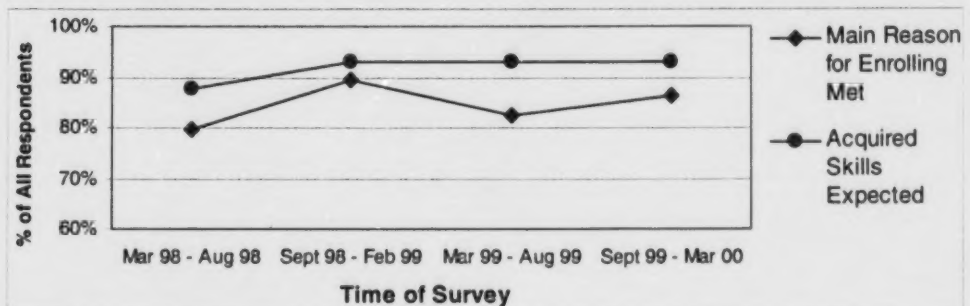
n = 81 Mar 98 - Aug 98; 141 Sept 98 - Feb 99; 139 Mar 99 - Aug 99; 211 Sept 99 - Mar 00

Chart 4-5J
Pre-Program Labour Market Status for Each Time Interval



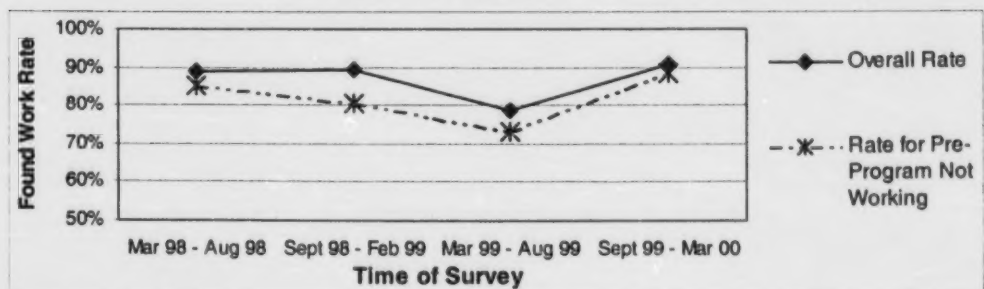
n = 81 Mar 98 - Aug 98; 141 Sept 98 - Feb 99; 140 Mar 99 - Aug 99; 211 Sept 99 - Mar 00

Chart 4-5K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



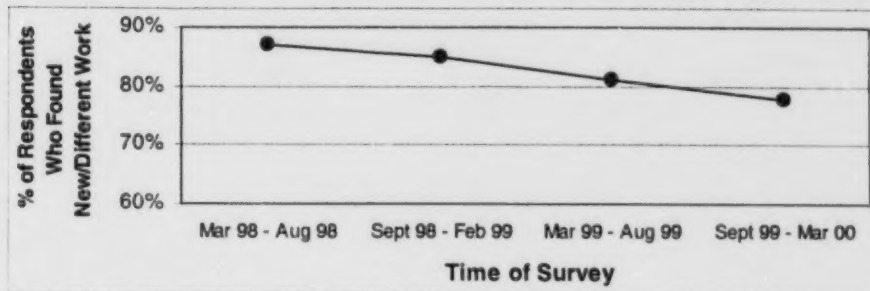
Main Reason n = 79 Mar 98 - Aug 98; 141 Sept 98 - Feb 99; 137 Mar 99 - Aug 99; 206 Sept 99 - Mar 00
Skills Acquired n = 81 Mar 98 - Aug 98; 141 Sept 98 - Feb 99; 140 Mar 99 - Aug 99; 209 Sept 99 - Mar 00

Chart 4-5L
Found Work Rates for Each Time Interval



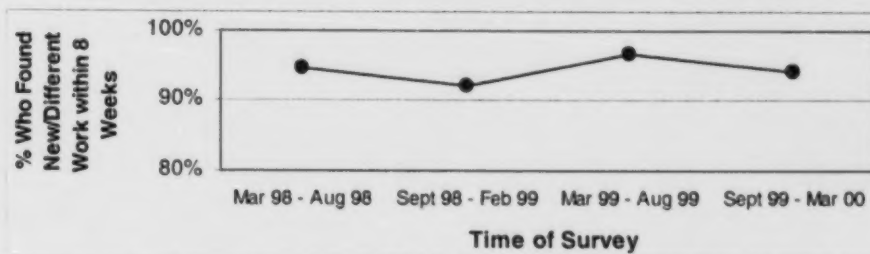
Overall n = 53 Mar 98 - Aug 98; 93 Sept 98 - Feb 99; 94 Mar 99 - Aug 99; 160 Sept 99 - Mar 00
Pre-Program n = 27 Mar 98 - Aug 98; 46 Sept 98 - Feb 99; 45 Mar 99 - Aug 99; 78 Sept 99 - Mar 00

Chart 4-5M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



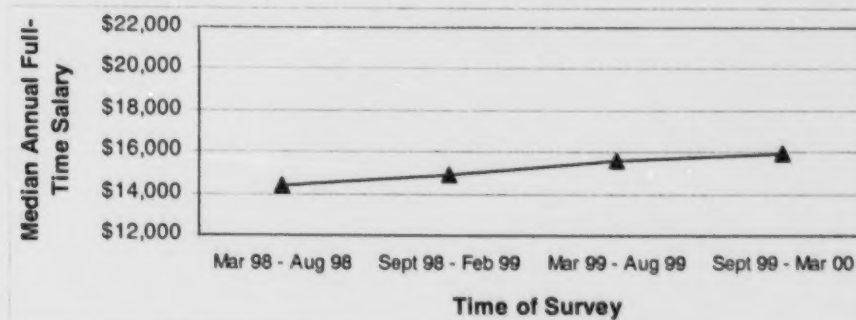
n = 46 Mar 98 - Aug 98; 79 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 140 Sept 99 - Mar 00

Chart 4-5N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 38 Mar 98 - Aug 98; 64 Sept 98 - Feb 99; 62 Mar 99 - Aug 99; 119 Sept 99 - Mar 00

Chart 4-5O
Median Annual Salary (for Full-Time New/Different Employment) for Each Time Interval



n = 20 Mar 98 - Aug 98; 44 Sept 98 - Feb 99; 27 Mar 99 - Aug 99; 58 Sept 99 - Mar 00

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Cosmetic Services

4.5 Cosmetic Services

KEY STATISTICS

	Characteristics	Cosmetic Services			ALL RESPONDENTS ⁽¹⁾		
		Pre-Program Seeking Work or Unavailable	Post-Program Employed New Diff.	Post-Program Seeking Work	Cosmetic Services	ALL PROGRAMS	Index
		n= 142	n= 219	n= 35	n= 351	n= 4541	
Demographics	Female	95.1%	97.3%	85.7%	95.7%	61.9%	1.55
	Male	4.9%	2.7%	14.3%	4.3%	37.9%	0.11
	Aboriginal	8.5%	6.4%	8.6%	8.8%	5.8%	1.17
	Visible Minority	23.2%	16.9%	28.6%	19.4%	20.5%	0.94
	Long-term Disability	9.2%	8.7%	17.1%	8.5%	9.8%	0.87
	Age: 25 years and under	45.8%	58.4%	40.0%	53.8%	28.7%	1.88
	26 - 35 years	29.6%	22.8%	31.4%	27.1%	31.7%	0.85
	36 - 45 years	18.3%	14.6%	20.0%	14.8%	24.1%	0.61
	over 45 years	4.9%	2.7%	8.6%	3.4%	14.5%	0.24
Respondent Region	Vancouver Island	8.5%	12.8%	n/a	10.8%	19.5%	0.55
	Lower Mainland	54.2%	53.4%	60.0%	55.0%	65.5%	0.84
	Thompson-Okanagan	21.1%	16.9%	28.6%	16.8%	8.3%	2.04
	Kootenay	4.9%	4.1%	5.7%	4.8%	0.6%	7.85
	Cariboo	4.2%	4.6%	n/a	4.6%	2.7%	1.70
	Northern BC	1.4%	1.4%	n/a	0.9%	0.8%	1.05
	Outside BC/Canada	4.9%	6.4%	5.7%	6.8%	2.6%	2.65
Highest Level of Prior Education	Less than Grade 12	26.1%	15.5%	17.1%	15.7%	10.0%	1.56
	High School Graduate	31.7%	39.7%	31.4%	37.3%	27.5%	1.36
	Post-Secondary not completed	7.7%	14.2%	14.3%	12.8%	13.3%	0.97
	Diploma/Certificate	29.6%	26.5%	28.6%	29.9%	34.6%	0.87
	Undergraduate Degree	2.1%	2.3%	5.7%	2.6%	10.1%	0.25
	Graduate or Professional Degree	1.4%	0.9%	n/a	0.6%	3.5%	0.16
	Other	0.7%	0.9%	n/a	0.9%	0.7%	1.14
English Abilities	Reading English - Very Good	67.6%	77.2%	57.1%	75.5%	79.7%	0.95
	Written English - Very Good	65.5%	75.8%	60.0%	74.9%	78.2%	0.98
	Spoken English - Very Good	73.9%	82.2%	71.4%	81.8%	84.6%	0.97
Previous Experience	Paid Related Work Experience ⁽²⁾	18.9%	28.6%	26.9%	28.4%	42.3%	0.67
	Unpaid Related Work Experience ⁽³⁾	22.4%	28.8%	35.7%	29.6%	32.0%	0.93

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.5 Cosmetic Services

KEY STATISTICS

Characteristics		Cosmetic Services			ALL RESPONDENTS ⁽¹⁾				
		Pre-Program Seeking Work (n=142)	Post-Program Employed New/Diff. (n=219)	Post-Program Seeking Work (n=35)	Cosmetic Services (n=351)	All Program (n=4541)	Index		
Pre-Program Status	Seeking Work	19.0%	7.3%	22.9%	7.7%	26.3%	0.29		
	Working	n/a	53.4%	40.0%	59.5%	46.2%	1.29		
	Unavailable for Work	81.0%	39.3%	37.1%	32.8%	27.2%	1.21		
Of All Respondents	New/Different Work(including self-employed)	71.8%	100.0%	n/a	62.4%	80.2%	1.04		
	Same Work with Same Employer	n/a	n/a	n/a	19.1%	14.5%	1.32		
	Seeking Work	14.8%	n/a	100.0%	10.0%	14.2%	0.70		
	Unavailable for Work	13.4%	n/a	n/a	8.5%	10.8%	0.79		
Post-Program Employment Outcomes	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	n/a	n/a	n/a	82.9%	77.1%	1.08		
	Overall Found Work Rate ⁽⁶⁾	n/a	n/a	n/a	86.2%	80.9%	1.07		
	Of Employed in New/Different Job ⁽²⁾	Self-Employed	7.8%	7.3%	n/a	7.3%	10.4%	0.70	
		Employed Full-Time (over 30 hours per week)	54.9%	53.4%	n/a	53.4%	62.8%	0.85	
		Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$14,976	\$15,600	n/a	\$16,354	\$24,000	0.68	
		Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$9,295	\$9,360	n/a	\$10,039	\$12,000	0.84	
		Job somewhat/very related to training	78.6%	78.9%	n/a	78.9%	76.9%	1.03	
		Training somewhat/very useful in getting work ⁽⁸⁾	71.7%	73.4%	n/a	73.4%	70.5%	1.04	
		Training somewhat/very useful in performing work	61.6%	60.1%	n/a	60.3%	79.1%	1.02	
		Found work while in program ⁽⁹⁾	33.7%	31.5%	n/a	31.5%	28.3%	1.11	
		Found work within 8 weeks of leaving program ⁽¹⁰⁾	95.5%	95.0%	n/a	95.0%	84.5%	1.12	
	Views on Training at PTL	Of All Respondents	Main reason for enrolling mostly/completely met	83.5%	88.0%	75.8%	84.8%	78.9%	1.08
			Program provided skills expected to some/great extent	94.4%	92.7%	91.4%	92.8%	89.5%	1.04
			Would choose program again	81.7%	83.1%	82.9%	81.8%	77.4%	1.06
			Would choose program at institution again	69.0%	69.4%	57.1%	70.9%	66.7%	1.06
Program Content Good/Very Good ⁽¹¹⁾			77.5%	73.5%	60.0%	75.2%	74.5%	1.01	
Instruction Good/Very Good ⁽¹¹⁾			73.9%	72.6%	65.7%	74.1%	72.1%	1.03	
Learning Materials Good/Very Good ⁽¹¹⁾			78.2%	72.6%	71.4%	72.4%	68.1%	1.06	
Computer Hardware Good/Very Good ⁽¹¹⁾			73.7%	71.4%	42.9%	60.0%	64.4%	0.93	
Computer Software Good/Very Good ⁽¹¹⁾			75.0%	76.0%	50.0%	64.3%	72.0%	0.89	
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾			61.1%	60.8%	63.6%	60.1%	50.9%	0.94	

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.5 Cosmetic Services

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Cosmetic Services			ALL RESPONDENTS**		
	12,980 Beauty Academy	4,124 Cosmetology	1,110 Make-up Artist	Cosmetic Services	ALL PROGRAMS	Index
	n= 190	n= 90	n= 67	n= 351	n= 4541	
Demographics	Female	92.2%	100.0%	98.5%	95.7%	1.55
	Male	7.8%	n/a	1.5%	4.3%	0.11
	Aboriginal	7.2%	3.8%	10.4%	6.8%	1.17
	Visible Minority	14.4%	30.0%	17.9%	19.4%	0.94
	Long-term Disability	10.6%	8.8%	4.5%	8.5%	0.87
	Age: 25 years and under	53.9%	45.0%	74.6%	53.8%	1.88
	26-35 years	24.4%	32.5%	22.4%	27.1%	0.85
	36-45 years	17.8%	17.5%	3.0%	14.8%	0.61
Respondent Region	over 45 years	2.8%	3.8%	n/a	3.4%	0.24
	Vancouver Island	12.8%	13.8%	3.0%	10.8%	0.55
	Lower Mainland	40.6%	68.3%	80.6%	55.0%	0.84
	Thompson-Okanagan	20.8%	17.5%	n/a	18.6%	2.04
	Kootenay	8.9%	n/a	1.5%	4.8%	0.75
	Cariboo	8.3%	1.3%	n/a	4.6%	1.70
	Northern BC	1.7%	n/a	n/a	0.9%	1.05
	Outside of BC/Canada	6.7%	1.3%	14.9%	6.8%	2.65
Highest Level of Prior Education	Less than Grade 12	18.9%	13.8%	9.0%	15.7%	1.58
	High School Graduate	35.6%	35.0%	47.8%	37.3%	1.38
	Post-Secondary not completed	10.6%	15.0%	19.4%	12.8%	0.97
	Diploma/Certificate	30.0%	30.0%	22.4%	29.9%	0.87
	Undergraduate Degree	2.2%	5.0%	1.5%	2.6%	0.25
	Graduate or Professional Degree	1.1%	n/a	n/a	0.6%	0.16
	Other	1.1%	1.3%	n/a	0.9%	1.14
English Abilities	Reading English - Very Good	72.8%	85.0%	91.0%	75.5%	0.95
	Written English - Very Good	73.0%	81.3%	91.0%	74.9%	0.98
	Spoken English - Very Good	83.3%	68.8%	92.5%	81.8%	0.97
Previous Experience	Paid Related Work Experience ⁽¹⁾	22.9%	26.3%	44.4%	28.4%	0.87
	Unpaid Related Work Experience ⁽²⁾	28.8%	22.9%	45.8%	29.6%	0.93

Note: Totals may not add to 100% due to missing data/no response.

- FOOTNOTES:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

4.5 Cosmetic Services

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Cosmetic Services			ALL RESPONDENTS**		
	12/00/02 Before/After n=180	12/00/02 Cosmetology n=80	12/00/04 15 weeks After n=67	Cosmetic Services n=151	ALL PROGRAMS n=4541	Index
Of Resp.	Seeking Work	8.9%	6.3%	4.5%	7.7%	0.29
	Working	55.6%	53.8%	82.1%	59.5%	1.29
	Unavailable for Work	35.6%	40.0%	13.4%	32.8%	1.21
Of All Resp.	New/Different work (including self-employed)	65.0%	65.0%	50.7%	62.4%	1.04
	Same Work with Same Employer	15.6%	13.8%	37.3%	19.1%	1.32
	Seeking Work	9.4%	12.5%	6.0%	10.0%	0.70
	Unavailable for Work	10.0%	8.8%	6.0%	8.5%	0.79
	Found Work Rate (Pre-Program Not Working) ⁽¹⁾	74.2%	75.0%	75.0%	74.4%	0.98
	Overall Found Work Rate ⁽²⁾	87.3%	83.9%	89.5%	86.2%	1.07
Of Employed in New/Different Job ⁽³⁾	Self-Employed	4.3%	3.8%	8.6%	7.3%	0.70
	Employed Full-Time (over 30 hours per week)	58.1%	50.0%	47.1%	53.4%	0.85
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$14,560	\$18,200	\$17,412	\$16,354	0.68
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$10,199	\$8,320	\$10,800	\$10,009	0.84
	Job somewhat/very related to training	87.2%	80.0%	80.0%	78.9%	1.03
	Training somewhat/very useful in getting work ⁽⁸⁾	81.4%	75.9%	47.8%	73.4%	1.04
	Training somewhat/very useful in performing work	87.0%	86.0%	52.9%	80.3%	1.02
	Found work while in program ⁽⁹⁾	31.0%	36.2%	19.2%	31.5%	1.11
	Found work within 8 weeks of leaving program ⁽¹⁰⁾	97.0%	97.9%	84.8%	95.0%	1.12
	Found work within 8 weeks of leaving program ⁽¹¹⁾	97.0%	97.9%	84.8%	95.0%	1.12
Of All Respondents	Main reason for enrolling mostly/completely met	85.4%	85.7%	80.3%	84.8%	1.08
	Program provided skills expected to some/great extent	92.2%	94.9%	92.5%	92.6%	1.04
	Would choose program again	81.7%	82.5%	79.1%	81.8%	1.06
	Would choose program at institution again	71.1%	65.0%	80.6%	70.9%	1.06
	Program Content Good/Very Good ⁽¹¹⁾	80.6%	60.0%	80.6%	75.2%	1.01
	Instruction Good/Very Good ⁽¹¹⁾	75.6%	66.3%	85.1%	74.1%	1.03
	Learning Materials Good/Very Good ⁽¹¹⁾	76.7%	62.5%	67.2%	72.4%	1.06
	Computer Hardware Good/Very Good ⁽¹¹⁾	69.7%	36.4%	n/a	60.0%	0.93
	Computer Software Good/Very Good ⁽¹¹⁾	71.0%	50.0%	n/a	64.3%	0.89
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	66.5%	50.6%	57.1%	60.1%	0.94

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages: 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.6 Culinary Services

Key Characteristics

Of All Respondents:	n = 167	
Female:	84	50.3%
Age 25 and under:	47	28.1%
Main reason for enrolling mostly or completely met:	123	73.7%
Seeking employment before entering program:	76	45.5%
Employed before entering program:	48	28.7%
Seeking employment after program:	33	19.8%
Employed in new or different job after program:	98	58.7%
Found Work Rate for Pre-Program Not Working:	70/99	70.7%
Overall Found Work Rate:	98/131	74.8%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	51	52.0%
Self-Employed:	8	8.2%
Job somewhat or very related to training:	79	82.3%
Employed within 8 weeks of leaving program (n=83):	72	86.7%
Training somewhat or very useful in getting job ¹⁷ (n=58):	44	75.9%
Median ¹⁸ annual salary (for 43 full-time workers):	\$17,680	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
12.0502	Bartender/Mixologist	17
12.0503	Culinary Arts/Chef Training	86
12.0507	Waiter/Waitress & Dining Room Manager	64

¹⁷ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

¹⁸ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Culinary Services respondents by Pre- and Post-Program labour market status is provided in Table 4-6A. Pre-Program, more respondents were seeking work (46%) than were either working (29%) or not available for work (25%). Post-Program, the majority of respondents (59%) were working in a new or different job.

Table 4-6A**Labour Market Status of Culinary Services Respondents Before & After Training**

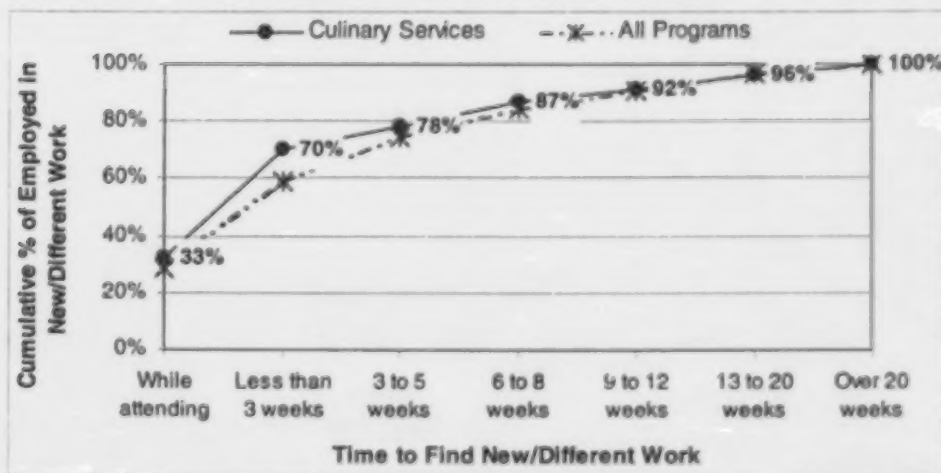
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	15	n/a	n/a	15
New/Different Work	27	50	20	97
Seeking Work	4	22	7	33
Unavailable for Work	2	4	15	21
Overall	48	76	42	166

Overall n is 167, but Pre-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 75 percent. The Found Work Rate for those who were not working Pre-Program is 71 percent. Both rates are somewhat lower than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 87 percent found the job within 8 weeks of the program. Chart 4-6A demonstrates that the rate Culinary Services respondents found work was slightly faster than the rate of finding work for all programs.

Chart 4-6A
Length of Time to Find New/Different Work



n = 83

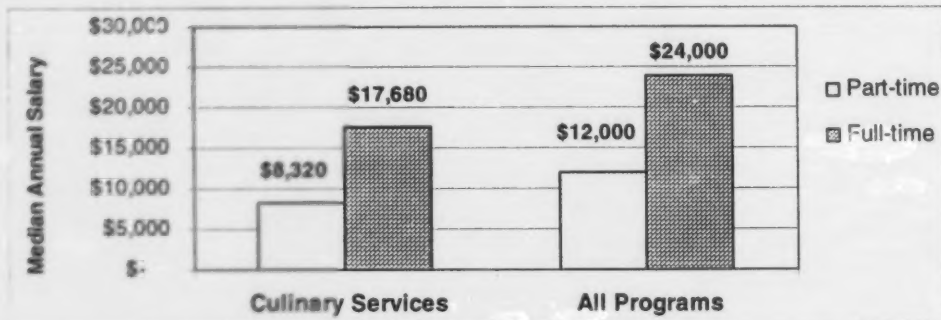
4.6

Culinary Services

Type of New or Different Work Found

Of those Culinary Services respondents who found new or different work after the program, 52 percent were employed full-time. This is lower than the percentage for all programs (63%). The percentage self-employed (8%) is slightly lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Culinary Services is considerably lower than that for all programs (see Chart 4-6B).

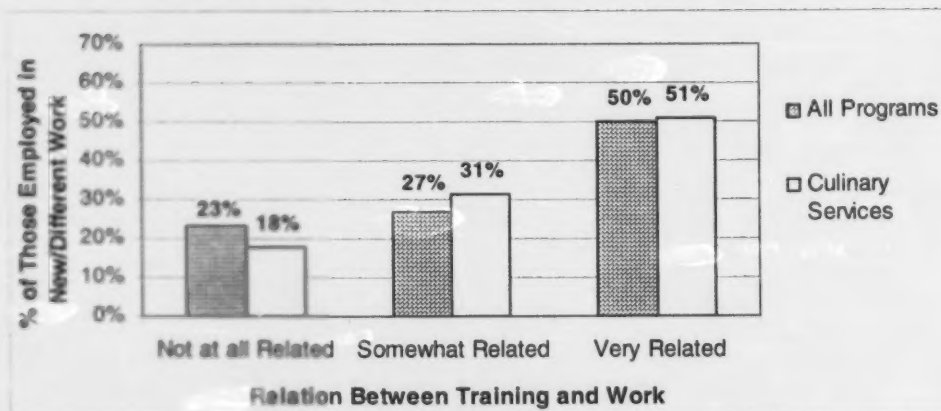
Chart 4-6B
Annual Median Salary for Found New/Different Work



n = 37 part-time, 43 full-time Culinary Services; 638 part-time, 1389 full-time Overall

Respondents who had studied Culinary Services were slightly more likely to find a job that was related to their training (see Chart 4-6C). The top jobs and industries in which they were employed are shown in Table 4-6B. The five occupations listed represent 52 percent of the Culinary Services respondents, while the top industries represent 56 percent.

Chart 4-6C
Relation Between Training and New/Different Work Found



Culinary Services n = 96

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Culinary Services

Table 4-6B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

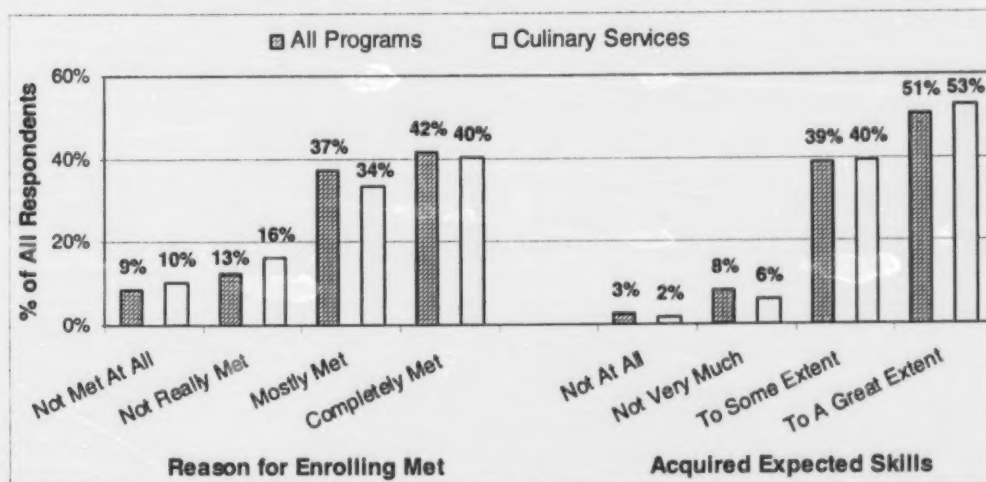
Top 5 Occupations			Top 5 Industries		
Cooks	21	21.4%	Full-Service Restaurants	24	24.5%
Food & Beverage Servers	9	9.2%	Hotels (except Casino Hotels) and Motels	12	12.2%
Bartenders	8	8.2%	Drinking Places (Alcoholic Beverages)	8	8.2%
Chefs	7	7.1%	Limited-Service Eating Places	6	6.1%
Bakers	6	6.1%	Caterers	5	5.1%
All Five Occupations	51	52.0%	All Five Industries	55	56.1%

n = 98

Views on Training

The views of Culinary Services respondents on the training they had received are presented in Chart 4-6D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Culinary Services respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Culinary Services respondents were similar to the views of respondents from all programs.

Chart 4-6D
Extent Reason for Enrolling Met and Expected Skills Acquired

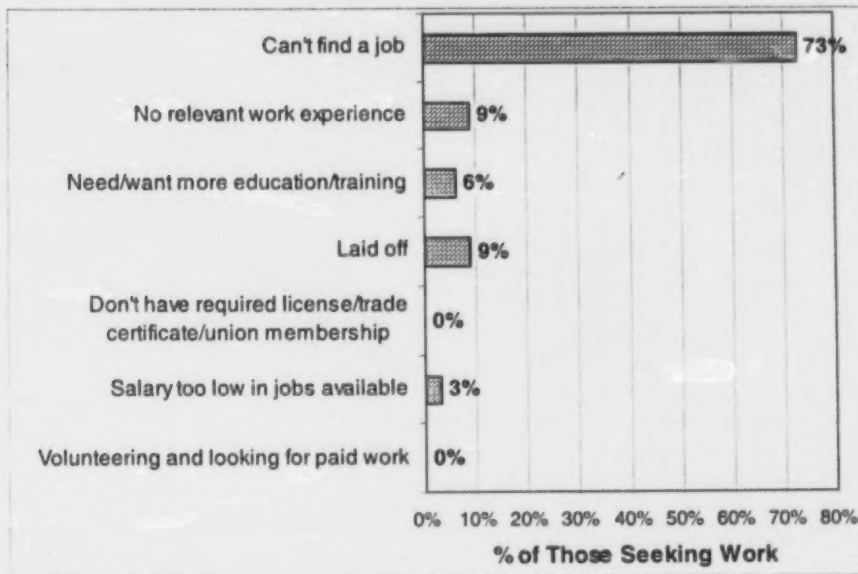


Culinary Services n = 167 for Reason Met; 167 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 33 Culinary Services respondents who were seeking work after the program. The majority (73%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-6E.

Chart 4-6E
Main Reason for Not Working

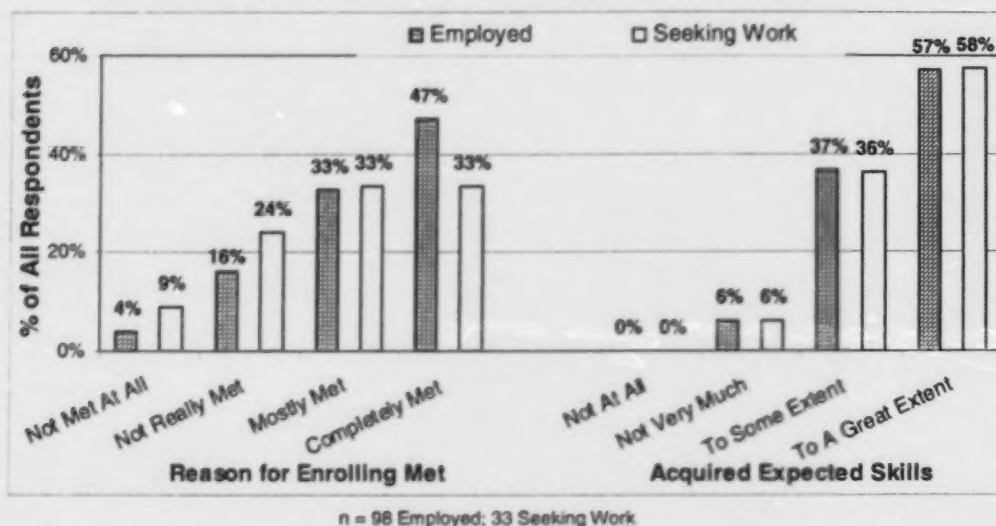


n = 33

Compared to Culinary Services respondents who had found new or different work, those seeking work were:

- similar in age;
- more likely to have either completed high school (33% vs. 27%) or a post-secondary program (39% vs. 36%);
- less likely to have been employed (12% vs. 28%) and more likely to have been seeking work prior to the program (67% vs. 51%); and
- less likely to feel that their reasons for enrolling were met, although their views on acquiring expected skills did not differ (see Chart 4-6F).

Chart 4-6F
Views on Training of Those Employed and Seeking Work (Post-Program)

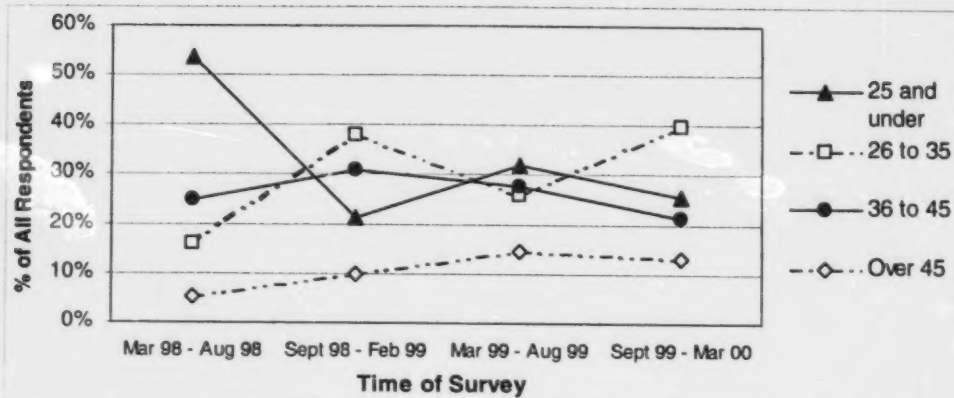


Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-6G to 4-6I, and Pre-Program status is presented in Chart 4-6J. The proportion of respondents between ages 26 and 35 has increased while the proportion under 26 has decreased. There has also been a decline in the proportion of females and corresponding increase in the proportion of males, so that the proportion of each is roughly equal by the last time period. In addition, there was an increase in the proportion who had taken, but not completed, some post-secondary education and an increase in the proportion who were employed at the time of enrolling. Respondents' views on their training are presented in Chart 4-6K. There were minor variations in their assessment of the extent to which the training met their expectations in terms of their reason for enrolling and expected skills acquired.

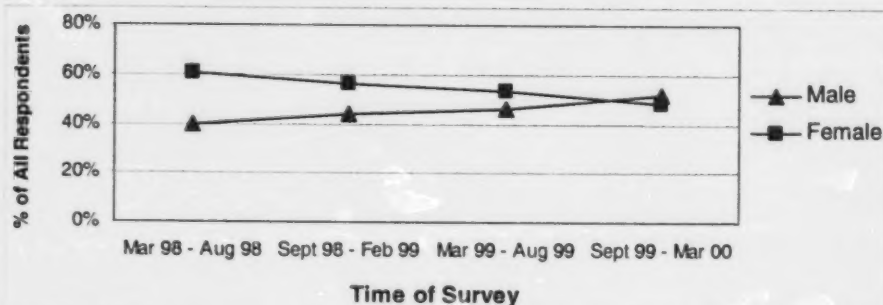
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-6L. There have been decreases in both rates over time. Information about the new or different employment found is presented in Charts 4-6M to 4-6O. There has been a decline in the proportion of respondents reporting that their job was related to the training. There have been variations in the median annual full-time salary, but the number of respondents providing this data is small (between 18 to 25 respondents for each time period).

Chart 4-6G
Age Distribution for Each Time Interval



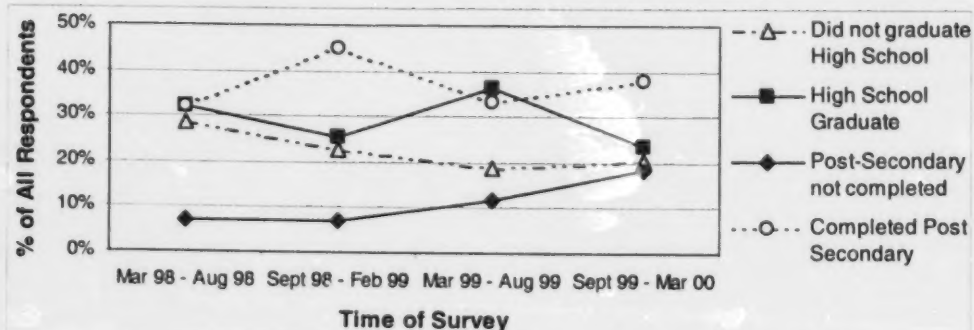
n = 56 Mar 98 - Aug 98; 71 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 98 Sept 99 - Mar 00

Chart 4-6H
Gender Distribution for Each Time Interval



n = 56 Mar 98 - Aug 98; 71 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 98 Sept 99 - Mar 00

Chart 4-6I
Highest Level of Prior Education for Each Time Interval

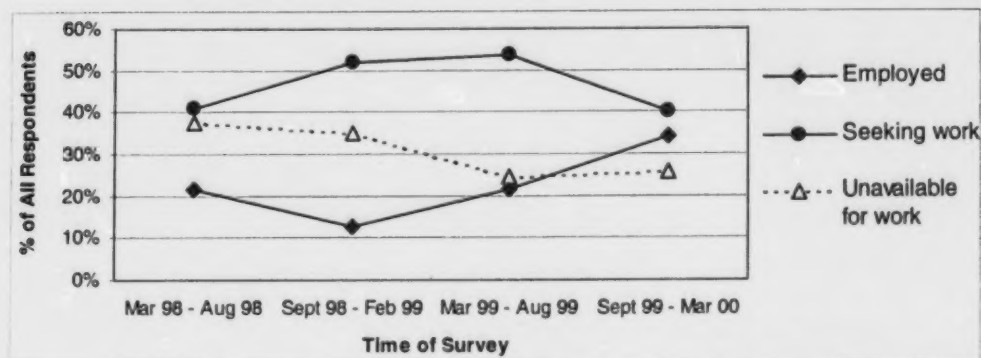


n = 56 Mar 98 - Aug 98; 71 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 98 Sept 99 - Mar 00

4.6

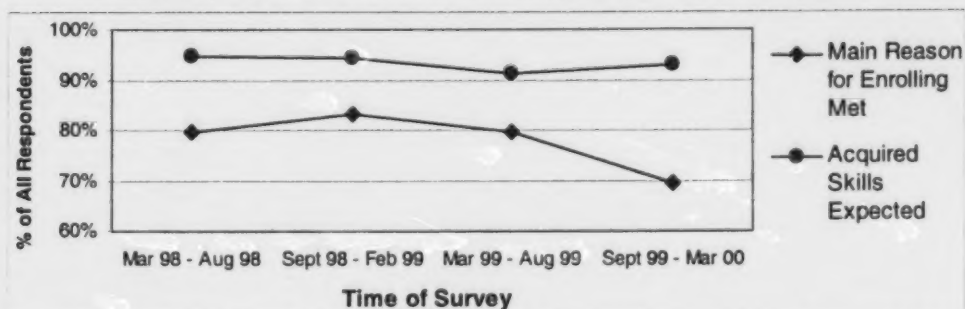
Culinary Services

Chart 4-6J
Pre-Program Labour Market Status for Each Time Interval



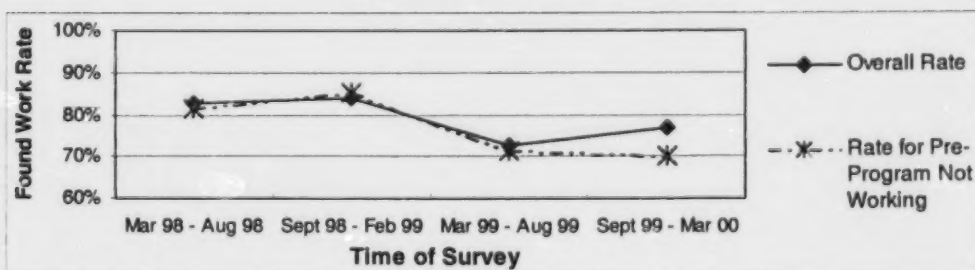
n = 56 Mar 98 - Aug 98; 71 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 97 Sept 99 - Mar 00

Chart 4-6K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



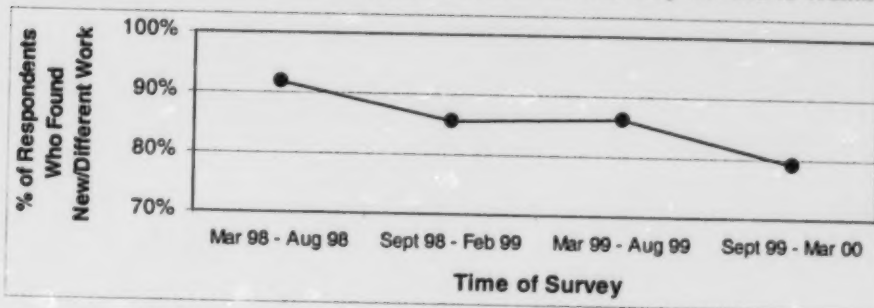
Main Reason n = 54 Mar 98 - Aug 98; 71 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 98 Sept 99 - Mar 00
Skills Acquired n = 56 Mar 98 - Aug 98; 71 Sept 98 - Feb 99; 69 Mar 99 - Aug 99; 98 Sept 99 - Mar 00

Chart 4-6L
Found Work Rates for Each Time Interval



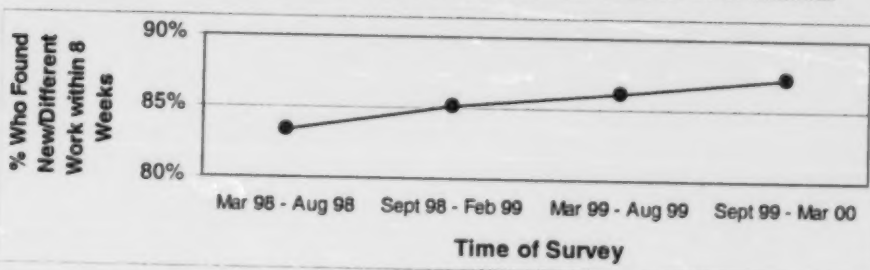
Overall n = 46 Mar 98 - Aug 98; 63 Sept 98 - Feb 99; 62 Mar 99 - Aug 99; 69 Sept 99 - Mar 00
Pre-Program n = 38 Mar 98 - Aug 98; 55 Sept 98 - Feb 99; 49 Mar 99 - Aug 99; 50 Sept 99 - Mar 00

Chart 4-6M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



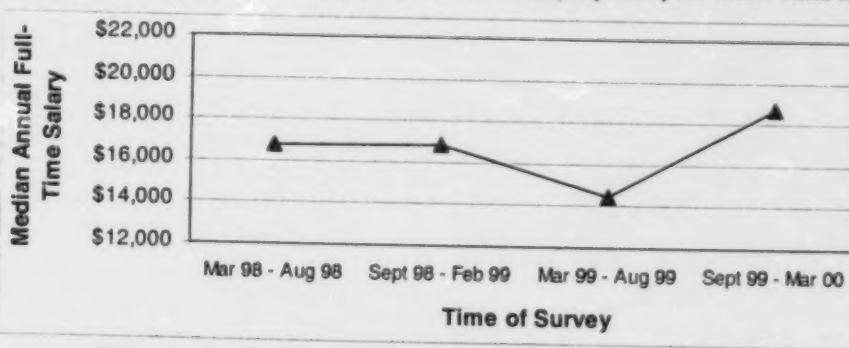
n = 37 Mar 98 - Aug 98; 49 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 53 Sept 99 - Mar 00

Chart 4-6N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 36 Mar 98 - Aug 98; 47 Sept 98 - Feb 99; 36 Mar 99 - Aug 99; 47 Sept 99 - Mar 00

Chart 4-6O
Median Annual Salary (for Full-Time New/Different Employment) for Each Time Interval



n = 20 Mar 98 - Aug 98; 19 Sept 98 - Feb 99; 18 Mar 99 - Aug 99; 25 Sept 99 - Mar 00

4.6

Culinary Services

4.6 Culinary Services

KEY STATISTICS

	Characteristics	Culinary Services			ALL RESPONDENTS ⁽¹⁾		
		Pre-Program Seeking Work Post-Program	Pre-Program Employed New Diff.	Post-Program Seeking Work	Culinary Services	ALL PROGRAMS	Index ⁽²⁾
		n= 118	n= 98	n= 33	n= 167	n= 4841	
Demographics	Female	52.5%	46.9%	54.5%	50.3%	61.9%	0.81
	Male	47.5%	53.1%	45.5%	49.7%	37.9%	1.31
	Aboriginal	11.0%	7.1%	12.1%	9.0%	5.8%	1.54
	Visible Minority	22.9%	24.5%	30.3%	24.0%	20.5%	1.17
	Long-term Disability	14.4%	7.1%	21.2%	10.8%	9.8%	1.10
	Age: 25 years and under	28.8%	23.5%	24.2%	28.1%	28.7%	0.98
	26 - 35 years	28.8%	34.7%	33.3%	34.1%	31.7%	1.06
	36 - 45 years	27.1%	28.6%	27.3%	24.0%	24.1%	0.99
	over 45 years	15.3%	13.3%	15.2%	13.8%	14.5%	0.95
Respondent Region	Vancouver Island	52.5%	41.8%	51.5%	46.1%	19.5%	2.36
	Lower Mainland	45.8%	58.1%	45.5%	52.1%	85.5%	0.80
	Thompson-Okanagan	n/a	n/a	n/a	n/a	8.3%	n/a
	Kootenay	0.8%	1.0%	n/a	0.6%	0.6%	0.97
	Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
	Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
	Outside BC/Canada	0.8%	1.0%	3.0%	1.2%	2.6%	0.46
	Highest Level of Prior Education	Less than Grade 12	22.9%	23.5%	15.2%	19.8%	10.0%
High School Graduate		27.1%	26.5%	33.3%	28.7%	27.5%	1.04
Post-Secondary not completed		12.7%	14.3%	12.1%	15.6%	13.3%	1.17
Diploma/Certificate		31.4%	28.6%	33.3%	28.7%	34.6%	0.83
Undergraduate Degree		4.2%	7.1%	3.0%	5.4%	10.1%	0.53
Graduate or Professional Degree		0.8%	n/a	n/a	1.2%	3.5%	0.35
Other		0.8%	n/a	3.0%	0.6%	0.7%	0.80
English Abilities		Reading English - Very Good	77.1%	73.5%	75.8%	76.0%	79.7%
	Written English - Very Good	71.2%	70.4%	66.7%	71.3%	78.2%	0.94
	Spoken English - Very Good	83.1%	81.6%	81.8%	82.0%	84.6%	0.97
Previous Experience	Paid Related Work Experience ⁽³⁾	47.8%	53.4%	51.7%	52.3%	42.3%	1.24
	Unpaid Related Work Experience ⁽³⁾	47.5%	29.3%	87.0%	46.3%	32.0%	1.45

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.6 Culinary Services

KEY STATISTICS

	Characteristics	Culinary Services			ALL RESPONDENTS		
		Pre-Program Seeking Work (n=118)	Post-Program Employed (n=98)	Post-Program Seeking Work (n=33)	Found Work (n=167)	All Programs (n=4641)	Index
Pre-Program Status	Seeking Work	64.4%	51.0%	66.7%	45.5%	26.3%	1.73
	Working	n/a	27.6%	12.1%	28.7%	46.2%	0.62
	Unavailable for Work	35.6%	20.4%	21.2%	25.1%	27.2%	0.93
Post-Program Employment Outcomes	Of All Respondents						
	New/Different Work (including self-employed)	59.3%	100.0%	n/a	58.7%	60.2%	0.98
	Same Work with Same Employer	n/a	n/a	n/a	9.0%	14.5%	0.62
	Seeking Work	24.6%	n/a	100.0%	19.8%	14.2%	1.39
	Unavailable for Work	16.1%	n/a	n/a	12.6%	10.8%	1.17
	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	n/a	n/a	n/a	70.7%	77.1%	0.92
	Overall Found Work Rate ⁽⁶⁾	n/a	n/a	n/a	74.8%	80.9%	0.92
	Of Employed in New/Different Job ⁽⁷⁾						
	Self-Employed	8.6%	8.2%	n/a	8.2%	10.4%	0.79
	Employed Full-Time (over 30 hours per week)	50.0%	52.0%	n/a	52.0%	62.8%	0.83
Views on Training at IIT	Of All Respondents						
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$15,046	\$17,680	n/a	\$17,680	\$24,000	0.74
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$8,320	\$8,320	n/a	\$8,141	\$12,000	0.66
	Job somewhat/very related to training	83.8%	82.3%	n/a	82.3%	76.9%	1.07
	Training somewhat/very useful in getting work ⁽⁸⁾	75.6%	75.9%	n/a	75.9%	70.5%	1.08
	Training somewhat/very useful in performing work	86.8%	85.4%	n/a	85.4%	79.1%	1.08
	Found work while in program ⁽⁹⁾	34.4%	32.5%	n/a	32.5%	28.3%	1.15
	Found work within 8 weeks of leaving program ⁽¹⁰⁾	86.9%	86.7%	n/a	86.7%	84.5%	1.03
	Main reason for enrolling mostly/completely met	72.9%	79.6%	66.7%	73.7%	78.9%	0.93
	Program provided skills expected to some/great extent	90.7%	93.9%	93.9%	92.2%	89.5%	1.03
	Of All Respondents						
	Would choose program again	79.7%	81.6%	81.6%	80.2%	77.4%	1.04
	Would choose program at institution again	86.4%	83.7%	84.8%	85.0%	66.7%	1.28
	Program Content Good/Very Good ⁽¹¹⁾	82.2%	81.6%	87.9%	83.2%	74.5%	1.12
	Instruction Good/Very Good ⁽¹¹⁾	87.3%	86.7%	90.9%	88.6%	72.1%	1.23
	Learning Materials Good/Very Good ⁽¹¹⁾	83.1%	78.6%	90.9%	82.0%	68.1%	1.20
	Computer Hardware Good/Very Good ⁽¹¹⁾	84.6%	86.5%	85.7%	84.8%	64.4%	1.32
	Computer Software Good/Very Good ⁽¹¹⁾	85.5%	88.2%	85.7%	85.4%	72.0%	1.19
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	79.8%	78.8%	88.0%	81.2%	63.9%	1.27

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.6 Culinary Services

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

CIP AREAS WITH n>25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).							
Characteristics	Culinary Services			ALL RESPONDENTS ⁽¹⁾			
	12,000+ Culinary Arts Chef Training	10,000+ Waste Water & Dining Room Mgt.	n/a	Culinary Services	ALL PROGRAMS	Index	
	n= 86	n= 64	n= n/a	n= 167	n= 4541		
Demographics	Female	47.7%	65.6%	n/a	50.3%	61.9%	0.81
	Male	52.3%	34.4%	n/a	49.7%	37.9%	1.31
	Aboriginal	5.8%	15.6%	n/a	9.0%	5.8%	1.54
	Visible Minority	40.7%	6.3%	n/a	24.0%	20.5%	1.17
	Long-term Disability	9.3%	14.1%	n/a	10.8%	9.8%	1.10
	Age: 25 years and under	18.6%	37.5%	n/a	28.1%	28.7%	0.98
	26-35 years	36.0%	29.7%	n/a	34.1%	31.7%	1.08
	36-45 years	27.9%	21.9%	n/a	24.0%	24.1%	0.99
	over 45 years	17.4%	10.9%	n/a	13.8%	14.5%	0.95
Respondent Region	Vancouver Island	1.2%	92.2%	n/a	46.1%	19.5%	2.36
	Lower Mainland	96.5%	6.3%	n/a	52.1%	65.5%	0.80
	Thompson-Okanagan	n/a	n/a	n/a	n/a	8.7%	n/a
	Kootenay	n/a	1.6%	n/a	0.6%	0.6%	0.97
	Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
	Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
	Outside of BC/Canada	2.3%	n/a	n/a	1.2%	2.6%	0.48
Highest Level of Prior Education	Less than Grade 12	17.4%	26.6%	n/a	19.8%	10.0%	1.97
	High School Graduate	38.4%	18.8%	n/a	28.7%	27.5%	1.04
	Post-Secondary not completed	9.3%	18.8%	n/a	15.6%	13.3%	1.17
	Diploma/Certificate	25.6%	31.3%	n/a	28.7%	34.6%	0.83
	Undergraduate Degree	7.0%	3.1%	n/a	5.4%	10.1%	0.53
	Graduate or Professional Degree	2.3%	n/a	n/a	1.2%	3.5%	0.35
	Other	n/a	1.6%	n/a	0.6%	0.7%	0.80
English Abilities	Reading English - Very Good	85.1%	85.9%	n/a	76.0%	79.7%	0.95
	Written English - Very Good	60.5%	79.7%	n/a	71.3%	76.2%	0.94
	Spoken English - Very Good	69.8%	93.8%	n/a	82.0%	84.6%	0.97
Previous Experience	Paid Related Work Experience ⁽²⁾	54.3%	47.1%	n/a	52.3%	42.3%	1.24
	Unpaid Related Work Experience ⁽³⁾	40.0%	62.1%	n/a	46.3%	32.0%	1.45

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.6 Culinary Services

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).

	Characteristics	Culinary Services			All Respondents (n=100)		
		Individual Program (n=29)	Individual Program (n=29)	Individual Program (n=29)	Culinary Services (n=187)	All Programs (n=651)	
Of Resp.	Seeking Work	43.0%	54.7%	n/a	45.5%	28.3%	1.73
	Working	37.2%	12.5%	n/a	28.7%	46.2%	0.62
	Unavailable for Work	18.8%	32.8%	n/a	25.1%	27.2%	0.93
Of All Resp.	New/Different work (including self-employed)	62.8%	53.1%	n/a	58.7%	60.2%	0.98
	Same Work with Same Employer	9.3%	3.1%	n/a	9.0%	14.5%	0.62
	Seeking Work	18.8%	26.6%	n/a	19.8%	14.2%	1.38
	Unavailable for Work	9.3%	17.2%	n/a	12.6%	10.8%	1.17
	Found Work Rate (Pre-Program Not Working) ⁽²⁾	72.7%	77.1%	n/a	75.2%	74.9%	1.00
	Overall Found Work Rate ⁽⁸⁾	77.1%	66.7%	n/a	74.8%	80.9%	0.92
Of Employed in New/Different Job ⁽⁹⁾	Self-Employed	7.4%	11.8%	n/a	8.2%	10.4%	0.79
	Employed Full-Time (over 30 hours per week)	61.1%	44.1%	n/a	52.0%	62.8%	0.83
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$18,152	\$14,560	n/a	\$17,680	\$24,000	0.74
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$8,690	\$8,360	n/a	\$8,141	\$12,000	0.68
	Job somewhat/very related to training	83.0%	87.9%	n/a	82.3%	76.9%	1.07
	Training somewhat/very useful in getting work ⁽⁶⁾	81.8%	76.5%	n/a	79.9%	70.5%	1.08
	Training somewhat/very useful in performing work	90.6%	84.8%	n/a	85.4%	79.1%	1.08
	Found work while in program ⁽⁸⁾	28.3%	42.9%	n/a	32.5%	28.3%	1.15
	Found work within 8 weeks of leaving program ⁽¹⁰⁾	87.0%	89.3%	n/a	86.7%	84.5%	1.03
Of All Respondents	Main reason for enrolling mostly/completely met	72.1%	73.4%	n/a	73.7%	78.9%	0.93
	Program provided skills expected to some/great extent	93.0%	90.6%	n/a	92.2%	89.5%	1.03
	Would choose program again	81.4%	75.0%	n/a	80.2%	77.4%	1.04
	Would choose program at institution again	84.9%	84.4%	n/a	85.0%	86.7%	1.28
	Program Content Good/Very Good ⁽¹¹⁾	82.8%	79.7%	n/a	83.2%	74.5%	1.12
	Instruction Good/Very Good ⁽¹¹⁾	89.5%	85.9%	n/a	88.8%	72.1%	1.23
	Learning Materials Good/Very Good ⁽¹¹⁾	84.9%	75.0%	n/a	82.0%	68.1%	1.20
	Computer Hardware Good/Very Good ⁽¹¹⁾	88.0%	82.3%	n/a	84.8%	64.4%	1.32
	Computer Software Good/Very Good ⁽¹¹⁾	83.3%	85.0%	n/a	85.4%	72.0%	1.19
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	79.8%	81.3%	n/a	81.2%	63.9%	1.27

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.



4.7 *Design and Applied Arts*

Key Characteristics

Of All Respondents:	n = 191	
Female:	92	48.2%
Age 25 and under:	76	39.8%
Main reason for enrolling mostly or completely met:	134	71.3%
Seeking employment before entering program:	43	22.5%
Employed before entering program:	94	49.2%
Seeking employment after program:	25	13.1%
Employed in new or different job after program:	113	59.2%
Found Work Rate for Pre-Program Not Working:	57/72	79.2%
Overall Found Work Rate:	113/138	81.9%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	77	68.1%
Self-Employed:	19	16.8%
Job somewhat or very related to training:	77	71.3%
Employed within 8 weeks of leaving program (n=83):	69	83.1%
Training somewhat or very useful in getting job ¹⁹ (n=68):	42	61.8%
Median ²⁰ annual salary (for 60 full-time workers):	\$26,520	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
48.0212	Desktop Publishing Equipment Operator	15
48.0101	Drafting, General	1
50.0407	Fashion Design & Illustration	30
50.0402	Graphic Design, Commercial Art & Illustration	125
50.0408	Interior Design	20

¹⁹ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

²⁰ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Design and Applied Arts respondents by Pre- and Post-Program labour market status is provided in Table 4-7A. Pre-Program, more respondents were working (49%) than were either seeking work (23%) or not available for work (28%). Post-Program, the majority of respondents (59%) were working in a new or different job.

Table 4-7A**Labour Market Status of Design and Applied Arts Respondents Before & After Training**

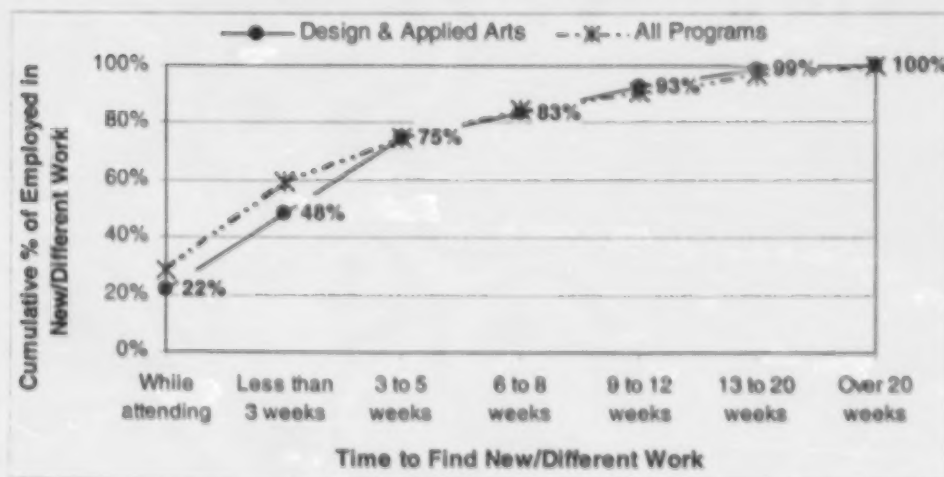
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	22	n/a	n/a	22
New/Different Work	56	29	28	113
Seeking Work	10	9	6	25
Unavailable for Work	5	4	18	27
Overall	93	42	53	187

Overall n is 191, but Post-Program status is missing for 4 respondents.

Finding Work

The Overall Found Work Rate is 82 percent. The Found Work Rate for those who were not working Pre-Program is 79 percent. Both rates are very similar to the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 83 percent found the job within 8 weeks of the program. Chart 4-7A demonstrates that the rate Design and Applied Arts respondents found work was slightly slower than the rate of finding work for all programs.

Chart 4-7A
Length of Time to Find New/Different Work

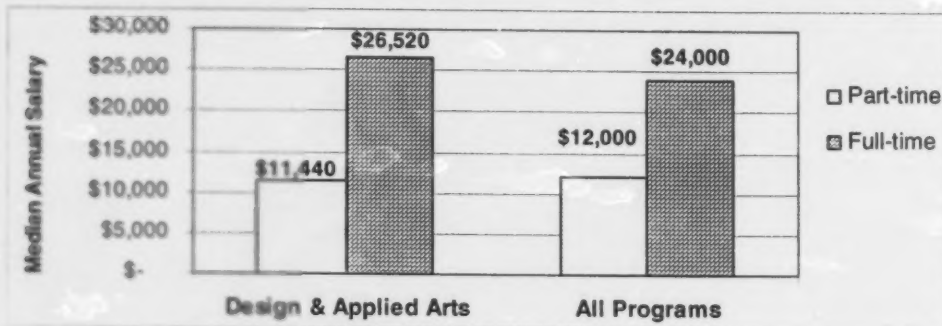


n = 83

Type of New or Different Work Found

Of those Design and Applied Arts respondents who found new or different work after the program, 68 percent were employed full-time. This is slightly higher than the percentage for all programs (63%). The percentage self-employed (17%) is much higher than the percentage for all programs (10%). The median annual salary for full-time workers for Design and Applied Arts is slightly higher than that for all programs (see Chart 4-7B).

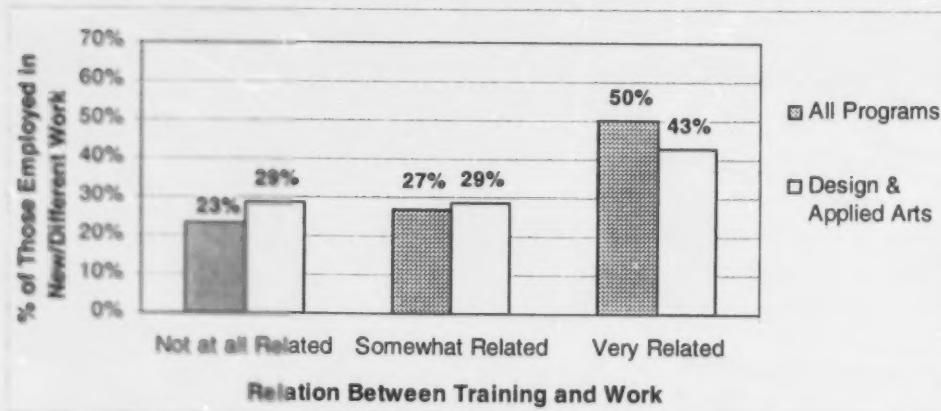
Chart 4-7B
Annual Median Salary for Found New/Different Work



n = 21 part-time, 60 full-time Design & Applied Arts; 638 part-time, 1389 full-time Overall

Respondents who had studied Design and Applied Arts were slightly less likely to find a job that was related to their training (see Chart 4-7C). The top jobs and industries in which they were employed are shown in Table 4-7B. Seven occupations and industries are listed because three of each tied for fifth place (each had three respondents). The seven occupations represent 45 percent of the Design and Applied Arts respondents, while the top industries represent 35 percent.

Chart 4-7C
Relation Between Training and New/Different Work Found



Design & Applied Arts n = 108

4.7 Design and Applied Arts

Table 4-7B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

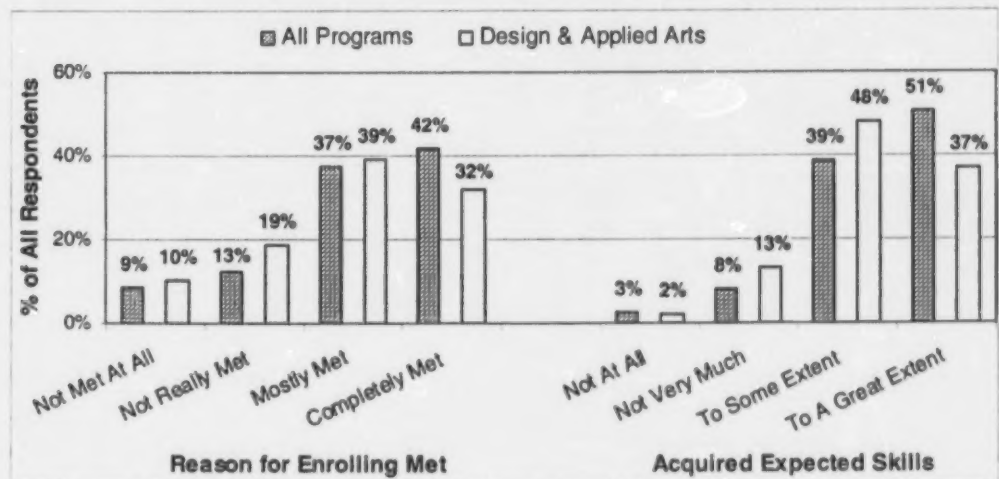
Top 7 Occupations			Top 7 Industries		
Computer Programmers	15	13.3%	Computer Systems Design and Related Services	15	13.3%
Graphic Designers & Illustrators	13	11.5%	Motion Picture and Video Production	6	5.3%
Retail Salespersons	9	8.0%	Women's Clothing Stores	5	4.4%
Food & Beverage Servers	5	4.4%	Community Colleges and C.E.G.E.P.s	4	3.5%
Administrative Clerks	3	2.7%	Other Information Services	3	2.7%
Theater & Other Creative Design	3	2.7%	Full-Service Restaurants	3	2.7%
Cooks	3	2.7%	Family Clothing Stores	3	2.7%
All Seven Occupations	51	45.1%	All Seven Industries	39	34.5%

n = 113

Views on Training

The views of Design and Applied Arts respondents on the training they had received are presented in Chart 4-7D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Design and Applied Arts respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired, although almost 30 percent did not feel that their reason for enrolling was met. Design and Applied Arts respondents were somewhat less positive about their training than were respondents from all programs.

Chart 4-7D
Extent Reason for Enrolling Met and Expected Skills Acquired

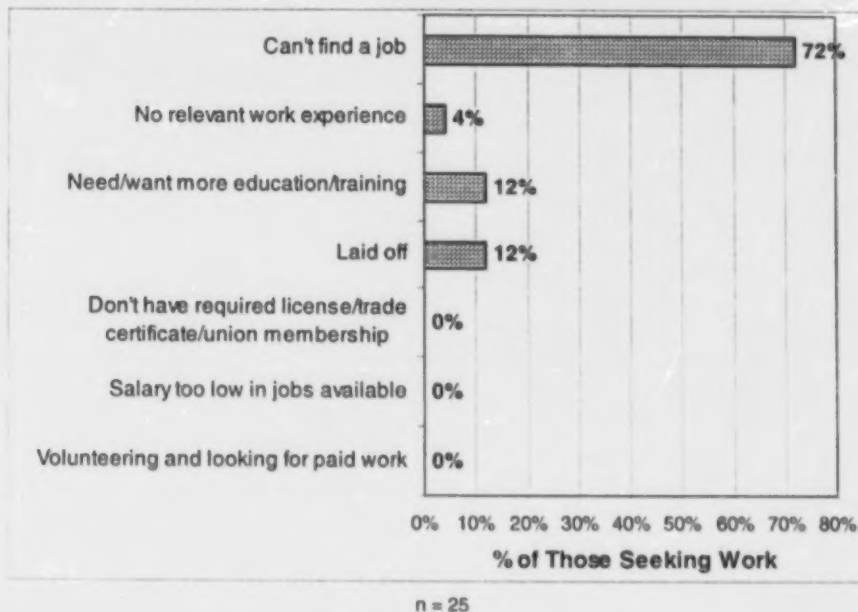


Design & Applied Arts n = 188 for Reason Met; 190 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 25 Design and Applied Arts respondents who were seeking work after the program. The majority (72%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-7E.

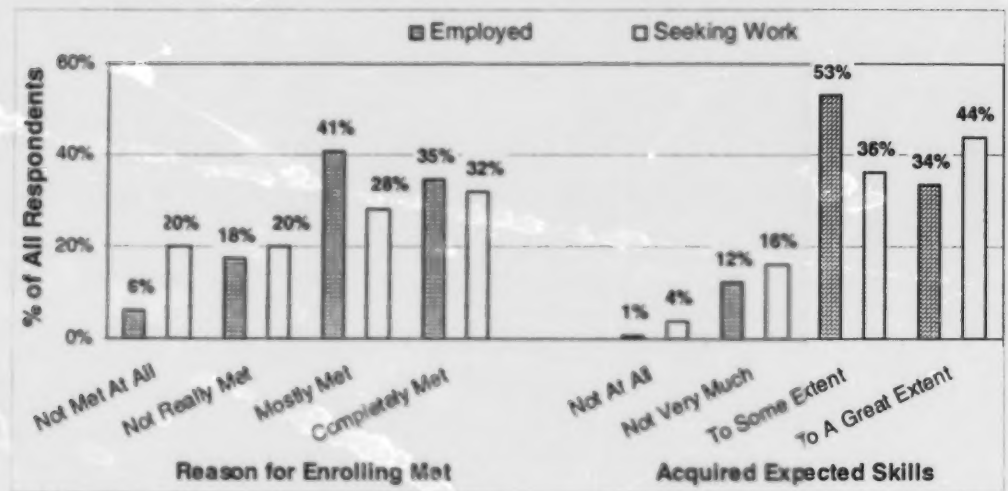
Chart 4-7E
Main Reason for Not Working



Compared to Design and Applied Arts respondents who had found new or different work, those seeking work were:

- less likely to be under 26 years of age (28% vs. 47%) and more likely to be between 26 and 35 (52% vs. 34%);
- less likely to be a high school graduate (20% vs. 27%) and more likely to have taken some post-secondary training (76% vs. 68%);
- less likely to have been employed (40% vs. 50%) and more likely to have been seeking work prior to the program (36% vs. 26%); and
- less likely to feel that their reasons for enrolling were met and that they had acquired the skills expected (see Chart 4-7F).

Chart 4-7F
Views on Training of Those Employed and Seeking Work (Post-Program)



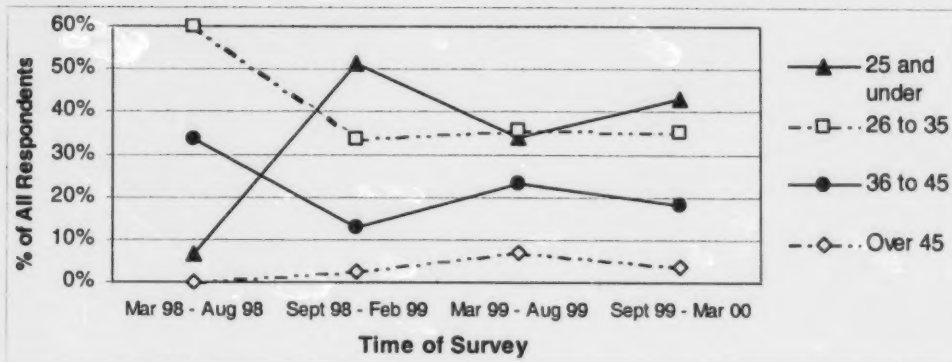
n = 113 Employed; 25 Seeking Work

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-7G to 4-7I, and Pre-Program status is presented in Chart 4-7J. Except for the first time period, which has only 15 respondents, there has been only minor variation in the characteristics of respondents over the other three time periods. Respondents' views on their training are presented in Chart 4-7K. Except for the first time period, with only 15 respondents, there were only minor variations in their assessment of the extent to which the training met their reason for enrolling and expected skills acquired.

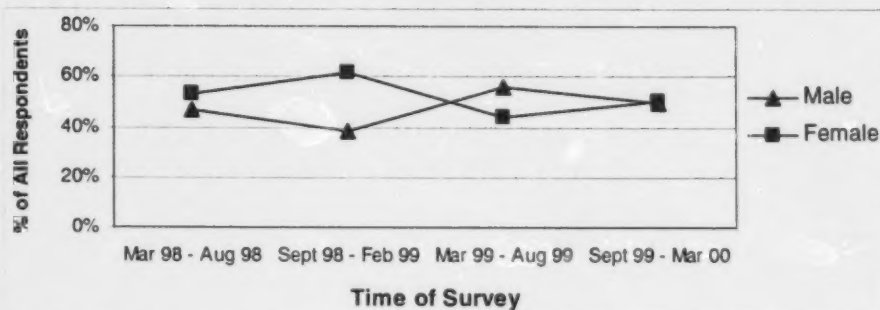
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working have remained stable over time and are portrayed in Chart 4-7L. Data on the type of new or different employment found is not presented, since the numbers who found new or different work are too low to allow for meaningful comparisons across time.

Chart 4-7G
Age Distribution for Each Time Interval



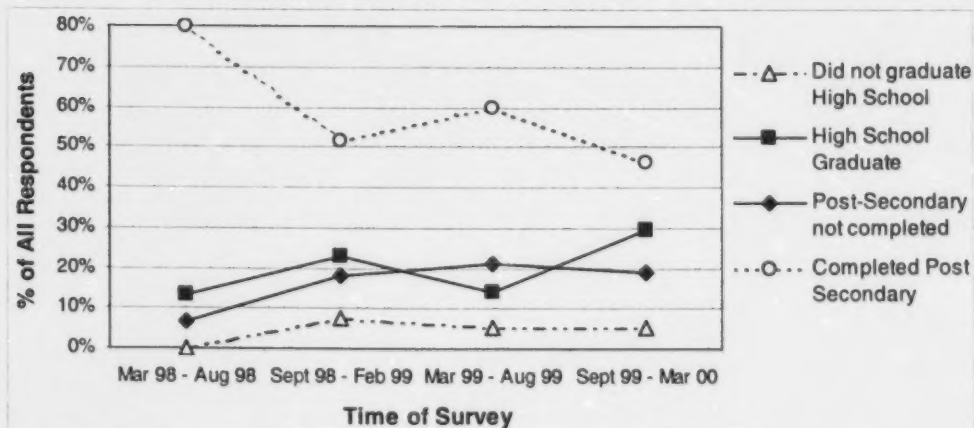
n = 15 Mar 98 - Aug 98; 39 Sept 98 - Feb 99; 56 Mar 99 - Aug 99; 133 Sept 99 - Mar 00

Chart 4-7H
Gender Distribution for Each Time Interval



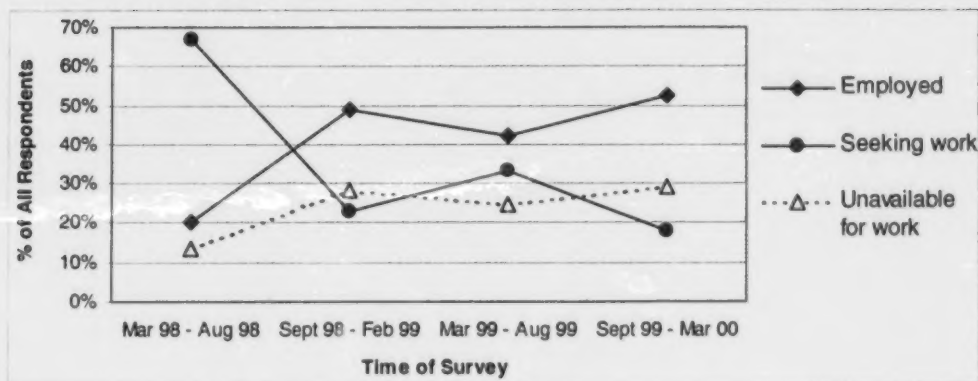
n = 15 Mar 98 - Aug 98; 39 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 133 Sept 99 - Mar 00

Chart 4-7I
Highest Level of Prior Education for Each Time Interval



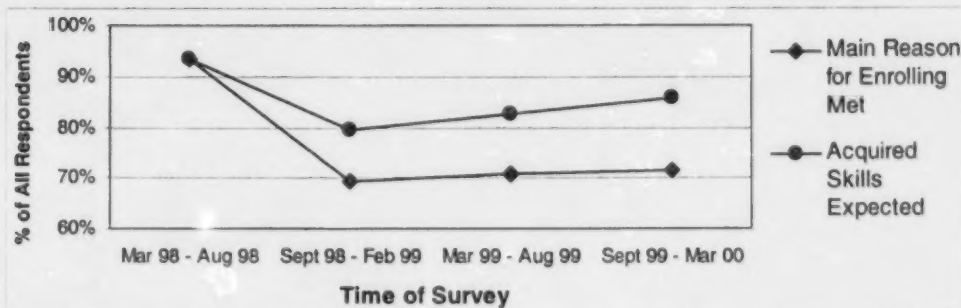
n = 15 Mar 98 - Aug 98; 39 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 132 Sept 99 - Mar 00

Chart 4-7J
Pre-Program Labour Market Status for Each Time Interval



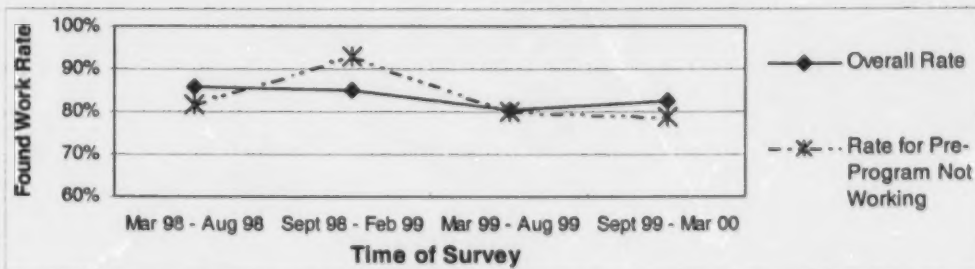
n = 15 Mar 98 - Aug 98; 39 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 133 Sept 99 - Mar 00

Chart 4-7K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



Main Reason n = 15 Mar 98 - Aug 98; 39 Sept 98 - Feb 99; 55 Mar 99 - Aug 99; 133 Sept 99 - Mar 00
Skills Acquired n = 15 Mar 98 - Aug 98; 39 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 133 Sept 99 - Mar 00

Chart 4-7L
Found Work Rates for Each Time Interval



Overall n = 14 Mar 98 - Aug 98; 27 Sept 98 - Feb 99; 41 Mar 99 - Aug 99; 97 Sept 99 - Mar 00
Pre-Program n = 11 Mar 98 - Aug 98; 14 Sept 98 - Feb 99; 25 Mar 99 - Aug 99; 47 Sept 99 - Mar 00

4.7 Design and Applied Arts

KEY STATISTICS

Characteristics	Design and Applied Arts			All Respondents		
	Pre-Program	Program	Post-Program	Pre-Program	Program	Post-Program
	n= 96	n= 113	n= 25	n= 191	n= 4541	
Demographics						
Female	37.5%	48.0%	44.0%	48.2%	61.9%	0.78
Male	62.5%	54.0%	56.0%	51.3%	37.9%	1.35
Aboriginal	5.2%	5.3%	4.0%	5.2%	5.8%	0.90
Visible Minority	13.5%	11.5%	8.0%	11.5%	20.5%	0.56
Long-term Disability	10.4%	5.3%	16.0%	10.5%	9.8%	1.07
Age: 25 years and under	33.3%	48.9%	28.0%	39.8%	28.7%	1.39
26 - 35 years	36.5%	33.6%	52.0%	35.1%	31.7%	1.11
36 - 45 years	21.9%	15.9%	16.0%	19.4%	24.1%	0.80
over 45 years	7.3%	2.7%	4.0%	4.7%	14.5%	0.32
Respondent Region						
Vancouver Island	40.6%	26.5%	28.0%	30.4%	19.5%	1.56
Lower Mainland	52.1%	63.7%	64.0%	60.2%	65.5%	0.92
Thompson-Okanagan	n/a	1.8%	n/a	1.6%	8.3%	0.19
Kootenay	1.0%	0.9%	n/a	0.5%	0.6%	0.85
Cariboo	n/a	0.8%	n/a	1.0%	2.7%	0.39
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside BC/Canada	6.3%	6.2%	8.0%	6.3%	2.6%	2.44
Highest Level of Prior Education						
Less than Grade 12	6.3%	5.3%	4.0%	5.2%	10.0%	0.52
High School Graduate	19.8%	26.5%	20.0%	24.6%	27.5%	0.89
Post-Secondary not completed	20.8%	17.7%	24.0%	19.4%	13.3%	1.46
Diploma/Certificate	35.4%	31.0%	32.0%	32.5%	34.6%	0.94
Undergraduate Degree	13.5%	18.6%	16.0%	14.7%	10.1%	1.45
Graduate or Professional Degree	2.1%	0.9%	4.0%	1.6%	3.5%	0.45
Other	1.0%	0.9%	n/a	1.0%	0.7%	1.40
English Abilities						
Reading English - Very Good	83.3%	85.8%	84.0%	88.9%	79.7%	1.05
Written English - Very Good	78.1%	82.3%	84.0%	82.7%	76.2%	1.09
Spoken English - Very Good	90.6%	93.8%	92.0%	92.1%	84.8%	1.09
Previous Experience						
Paid Related Work Experience ⁽⁸⁾	45.7%	42.6%	40.9%	40.4%	42.3%	0.96
Unpaid Related Work Experience ⁽¹¹⁾	30.8%	22.1%	63.6%	29.2%	32.0%	0.88

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.7 Design and Applied Arts

KEY STATISTICS

	Characteristics	Design and Applied Arts			ALL RESPONDENTS ⁽¹⁾	
		Pre-Program Seeking Work or Unemployed	Pre-Program Employed or New DM	Post-Program Seeking Work	Design and Applied Arts	ALL PROGRAMS
		n= 96	n= 113	n= 25	n= 191	n= 4541
Pre-Program Status	Seeking Work	44.8%	25.7%	36.0%	22.5%	26.3%
	Working	n/a	49.6%	40.0%	49.2%	48.2%
	Unavailable for Work	55.2%	24.8%	24.0%	27.7%	27.2%
Of All Respondents	New/Different Work(including self-employed)	59.4%	100.0%	n/a	59.2%	60.2%
	Same Work with Same Employer	n/a	n/a	n/a	11.5%	14.5%
	Seeking Work	15.6%	n/a	100.0%	13.1%	14.2%
Post-Program Employment Outcomes	Unavailable for Work	22.9%	n/a	n/a	14.1%	10.8%
	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	n/a	n/a	n/a	79.2%	77.1%
	Overall Found Work Rate ⁽⁶⁾	n/a	n/a	n/a	81.9%	80.9%
Of Employed in New/Different Job ⁽⁴⁾	Self-Employed	24.6%	16.8%	n/a	16.8%	10.4%
	Employed Full-Time (over 30 hours per week)	64.9%	68.1%	n/a	68.1%	62.8%
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$31,850	\$26,520	n/a	\$26,520	\$24,000
Of Employed in New/Different Job ⁽⁴⁾	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$13,200	\$11,440	n/a	\$12,500	\$12,000
	Job somewhat/very related to training	82.7%	71.3%	n/a	71.3%	76.9%
	Training somewhat/very useful in getting work ⁽⁸⁾	69.0%	61.8%	n/a	61.8%	70.5%
Of Employed in New/Different Job ⁽⁴⁾	Training somewhat/very useful in performing work	86.5%	74.1%	n/a	74.1%	79.1%
	Found work while in program ⁽⁹⁾	23.7%	21.7%	n/a	21.7%	28.3%
	Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	84.2%	83.1%	n/a	83.1%	84.5%
Views on Training at ETI	Main reason for enrolling mostly/completely met	69.5%	75.9%	60.0%	71.3%	78.9%
	Program provided skills expected to some/great extent	80.2%	86.7%	80.0%	84.7%	89.5%
	Would choose program again	70.8%	75.2%	76.0%	73.8%	77.4%
Of All Respondents	Would choose program at institution again	46.9%	46.9%	56.0%	47.1%	66.7%
	Program Content Good/Very Good ⁽¹¹⁾	56.3%	62.8%	72.0%	60.7%	74.5%
	Instruction Good/Very Good ⁽¹¹⁾	52.1%	52.2%	56.0%	51.8%	72.1%
Of All Respondents	Learning Materials Good/Very Good ⁽¹¹⁾	37.5%	46.0%	40.0%	45.0%	68.1%
	Computer Hardware Good/Very Good ⁽¹¹⁾	60.6%	54.6%	64.0%	53.9%	64.4%
	Computer Software Good/Very Good ⁽¹¹⁾	75.5%	64.5%	83.3%	69.7%	72.0%
Of All Respondents	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	50.7%	53.6%	68.8%	52.0%	63.9%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.7 Design and Applied Arts

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Design and Applied Arts			ALL PROGRAMS		
	Design and Applied Arts n=125	Design and Applied Arts n=30	Design and Applied Arts n= n/a	Design and Applied Arts n=181	ALL PROGRAMS n=4541	
Demographics						
Female	29.6%	90.7%	n/a	48.2%	61.9%	0.78
Male	70.4%	n/a	n/a	51.3%	37.9%	1.35
Aboriginal	5.6%	6.7%	n/a	5.2%	5.8%	0.90
Visible Minority	13.6%	6.7%	n/a	11.5%	20.5%	0.56
Long-term Disability	13.6%	3.3%	n/a	10.5%	9.8%	1.07
Age: 25 years and under	39.2%	66.7%	n/a	39.8%	28.7%	1.39
26-35 years	36.8%	23.3%	n/a	35.1%	31.7%	1.11
36-45 years	19.2%	n/a	n/a	19.4%	24.1%	0.80
over 45 years	4.0%	6.7%	n/a	4.7%	14.5%	0.32
Respondent Region						
Vancouver Island	36.0%	n/a	n/a	30.4%	19.5%	1.58
Lower Mainland	54.4%	93.3%	n/a	60.2%	66.5%	0.92
Thompson-Okanagan	n/a	n/a	n/a	1.6%	8.3%	0.19
Kootenay	0.8%	n/a	n/a	0.5%	0.6%	0.95
Cariboo	0.8%	3.3%	n/a	1.0%	2.7%	0.39
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside of BC/Canada	8.0%	3.3%	n/a	6.3%	2.6%	2.44
Highest Level of Prior Education						
Less than Grade 12	4.0%	6.7%	n/a	5.2%	10.0%	0.52
High School Graduate	21.6%	40.0%	n/a	24.6%	27.5%	0.89
Post-Secondary not completed	19.2%	16.7%	n/a	19.4%	13.3%	1.46
Diploma/Certificate	34.4%	16.7%	n/a	32.5%	34.6%	0.94
Undergraduate Degree	16.8%	13.3%	n/a	14.7%	10.1%	1.45
Graduate or Professional Degree	2.4%	n/a	n/a	1.6%	3.5%	0.45
Other	0.8%	3.3%	n/a	1.0%	0.7%	1.40
English Abilities						
Reading English - Very Good	85.6%	93.3%	n/a	86.9%	79.7%	1.09
Written English - Very Good	82.4%	86.7%	n/a	82.7%	76.2%	1.09
Spoken English - Very Good	90.4%	93.3%	n/a	92.1%	84.6%	1.09
Previous Experience						
Paid Related Work Experience ⁽¹⁾	38.6%	37.5%	n/a	40.4%	42.3%	0.96
Unpaid Related Work Experience ⁽²⁾	26.3%	40.0%	n/a	28.2%	32.0%	0.88

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

4.7 Design and Applied Arts

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n>29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

	Characteristics	Design and Applied Arts			ALL RESPONDENTS ⁽¹⁾		
		Graphic Design Art & Illustration ⁽²⁾	Fashion Design & Illustration ⁽³⁾	n/a	Design and Applied Arts	ALL PROGRAMS	Index ⁽⁴⁾
Of Resp.		n= 125	n= 30	n= n/a	n= 191	n= 4541	
	Seeking Work	29.6%	n/a	n/a	22.5%	26.3%	0.86
	Working	40.8%	70.0%	n/a	49.2%	48.2%	1.07
	Unavailable for Work	29.6%	26.7%	n/a	27.7%	27.2%	1.02
Of All Resp.	New/Different work (including self-employed)	57.6%	70.0%	n/a	59.2%	60.2%	0.98
	Same Work with Same Employer	10.4%	6.7%	n/a	11.5%	14.5%	0.79
	Seeking Work	16.0%	10.0%	n/a	13.1%	14.2%	0.92
	Unavailable for Work	13.6%	10.0%	n/a	14.1%	10.8%	1.31
Of All Resp.	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	78.3%	n/a	n/a	78.3%	74.9%	1.05
	Overall Found Work Rate ⁽⁶⁾	78.3%	87.5%	n/a	81.9%	80.9%	1.01
Of Employed in New/Different Job ⁽⁷⁾	Self Employed	18.1%	9.5%	n/a	18.8%	10.4%	1.62
	Employed Full-Time (over 30 hours per week)	66.1%	71.4%	n/a	66.1%	62.8%	1.09
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$31,600	\$19,200	n/a	\$26,520	\$24,000	1.11
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$11,440	\$13,000	n/a	\$12,500	\$12,000	1.04
	Job somewhat/very related to training	73.5%	57.1%	n/a	71.3%	76.9%	0.93
	Training somewhat/very useful in getting work ⁽⁸⁾	62.2%	53.8%	n/a	61.8%	70.5%	0.88
	Training somewhat/very useful in performing work	76.5%	61.9%	n/a	74.1%	79.1%	0.94
	Found work while in program ⁽⁹⁾	18.9%	29.4%	n/a	21.7%	26.3%	0.77
	Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	79.2%	94.1%	n/a	83.1%	84.5%	0.98
	Of All Respondents	Main reason for enrolling mostly/completely met	71.8%	75.0%	n/a	71.3%	78.9%
Program provided skills expected to some/great extent		83.2%	93.1%	n/a	84.7%	89.5%	0.95
Would choose program again		76.8%	73.3%	n/a	73.8%	77.4%	0.95
Would choose program at institution again		49.6%	43.3%	n/a	47.1%	66.7%	0.71
Program Content Good/Very Good ⁽¹¹⁾		65.6%	66.7%	n/a	60.7%	74.5%	0.82
Instruction Good/Very Good ⁽¹¹⁾		56.0%	46.7%	n/a	51.8%	72.1%	0.72
Learning Materials Good/Very Good ⁽¹¹⁾		45.6%	53.3%	n/a	45.0%	68.1%	0.66
Computer Hardware Good/Very Good ⁽¹¹⁾		63.2%	32.0%	n/a	53.9%	64.4%	0.84
Computer Software Good/Very Good ⁽¹¹⁾		81.5%	43.5%	n/a	69.7%	72.0%	0.97
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾		51.5%	72.4%	n/a	52.0%	63.9%	0.81

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
- Includes responses of all respondents regardless of pre/post-program status.
 - Index = Individual Program value / ALL PROGRAMS value. Averages=1. Numbers over 1 are above average and numbers under 1 are below average.
 - Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 - Excludes respondents employed in same work with same employer before and after the program.
 - # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 - # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 - Half the respondents have salaries below the median and half have salaries above the median.
 - Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 - Excludes self-employed graduates.
 - Includes those who found work while in their program.
 - Percentage excludes n/a responses.

4.8 Education

Key Characteristics

Of All Respondents:	n = 164	
Female:	142	86.6%
Age 25 and under:	40	24.4%
Main reason for enrolling mostly or completely met:	149	92.0%
Seeking employment before entering program:	12	7.3%
Employed before entering program:	91	55.5%
Seeking employment after program:	9	5.5%
Employed in new or different job after program:	111	67.7%
Found Work Rate for Pre-Program Not Working:	52/59	88.1%
Overall Found Work Rate:	111/120	92.5%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	47	42.3%
Self-Employed:	10	9.0%
Job somewhat or very related to training:	92	89.3%
Employed within 8 weeks of leaving program (n=83):	72	86.7%
Training somewhat or very useful in getting job ²¹ (n=62):	53	85.5%
Median ²² annual salary (for 40 full-time workers):	\$24,250	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
13.1299	General Teacher Education, Other	19
13.1204	Pre-Elementary/Early Childhood/Kindergarten	
	Teacher	50
13.1501	Teacher Assistant/Aide	39
	Teacher Ed, Specific Academic & Vocational	
13.1399	Programs, Other	56

²¹ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

²² Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Education respondents by Pre- and Post-Program labour market status is provided in Table 4-8A. Pre-Program, more respondents were working (56%) than were either seeking work (7%) or not available for work (35%). Post-Program, the majority of respondents (68%) were working in a new or different job.

Table 4-8A

Labour Market Status of Education Respondents Before & After Training

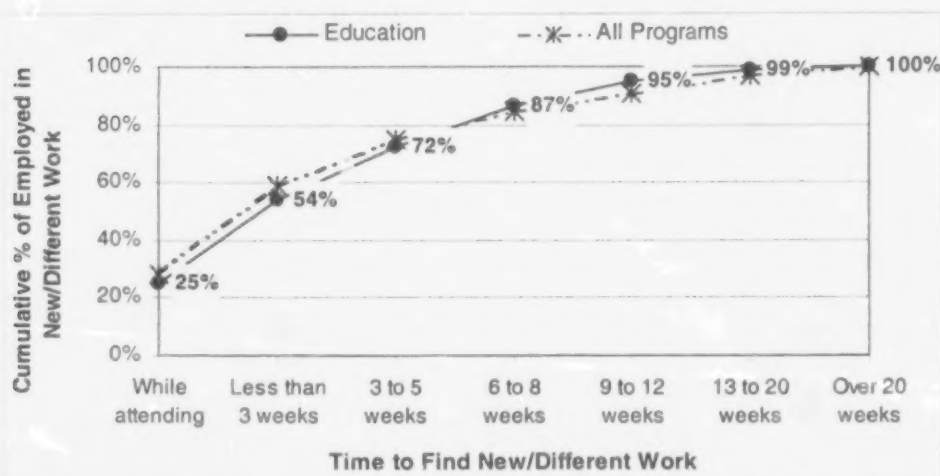
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	28	n/a	n/a	28
New/Different Work	58	9	43	110
Seeking Work	1	1	6	8
Unavailable for Work	4	2	9	15
Overall	91	12	58	161

Overall n is 164, but Pre-Program status is missing for 3 and Post-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 93 percent. The Found Work Rate for those who were not working Pre-Program is 88 percent. Both rates are much higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 87 percent found the job within 8 weeks of the program. Chart 4-8A demonstrates that the rate Education respondents found work was slightly slower than the rate of finding work for all programs.

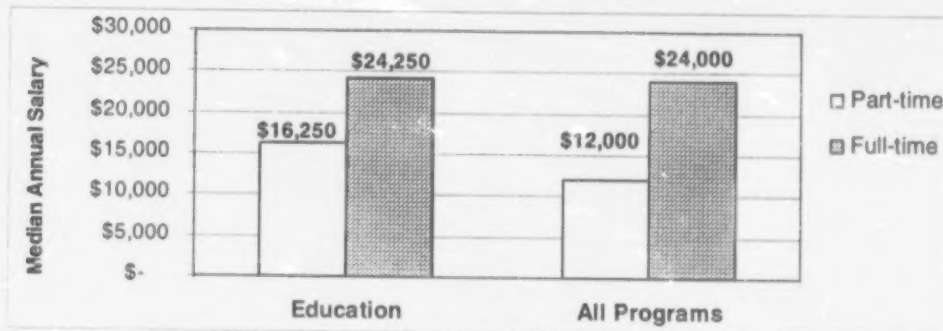
Chart 4-8A
Length of Time to Find New/Different Work



Type of New or Different Work Found

Of those Education respondents who found new or different work after the program, 42 percent were employed full-time. This is much lower than the percentage for all programs (63%). The percentage self-employed (9%) is similar to the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Education is similar to that for all programs (see Chart 4-8B).

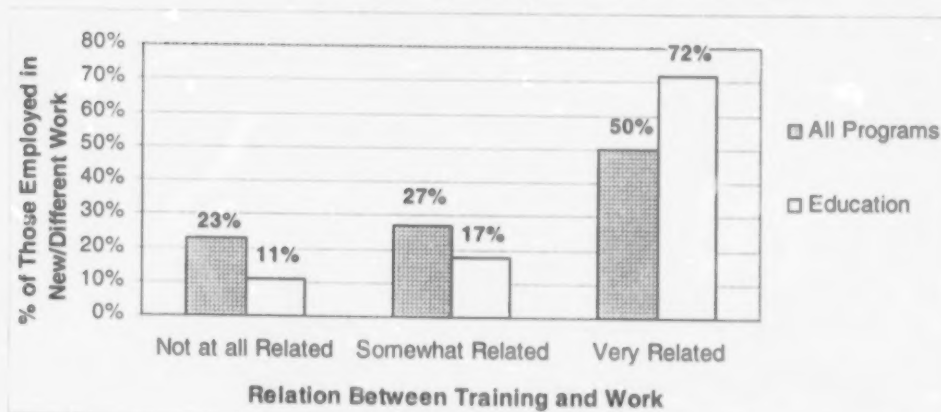
Chart 4-8B
Annual Median Salary for Found New/Different Work



n = 45 part-time, 40 full-time Education; 638 part-time, 1389 full-time Overall

Respondents who had studied Education were much more likely to find a job that was very related to their training (see Chart 4-8C). The top jobs and industries in which they were employed are shown in Table 4-8B. The five occupations listed represent 41 percent of the Education respondents, while the top industries represent 61 percent. This indicates a high concentration of occupations.

Chart 4-8C
Relation Between Training and New/Different Work Found



Education n = 103

Table 4-8B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

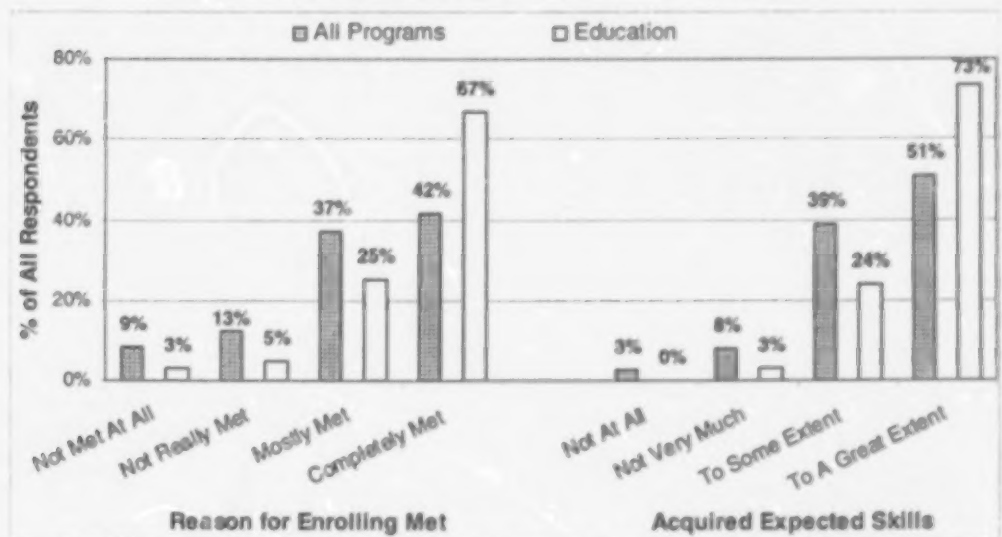
Top 5 Occupations			Top 5 Industries	
Elementary & Kindergarten Teacher	11	9.9%	Elementary and Secondary Schools	29 26.1%
Community & Social Service Workers	9	8.1%	Child Day-Care Services	25 22.5%
Early Child Educators & Assistants	9	8.1%	Social Advocacy Organizations	5 4.5%
Early Childhood Educator Assistants	8	7.2%	Community Colleges and C.E.G.E.P.s	5 4.5%
Teachers of Disabled	8	7.2%	Other Provincial and Territorial Public Administration	4 3.6%
All Five Occupations	45	40.5%	All Five Industries	68 61.3%

n = 111

Views on Training

The views of Education respondents on the training they had received are presented in Chart 4-8D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Education respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Education respondents were more positive than the views of respondents from all programs.

Chart 4-8D
Extent Reason for Enrolling Met and Expected Skills Acquired



Education n = 162 for Reason Met; 164 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

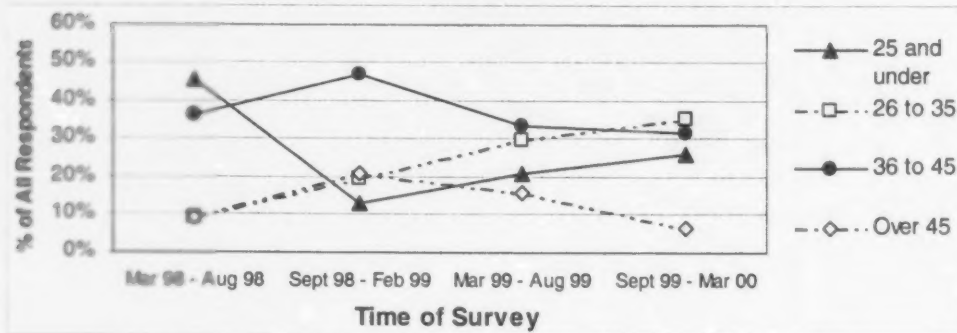
There were nine Education respondents who were seeking work after the program. Six indicated that they were not working because they could not find a job. No comparison was done of Education respondents seeking work with those who had found new or different work, since there were too few respondents seeking work.

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-8G to 4-8I, and Pre-Program status is presented in Chart 4-8J. Ignoring the first time period, which has only 11 respondents, there have been only minor variations in gender and prior education levels over the other three time periods and an increase in the proportion of respondents under the age of 36. There were large variations in the labour market status of the respondents prior to enrolling, but no obvious trend over time. Respondents' views on their training are presented in Chart 4-8K. Except for the first time period, with only 11 respondents, views on the extent to which the training met their reason for enrolling and skills acquired were stable.

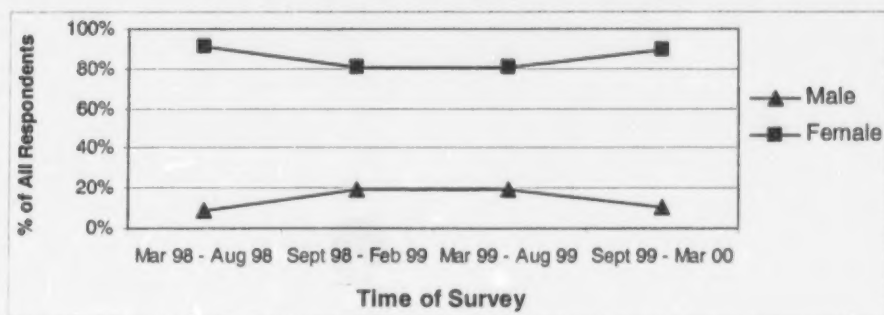
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-8L. These rates are relatively stable over time. There is no Rate for Pre-Program Not Working for the first time period since there were no respondents in that time period who had been unemployed prior to the program and either working or seeking work after the program. Data on the type of new or different employment found is not presented, since the numbers who found new or different work are too low to allow for meaningful comparisons across time.

Chart 4-8G
Age Distribution for Each Time Interval



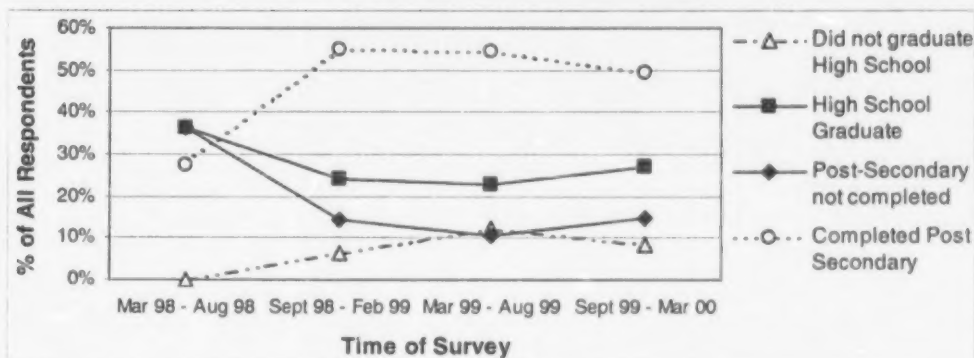
n = 11 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 107 Sept 99 - Mar 00

Chart 4-8H
Gender Distribution for Each Time Interval



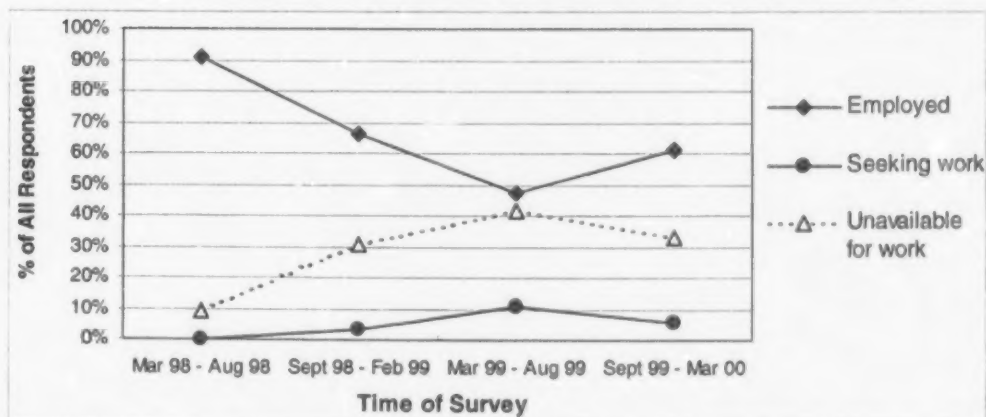
n = 11 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 107 Sept 99 - Mar 00

Chart 4-8I
Highest Level of Prior Education for Each Time Interval



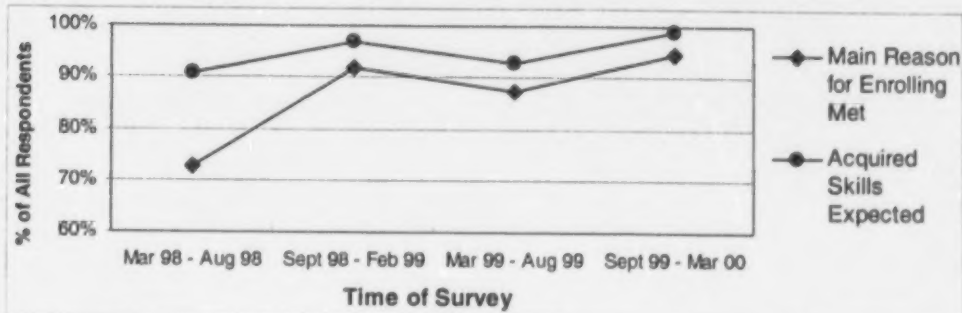
n = 11 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 107 Sept 99 - Mar 00

Chart 4-8J
Pre-Program Labour Market Status for Each Time Interval



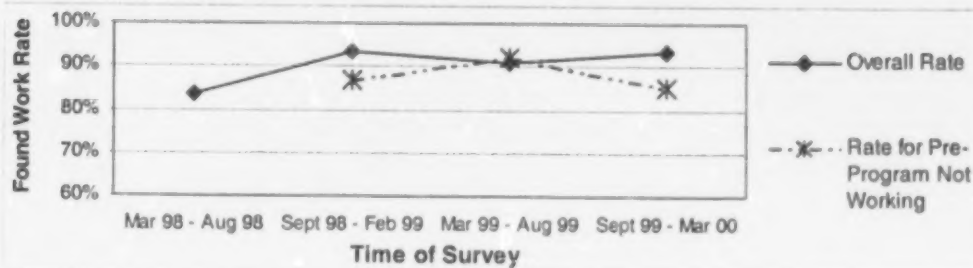
n = 11 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 55 Mar 99 - Aug 99; 106 Sept 99 - Mar 00

Chart 4-8K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



Main Reason n = 11 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 55 Mar 99 - Aug 99; 107 Sept 99 - Mar 00
 Skills Acquired n = 11 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 107 Sept 99 - Mar 00

Chart 4-8L
Found Work Rates for Each Time Interval



Overall n = 6 Mar 98 - Aug 98; 30 Sept 98 - Feb 99; 44 Mar 99 - Aug 99; 76 Sept 99 - Mar 00
 Pre-Program n = 0 Mar 98 - Aug 98; 15 Sept 98 - Feb 99; 25 Mar 99 - Aug 99; 34 Sept 99 - Mar 00

4.8 Education

KEY STATISTICS

Characteristics	Education			ALL RESPONDENTS ¹¹		
	Program Completed n= 70	Program Enrolled n= 111	Program Completed n= 9	Program Completed n= 164	ALL PROGRAMS n= 4541	Index ¹⁰
Demographics	Female	81.4%	84.7%	88.9%	88.6%	1.40
	Male	18.6%	15.3%	11.1%	11.4%	0.35
	Aboriginal	10.0%	9.9%	11.1%	11.6%	1.99
	Visible Minority	10.0%	5.4%	22.2%	6.7%	0.33
	Long-term Disability	17.1%	12.6%	22.2%	12.2%	1.25
	Age: 25 years and under	24.3%	24.3%	44.4%	24.4%	0.85
	26 - 35 years	29.6%	24.2%	11.1%	23.5%	1.06
	36 - 45 years	31.4%	31.5%	23.3%	32.3%	1.34
	over 45 years	15.7%	9.9%	11.1%	9.8%	0.67
Respondent Region	Vancouver Island	1.6%	1.9%	n/a	1.2%	0.06
	Lower Mainland	78.8%	78.4%	88.9%	80.5%	1.23
	Thompson-Okanagan	11.4%	14.4%	n/a	12.2%	1.48
	Kootenay	n/a	n/a	n/a	n/a	n/a
	Cariboo	1.4%	0.9%	n/a	1.2%	0.45
	Northern BC	n/a	n/a	n/a	0.6%	0.75
	Outside BC/Canada	7.1%	4.9%	11.1%	4.3%	1.66
Highest Level of Prior Education	Less than Grade 12	10.0%	8.1%	22.2%	9.8%	0.97
	High School Graduate	26.0%	28.1%	44.4%	25.6%	0.93
	Post-Secondary not completed	11.4%	16.2%	11.1%	13.4%	1.01
	Diploma/Certificate	28.6%	39.6%	22.2%	39.6%	1.15
	Undergraduate Degree	8.6%	8.1%	n/a	8.5%	1.01
	Graduate or Professional Degree	1.4%	1.8%	n/a	2.4%	0.71
	Other	n/a	n/a	n/a	0.6%	0.81
English Abilities	Reading English - Very Good	84.3%	93.7%	88.7%	89.0%	1.12
	Written English - Very Good	84.3%	91.9%	77.8%	88.4%	1.18
	Spoken English - Very Good	91.4%	97.3%	88.9%	94.5%	1.12
Previous Experience	Paid Related Work Experience ³	48.2%	68.6%	27.8%	52.6%	1.24
	Unpaid Related Work Experience ³	71.4%	68.7%	50.0%	68.9%	2.16

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Absent of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes no response.

4.8 Education

KEY STATISTICS

Characteristics	Education			ALL RESPONDENTS ¹		
	Pre-Program Seeking Work (n=70)	Post-Program Employed (n=111)	Post-Program Seeking Work (n=9)	Found Work (n=164)	All Programs (n=4541)	Index ²
Pre-Program Status						
Seeking Work	17.1%	8.1%	11.1%	7.3%	26.3%	0.28
Working	n/a	52.3%	11.1%	55.5%	46.2%	1.20
Unavailable for Work	82.9%	38.7%	66.7%	35.4%	27.2%	1.30
Of All Respondents						
New/Different Work (including self-employed)	74.3%	100.0%	n/a	67.7%	60.2%	1.12
Same Work with Same Employer	n/a	n/a	n/a	17.1%	14.5%	1.18
Seeking Work	10.0%	n/a	100.0%	5.5%	14.2%	0.39
Unavailable for Work	15.7%	n/a	n/a	9.1%	10.8%	0.85
Post-Program Employment Outcomes						
Found Work Rate (Pre-Program Not Working) ³	n/a	n/a	n/a	68.1%	77.1%	1.14
Overall Found Work Rate ⁴	n/a	n/a	n/a	92.5%	80.9%	1.14
Of Employed in New/Different Job⁵						
Self-Employed	5.8%	9.0%	n/a	9.0%	10.4%	0.87
Employed Full-Time (over 30 hours per week)	36.5%	42.3%	n/a	42.3%	62.8%	0.67
Median Annual Salary of Full-Time Workers ⁷	\$29,715	\$24,250	n/a	\$24,000	\$24,000	1.00
Median Annual Salary of Part-Time Workers ⁷	\$16,224	\$16,250	n/a	\$16,250	\$12,000	1.35
Job somewhat/very related to training	88.9%	89.3%	n/a	89.3%	76.9%	1.16
Training somewhat/very useful in getting work ⁸	87.1%	85.2%	n/a	85.2%	70.5%	1.21
Training somewhat/very useful in performing work	90.7%	90.1%	n/a	90.1%	79.1%	1.14
Found work while in program ⁹	24.4%	25.3%	n/a	25.3%	28.3%	0.90
Found work within 8 weeks of leaving program ^{9,10}	85.4%	86.7%	n/a	86.7%	84.5%	1.03
Views on Training at PTL						
Of All Respondents						
Main reason for enrolling mostly/completely met	91.3%	95.4%	66.7%	92.0%	78.9%	1.17
Program provided skills expected to some/great extent	97.1%	97.3%	77.8%	97.0%	89.5%	1.08
Would choose program again	90.0%	93.7%	55.6%	90.2%	77.4%	1.17
Would choose program at institution again	81.4%	82.0%	44.4%	79.3%	66.7%	1.19
Program Content Good/Very Good ¹¹	90.0%	87.4%	66.7%	86.0%	74.5%	1.15
Instruction Good/Very Good ¹¹	82.9%	82.9%	55.6%	79.9%	72.1%	1.11
Learning Materials Good/Very Good ¹¹	75.7%	72.1%	66.7%	73.2%	68.1%	1.07
Computer Hardware Good/Very Good ¹¹	29.6%	32.5%	n/a	30.4%	64.4%	0.47
Computer Software Good/Very Good ¹¹	34.6%	31.6%	n/a	32.7%	72.0%	0.45
Equipment Other Than Computers Good/Very Good ¹¹	75.0%	73.3%	60.0%	70.1%	63.9%	1.10

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.8

Education

4.8 Education

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n>25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Education ²			ALL RESPONDENTS ¹¹		
	Found Employment Post-Program	Found New/Different Work Post-Program	Seeking Work Post-Program	Education	ALL PROGRAMS	Average
	n= 50	n= 56	n= 39	n= 184	n= 4541	
Demographics						
Female	98.0%	84.3%	97.4%	98.6%	81.9%	1.40
Male	2.0%	35.7%	2.6%	13.4%	37.9%	0.35
Aboriginal	n/a	32.1%	n/a	11.6%	5.8%	1.99
Visible Minority	10.0%	7.1%	2.6%	6.7%	20.5%	0.33
Long-term Disability	6.0%	21.4%	7.7%	12.2%	9.8%	1.25
Age: 25 years and under	48.0%	n/a	23.1%	24.4%	26.7%	0.85
26-35 years	26.0%	35.7%	35.9%	33.5%	31.7%	1.08
36-45 years	20.0%	48.2%	33.3%	32.3%	24.1%	1.34
over 45 years	6.0%	16.1%	7.7%	9.8%	14.5%	0.67
Respondent Region						
Vancouver Island	n/a	3.6%	n/a	1.2%	19.5%	0.08
Lower Mainland	100.0%	91.1%	48.7%	80.5%	65.5%	1.23
Thompson-Okanagan	n/a	n/a	48.7%	12.2%	8.3%	1.48
Kootenay	n/a	n/a	n/a	n/a	0.6%	n/a
Cariboo	n/a	1.8%	n/a	1.2%	2.7%	0.45
Northern BC	n/a	1.8%	n/a	0.6%	0.8%	0.75
Outside of BC/Canada	n/a	1.8%	2.6%	4.3%	2.6%	1.66
Highest Level of Prior Education						
Less than Grade 12	12.0%	14.3%	5.1%	9.8%	10.0%	0.97
High School Graduate	30.0%	12.5%	46.2%	25.6%	27.5%	0.93
Post-Secondary not completed	12.0%	8.9%	17.9%	13.4%	13.3%	1.01
Diploma/Certificate	44.0%	45.4%	25.6%	39.6%	34.6%	1.15
Undergraduate Degree	n/a	16.1%	n/a	8.5%	10.1%	0.84
Graduate or Professional Degree	2.0%	1.8%	2.6%	2.4%	3.5%	0.71
Other	n/a	n/a	2.6%	0.6%	0.7%	0.81
English Ability						
Reading English - Very Good	80.0%	91.1%	97.4%	89.0%	79.7%	1.12
Written English - Very Good	82.0%	87.5%	94.9%	88.4%	75.2%	1.16
Spoken English - Very Good	90.0%	98.2%	97.4%	94.5%	84.6%	1.12
Previous Experience						
Paid Related Work Experience ³	47.6%	61.9%	44.4%	52.6%	42.3%	1.24
Unpaid Related Work Experience ⁴	61.1%	57.1%	84.6%	68.9%	32.0%	2.16

Note: Totals may not add to 100% due to missing data/no response

Footnotes: 1. Includes responses of all respondents regardless of pre/post-program status.

2. Index = Individual Program value / ALL PROGRAMS value - Averages=1. Numbers over 1 are above average and numbers under 1 are below average.

3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.

4. Excludes respondents employed in same work with same employer before and after the program.

5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)

6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)

7. Half the respondents have salaries below the median and half have salaries above the median.

8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.

9. Excludes self-employed graduates.

10. Includes those who found work while in their program.

11. Percentage excludes n/a responses.

4.8 Education

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Education			All Programs		
	Found Work Post-Program	Found New/Different Work Post-Program	Seeking Work Post-Program	Education	ALL PROGRAMS	Index
	n= 60	n= 66	n= 39	n= 164	n= 4541	
Of Resp.						
Seeking Work	4.0%	10.7%	7.7%	7.3%	26.3%	0.28
Working	66.0%	39.3%	64.1%	55.5%	46.2%	1.30
Unavailable for Work	30.0%	44.8%	38.2%	35.4%	27.2%	1.30
Of All Resp.						
New/Different work (including self-employed)	60.0%	71.4%	66.7%	67.7%	60.2%	1.12
Same Work with Same Employer	20.0%	10.7%	25.8%	17.1%	14.5%	1.18
Seeking Work	6.0%	7.1%	2.6%	5.5%	14.2%	0.39
Unavailable for Work	14.0%	8.9%	5.1%	9.1%	10.6%	0.85
Of Employed in New/Different Job²						
Found Work Rate (Pre-Program Not Working) ³	100.0%	85.7%	100.0%	90.0%	74.9%	1.20
Overall Found Work Rate ⁴	90.9%	90.9%	96.3%	92.5%	80.9%	1.14
Of Employed in New/Different Job²						
Self-Employed	3.3%	20.0%	3.9%	9.0%	10.4%	0.87
Employed Full-Time (over 30 hours per week)	43.3%	47.5%	19.2%	42.3%	62.8%	0.67
Median Annual Salary of Full-Time Workers ⁵	\$20,800	\$28,496	\$23,100	\$24,000	\$24,000	1.00
Median Annual Salary of Part-Time Workers ⁵	\$13,000	\$18,000	\$18,314	\$16,250	\$12,000	1.35
Job somewhat/very related to training	90.0%	85.3%	87.5%	88.3%	76.9%	1.16
Training somewhat/very useful in getting work ⁶	87.5%	75.0%	90.5%	85.2%	70.5%	1.21
Training somewhat/very useful in performing work	90.0%	87.9%	87.0%	90.1%	79.1%	1.14
Found work while in program ⁷	32.0%	29.2%	n/a	25.3%	28.3%	0.90
Found work within 8 weeks of leaving program ^{8,9}	100.0%	79.2%	n/a	86.7%	84.5%	1.03
Of All Respondents						
Main reason for enrolling mostly/completely met	98.0%	85.7%	89.2%	92.0%	78.9%	1.17
Program provided skills expected to some/great extent	100.0%	92.9%	97.4%	97.0%	89.5%	1.08
Would choose program again	92.0%	83.9%	92.3%	90.2%	77.4%	1.17
Would choose program at institution again	84.0%	78.6%	64.1%	79.3%	66.7%	1.19
Program Content Good/Very Good ¹⁰	92.0%	87.5%	69.2%	86.0%	74.5%	1.15
Instruction Good/Very Good ¹¹	82.0%	80.4%	69.2%	79.9%	72.1%	1.11
Learning Materials Good/Very Good ¹¹	84.0%	66.1%	59.0%	73.2%	68.1%	1.07
Computer Hardware Good/Very Good ¹¹	n/a	18.5%	42.3%	30.4%	64.4%	0.47
Computer Software Good/Very Good ¹¹	n/a	25.0%	40.0%	32.7%	72.0%	0.45
Equipment Other Than Computers Good/Very Good ¹¹	61.9%	66.7%	61.1%	70.1%	63.9%	1.10

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of preprogram status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.



4.9 Health Professions

Key Characteristics

Of All Respondents:	n = 579	
Female:	472	81.5%
Age 25 and under:	109	18.8%
Main reason for enrolling mostly or completely met:	482	84.1%
Seeking employment before entering program:	105	18.1%
Employed before entering program:	330	57.0%
Seeking employment after program:	50	8.6%
Employed in new or different job after program:	357	61.7%
Found Work Rate for Pre-Program Not Working:	178/212	84.0%
Overall Found Work Rate:	357/407	87.7%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	127	35.6%
Self-Employed:	26	7.3%
Job somewhat or very related to training:	307	88.2%
Employed within 8 weeks of leaving program (n=293):	244	83.3%
Training somewhat or very useful in getting job ²³ (n=223):	190	85.2%
Median ²⁴ annual salary (for 112 full-time workers):	\$27,320	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
51.2701	Acupuncture & Oriental Medicine	15
51.2301	Art Therapy	1
42.0601	Counseling Psychology	44
51.0601	Dental Assistant	1
51.9999	Health Professions & Related Sciences, Other	99
51.0802	Medical Laboratory Assistant	14
51.1614	Nursing Assistant/Aide	321
51.0805	Pharmacy Technician/Assistant	64
51.0808	Veterinarian Assistant/Animal Health Technician	20

²³ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

²⁴ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Health Professions respondents by Pre- and Post-Program labour market status is provided in Table 4-9A. Pre-Program, more respondents were working (57%) than were either seeking work (18%) or not available for work (25%). Post-Program, the majority of respondents (62%) were working in a new or different job, and 22 percent were employed in the same job they had prior to training.

Table 4-9A
Labour Market Status of Health Professions Respondents Before & After Training

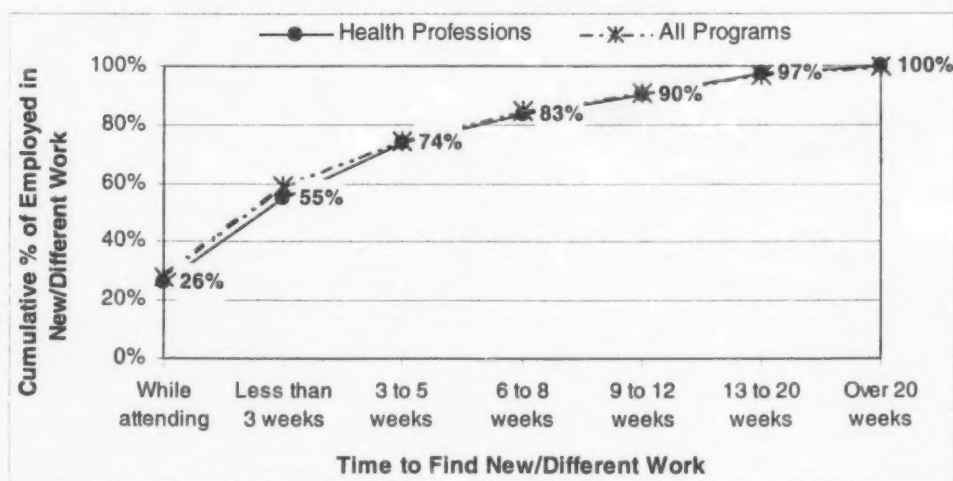
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	125	n/a	n/a	125
New/Different Work	178	83	95	356
Seeking Work	16	15	19	50
Unavailable for Work	11	7	29	47
Overall	330	105	143	578

Overall n is 578, but Pre-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 88 percent. The Found Work Rate for those who were not working Pre-Program is 84 percent. Both rates are somewhat higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 83 percent found the job within 8 weeks of the program. Chart 4-9A demonstrates that the rate Health Professions respondents found work was similar to the rate of finding work for all programs.

Chart 4-9A
Length of Time to Find New/Different Work

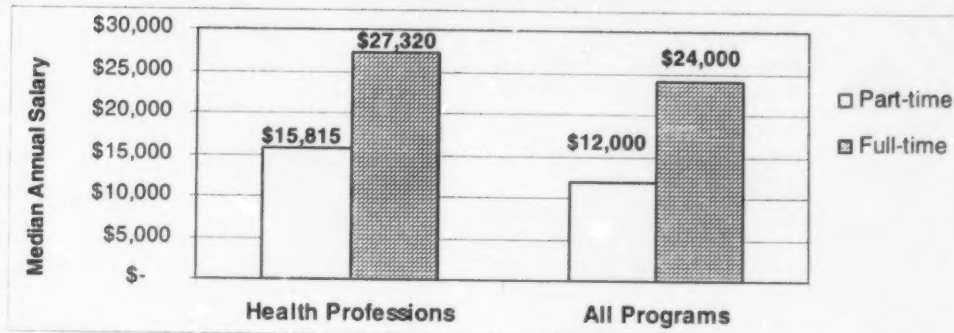


n = 293

Type of New or Different Work Found

Of those Health Professions respondents who found new or different work after the program, 36 percent were employed full-time. This is much lower than the percentage for all programs (63%). The percentage self-employed (7%) is lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Health Professions is higher than that for all programs (see Chart 4-9B).

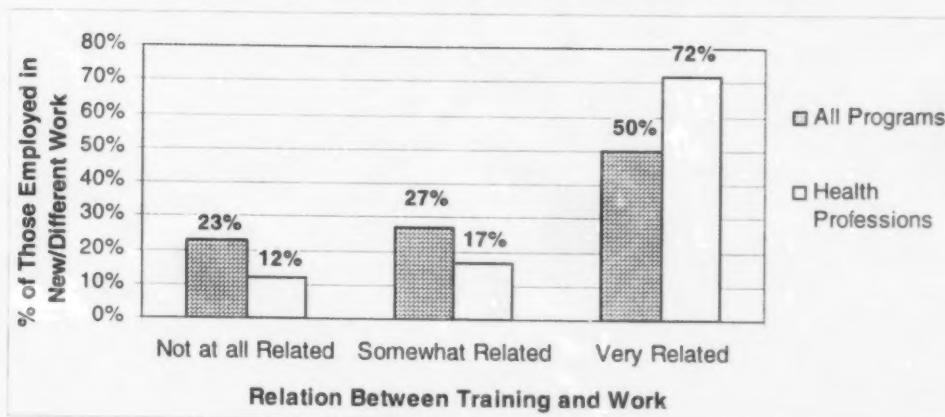
Chart 4-9B
Annual Median Salary for Found New/Different Work



n = 164 part-time, 112 full-time Health Professions; 638 part-time, 1389 full-time Overall

Respondents who had studied Health Professions were much more likely to find a job that was very related to their training (see Chart 4-9C). The top jobs and industries in which they were employed are shown in Table 4-9B. Since three occupations tied for fifth place, there are seven occupations in the table. There are six industries since two tied for fifth place. The seven occupations represent 71 percent of the Health Professions respondents, while the top industries represent 50 percent. This reflects a very high concentration of occupations where respondents found employment.

Chart 4-9C
Relation Between Training and New/Different Work Found



Health Professions n = 348

Table 4-9B

Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work

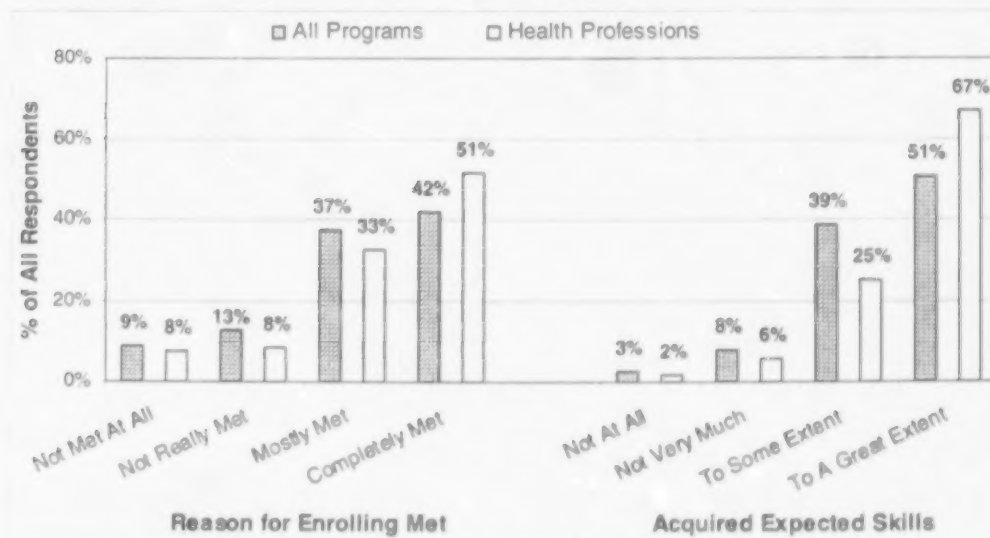
Top 7 Occupations			Top 6 Industries	
Other Aides & Assistants-Health	162	45.4%	Home Health Care Services	46 12.9%
Elem Med & Hospital Assistants	28	7.8%	Nursing Care Facilities	39 10.9%
Community & Social Service Workers	20	5.6%	General Medical and Surgical Hospitals	39 10.9%
Nurse Aides & Orderlies	12	3.4%	Community Care Facilities for the Elderly	28 7.8%
Family, Marriage Counselors	10	2.8%	Services for the Elderly and Persons with Disabilities	13 3.6%
Med Lab Techs & Pathologist Asst	10	2.8%	Pharmacies and Drug Stores	13 3.6%
Retail Salespersons	10	2.8%		
All Seven Occupations	252	70.6%	All Six Industries	178 49.9%

n = 127

Views on Training

The views of Health Professions respondents on the training they had received are presented in Chart 4-9D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Health Professions respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. Health Professions respondents were generally more positive than the respondents from all programs.

Chart 4-9D
Extent Reason for Enrolling Met and Expected Skills Acquired

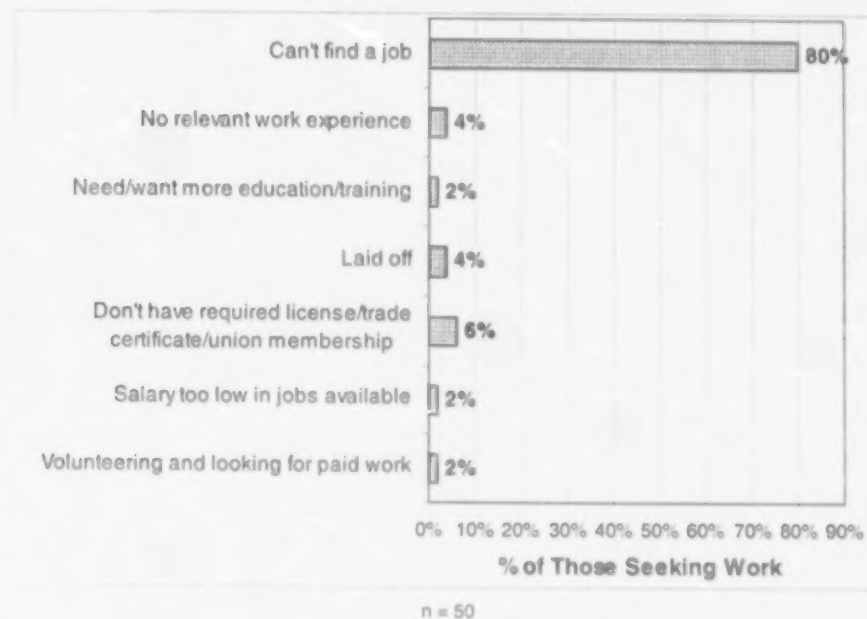


Health Professions n = 573 for Reason Met; 573 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 50 Health Professions respondents who were seeking work after the program. The majority (80%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-9E.

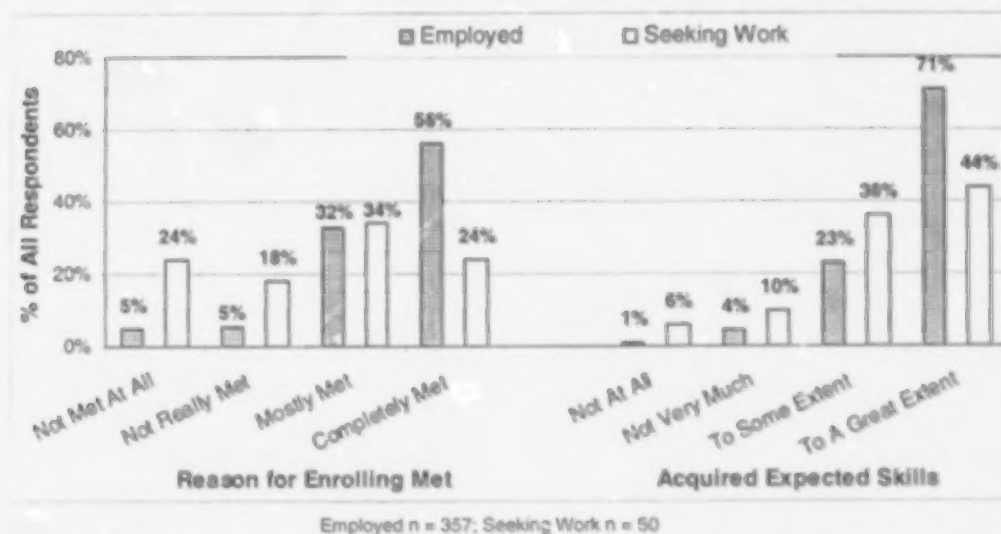
Chart 4-9E
Main Reason for Not Working



Compared to Health Professions respondents who had found new or different work, those seeking work were:

- more likely to be over 45 years of age (30% vs. 19%);
- more likely to have completed a post-secondary program prior to enrolling (62% vs. 55%);
- less likely to have been employed (32% vs. 50%) and more likely to have been seeking work prior to the program (30% vs. 23%); and
- less likely to feel that their reasons for enrolling were met and that they had acquired the skills expected (see Chart 4-9F).

Chart 4-9F
Views on Training of Those Employed and Seeking Work (Post-Program)

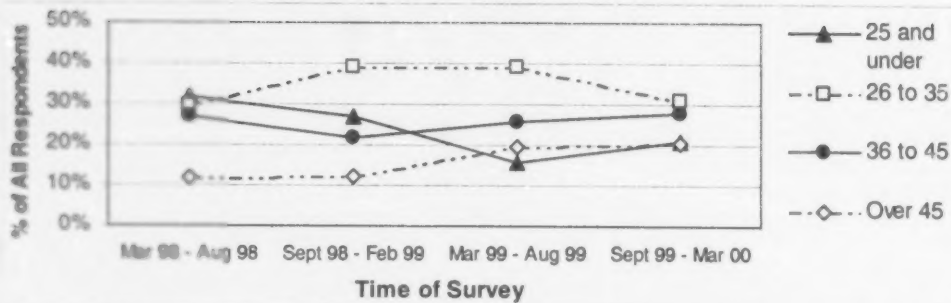


Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-9G to 4-9I, and Pre-Program status is presented in Chart 4-9J. There were only minor variations in age and gender distributions of respondents over the four time periods. There was an increase in the proportion that had completed some post-secondary education and an increase in the proportion that were employed at the time of enrolling. Respondents' views on their training are presented in Chart 4-9K. There were minor variations in their assessment of the extent to which the training met their reason for enrolling and expected skills acquired, except for a large increase from the first to the second time period in those who felt their reason for enrolling was met.

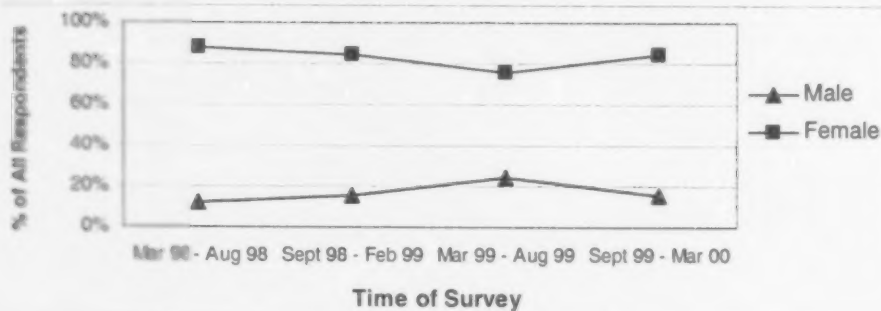
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-9L. Both rates have varied little over time. Information about the new or different employment found is presented in Charts 4-9M to 4-9O. There has been a decline in the proportion of respondents who found a job within 8 weeks and a slight increase in the median annual full-time salary.

Chart 4-9G
Age Distribution for Each Time Interval



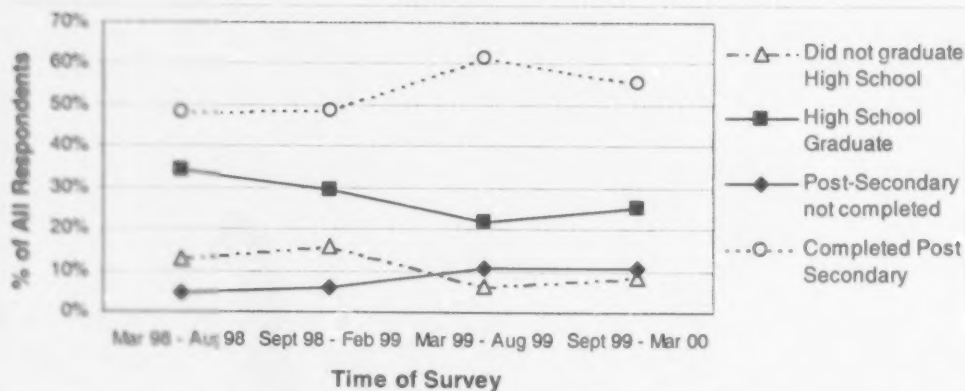
n = 85 Mar 98 - Aug 98; 233 Sept 98 - Feb 99; 199 Mar 99 - Aug 99; 374 Sept 99 - Mar 00

Chart 4-9H
Gender Distribution for Each Time Interval



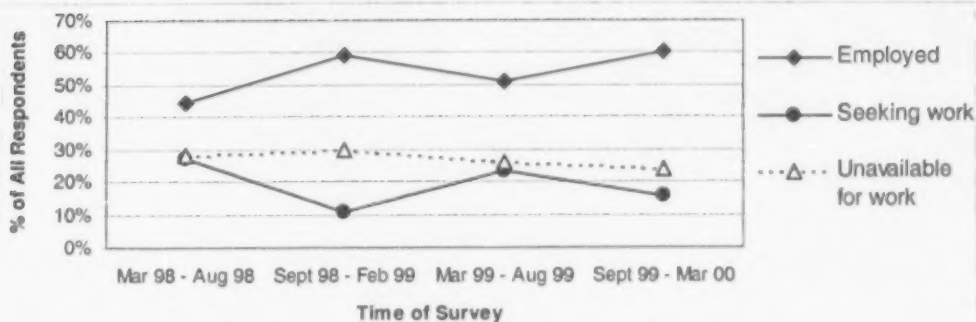
n = 85 Mar 98 - Aug 98; 234 Sept 98 - Feb 99; 200 Mar 99 - Aug 99; 379 Sept 99 - Mar 00

Chart 4-9I
Highest Level of Prior Education for Each Time Interval



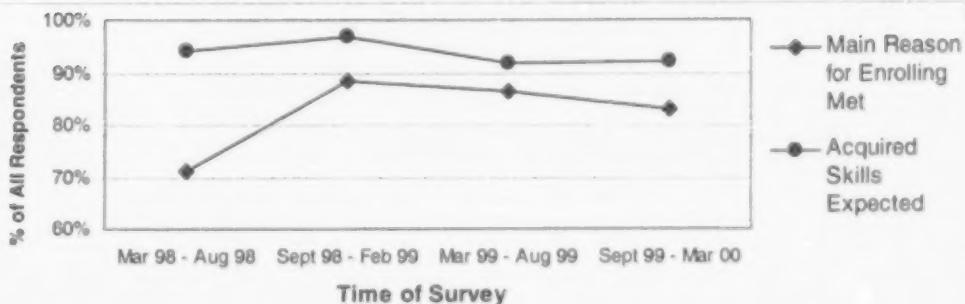
n = 85 Mar 98 - Aug 98; 234 Sept 98 - Feb 99; 199 Mar 99 - Aug 99; 378 Sept 99 - Mar 00

Chart 4-9J
Pre-Program Labour Market Status for Each Time Interval



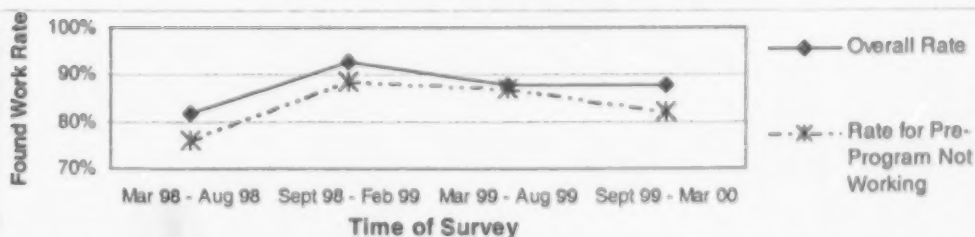
n = 85 Mar 98 - Aug 98; 234 Sept 98 - Feb 99; 199 Mar 99 - Aug 99; 379 Sept 99 - Mar 00

Chart 4-9K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



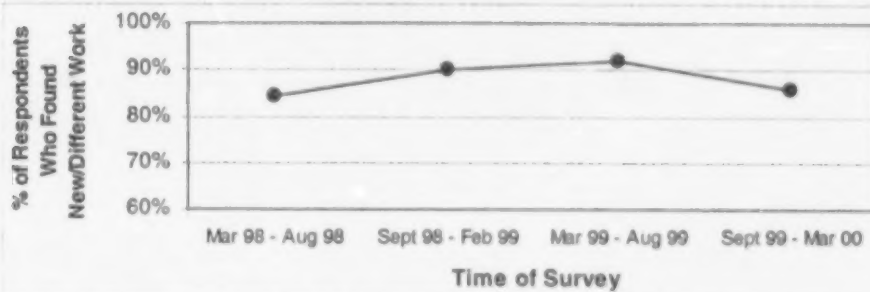
Main Reason n = 83 Mar 98 - Aug 98; 228 Sept 98 - Feb 99; 198 Mar 99 - Aug 99; 375 Sept 99 - Mar 00
 Skills Acquired n = 85 Mar 98 - Aug 98; 232 Sept 98 - Feb 99; 197 Mar 99 - Aug 99; 376 Sept 99 - Mar 00

Chart 4-9L
Found Work Rates for Each Time Interval



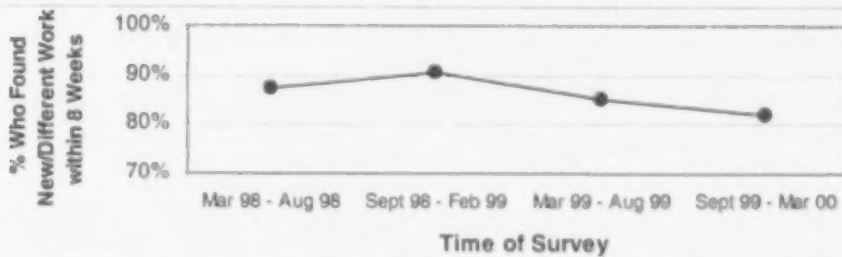
Overall n = 66 Mar 98 - Aug 98; 176 Sept 98 - Feb 99; 146 Mar 99 - Aug 99; 261 Sept 99 - Mar 00
 Pre-Program n = 42 Mar 98 - Aug 98; 87 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 128 Sept 99 - Mar 00

Chart 4-9M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



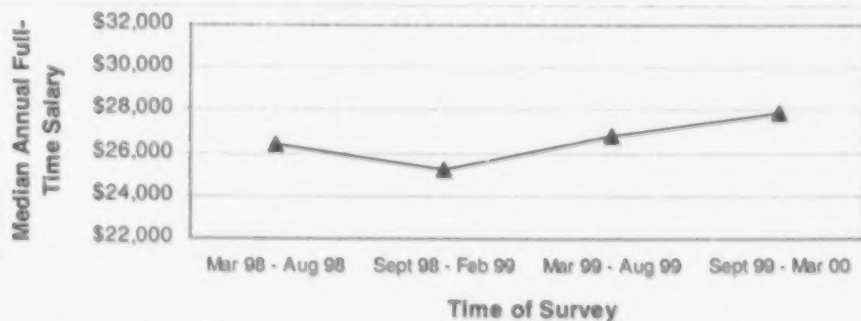
n = 51 Mar 98 - Aug 98; 159 Sept 98 - Feb 99; 127 Mar 99 - Aug 99; 221 Sept 99 - Mar 00

Chart 4-9N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 48 Mar 98 - Aug 98; 148 Sept 98 - Feb 99; 116 Mar 99 - Aug 99; 177 Sept 99 - Mar 00

Chart 4-9O
Median Annual Salary (for Full-Time New/Different Employment) for Each Time Interval



n = 21 Mar 98 - Aug 98; 62 Sept 98 - Feb 99; 35 Mar 99 - Aug 99; 77 Sept 99 - Mar 00

4.9 Health Professions

KEY STATISTICS

Characteristics	Health Professions			ALL RESPONDENTS ¹⁾		
	Post Program Looking for a job n= 268	Post Program Employed n= 267	Post Program Seeking work n= 80	Health Professions n= 570	ALL PROGRAMS n= 4541	Index to Average
Demographics	Female	80.2%	81.8%	86.0%	81.5%	61.9%
	Male	19.8%	18.2%	14.0%	18.5%	37.9%
	Aboriginal	0.2%	0.0%	n/a	5.5%	5.8%
	Visible Minority	29.0%	28.1%	30.0%	22.5%	20.5%
	Long-term Disability	6.9%	3.4%	6.0%	5.2%	9.8%
	Age: 25 years and under	13.3%	21.8%	18.0%	18.8%	28.7%
	26 - 35 years	34.3%	33.9%	34.0%	33.5%	31.7%
	36 - 45 years	28.6%	24.1%	28.0%	26.8%	24.1%
	over 45 years	23.4%	19.3%	20.0%	19.9%	14.5%
Respondent Region	Vancouver Island	10.3%	14.6%	18.0%	13.3%	19.5%
	Lower Mainland	70.6%	67.9%	74.0%	65.6%	65.5%
	Thompson-Okanagan	8.0%	10.8%	6.0%	10.0%	8.3%
	Kootenay	0.4%	0.8%	n/a	0.5%	0.6%
	Cariboo	2.0%	1.4%	n/a	3.6%	2.7%
	Northern BC	1.2%	2.9%	n/a	3.6%	0.8%
	Outside BC/Canada	2.0%	2.8%	2.0%	3.3%	2.6%
Highest Level of Prior Education	Less than Grade 12	10.9%	7.8%	8.0%	7.9%	10.0%
	High School Graduate	24.2%	24.4%	29.0%	23.8%	27.5%
	Post-Secondary not completed	5.6%	12.0%	2.0%	10.5%	13.3%
	Diploma/Certificate	44.0%	40.3%	44.0%	41.6%	34.6%
	Undergraduate Degree	9.9%	9.9%	14.0%	11.1%	10.1%
	Graduate or Professional Degree	4.9%	4.9%	4.0%	4.1%	3.5%
	Other	0.5%	0.3%	n/a	0.5%	0.7%
English Abilities	Reading English - Very Good	75.8%	81.2%	78.0%	79.9%	79.7%
	Written English - Very Good	70.6%	77.3%	73.0%	74.6%	76.2%
	Spoken English - Very Good	77.0%	81.8%	70.0%	78.4%	84.6%
Previous Experience	Paid Related Work Experience ²⁾	20.2%	30.9%	28.0%	29.2%	42.3%
	Unpaid Related Work Experience ³⁾	48.9%	48.0%	50.1%	48.8%	32.0%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

1. Includes responses of all respondents regardless of program status.
2. Index = Individual Program value / ALL PROGRAMS value. Averages: 1. Numbers over 1 are above average and numbers under 1 are below average.
3. Actual of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. (a Found Work Post Program) / (b Found Work Post Program + c Seeking Work Post Program)
6. (a Found New/Different Work Post Program) / (a Found New/Different Work Post Program + b Seeking Work Post Program)
7. Had the respondents have salaries below the median and had have salaries above the median.
8. Not asked if self-employed, those in same job pre- and post program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes no response.

4.9 Health Professions

KEY STATISTICS

Characteristics		Health Professions			ALL RESPONDENTS ¹		
		Pre-Program Seeking Work or Unavailable	Post-Program Employed New Diff	Post-Program Seeking Work	Health Professions	ALL PROGRAM	Index
		n= 248	n= 357	n= 50	n= 579	n= 4541	
Pre-Program Status	Seeking Work	42.3%	23.2%	30.0%	18.1%	26.3%	0.89
	Working	n/a	49.9%	32.0%	57.0%	48.2%	1.23
	Unavailable for Work	57.7%	26.6%	38.0%	24.7%	27.2%	0.91
Of All Respondents	New/Different Work (including self-employed)	71.8%	100.0%	n/a	61.7%	60.2%	1.02
	Same Work with Same Employer	n/a	n/a	n/a	21.6%	14.5%	1.49
	Seeking Work	13.7%	n/a	100.0%	8.6%	14.2%	0.61
	Unavailable for Work	14.5%	n/a	n/a	8.1%	10.8%	0.75
	Found Work Rate (Pre-Program Not Working) ⁽⁸⁾	n/a	n/a	n/a	84.0%	77.1%	1.08
Post-Program Employment Outcomes	Overall Found Work Rate ⁽⁸⁾	n/a	n/a	n/a	87.7%	80.9%	1.08
	Self-Employed	6.7%	7.3%	n/a	7.3%	10.4%	0.70
	Employed Full-Time (over 30 hours per week)	29.2%	35.8%	n/a	35.6%	62.8%	0.57
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$23,680	\$27,320	n/a	\$27,698	\$24,000	1.16
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$15,600	\$15,815	n/a	\$15,616	\$12,000	1.30
	Job somewhat/very related to training	90.9%	88.2%	n/a	88.2%	76.9%	1.15
	Training somewhat/very useful in getting work ⁽⁹⁾	88.5%	85.2%	n/a	85.2%	70.5%	1.21
	Training somewhat/very useful in performing work	89.1%	88.4%	n/a	88.4%	79.1%	1.12
	Found work while in program ⁽⁸⁾	25.9%	25.9%	n/a	25.9%	28.3%	0.92
	Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	79.0%	83.3%	n/a	83.3%	84.5%	0.99
Views on Training at PTI	Main reason for enrolling mostly/completely met	83.7%	89.5%	58.0%	84.1%	78.9%	1.07
	Program provided skills expected to some/great extent	92.2%	94.4%	83.3%	92.1%	89.5%	1.03
	Would choose program again	85.1%	85.4%	60.0%	82.4%	77.4%	1.06
	Would choose program at institution again	64.1%	67.5%	36.0%	65.3%	66.7%	0.98
	Program Content Good/Very Good ⁽¹¹⁾	85.5%	85.7%	64.0%	83.6%	74.5%	1.12
	Instruction Good/Very Good ⁽¹¹⁾	78.6%	78.4%	66.0%	78.1%	72.1%	1.08
	Learning Materials Good/Very Good ⁽¹¹⁾	72.6%	75.4%	64.0%	75.8%	68.1%	1.11
	Computer Hardware Good/Very Good ⁽¹¹⁾	60.0%	52.8%	36.8%	49.3%	64.4%	0.77
	Computer Software Good/Very Good ⁽¹¹⁾	48.6%	52.8%	27.8%	48.7%	72.0%	0.68
	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	63.6%	63.6%	53.8%	62.5%	63.9%	0.98

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed; those in same job pre- and post-program; those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.9 Health Professions

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Health Professions			ALL RESPONDENTS**		
	Health Professions Pre-Program	Health Professions Post-Program	Health Professions Post-Program	Health Prof	ALL PROGRAMS	Index 1
	n= 44	n= 64	n= 321	n= 579	n= 4541	
Demographics						
Female	81.8%	84.4%	78.5%	81.5%	81.9%	1.32
Male	18.2%	15.6%	21.5%	18.5%	37.9%	0.49
Aboriginal	25.0%	1.6%	3.1%	5.5%	5.8%	0.95
Visible Minority	2.3%	25.0%	32.4%	22.5%	20.5%	1.10
Long-term Disability	13.6%	7.8%	3.1%	5.2%	8.8%	0.53
Age: 25 years and under	8.6%	39.1%	14.3%	18.8%	28.7%	0.66
26-35 years	27.3%	31.3%	37.4%	33.5%	31.7%	1.08
36-45 years	34.1%	9.4%	27.7%	28.8%	24.1%	1.11
over 45 years	29.5%	20.3%	20.2%	18.9%	14.5%	1.27
Respondent Region						
Vancouver Island	18.2%	28.1%	11.8%	13.3%	19.5%	0.68
Lower Mainland	25.0%	54.7%	80.4%	65.6%	66.5%	1.00
Thompson-Okanagan	20.5%	17.2%	6.9%	10.0%	8.3%	1.21
Kootenay	n/a	n/a	n/a	0.5%	0.8%	0.64
Cariboo	n/a	n/a	0.3%	3.6%	2.7%	1.35
Northern BC	27.3%	n/a	n/a	3.6%	0.8%	4.45
Outside of BC/Canada	9.1%	n/a	0.6%	3.3%	2.6%	1.27
Highest Level of Prior Education						
Less than Grade 12	4.5%	6.3%	10.0%	7.9%	10.0%	0.79
High School Graduate	11.4%	29.7%	25.9%	23.8%	27.5%	0.87
Post-Secondary not completed	20.5%	6.3%	6.2%	10.5%	13.3%	0.79
Diploma/Certificate	34.1%	40.6%	43.3%	41.6%	34.8%	1.20
Undergraduate Degree	25.0%	12.5%	9.0%	11.1%	10.1%	1.08
Graduate or Professional Degree	4.5%	4.7%	4.0%	4.1%	3.5%	1.20
Other	n/a	n/a	0.9%	0.5%	0.7%	0.69
English Abilities						
Reading English - Very Good	95.5%	92.8%	72.6%	79.8%	79.7%	1.00
Written English - Very Good	90.9%	76.6%	67.0%	74.6%	76.2%	0.98
Spoken English - Very Good	95.5%	84.4%	68.2%	78.4%	84.6%	0.93
Previous Experience						
Paid Related Work Experience ⁽¹⁾	11.1%	29.2%	28.7%	29.2%	42.3%	0.69
Unpaid Related Work Experience ⁽²⁾	75.0%	21.6%	51.3%	48.8%	32.0%	1.53

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post program status.
- Index = Individual Program value / ALL PROGRAMS value - Average¹. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those who got job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.9 Health Professions

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Health Professions			ALL RESPONDENTS		
	Enrolled Employing Program	Found Program Not Found	Found Not Found Not Found	Health Prof	All PROGRAMS	
Pre-Program Status	n= 64	n= 64	n= 221	n= 579	n= 4541	
	Of Resp.					
Seeking Work	9.1%	9.4%	25.5%	18.1%	26.3%	0.89
Working	77.9%	69.4%	47.4%	57.0%	46.2%	1.23
Unavailable for Work	13.6%	31.3%	26.8%	24.7%	27.2%	0.91
Of All Resp.						
New/Different work (including self-employed)	90.0%	67.2%	64.8%	61.7%	60.2%	1.02
Same Work with Same Employer	36.4%	10.9%	18.4%	21.6%	14.5%	1.49
Seeking Work	6.9%	14.1%	9.3%	8.8%	14.2%	0.61
Unavailable for Work	6.8%	7.8%	7.5%	8.1%	10.8%	0.75
Found Work Rate (Pre-Program Not Working) ⁽⁹⁾	33.3%	72.7%	87.8%	85.5%	74.9%	1.14
Overall Found Work Rate ⁽⁹⁾	98.0%	82.7%	87.4%	87.7%	80.9%	1.08
Of Employed in New/Different Job ⁽⁹⁾						
Self-Employed	13.6%	2.3%	1.0%	7.3%	10.4%	0.70
Employed Full-Time (over 30 hours per week)	83.6%	39.5%	29.3%	35.6%	62.8%	0.57
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$33,000	\$20,000	\$26,749	\$27,898	\$24,000	1.16
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$15,000	\$11,194	\$15,616	\$15,616	\$12,000	1.30
Job somewhat/very related to training	85.0%	78.6%	96.1%	89.2%	75.9%	1.15
Training somewhat/very useful in getting work ⁽⁸⁾	88.7%	79.3%	92.3%	86.2%	70.5%	1.21
Training somewhat/very useful in performing work	85.0%	78.6%	93.8%	89.4%	79.1%	1.12
Found work while in program ⁽⁹⁾	37.5%	25.6%	27.0%	25.9%	28.3%	0.92
Found work within 6 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	100.0%	84.6%	82.5%	83.3%	84.5%	0.99
Of All Respondents						
Main reason for enrolling mostly/completely met	98.6%	73.4%	84.2%	84.1%	78.9%	1.07
Program provided skills expected to some/great extent	90.9%	75.0%	94.6%	92.1%	89.5%	1.03
Would choose program again	86.4%	67.2%	85.0%	82.4%	77.4%	1.06
Would choose program at institution again	75.0%	29.7%	67.0%	65.3%	66.7%	0.98
Program Content Good/Very Good ⁽¹¹⁾	86.4%	51.6%	87.5%	83.6%	74.5%	1.12
Instruction Good/Very Good ⁽¹¹⁾	81.8%	39.1%	85.4%	78.1%	72.1%	1.08
Learning Materials Good/Very Good ⁽¹¹⁾	77.3%	40.6%	80.4%	75.8%	68.1%	1.11
Computer Hardware Good/Very Good ⁽¹¹⁾	50.0%	39.0%	67.4%	49.3%	64.4%	0.77
Computer Software Good/Very Good ⁽¹¹⁾	50.0%	41.7%	70.5%	48.7%	72.0%	0.68
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	46.2%	48.1%	64.2%	62.5%	63.9%	0.98

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = individual Program value / ALL PROGRAMS value. Averages: 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 6 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.9 Health Professions

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n>29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Health Professions			ALL RESPONDENTS ⁽¹⁾		
	Health Prof. A Health Prof. B Other	Health Prof. A Health Prof. B Other	Health Prof. A Health Prof. B Other	Health Prof.	ALL PROGRAMS	Index ⁽²⁾
	n= 99	n= n/a	n= n/a	n= 579	n= 4541	
Demographics						
Female	83.8%	n/a	n/a	81.5%	61.9%	1.32
Male	16.2%	n/a	n/a	18.5%	37.9%	0.49
Aboriginal	8.1%	n/a	n/a	5.5%	5.8%	0.95
Visible Minority	4.0%	n/a	n/a	22.5%	20.5%	1.10
Long-term Disability	6.1%	n/a	n/a	5.2%	9.8%	0.53
Age: 25 years and under	14.1%	n/a	n/a	18.8%	28.7%	0.66
26-35 years	28.3%	n/a	n/a	33.5%	31.7%	1.06
36-45 years	34.3%	n/a	n/a	26.8%	24.1%	1.11
over 45 years	20.2%	n/a	n/a	19.9%	14.5%	1.37
Respondent Region						
Vancouver Island	3.0%	n/a	n/a	13.3%	19.5%	0.68
Lower Mainland	39.4%	n/a	n/a	66.6%	65.5%	1.00
Thompson-Okanagan	16.2%	n/a	n/a	10.0%	6.3%	1.21
Kootenay	2.0%	n/a	n/a	0.5%	0.8%	0.84
Cariboo	20.2%	n/a	n/a	3.8%	2.7%	1.35
Northern BC	8.1%	n/a	n/a	3.6%	0.8%	4.45
Outside of BC/Canada	11.1%	n/a	n/a	3.3%	2.6%	1.27
Highest Level of Prior Education						
Less than Grade 12	4.0%	n/a	n/a	7.9%	10.0%	0.79
High School Graduate	15.2%	n/a	n/a	23.8%	27.5%	0.87
Post-Secondary not completed	19.2%	n/a	n/a	10.5%	13.3%	0.79
Diploma/Certificate	50.5%	n/a	n/a	41.6%	34.8%	1.20
Undergraduate Degree	9.1%	n/a	n/a	11.1%	10.1%	1.09
Graduate or Professional Degree	2.0%	n/a	n/a	4.1%	3.5%	1.20
Other	n/a	n/a	n/a	0.5%	0.7%	0.69
English Abilities						
Reading English - Very Good	89.9%	n/a	n/a	79.8%	79.7%	1.00
Written English - Very Good	86.9%	n/a	n/a	74.6%	76.2%	0.98
Spoken English - Very Good	92.9%	n/a	n/a	78.4%	84.6%	0.93
Previous Experience						
Paid Related Work Experience ⁽³⁾	28.6%	n/a	n/a	29.2%	42.3%	0.69
Unpaid Related Work Experience ⁽³⁾	65.4%	n/a	n/a	48.8%	32.0%	1.53

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
- Includes responses of all respondents regardless of pre/post-program status.
 - Index = Individual Program value / ALL PROGRAMS value. Averages 1. Numbers over 1 are above average and numbers under 1 are below average.
 - Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 - Excludes respondents employed in same work with same employer before and after the program.
 - # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 - # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 - Half the respondents have salaries below the median and half have salaries above the median.
 - Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 - Excludes self-employed graduates.
 - Includes those who found work while in their program.
 - Percentage excludes n/a responses.

4.9 Health Professions

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Health Professions			ALL RESPONDENTS ¹		
	Health Prof. n= 99	Health Prof. n= 99	Health Prof. n= 99	Health Prof. n= 579	ALL PROGRAMS n= 4541	ALL PROGRAMS n= 4541
Pre-Program Status						
Of Resp.						
Seeking Work	8.1%	n/a	n/a	18.1%	26.3%	0.89
Working	70.7%	n/a	n/a	57.0%	46.2%	1.23
Unavailable for Work	21.2%	n/a	n/a	24.7%	27.2%	0.91
Post-Program Employment Outcomes						
Of All Resp.						
New/Different work (including self-employed)	47.5%	n/a	n/a	61.7%	60.2%	1.02
Same Work with Same Employer	38.4%	n/a	n/a	21.6%	14.5%	1.49
Seeking Work	3.0%	n/a	n/a	8.6%	14.2%	0.61
Unavailable for Work	11.1%	n/a	n/a	8.1%	10.8%	0.75
Found Work Rate (Pre-Program Not Working) ²	88.9%	n/a	n/a	85.5%	74.9%	1.14
Overall Found Work Rate ³	94.0%	n/a	n/a	87.7%	80.9%	1.08
Of Employed in New/Different Job⁴						
Self-Employed	25.5%	n/a	n/a	7.3%	10.4%	0.70
Employed Full-Time (over 30 hours per week)	34.0%	n/a	n/a	35.6%	62.8%	0.57
Median Annual Salary of Full-Time Workers ⁵	\$33,860	n/a	n/a	\$27,898	\$24,000	1.16
Median Annual Salary of Part-Time Workers ⁵	\$24,000	n/a	n/a	\$15,616	\$12,000	1.30
Job somewhat/very related to training	77.8%	n/a	n/a	88.2%	76.9%	1.15
Training somewhat/very useful in getting work ⁶	65.4%	n/a	n/a	65.2%	70.5%	1.21
Training somewhat/very useful in performing work	81.4%	n/a	n/a	88.4%	79.1%	1.12
Found work while in program ⁷	19.4%	n/a	n/a	25.9%	28.3%	0.92
Found work within 8 weeks of leaving program ^{8,9}	83.9%	n/a	n/a	83.3%	84.5%	0.99
Views on Training at PPI						
Of All Respondents						
Main reason for enrolling mostly/completely met	89.8%	n/a	n/a	84.1%	78.9%	1.07
Program provided skills expected to some/great extent	94.9%	n/a	n/a	92.1%	89.5%	1.03
Would choose program again	83.8%	n/a	n/a	82.4%	77.4%	1.06
Would choose program at institution again	77.8%	n/a	n/a	65.3%	66.7%	0.98
Program Content Good/Very Good ¹¹	87.9%	n/a	n/a	83.6%	74.5%	1.12
Instruction Good/Very Good ¹¹	76.8%	n/a	n/a	78.1%	72.1%	1.08
Learning Materials Good/Very Good ¹¹	80.8%	n/a	n/a	75.8%	68.1%	1.11
Computer Hardware Good/Very Good ¹¹	33.3%	n/a	n/a	49.3%	64.4%	0.77
Computer Software Good/Very Good ¹¹	20.0%	n/a	n/a	48.7%	72.0%	0.68
Equipment Other Than Computers Good/Very Good ¹¹	69.8%	n/a	n/a	62.5%	63.9%	0.98

Note: Totals may not add to 100% due to missing data/no response

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.10 Mechanics and Repairers

Key Characteristics

Of All Respondents:	n = 157	
Female:	10	6.4%
Age 25 and under:	63	40.1%
Main reason for enrolling mostly or completely met:	105	67.7%
Seeking employment before entering program:	55	35.0%
Employed before entering program:	65	41.4%
Seeking employment after program:	25	15.9%
Employed in new or different job after program:	85	54.1%
Found Work Rate for Pre-Program Not Working:	52/71	73.2%
Overall Found Work Rate:	85/110	77.3%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	63	74.1%
Self-Employed:	3	3.5%
Job somewhat or very related to training:	51	62.2%
Employed within 8 weeks of leaving program (n=74):	64	86.5%
Training somewhat or very useful in getting job ²⁵ (n=56):	31	55.4%
Median ²⁶ annual salary (for 56 full-time workers):	\$23,856	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
47.0603	Auto/Automotive Body Repairer	35
47.0604	Auto/Automotive Mechanic/Technician	44
47.0610	Bicycle Mechanic & Repairer	14
47.0104	Computer Installer & Repairer	56
	Vehicle & Mobile Equipment Mechanics & Repairers,	
47.0699	Other	8

²⁵ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

²⁶ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

4.10 Mechanics and Repairers

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Mechanics and Repairers respondents by Pre- and Post-Program labour market status is provided in Table 4-10A. Pre-Program, more respondents were working (41%) than were either seeking work (35%) or not available for work (23%). Post-Program, the majority of respondents (54%) were working in a new or different job.

Table 4-10A
Labour Market Status of Mechanics & Repairers Respondents Before & After Training

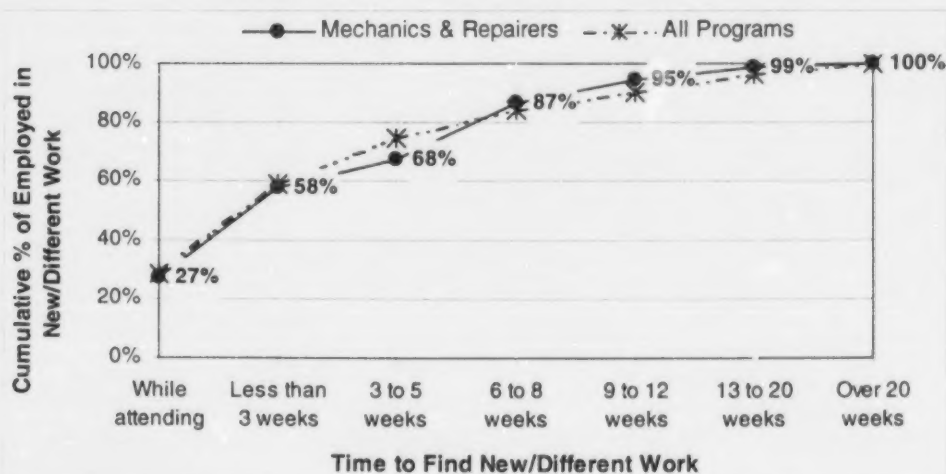
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	18	n/a	n/a	18
New/Different Work	32	33	19	84
Seeking Work	6	14	5	25
Unavailable for Work	9	7	12	28
Overall	65	54	36	155

Overall n is 157, but Pre-Program status is missing for 1 and Post-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 77 percent. The Found Work Rate for those who were not working Pre-Program is 73 percent. Both rates are somewhat lower than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 87 percent found the job within 8 weeks of the program. Chart 4-10A demonstrates that the rate Mechanics and Repairers respondents found work was similar to the rate of finding work for all programs.

Chart 4-10A
Length of Time to Find New/Different Work

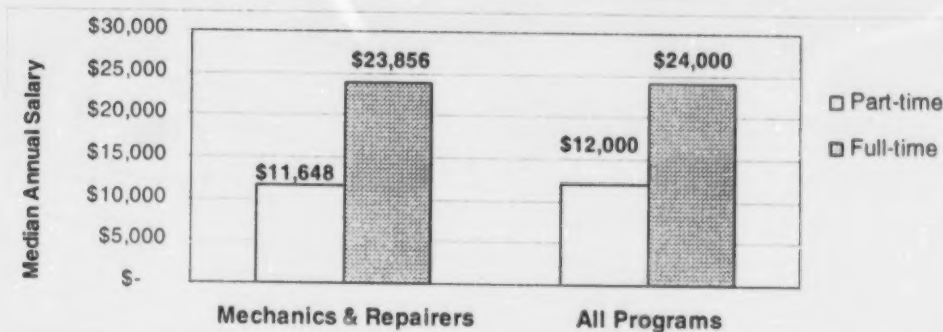


n = 74

Type of New or Different Work Found

Of those Mechanics and Repairers respondents who found new or different work after the program, 74 percent were employed full-time. This is much higher than the percentage for all programs (63%). The percentage self-employed (4%) is much lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Mechanics and Repairers is similar to that for all programs (see Chart 4-10B).

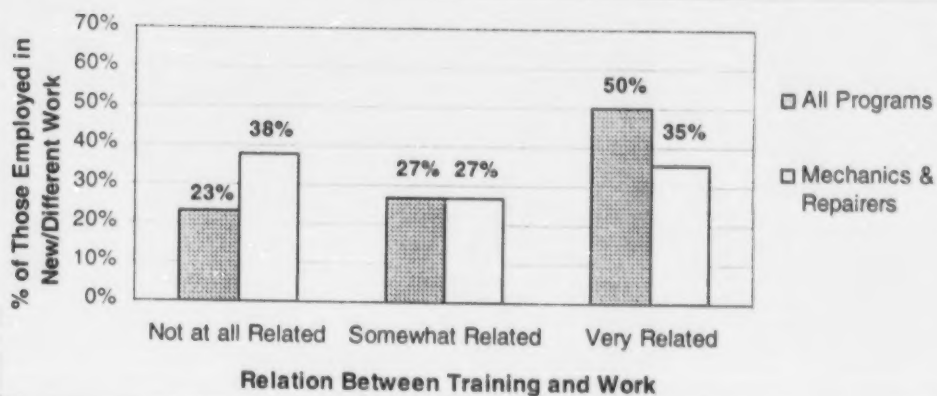
Chart 4-10B
Annual Median Salary for Found New/Different Work



n = 12 part-time, 56 full-time Mechanics & Repairers; 638 part-time, 1389 full-time Overall

Respondents who had studied Mechanics and Repairers programs were less likely to find a job that was related to their training (see Chart 4-10C). The top jobs and industries in which they were employed are shown in Table 4-10B. The five occupations listed represent 40 percent of the Mechanics and Repairers respondents, while the top industries represent 34 percent.

Chart 4-10C
Relation Between Training and New/Different Work Found



Mechanics & Repairers n = 82

Table 4-10B

Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work

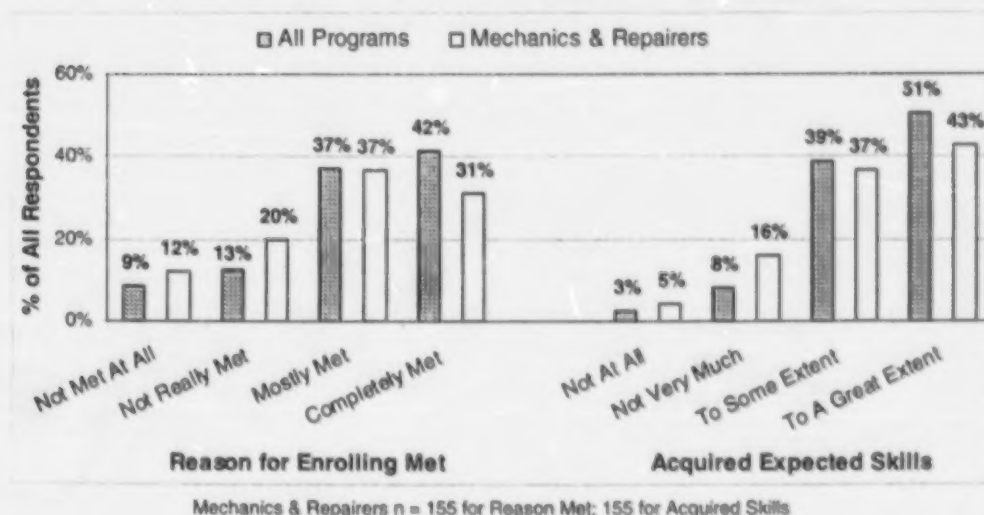
Top 5 Occupations			Top 5 Industries		
Motor Vehicle Mechanics	11	12.9%	Automotive Mechanical and Electrical Repair and Maintenance	16	18.8%
Motor Vehicle Body Repairers	10	11.8%	Sporting Goods Stores	4	4.7%
Retail Salespersons	7	8.2%	Couriers	3	3.5%
Truck Drivers	3	3.5%	Automotive Body, Paint, Interior and Glass Repair	3	3.5%
Electronics Service Techs (Equipment)	3	3.5%	New Car Dealers	3	3.5%
All Five Occupations	34	40.0%	All Five Industries	29	34.1%

n = 85

Views on Training

The views of Mechanics and Repairers respondents on the training they had received are presented in Chart 4-10D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Mechanics and Repairers respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired, although 32 percent felt their reasons for enrolling were not met and 21 percent felt that they acquired few, if any, of the expected skills. The views of Mechanics and Repairers respondents were not as positive as the views of respondents from all programs.

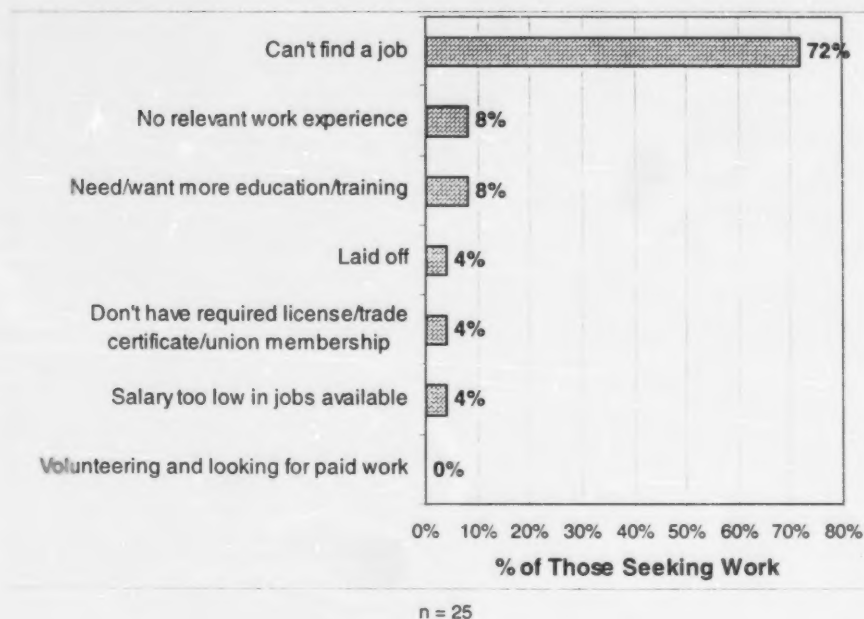
Chart 4-10D
Extent Reason for Enrolling Met and Expected Skills Acquired



Profile of Unemployed Graduates Seeking Work

There were 25 Mechanics and Repairers respondents who were seeking work after the program. The majority (72%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-10E.

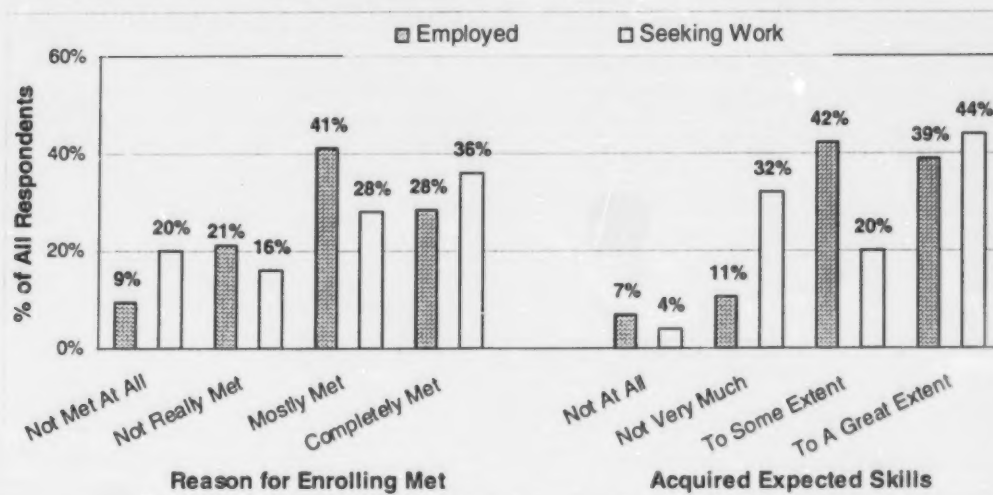
Chart 4-10E
Main Reason for Not Working



Compared to Mechanics and Repairers respondents who had found new or different work, those seeking work were:

- more likely to be over 35 years of age (48% vs. 17%);
- more likely to not have completed high school (36% vs. 21%) and less likely to have completed a post-secondary program prior to enrolling (24% vs. 34%);
- less likely to have been employed (24% vs. 38%) and more likely to have been seeking work prior to the program (56% vs. 39%); and
- less likely to feel that their reasons for enrolling were met and that they had acquired the skills expected (see Chart 4-10F).

Chart 4-10F
Views on Training of Those Employed and Seeking Work (Post-Program)



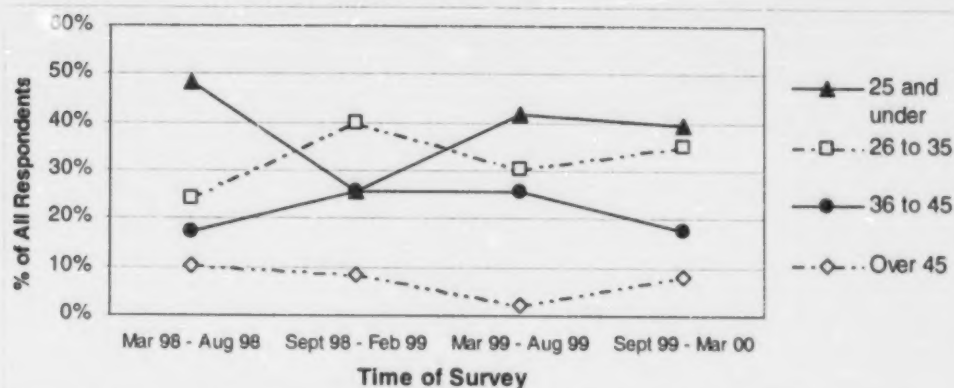
n = 85 Employed; 25 Seeking Work

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-10G to 4-10I, and Pre-Program status is presented in Chart 4-10J. Although there were variations in age and prior education, there were no trends over the four time periods. Respondents' views on their training are presented in Chart 4-10K. Views about meeting their reasons for enrolling remained relatively stable over the four time periods, but the proportion who felt they had acquired expected skills declined.

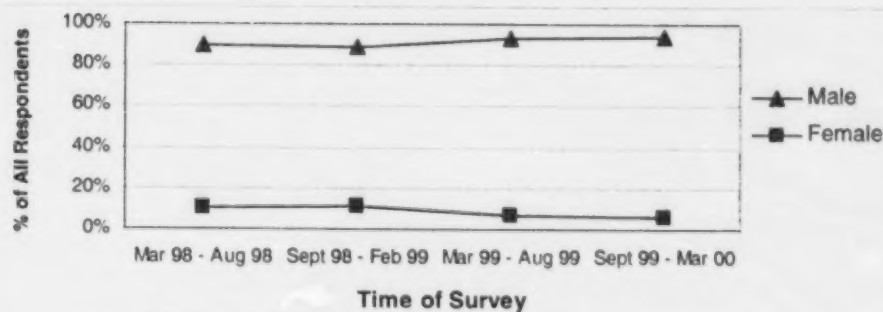
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-10L. Although both rates varied considerably, there were no trends over time. Note that these rates are based on only a small number of respondents, so caution should be used in interpreting the trends. Data on the type of new or different employment found is not presented, since the numbers who found new or different work are too low to allow for meaningful comparisons across time.

Chart 4-10G
Age Distribution for Each Time Interval



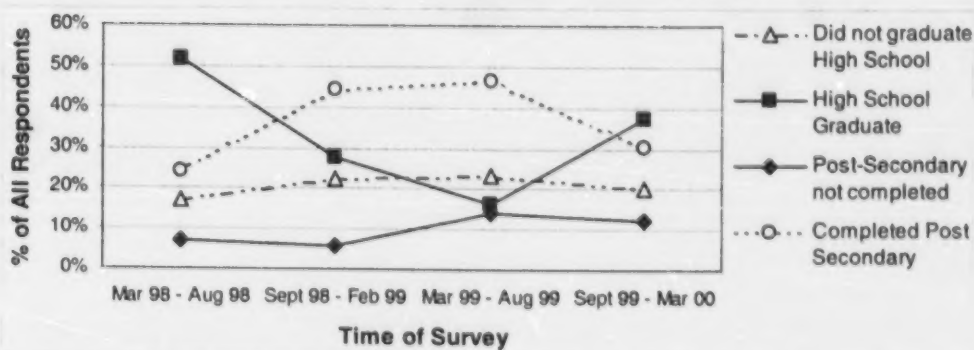
n = 29 Mar 98 - Aug 98; 35 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 114 Sept 99 - Mar 00

Chart 4-10H
Gender Distribution for Each Time Interval



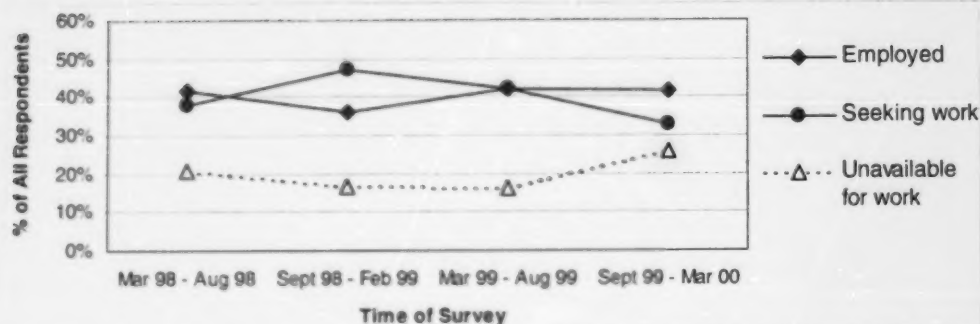
n = 29 Mar 98 - Aug 98; 36 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 114 Sept 99 - Mar 00

Chart 4-10I
Highest Level of Prior Education for Each Time Interval



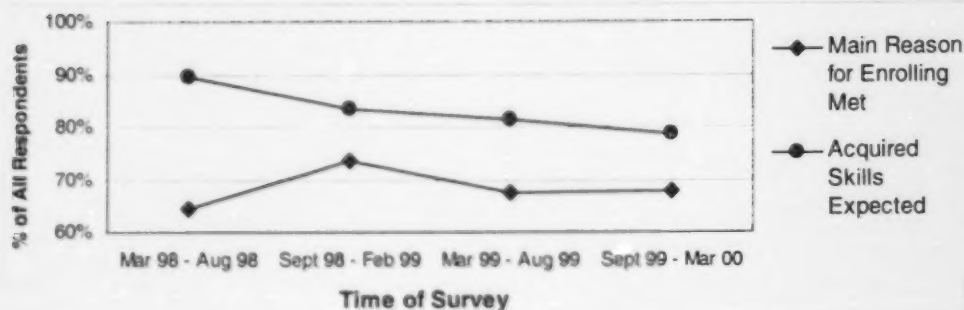
n = 29 Mar 98 - Aug 98; 36 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 113 Sept 99 - Mar 00

Chart 4-10J
Pre-Program Labour Market Status for Each Time Interval



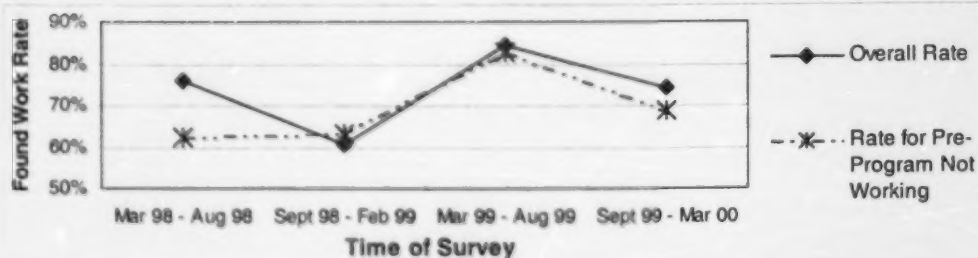
n = 29 Mar 98 - Aug 98; 36 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 113 Sept 99 - Mar 00

Chart 4-10K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



Main Reason n = 28 Mar 98 - Aug 98; 34 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 112 Sept 99 - Mar 00
 Skills Acquired n = 29 Mar 98 - Aug 98; 36 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 112 Sept 99 - Mar 00

Chart 4-10L
Found Work Rates for Each Time Interval



Overall n = 25 Mar 98 - Aug 98; 28 Sept 98 - Feb 99; 32 Mar 99 - Aug 99; 78 Sept 99 - Mar 00
 Pre-Program n = 16 Mar 98 - Aug 98; 19 Sept 98 - Feb 99; 23 Mar 99 - Aug 99; 48 Sept 99 - Mar 00

4.10 Mechanics and Repairers

KEY STATISTICS

Characteristics		Mechanics and Repairers			ALL RESPONDENTS ⁽¹⁾	
		# Found Work Pre-Program	# Found Work Post-Program	# Found Work Post-Program	# Found Work Pre-Program	# Found Work Post-Program
		n= 91	n= 86	n= 25	n= 157	n= 4541
Demographics	Female	5.5%	3.5%	8.0%	6.4%	81.9%
	Male	94.5%	96.5%	92.0%	93.6%	37.9%
	Aboriginal	7.7%	5.9%	12.0%	5.7%	5.8%
	Visible Minority	27.5%	27.1%	32.0%	28.0%	20.5%
	Long-term Disability	13.2%	4.7%	24.0%	10.2%	9.8%
	Age: 25 years and under	36.3%	42.4%	32.0%	40.1%	28.7%
	26 - 35 years	33.0%	40.0%	20.0%	33.8%	31.7%
	36 - 45 years	20.9%	15.3%	40.0%	19.7%	24.1%
	over 45 years	9.9%	2.4%	8.0%	6.4%	14.5%
Respondent Region	Vancouver Island	12.1%	8.2%	8.0%	11.5%	19.5%
	Lower Mainland	87.9%	91.8%	88.0%	87.9%	65.5%
	Thompson-Okanagan	n/a	n/a	4.0%	0.6%	8.3%
	Kootenay	n/a	n/a	n/a	n/a	0.6%
	Cariboo	n/a	n/a	n/a	n/a	2.7%
	Northern BC	n/a	n/a	n/a	n/a	0.8%
	Outside BC/Canada	n/a	n/a	n/a	n/a	2.6%
Highest Level of Prior Education	Less than Grade 12	20.9%	21.2%	36.0%	21.0%	10.0%
	High School Graduate	31.9%	30.6%	32.0%	31.2%	27.5%
	Post-Secondary not completed	12.1%	14.1%	8.0%	12.7%	13.3%
	Diploma/Certificate	28.6%	24.7%	20.0%	25.5%	34.6%
	Undergraduate Degree	3.3%	7.1%	4.0%	6.4%	10.1%
	Graduate or Professional Degree	1.1%	2.4%	n/a	1.3%	3.5%
English Abilities	Other	1.1%	n/a	n/a	1.3%	0.7%
	Reading English - Very Good	68.1%	65.9%	84.0%	65.0%	79.7%
	Written English - Very Good	62.6%	63.5%	80.0%	65.0%	76.2%
Previous Experience	Spoken English - Very Good	78.0%	77.6%	88.0%	77.7%	84.6%
	Paid Related Work Experience ⁽²⁾	34.6%	26.8%	28.6%	27.5%	42.3%
Previous Experience	Unpaid Related Work Experience ⁽³⁾	31.0%	19.8%	62.5%	25.8%	32.0%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.10 Mechanics and Repairers

KEY STATISTICS

	Characteristics	Mechanics and Repairers			ALL RESPONDENTS ⁽¹⁾	
		Pre-Program Seeking Work or Unavailable	Post-Program Employed New Diff.	Post-Program Seeking Work	Mechanics and Repairers	Index ⁽²⁾
		n= 91	n= 86	n= 25	n= 157	n= 4541
Pre-Program Status	Seeking Work	60.4%	38.8%	56.0%	35.0%	1.33
	Working	n/a	37.6%	24.0%	41.4%	0.90
	Unavailable for Work	39.6%	22.4%	20.0%	22.9%	0.84
Of All Respondents	New/Different Work (including self-employed)	57.1%	100.0%	n/a	54.1%	60.2%
	Same Work with Same Employer	n/a	n/a	n/a	11.5%	14.5%
	Seeking Work	20.9%	n/a	100.0%	15.9%	14.2%
Post-Program Employment Outcomes	Unavailable for Work	20.9%	n/a	n/a	17.8%	10.8%
	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	n/a	n/a	n/a	73.2%	77.1%
	Overall Found Work Rate ⁽⁶⁾	n/a	n/a	n/a	77.3%	80.9%
Of Employed in New/Different Job ⁽⁴⁾	Self-Employed	3.8%	3.5%	n/a	3.5%	10.4%
	Employed Full-Time (over 30 hours per week)	73.1%	74.1%	n/a	74.1%	62.8%
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$24,000	\$23,856	n/a	\$23,712	\$24,000
Of All Respondents	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$10,400	\$11,648	n/a	\$12,493	\$12,000
	Job somewhat/very related to training	70.0%	62.2%	n/a	62.2%	76.9%
	Training somewhat/very useful in getting work ⁽⁸⁾	58.8%	55.4%	n/a	55.4%	70.5%
Of All Respondents	Training somewhat/very useful in performing work	63.3%	60.5%	n/a	60.5%	79.1%
	Found work while in program ⁽⁹⁾	29.8%	27.0%	n/a	27.0%	28.3%
	Found work within 8 weeks of leaving program ⁽¹⁰⁾	89.4%	86.5%	n/a	86.5%	84.5%
Of All Respondents	Main reason for enrolling mostly/completely met	69.7%	69.4%	64.0%	67.7%	78.9%
	Program provided skills expected to some/great extent	82.0%	82.1%	64.0%	79.4%	89.5%
	Would choose program again	72.5%	72.9%	72.0%	72.6%	77.4%
Of All Respondents	Would choose program at institution again	62.6%	58.8%	60.0%	61.8%	66.7%
	Program Content Good/Very Good ⁽¹¹⁾	74.7%	67.1%	72.0%	70.1%	74.5%
	Instruction Good/Very Good ⁽¹¹⁾	75.8%	78.8%	72.0%	73.9%	72.1%
Of All Respondents	Learning Materials Good/Very Good ⁽¹¹⁾	68.1%	70.6%	64.0%	68.8%	68.1%
	Computer Hardware Good/Very Good ⁽¹¹⁾	64.3%	56.8%	54.5%	61.0%	64.4%
	Computer Software Good/Very Good ⁽¹¹⁾	59.5%	59.5%	45.5%	63.2%	72.0%
Of All Respondents	Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	67.9%	55.4%	78.3%	65.7%	63.9%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.10

Mechanics and Repairers

4.10 Mechanics and Repairers

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Mechanics and Repairers			ALL PROGRAMS		
	Individual Program Value n=58	ALL PROGRAMS Value n=35	ALL PROGRAMS Value n=44	Mech n=157	ALL PROGRAMS n=4541	
Demographics	Female	10.7%	5.7%	2.3%	6.4%	0.10
	Male	89.3%	94.3%	97.7%	93.6%	2.47
	Aboriginal	3.6%	2.9%	9.1%	5.7%	0.98
	Visible Minority	28.6%	31.4%	27.3%	28.0%	1.37
	Long-term Disability	10.7%	2.9%	11.4%	10.2%	1.04
	Age: 25 years and under	35.7%	40.0%	47.7%	40.1%	1.40
	26-35 years	37.5%	34.3%	27.3%	33.8%	1.06
	36-45 years	19.6%	17.1%	18.2%	19.7%	0.82
Respondent Region	over 45 years	7.1%	8.6%	6.8%	6.4%	0.44
	Vancouver Island	30.4%	2.9%	n/a	11.5%	0.59
	Lower Mainland	67.9%	97.1%	100.0%	87.9%	1.34
	Thompson-Okanagan	1.8%	n/a	n/a	0.6%	0.08
	Kootenay	n/a	n/a	n/a	n/a	n/a
	Cariboo	n/a	n/a	n/a	n/a	2.7%
	Northern BC	n/a	n/a	n/a	n/a	0.8%
Highest Level of Prior Education	Outside of BC/Canada	n/a	n/a	n/a	n/a	2.6%
	Less than Grade 12	12.5%	25.7%	27.3%	21.0%	2.09
	High School Graduate	39.3%	31.4%	27.3%	31.2%	1.13
	Post-Secondary not completed	14.3%	14.3%	11.4%	12.7%	0.96
	Diploma/Certificate	25.0%	25.7%	18.2%	25.5%	0.74
	Undergraduate Degree	7.1%	2.9%	9.1%	6.4%	0.63
	Graduate or Professional Degree	n/a	n/a	4.5%	1.3%	0.37
English Abilities	Other	1.8%	n/a	2.3%	1.3%	1.70
	Reading English - Very Good	73.2%	60.0%	54.5%	65.0%	79.7%
	Written English - Very Good	73.2%	62.9%	54.5%	65.0%	76.2%
Previous Experience	Spoken English - Very Good	87.5%	68.6%	70.5%	77.7%	84.6%
	Paid Related Work Experience ⁽¹⁾	14.3%	31.8%	34.8%	27.5%	42.3%
	Unpaid Related Work Experience ⁽²⁾	13.3%	25.0%	42.1%	25.8%	32.0%

Note: Totals may not add to 100% due to missing data/no response

Footnotes:

- Includes responses of all respondents regardless of pre/post program status
- Index = Individual Program value / ALL PROGRAMS value. Averages > 1 are above average and numbers under 1 are below average
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program
- Excludes respondents employed in same work with same employer before and after the program
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks
- Excludes self-employed graduates
- Includes those who found work while in their program
- Percentage excludes n/a responses

4.10 Mechanics and Repairers

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n≥29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).

	Characteristics	Mechanics and Repairers			ALL RESPONDENTS ⁽¹⁾	
		47-0101 Computer Institute & Repairer	47-0102 Auto. Automotive Body Repairer	47-0104 Auto. Automotive Mechanics Tech.	Mech	ALL PROGRAMS
Pre-Program Status	Of Resp.	n= 58	n= 35	n= 44	n= 157	n= 4541
Post-Program Employment Outcomes	Seeking Work	19.6%	48.6%	31.8%	35.0%	26.3%
	Working	48.2%	37.1%	47.7%	41.4%	46.2%
	Unavailable for Work	30.4%	14.3%	20.5%	22.9%	27.2%
	Of All Resp.					
	New/Different work (including self-employed)	46.4%	71.4%	52.3%	54.1%	60.2%
	Same Work with Same Employer	8.9%	8.6%	18.2%	11.5%	14.5%
	Seeking Work	14.3%	11.4%	18.2%	15.9%	14.2%
	Unavailable for Work	30.4%	8.6%	11.4%	17.8%	10.8%
	Found Work Rate (Pre-Program Not Working) ⁽²⁾	60.0%	78.6%	58.8%	69.1%	74.9%
	Overall Found Work Rate ⁽³⁾	76.5%	86.2%	74.2%	77.3%	80.9%
	Of Employed in New/Different Job ⁽⁴⁾					
Views on Training at PFI	Of All Respondents					

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
- Includes responses of all respondents regardless of pre/post-program status.
 - Index = Individual Program value / ALL PROGRAMS value. Averages > 1 are above average and numbers under 1 are below average.
 - Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 - Excludes respondents employed in same work with same employer before and after the program.
 - # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 - # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 - Half the respondents have salaries below the median and half have salaries above the median.
 - Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 - Excludes self-employed graduates.
 - Includes those who found work while in their program.
 - Percentage excludes n/a responses.

4.11 Performing Arts

Key Characteristics

Of All Respondents:	n = 237	
Female:	74	31.2%
Age 25 and under:	137	57.8%
Main reason for enrolling mostly or completely met:	161	68.8%
Seeking employment before entering program:	42	17.7%
Employed before entering program:	135	57.0%
Seeking employment after program:	42	17.7%
Employed in new or different job after program:	154	65.0%
Found Work Rate for Pre-Program Not Working:	62/87	71.3%
Overall Found Work Rate:	154/196	78.6%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	89	57.8%
Self-Employed:	20	13.0%
Job somewhat or very related to training:	76	52.8%
Employed within 8 weeks of leaving program (n=119):	95	79.8%
Training somewhat or very useful in getting job ²⁷ (n=103):	51	49.5%
Median ²⁸ annual salary (for 78 full-time workers):	\$23,166	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
50.0503	Acting & Directing	43
50.0602	Film-Video Making/Cinematography & Production	65
50.0699	Film/Video & Photographic Arts, Other	76
50.0908	Music - Voice & Choral/Opera Performance	26
50.0605	Photography	27

²⁷ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

²⁸ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Performing Arts respondents by Pre- and Post-Program labour market status is provided in Table 4-11A. Pre-Program, more respondents were working (57%) than were either seeking work (18%) or not available for work (25%). Post-Program, the majority of respondents (65%) were working in a new or different job.

Table 4-11A
Labour Market Status of Performing Arts Respondents Before & After Training

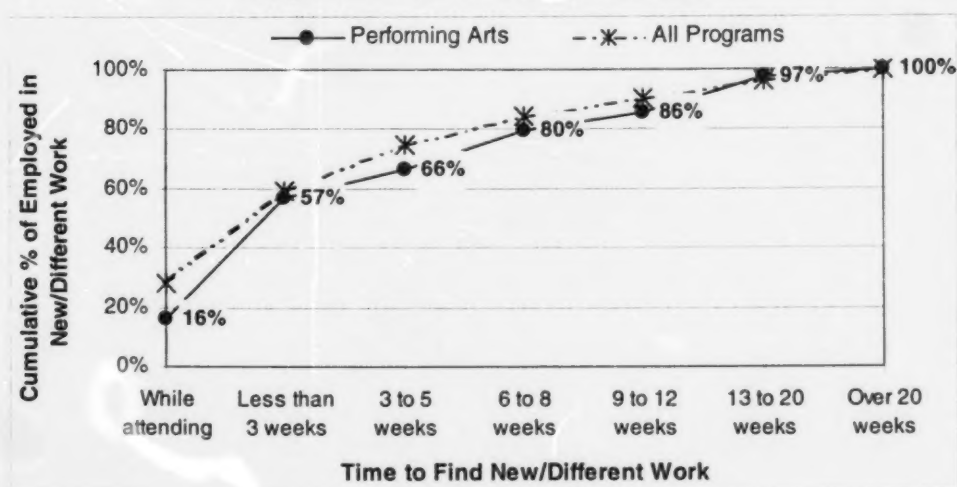
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	23	n/a	n/a	23
New/Different Work	92	27	35	154
Seeking Work	17	12	13	42
Unavailable for Work	3	3	12	18
Overall	135	42	60	237

Overall n is 237.

Finding Work

The Overall Found Work Rate is 79 percent. The Found Work Rate for those who were not working Pre-Program is 71 percent. Both rates are somewhat lower than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 80 percent found the job within 8 weeks of leaving the program. Chart 4-11A demonstrates that the rate Performing Arts respondents found work was slower than the rate of finding work for all programs.

Chart 4-11A
Length of Time to Find New/Different Work

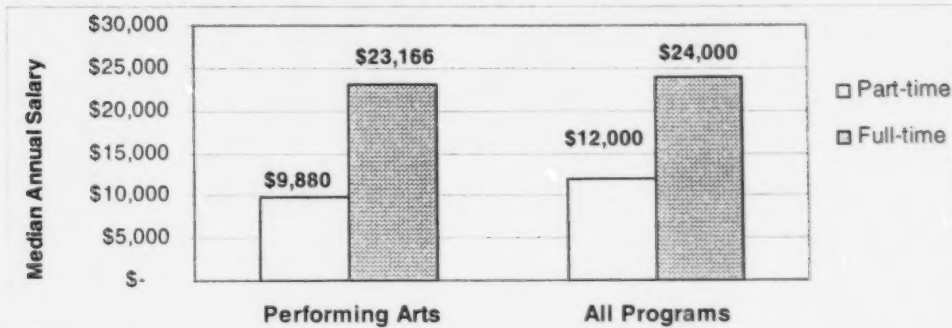


n = 119

Type of New or Different Work Found

Of those Performing Arts respondents who found new or different work after the program, 58 percent were employed full-time. This is somewhat lower than the percentage for all programs (63%). The percentage self-employed (13%) is higher than the percentage for all programs (10%). The median annual salary for full-time workers is similar to that for all programs (10%). The median annual salary for part-time workers is lower (see Chart 4-11B).

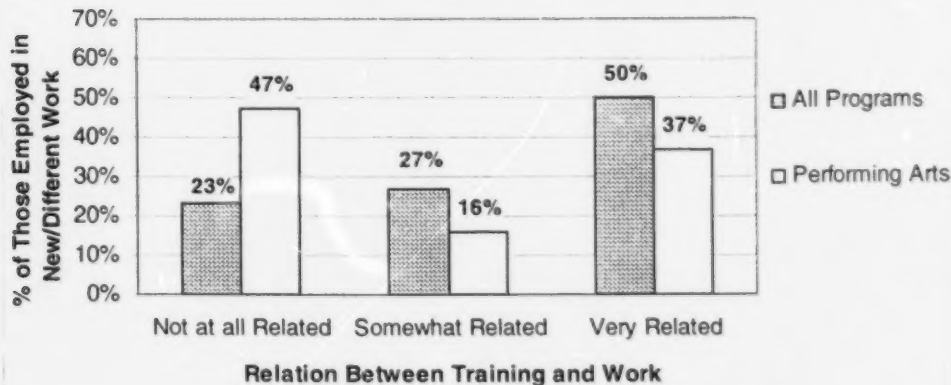
Chart 4-11B
Annual Median Salary for Found New/Different Work



n = 31 part-time, 78 full-time Performing Arts; 638 part-time, 1389 full-time Overall

Respondents who had studied Performing Arts were considerably less likely to find a job that was related to their training (see Chart 4-11C). The top jobs and industries in which they were employed are shown in Table 4-11B. Six industries are included in the table, as three tied for fourth place. The five occupations listed represent 31 percent of the Performing Arts respondents, and the top industries represent 31 percent.

Chart 4-11C
Relation Between Training and New/Different Work Found



Performing Arts n = 144

Table 4-11B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

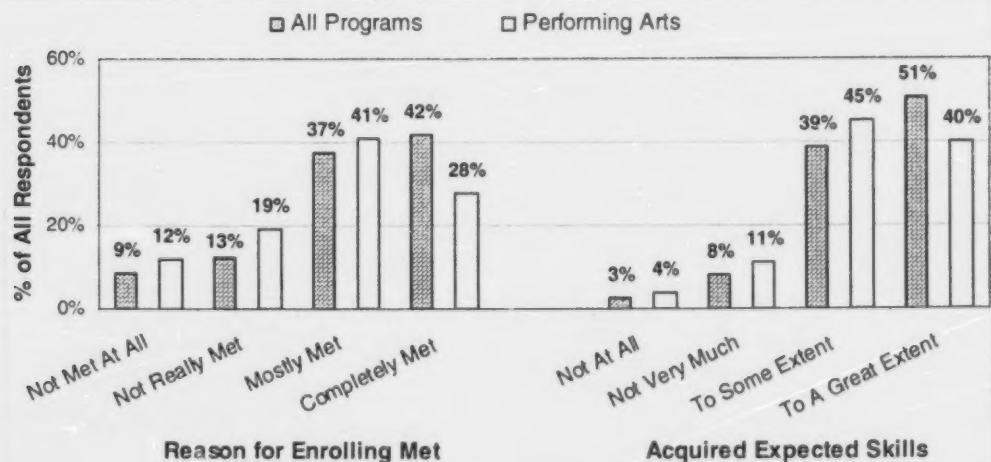
Top 5 Occupations			Top 6 Industries		
Graphic Designers & Illustration Arts	15	9.7%	Motion Picture and Video Production	19	12.3%
Retail Salespersons	13	8.4%	Full-Service Restaurants	9	5.8%
Food & Beverage Servers	7	4.5%	Computer Systems Design and Related Services	8	5.2%
Audio & Video Record Technicians	7	4.5%	Community Colleges and C.E.G.E.P.s	4	2.6%
Other Elemental Service Occupations	5	3.2%	Drinking Places (Alcoholic Beverages)	4	2.6%
			Residential Building Construction	4	2.6%
All Five Occupations	47	30.5%	All Six Industries	48	31.2%

n = 154

Views on Training

The views of Performing Arts respondents on the training they had received are presented in Chart 4-11D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Performing Arts respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired, although 31 percent felt their reasons for enrolling were not met. The views of Performing Arts respondents were somewhat less positive than the views of respondents from all programs.

Chart 4-11D
Extent Reason for Enrolling Met and Expected Skills Acquired

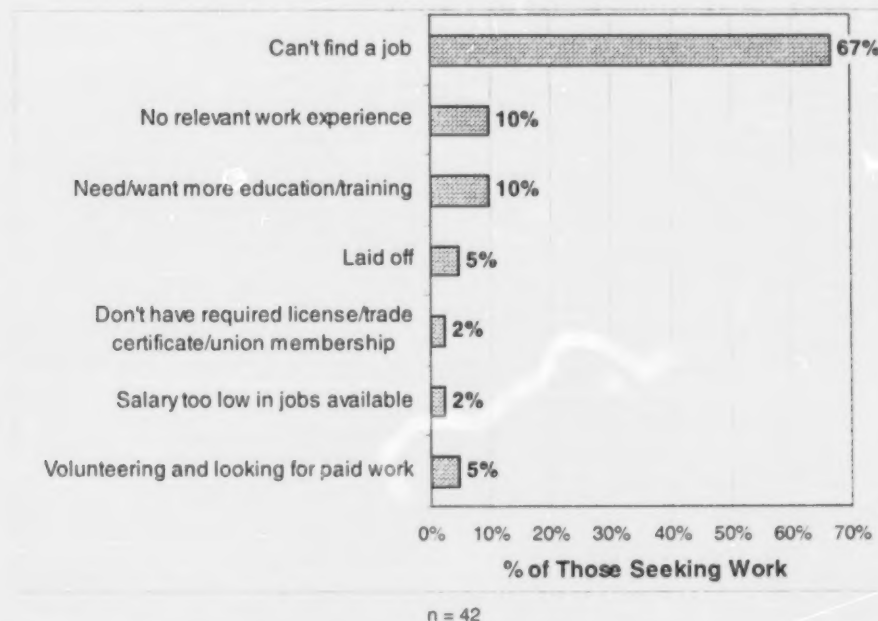


Performing Arts n = 234 for Reason Met; 237 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 42 Performing Arts respondents who were seeking work after the program. The majority (67%) indicated that they were not working because they could not find a job. Other reasons for not working are shown in Chart 4-11E.

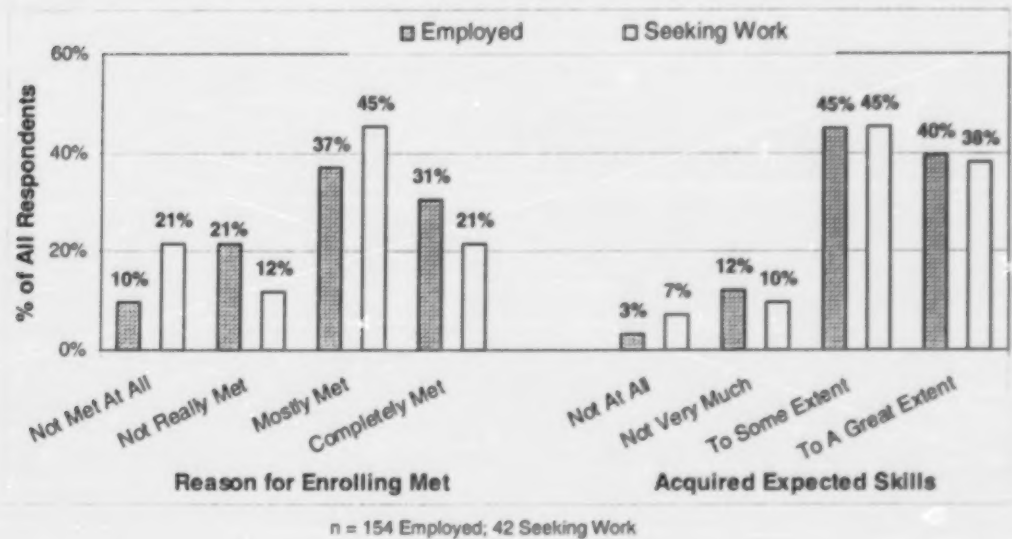
Chart 4-11E
Main Reason for Not Working



Compared to Performing Arts respondents who had found new or different work, those seeking work were:

- less likely to be under 26 years of age (48% vs. 59%);
- less likely to be a high school graduate (31% vs. 36%) and more likely to have taken some post-secondary training (67% vs. 59%);
- less likely to have been employed (40% vs. 60%) and more likely to have been seeking work prior to the program (29% vs. 18%); and
- more likely to feel that their reasons for enrolling were not met, although they had similar views on the extent to which they acquired expected skills (see Chart 4-11F).

Chart 4-11F
Views on Training of Those Employed and Seeking Work (Post-Program)

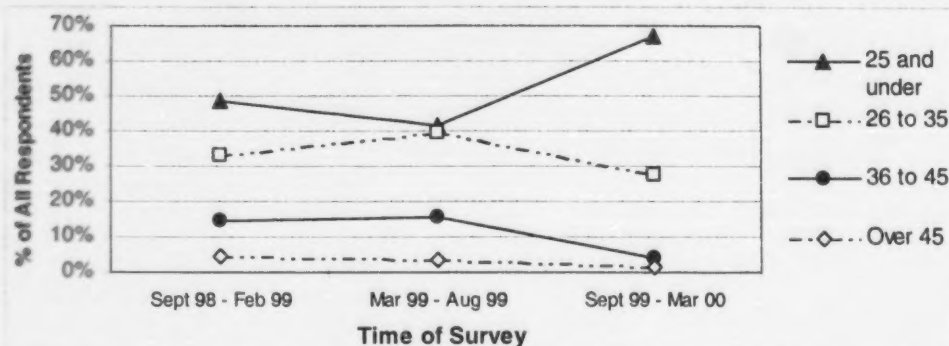


Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-11G to 4-11I, and Pre-Program status is presented in Chart 4-11J. Since there was only one respondent for the first time period, no data are portrayed in the charts for this time period. There was some variation in age, but gender and prior education were stable over the three time periods. There was considerable variation in labour market status prior to enrolling, but no trend over time. Respondents' views on their training are presented in Chart 4-11K. There were variations over time in their assessment of the extent to which training met their reasons for enrolling but their views were stable on the extent to which expected skills were acquired.

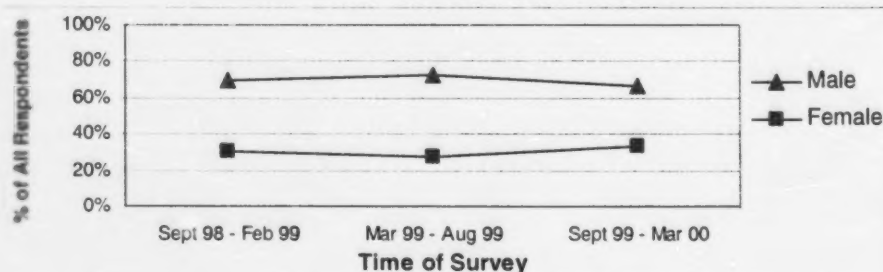
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-11L. The rates were stable over the three time periods. Information about the new or different employment found is presented in Charts 4-11M to 4-11N (no salary data is presented since there were few respondents who found new or different full-time jobs). The proportion of respondents who found work within 8 weeks has remained relatively stable, and there has been some variation in the proportion who found jobs related to the training.

Chart 4-11G
Age Distribution for Each Time Interval



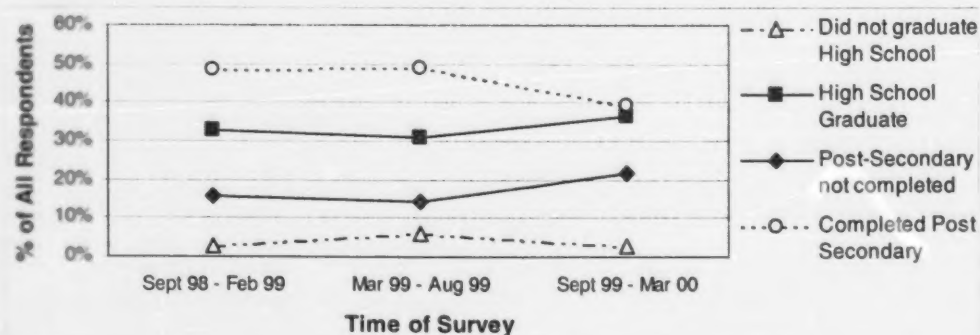
n = 70 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 152 Sept 99 - Mar 00

Chart 4-11H
Gender Distribution for Each Time Interval



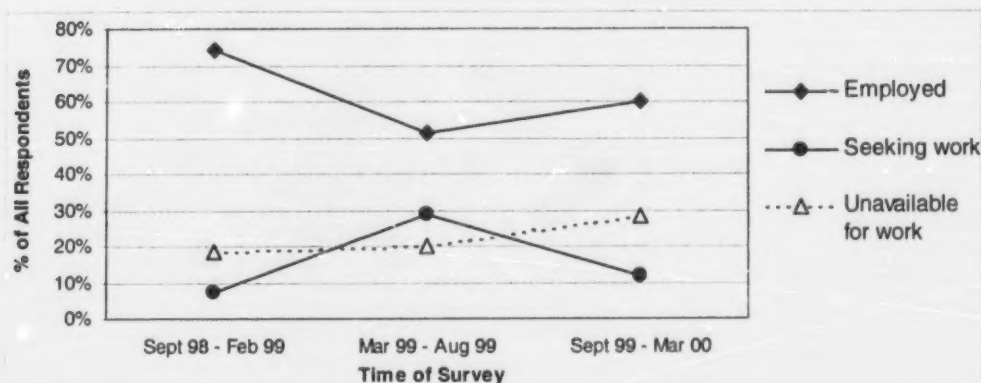
n = 70 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 153 Sept 99 - Mar 00

Chart 4-11I
Highest Level of Prior Education for Each Time Interval



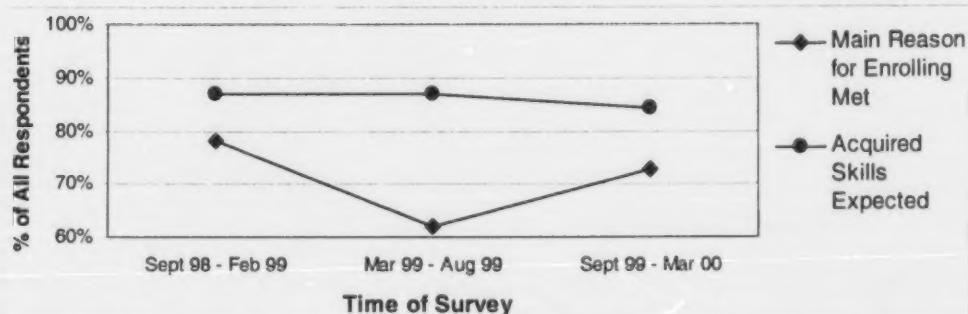
n = 70 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 153 Sept 99 - Mar 00

Chart 4-11J
Pre-Program Labour Market Status for Each Time Interval



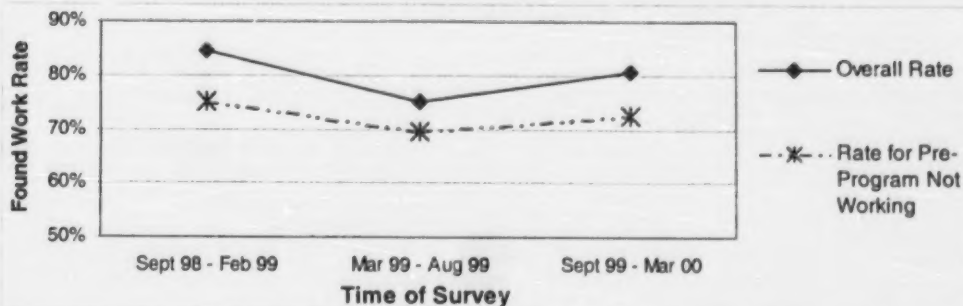
n = 70 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 153 Sept 99 - Mar 00

Chart 4-11K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



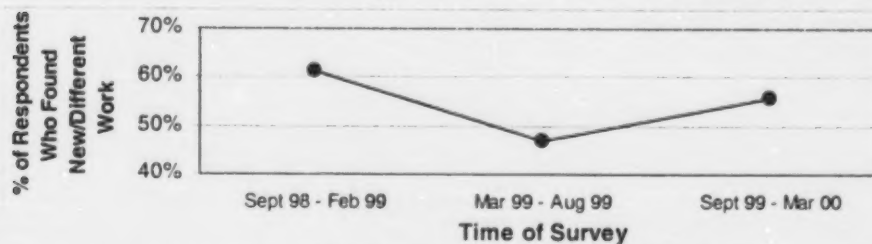
Main Reason n = 69 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 150 Sept 99 - Mar 00
 Skills Acquired n = 68 Sept 98 - Feb 99; 84 Mar 99 - Aug 99; 153 Sept 99 - Mar 00

Chart 4-11L
Found Work Rates for Each Time Interval



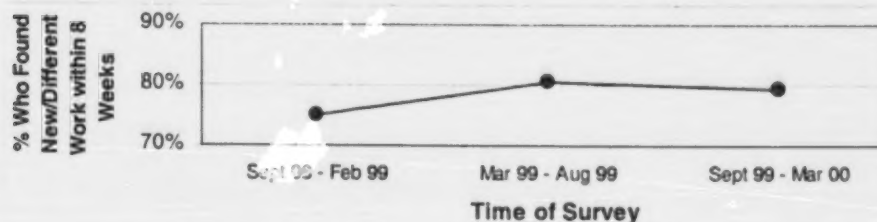
Overall n = 52 Sept 98 - Feb 99; 72 Mar 99 - Aug 99; 124 Sept 99 - Mar 00
 Pre-Program n = 16 Sept 98 - Feb 99; 36 Mar 99 - Aug 99; 51 Sept 99 - Mar 00

Chart 4-11M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



n = 44 Sept 98 - Feb 99; 49 Mar 99 - Aug 99; 95 Sept 99 - Mar 00

Chart 4-11N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 32 Sept 98 - Feb 99; 41 Mar 99 - Aug 99; 78 Sept 99 - Mar 00

4.11 Performing Arts

KEY STATISTICS

Characteristics	Performing Arts			ALL RESPONDENTS ¹		
	Found Work Post-Program	Seeking Work Post-Program	Not Asked	Found Work Post-Program	Seeking Work Post-Program	Index
	n= 102	n= 154	n= 42	n= 237	n= 4541	
Demographics						
Female	30.4%	33.8%	19.0%	31.2%	61.9%	0.50
Male	69.6%	66.2%	81.0%	68.8%	37.9%	1.81
Aboriginal	2.9%	2.6%	4.8%	3.8%	5.8%	0.65
Visible Minority	14.7%	9.1%	19.0%	13.5%	20.5%	0.66
Long-term Disability	7.8%	5.2%	4.8%	5.9%	9.8%	0.60
Age: 25 years and under	57.8%	59.1%	47.6%	57.8%	28.7%	2.01
26 - 35 years	26.5%	31.8%	35.7%	31.6%	31.7%	1.00
36 - 45 years	11.8%	7.1%	9.5%	8.0%	24.1%	0.33
over 45 years	3.9%	1.3%	7.1%	2.1%	14.5%	0.15
Respondent Region						
Vancouver Island	29.4%	22.7%	35.7%	26.2%	19.5%	1.34
Lower Mainland	67.6%	69.5%	57.1%	65.8%	65.5%	1.01
Thompson-Okanagan	n/a	n/a	2.4%	0.4%	6.3%	0.05
Kootenay	n/a	n/a	n/a	n/a	0.6%	n/a
Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside BC/Canada	2.9%	7.8%	4.8%	7.6%	2.6%	2.95
Highest Level of Prior Education						
Less than Grade 12	6.9%	4.5%	2.4%	3.8%	10.0%	0.38
High School Graduate	32.4%	36.4%	31.0%	34.6%	27.5%	1.26
Post-Secondary not completed	15.7%	19.5%	23.8%	19.0%	13.3%	1.43
Diploma/Certificate	38.2%	26.6%	33.3%	30.0%	34.6%	0.87
Undergraduate Degree	5.9%	11.7%	9.5%	11.0%	10.1%	1.09
Graduate or Professional Degree	1.0%	1.3%	n/a	1.7%	3.5%	0.49
Other	n/a	n/a	n/a	n/a	0.7%	n/a
English Ability						
Reading English - Very Good	86.3%	93.5%	85.7%	90.7%	79.7%	1.14
Written English - Very Good	83.3%	93.5%	76.2%	87.3%	76.2%	1.15
Spoken English - Very Good	96.1%	96.1%	92.9%	96.2%	84.6%	1.14
Previous Experience						
Paid Related Work Experience ²	33.8%	40.8%	26.8%	36.7%	42.3%	0.87
Unpaid Related Work Experience ³	39.2%	25.2%	50.0%	29.6%	32.0%	0.93

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.11 Performing Arts

KEY STATISTICS

Characteristics	Performing Arts			ALL RESPONDENTS		
	Pre-Program Status	Post-Program Status	Index	Pre-Program Status	Post-Program Status	Index
	n= 102	n= 154	n= 42	n= 237	n= 4541	
Pre-Program Status						
Seeking Work	41.2%	17.5%	28.6%	17.7%	26.3%	0.87
Working	n/a	55.7%	40.5%	57.0%	48.2%	1.23
Unavailable for Work	58.8%	22.7%	31.0%	25.3%	27.2%	0.93
Of All Respondents						
New/Different Work (including self-employed)	60.8%	100.0%	n/a	65.0%	60.2%	1.08
Same Work with Same Employer	n/a	n/a	n/a	9.7%	14.5%	0.67
Seeking Work	24.5%	n/a	100.0%	17.7%	14.2%	1.25
Unavailable for Work	14.7%	n/a	n/a	7.6%	10.8%	0.71
Found Work Rate (Pre-Program Not Working)⁽³⁾	n/a	n/a	n/a	71.3%	77.1%	0.92
Overall Found Work Rate⁽⁴⁾	n/a	n/a	n/a	78.6%	80.9%	0.97
Of Employed in New/Different Job⁽⁵⁾						
Self-Employed	18.1%	13.0%	n/a	13.0%	10.4%	1.25
Employed Full-Time (over 30 hours per week)	58.1%	57.8%	n/a	57.8%	62.8%	0.92
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$23,140	\$23,168	n/a	\$23,400	\$24,000	0.98
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$9,600	\$9,880	n/a	\$11,271	\$12,000	0.94
Job somewhat/very related to training	54.4%	52.8%	n/a	52.8%	76.9%	0.69
Training somewhat/very useful in getting work ⁽⁸⁾	46.2%	49.5%	n/a	49.5%	70.5%	0.70
Training somewhat/very useful in performing work	54.4%	55.6%	n/a	55.6%	79.1%	0.70
Found work while in program ⁽⁹⁾	17.0%	15.8%	n/a	15.8%	28.3%	0.56
Found work within 8 weeks of leaving program ^(9,10)	80.9%	79.2%	n/a	79.2%	84.5%	0.94
Of All Respondents						
Main reason for enrolling mostly/completely met	69.3%	68.4%	66.7%	68.8%	78.9%	0.87
Program provided skills expected to some/great extent	89.2%	84.4%	83.3%	85.2%	89.5%	0.95
Would choose program again	73.5%	74.0%	66.7%	73.4%	77.4%	0.95
Would choose program at institution again	55.9%	57.1%	47.6%	55.3%	66.7%	0.83
Program Content Good/Very Good ⁽¹¹⁾	62.7%	64.9%	61.9%	65.0%	74.5%	0.87
Instruction Good/Very Good ⁽¹¹⁾	54.9%	56.5%	52.4%	55.3%	72.1%	0.77
Learning Materials Good/Very Good ⁽¹¹⁾	55.9%	50.0%	47.6%	52.3%	68.1%	0.77
Computer Hardware Good/Very Good ⁽¹¹⁾	52.2%	55.7%	43.6%	52.1%	64.4%	0.81
Computer Software Good/Very Good ⁽¹¹⁾	71.9%	73.7%	69.2%	71.1%	72.0%	0.99
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	61.9%	62.0%	47.5%	59.4%	63.9%	0.93

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.11 Performing Arts

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Performing Arts			ALL RESPONDENTS ¹		
	Arts & Crafts n= 43	Arts & Crafts n= 66	Arts & Crafts n= 78	Performing Arts n= 237	ALL PROGRAMS n= 4541	Index
Demographics						
Female	48.8%	26.2%	22.4%	31.2%	61.9%	0.50
Male	51.2%	73.8%	77.6%	68.8%	37.9%	1.81
Aboriginal	2.3%	6.2%	n/a	3.8%	5.8%	0.65
Visible Minority	7.0%	15.4%	18.4%	13.5%	20.5%	0.66
Long-term Disability	9.3%	6.2%	3.9%	5.9%	9.8%	0.60
Age: 25 years and under	48.8%	70.8%	52.6%	57.8%	28.7%	2.01
26-35 years	37.2%	27.7%	30.3%	31.6%	31.7%	1.00
36-45 years	11.6%	1.5%	13.2%	8.0%	24.1%	0.33
over 45 years	2.3%	n/a	2.6%	2.1%	14.5%	0.15
Respondent Region						
Vancouver Island	20.9%	30.8%	23.7%	26.2%	19.5%	1.34
Lower Mainland	76.7%	61.5%	72.4%	65.8%	65.5%	1.01
Thompson-Okanagan	n/a	n/a	n/a	0.4%	8.3%	0.05
Kootenay	n/a	n/a	n/a	n/a	0.6%	n/a
Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside of BC/Canada	2.3%	7.7%	3.9%	7.6%	2.6%	2.95
Highest Level of Prior Education						
Less than Grade 12	7.0%	3.1%	3.9%	3.8%	10.0%	0.38
High School Graduate	30.2%	44.6%	26.3%	34.6%	27.5%	1.26
Post-Secondary not completed	14.0%	27.7%	10.5%	19.0%	13.3%	1.43
Diploma/Certificate	44.2%	20.0%	36.2%	30.0%	34.6%	0.87
Undergraduate Degree	4.7%	4.6%	18.4%	11.0%	10.1%	1.09
Graduate or Professional Degree	n/a	n/a	2.6%	1.7%	3.5%	0.49
Other	n/a	n/a	n/a	n/a	0.7%	n/a
English Abilities						
Reading English - Very Good	90.7%	92.3%	88.2%	90.7%	79.7%	1.14
Written English - Very Good	86.0%	90.8%	81.6%	87.3%	76.2%	1.15
Spoken English - Very Good	97.7%	96.9%	94.7%	96.2%	84.6%	1.14
Previous Experience						
Paid Related Work Experience ²	63.6%	44.2%	28.6%	36.7%	42.3%	0.87
Unpaid Related Work Experience ³	31.8%	34.4%	25.5%	29.6%	32.0%	0.93

Note: Totals may not add to 100% due to missing data/no response

- Footnotes:
- Includes responses of all respondents regardless of pre/post-program status.
 - Index = Individual Program value / ALL PROGRAMS value. Averages=1. Numbers over 1 are above average and numbers under 1 are below average.
 - Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 - Excludes respondents employed in same work with same employer before and after the program.
 - # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 - # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 - Half the respondents have salaries below the median and half have salaries above the median.
 - Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 - Excludes self-employed graduates.
 - Includes those who found work while in their program.
 - Percentage excludes n/a responses.

4.11 Performing Arts

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)

*CIP AREAS WITH n=20. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

	Characteristics	Performing Arts			ALL PROGRAMS		
		Arts & Design Programs n= 43	Arts & Design Programs n= 66	Arts & Design Programs n= 76	Performing Arts n= 237	ALL PROGRAMS n= 4841	
Of Resp.	Seeking Work	25.6%	13.8%	22.4%	17.7%	26.3%	0.87
	Working	48.5%	61.5%	51.3%	57.0%	48.2%	1.23
	Unavailable for Work	27.9%	24.6%	26.3%	25.3%	27.2%	0.93
Of All Resp.	New/Different work (including self-employed)	62.8%	64.6%	57.9%	65.0%	60.2%	1.08
	Same Work with Same Employer	18.6%	9.2%	6.6%	9.7%	14.5%	0.87
	Seeking Work	11.6%	21.5%	25.0%	17.7%	14.2%	1.25
	Unavailable for Work	7.0%	4.6%	10.5%	7.6%	10.8%	0.71
	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	90.0%	50.0%	57.9%	64.1%	74.9%	0.86
	Overall Found Work Rate ⁽⁶⁾	84.4%	75.0%	68.9%	78.6%	80.9%	0.97
Of Employed in New/Different Job ⁽⁷⁾	Self-Employed	11.1%	11.9%	6.8%	13.0%	10.4%	1.25
	Employed Full-Time (over 30 hours per week)	40.7%	59.5%	72.7%	57.8%	62.8%	0.92
	Median Annual Salary of Full-Time Workers ⁽⁸⁾	\$20,400	\$28,080	\$28,000	\$23,400	\$24,000	0.98
	Median Annual Salary of Part-Time Workers ⁽⁹⁾	\$12,722	\$7,488	\$14,020	\$11,271	\$12,000	0.94
	Job somewhat/very related to training	50.0%	39.5%	62.8%	52.8%	76.9%	0.69
	Training somewhat/very useful in getting work ⁽¹⁰⁾	46.7%	27.6%	61.1%	49.5%	70.5%	0.70
	Training somewhat/very useful in performing work	72.7%	39.5%	55.8%	55.6%	79.1%	0.70
	Found work while in program ⁽¹¹⁾	21.1%	12.1%	10.3%	15.8%	28.3%	0.58
	Found work within 8 weeks of leaving program ⁽¹¹⁾	94.7%	84.8%	66.7%	79.2%	84.5%	0.94
	Of All Respondents	Main reason for enrolling mostly/completely met	83.3%	50.0%	72.0%	68.8%	78.9%
Program provided skills expected to some/great extent		95.3%	67.7%	89.5%	85.2%	89.5%	0.95
Would choose program again		81.4%	60.0%	80.3%	73.4%	77.4%	0.95
Would choose program at institution again		72.1%	36.9%	53.9%	55.3%	66.7%	0.83
Program Content Good/Very Good ⁽¹¹⁾		74.4%	48.2%	67.1%	65.0%	74.5%	0.87
Instruction Good/Very Good ⁽¹¹⁾		83.7%	41.5%	42.1%	55.3%	72.1%	0.77
Learning Materials Good/Very Good ⁽¹¹⁾		69.8%	38.5%	50.0%	52.3%	68.1%	0.77
Computer Hardware Good/Very Good ⁽¹¹⁾		72.0%	41.3%	53.9%	52.1%	64.4%	0.81
Computer Software Good/Very Good ⁽¹¹⁾		79.2%	46.8%	62.9%	71.1%	72.0%	0.99
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾		75.7%	43.1%	56.9%	59.4%	63.9%	0.93

Note: Totals may not add to 100% due to missing data/no response

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes N/A responses.



4.12 Protective Services

Key Characteristics

Of All Respondents:	n = 65	
Female:	7	10.8%
Age 25 and under:	24	36.9%
Main reason for enrolling mostly or completely met:	47	73.4%
Seeking employment before entering program:	20	30.8%
Employed before entering program:	22	33.8%
Seeking employment after program:	6	9.2%
Employed in new or different job after program:	46	70.8%
Found Work Rate for Pre-Program Not Working:	31/37	83.8%
Overall Found Work Rate:	46/52	88.5%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	24	52.2%
Self-Employed:	3	6.5%
Job somewhat or very related to training:	28	68.3%
Employed within 8 weeks of leaving program (n=37):	36	97.3%
Training somewhat or very useful in getting job ²⁹ (n=25):	15	60.0%
Median ³⁰ annual salary (for 23 full-time workers):	\$18,252	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
43.9999	Protective Services, Other	5
43.0109	Security & Loss Prevention Services	60

²⁹ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

³⁰ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Protective Services respondents by Pre- and Post-Program labour market status is provided in Table 4-12A. Pre-Program, an almost equal proportion of respondents were working (34%), seeking work (31%), or not available for work (34%). Post-Program, the majority of respondents (71%) were working in a new or different job.

Table 4-12A

Labour Market Status of Protective Services Respondents Before & After Training

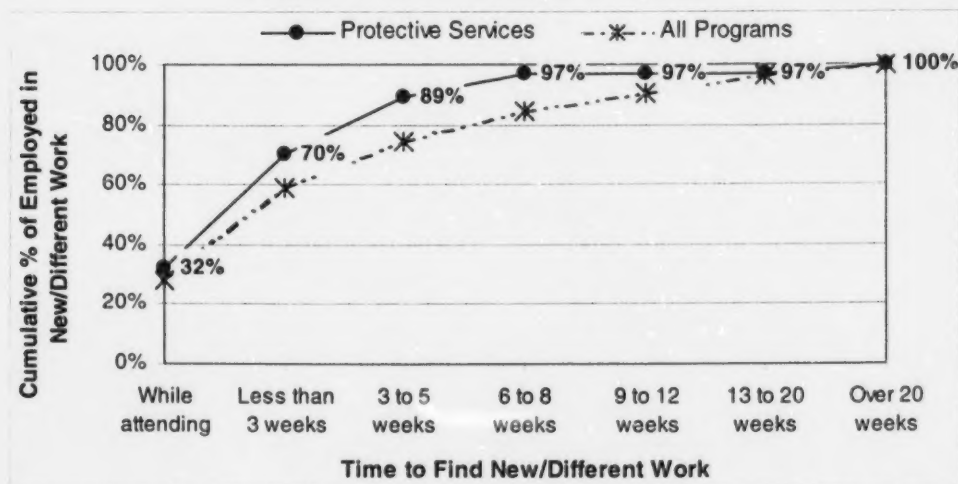
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	7	n/a	n/a	7
New/Different Work	14	16	15	45
Seeking Work	0	4	2	6
Unavailable for Work	1	0	5	6
Overall	22	20	22	64

Overall n is 65, but Pre-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 89 percent. The Found Work Rate for those who were unemployed Pre-Program is 84 percent. Both rates are somewhat higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 97 percent found the job within 8 weeks of the program. Chart 4-12A demonstrates that Protective Services respondents found work at a much faster rate than the rate for all programs.

Chart 4-12A
Length of Time to Find New/Different Work

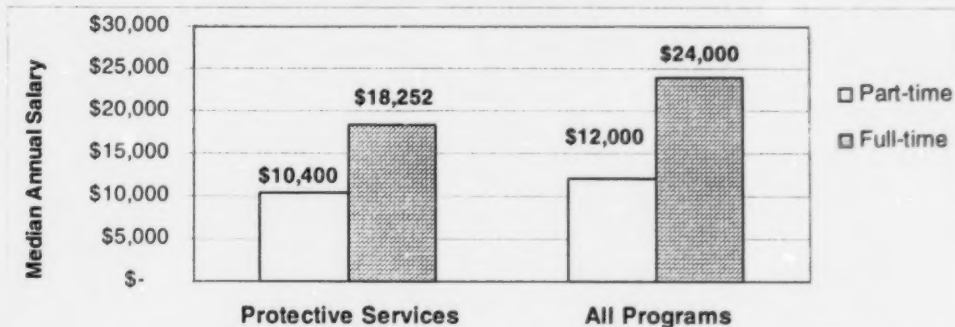


n = 37

Type of New or Different Work Found

Of those Protective Services respondents who found new or different work after the program, 52 percent were employed full-time. This is lower than the percentage for all programs (63%). The percentage self-employed (7%) is also lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Protective Services is considerably lower than that for all programs (see Chart 4-12B).

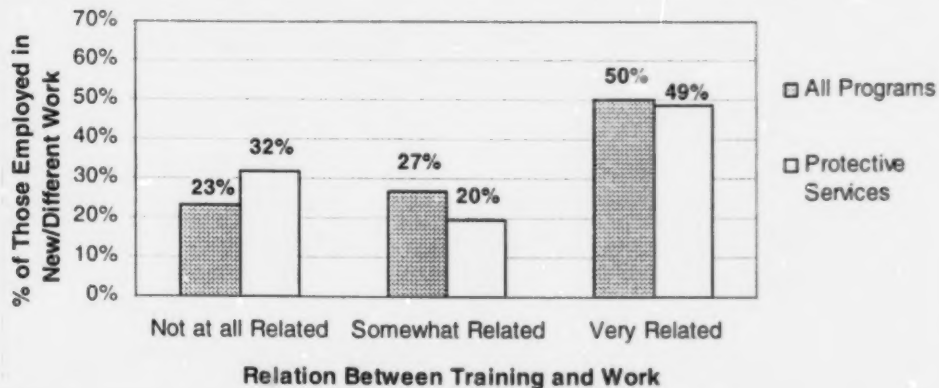
Chart 4-12B
Annual Median Salary for Found New/Different Work



n = 13 part-time, 23 full-time Protective Services; 638 part-time, 1389 full-time Overall

Respondents who had studied Protective Services were somewhat less likely to find a job that was related to their training (see Chart 4-12C). Fifty-two percent who had found a new or different job were employed as a security guard and 44 percent were employed with a security guard or armored car business. For those who were not employed in this occupation or in this industry, there was no pattern in terms of occupation or industry in which they were employed.

Chart 4-12C
Relation Between Training and New/Different Work Found



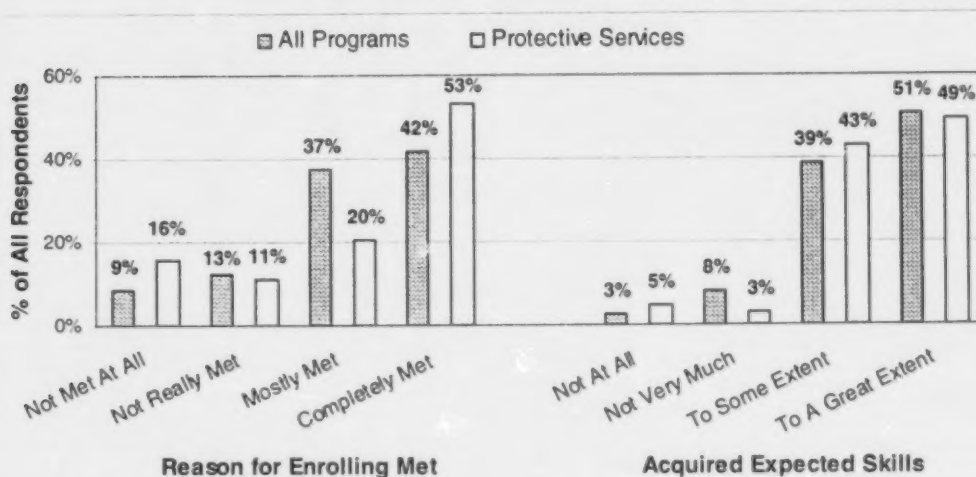
Protective Services n = 41

4.12 Protective Services

Views on Training

The views of Protective Services respondents on the training they had received are presented in Chart 4-12D, showing the extent to which their reasons for enrolling were met, and the skills they had expected were acquired. The majority of Protective Services respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired, although 27 percent felt their reasons for enrolling had not been met.

Chart 4-12D
Extent Reason for Enrolling Met and Expected Skills Acquired



Protective Services n = 64 for Reason Met; 65 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were six Protective Services respondents who were seeking work after the program. Four indicated that they were not working because they could not find a job. No comparison was done of Protective Services respondents seeking work with those who had found new or different work since there were too few respondents seeking work.

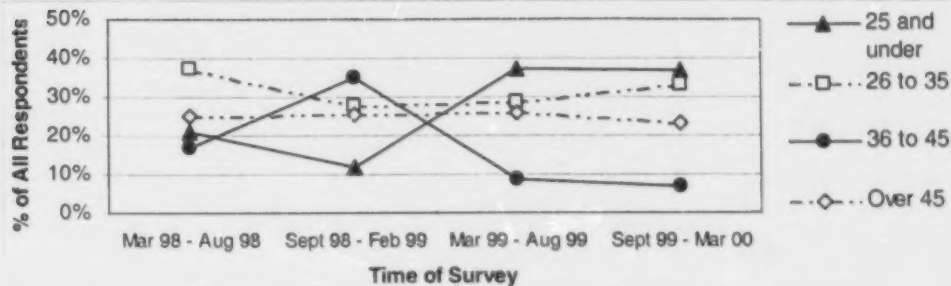
Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-12G to 4-12I, and Pre-Program status is presented in Chart 4-12J. Caution should be used in interpreting results, because there is a relatively small number of respondents in each time period (ranging from 24 to 45). There was some variation in age and in labour market status prior to enrolling, and a decline in the proportion who were high school graduates. Respondents' views on their training are presented in Chart 4-12K. Except for the first time period, with only 24 respondents, there was a decrease in the extent to which respondents felt training had met their reason for enrolling and an increase in the extent to which they felt they had acquired the expected skills.

Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-12L. Both rates have increased over time. Data about the new or

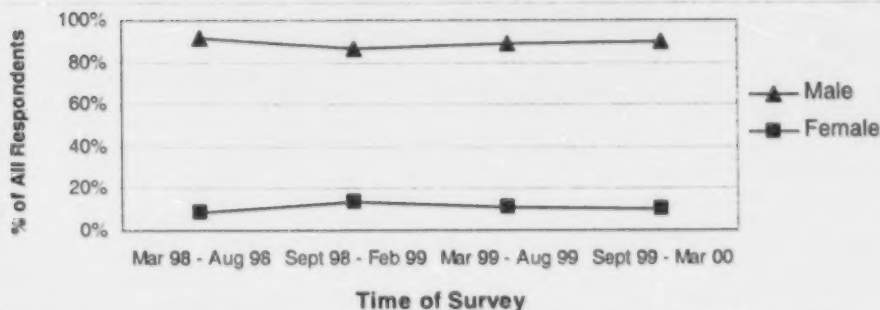
different employment found are not presented, since the numbers who found new or different work are too low to allow for meaningful comparisons across time.

Chart 4-12G
Age Distribution for Each Time Interval



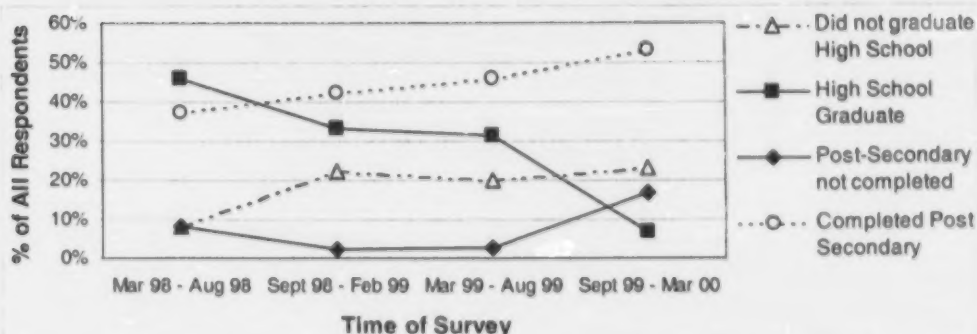
n = 24 Mar 98 - Aug 98; 43 Sept 98 - Feb 99; 35 Mar 99 - Aug 99; 30 Sept 99 - Mar 00

Chart 4-12H
Gender Distribution for Each Time Interval



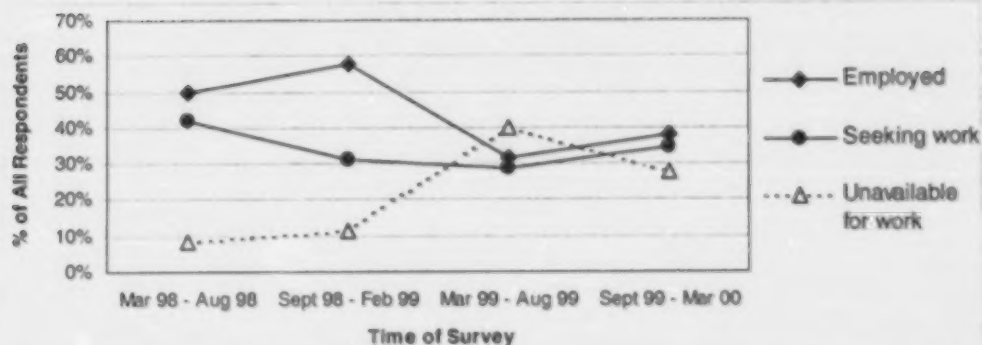
n = 24 Mar 98 - Aug 98; 45 Sept 98 - Feb 99; 35 Mar 99 - Aug 99; 30 Sept 99 - Mar 00

Chart 4-12I
Highest Level of Prior Education for Each Time Interval



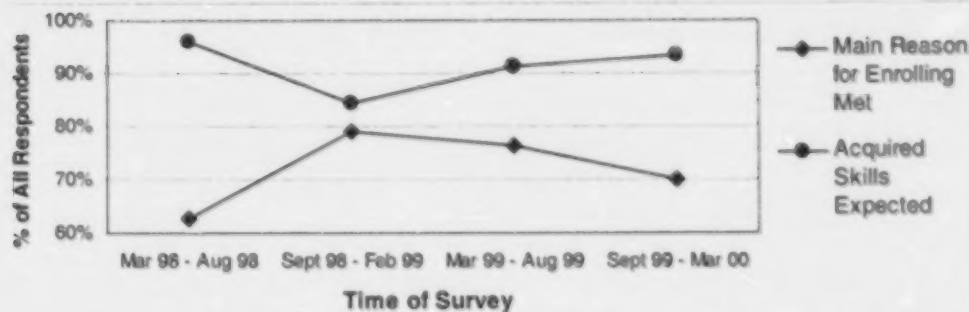
n = 24 Mar 98 - Aug 98; 45 Sept 98 - Feb 99; 35 Mar 99 - Aug 99; 30 Sept 99 - Mar 00

Chart 4-12J
Pre-Program Labour Market Status for Each Time Interval



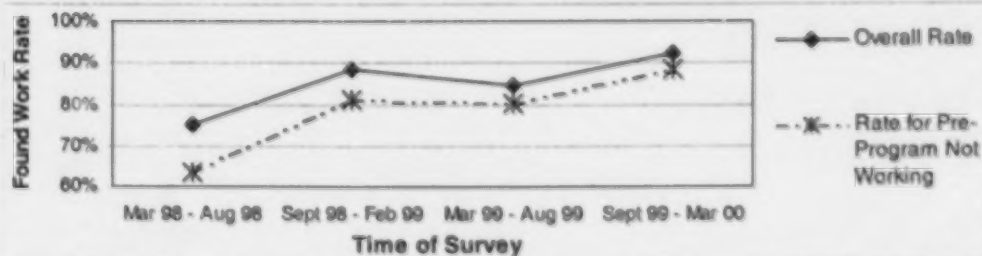
n = 24 Mar 98 - Aug 98; 45 Sept 98 - Feb 99; 35 Mar 99 - Aug 99; 29 Sept 99 - Mar 00

Chart 4-12K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



Main Reason n = 24 Mar 98 - Aug 98; 43 Sept 98 - Feb 99; 34 Mar 99 - Aug 99; 30 Sept 99 - Mar 00
 Skills Acquired n = 24 Mar 98 - Aug 98; 45 Sept 98 - Feb 99; 35 Mar 99 - Aug 99; 30 Sept 99 - Mar 00

Chart 4-12L
Found Work Rates for Each Time Interval



Overall n = 16 Mar 98 - Aug 98; 26 Sept 98 - Feb 99; 26 Mar 99 - Aug 99; 26 Sept 99 - Mar 00
 Pre-Program n = 11 Mar 98 - Aug 98; 16 Sept 98 - Feb 99; 20 Mar 99 - Aug 99; 17 Sept 99 - Mar 00

4.12 Protective Services

KEY STATISTICS

Characteristics	Protective Services			ALL RESPONDENTS		
	Pre-Program Seeking Work or Unemployed	Pre-Program Employed (w/ or w/o DI)	Post-Program Seeking Work	Pre-Program Seeking Work or Unemployed	Pre-Program Employed (w/ or w/o DI)	Post-Program Seeking Work
	n= 42	n= 46	n= 6	n= 65	n= 4841	
Demographics						
Female	14.3%	10.9%	16.7%	10.8%	61.9%	0.17
Male	85.7%	89.1%	83.3%	89.2%	37.9%	2.35
Aboriginal	7.1%	6.5%	16.7%	7.7%	5.8%	1.32
Visible Minority	31.0%	28.3%	50.0%	33.8%	20.5%	1.65
Long-term Disability	19.0%	13.0%	n/a	12.3%	9.8%	1.26
Age: 25 years and under	38.1%	39.1%	33.3%	36.9%	28.7%	1.29
26 - 35 years	21.4%	26.1%	16.7%	30.8%	31.7%	0.97
36 - 45 years	7.1%	8.7%	n/a	7.7%	24.1%	0.32
over 45 years	33.3%	26.1%	50.0%	24.6%	14.5%	1.70
Residential Region						
Vancouver Island	45.2%	39.1%	33.3%	36.9%	19.5%	1.89
Lower Mainland	52.4%	58.7%	66.7%	61.5%	65.5%	0.94
Thompson-Okanagan	n/a	n/a	n/a	n/a	8.3%	n/a
Kootenay	2.4%	2.2%	n/a	1.5%	0.6%	2.50
Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside BC/Canada	n/a	n/a	n/a	n/a	2.6%	n/a
Highest Level of Prior Education						
Less than Grade 12	31.0%	21.7%	16.7%	21.5%	10.0%	2.14
High School Graduate	16.7%	17.4%	16.7%	20.0%	27.5%	0.73
Post-Secondary not completed	7.1%	10.9%	16.7%	9.2%	13.3%	0.70
Diploma/Certificate	31.0%	32.6%	33.3%	33.8%	34.6%	0.98
Undergraduate Degree	7.1%	10.9%	16.7%	9.2%	10.1%	0.91
Graduate or Professional Degree	4.8%	4.3%	n/a	4.6%	3.5%	1.33
Other	2.4%	2.2%	n/a	1.5%	0.7%	2.05
English Abilities						
Reading English - Very Good	69.0%	80.4%	33.3%	73.8%	79.7%	0.93
Written English - Very Good	59.5%	67.4%	33.3%	64.6%	76.2%	0.85
Spoken English - Very Good	92.9%	93.5%	66.7%	87.7%	84.6%	1.04
Previous Experience						
Paid Related Work Experience ⁽²⁾	40.9%	36.0%	60.0%	40.0%	42.3%	0.95
Unpaid Related Work Experience ⁽²⁾	38.1%	28.0%	50.0%	31.0%	32.0%	0.97

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.12 Protective Services

KEY STATISTICS

Characteristics	Protective Services			ALL RESPONDENTS ⁽¹⁾		
	Pre-Program Seeking Work Post-Program	Pre-Program Employed Post-Program	Post-Program Seeking Work	Protective Services	ALL PROGRAMS	INDEX ⁽²⁾
	n= 42	n= 46	n= 6	n= 35	n= 4541	
Pre-Program Status						
Seeking Work	47.6%	34.8%	66.7%	30.8%	26.3%	1.17
Working	n/a	30.4%	n/a	33.6%	46.2%	0.73
Unavailable for Work	52.4%	32.6%	33.3%	33.6%	27.2%	1.25
Of All Respondents						
New/Different Work (including self-employed)	73.8%	100.0%	n/a	70.8%	60.2%	1.18
Same Work with Same Employer	n/a	n/a	n/a	10.8%	14.5%	0.74
Seeking Work	14.3%	n/a	100.0%	9.2%	14.2%	0.65
Unavailable for Work	11.9%	n/a	n/a	9.2%	10.8%	0.86
Found Work Rate (Pre-Program Not Working)⁽³⁾	n/a	n/a	n/a	83.8%	77.1%	1.09
Overall Found Work Rate⁽⁴⁾	n/a	n/a	n/a	88.5%	80.9%	1.09
Of Employed in New/Different Job⁽⁵⁾						
Self-Employed	n/a	6.5%	n/a	6.5%	10.4%	0.63
Employed Full-Time (over 30 hours per week)	51.6%	52.2%	n/a	52.2%	62.6%	0.83
Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$17,316	\$18,252	n/a	\$18,252	\$24,000	0.76
Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$9,750	\$10,400	n/a	\$10,400	\$12,000	0.87
Job somewhat/very related to training	74.1%	68.3%	n/a	68.3%	76.9%	0.89
Training somewhat/very useful in getting work ⁽⁸⁾	58.8%	60.0%	n/a	60.0%	70.5%	0.85
Training somewhat/very useful in performing work	66.7%	63.4%	n/a	63.4%	79.1%	0.80
Found work while in program ⁽⁹⁾	37.0%	32.4%	n/a	32.4%	26.3%	1.15
Found work within 8 weeks of leaving program ⁽⁹⁾⁽¹⁰⁾	96.3%	97.3%	n/a	97.3%	84.5%	1.15
Of All Respondents						
Main reason for enrolling mostly/completely met	70.7%	78.3%	20.0%	73.4%	78.9%	0.93
Program provided skills expected to some/great extent	92.9%	97.8%	66.7%	92.3%	89.5%	1.03
Would choose program again	78.6%	84.8%	66.7%	84.6%	77.4%	1.09
Would choose program at institution again	81.0%	82.6%	66.7%	80.0%	66.7%	1.20
Program Content Good/Very Good ⁽¹¹⁾	81.0%	78.3%	66.7%	80.0%	74.5%	1.07
Instruction Good/Very Good ⁽¹¹⁾	85.7%	84.8%	83.3%	87.7%	72.1%	1.22
Learning Materials Good/Very Good ⁽¹¹⁾	81.0%	80.4%	83.3%	81.5%	68.1%	1.20
Computer Hardware Good/Very Good ⁽¹¹⁾	100.0%	100.0%	n/a	100.0%	64.4%	1.55
Computer Software Good/Very Good ⁽¹¹⁾	100.0%	100.0%	n/a	100.0%	72.0%	1.39
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	72.7%	73.3%	66.7%	77.5%	63.9%	1.21

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.12 Protective Services

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Protective Services			All Participants		
	n= 60	n= n/a	n= n/a	n= 85	n= 4641	
Demographics						
Female	11.7%	n/a	n/a	10.8%	61.9%	0.17
Male	88.3%	n/a	n/a	89.2%	37.9%	2.35
Aboriginal	8.3%	n/a	n/a	7.7%	5.8%	1.32
Visible Minority	33.3%	n/a	n/a	33.8%	20.5%	1.68
Long-term Disability	13.3%	n/a	n/a	12.3%	9.6%	1.26
Age: 25 years and under	36.3%	n/a	n/a	36.9%	29.7%	1.29
26-35 years	26.7%	n/a	n/a	30.8%	31.7%	0.97
36-45 years	8.3%	n/a	n/a	7.7%	24.1%	0.32
over 45 years	26.7%	n/a	n/a	24.6%	14.5%	1.70
Respondent Region						
Vancouver Island	40.0%	n/a	n/a	36.9%	19.5%	1.88
Lower Mainland	58.3%	n/a	n/a	61.5%	66.5%	0.94
Thompson-Okanagan	n/a	n/a	n/a	n/a	8.3%	n/a
Kootenay	1.7%	n/a	n/a	1.5%	0.6%	2.50
Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside of BC/Canada	n/a	n/a	n/a	n/a	2.6%	n/a
Highest Level of Prior Education						
Less than Grade 12	23.3%	n/a	n/a	21.5%	10.0%	2.14
High School Graduate	20.0%	n/a	n/a	20.0%	27.5%	0.73
Post-Secondary not completed	8.3%	n/a	n/a	9.2%	13.3%	0.70
Diploma/Certificate	31.7%	n/a	n/a	33.8%	34.6%	0.98
Undergraduate Degree	10.0%	n/a	n/a	9.2%	10.1%	0.91
Graduate or Professional Degree	5.0%	n/a	n/a	4.8%	3.5%	1.33
Other	1.7%	n/a	n/a	1.5%	0.7%	2.05
English Abilities						
Reading English - Very Good	71.7%	n/a	n/a	73.8%	79.7%	0.83
Written English - Very Good	83.3%	n/a	n/a	84.6%	76.2%	0.85
Spoken English - Very Good	90.0%	n/a	n/a	87.7%	84.6%	1.04
Previous Experience						
Paid Related Work Experience ¹¹	37.5%	n/a	n/a	40.0%	42.3%	0.95
Unpaid Related Work Experience ¹¹	28.6%	n/a	n/a	31.0%	32.0%	0.97

Note: Totals may not add to 100% due to missing data/no response

Footnotes:

1. Includes responses of all respondents regardless of pre-test program status.
2. Index = Individual Program value / ALL PROGRAMS value - Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.12 Protective Services

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)

*CIP AREAS WITH n=25. Statistics are not reported separately for CIP areas with small sample sizes (less than 30 respondents).

		Protective Services			ALL RESPONDENTS		
Characteristics					Protective Services	ALL PROGRAMS	
		n= 60	n= n/a	n= n/a	n= 66	n= 4541	
Of Resp.	Seeking Work	33.3%	n/a	n/a	30.8%	26.3%	1.17
	Working	30.0%	n/a	n/a	33.6%	46.2%	0.73
	Unavailable for Work	36.0%	n/a	n/a	33.6%	27.2%	1.25
Of All Resp.	New/Different work (including self-employed)	73.3%	n/a	n/a	70.8%	60.2%	1.18
	Same Work with Same Employer	8.3%	n/a	n/a	10.8%	14.5%	0.74
	Seeking Work	8.3%	n/a	n/a	9.2%	14.2%	0.65
	Unavailable for Work	10.0%	n/a	n/a	9.2%	10.8%	0.86
	Found Work Rate (Pre-Program Not Working) ⁽¹⁾	75.0%	n/a	n/a	75.6%	74.9%	1.01
	Overall Found Work Rate ⁽²⁾	89.6%	n/a	n/a	88.5%	80.9%	1.09
Of Employed in New/Different Job ⁽³⁾	Self-Employed	4.5%	n/a	n/a	6.5%	10.4%	0.63
	Employed Full-Time (over 30 hours per week)	50.0%	n/a	n/a	52.2%	62.8%	0.83
	Median Annual Salary of Full-Time Workers ⁽⁴⁾	\$17,968	n/a	n/a	\$18,252	\$24,000	0.78
	Median Annual Salary of Part-Time Workers ⁽⁵⁾	\$10,075	n/a	n/a	\$10,400	\$12,000	0.87
	Job somewhat/very related to training	69.2%	n/a	n/a	68.3%	76.9%	0.89
	Training somewhat/very useful in getting work ⁽⁶⁾	80.0%	n/a	n/a	80.0%	70.5%	0.85
	Training somewhat/very useful in performing work	84.1%	n/a	n/a	83.4%	79.1%	0.80
	Found work while in program ⁽⁷⁾	30.6%	n/a	n/a	32.4%	28.3%	1.15
	Found work within 8 weeks of leaving program ^(8,9)	97.2%	n/a	n/a	97.3%	84.5%	1.15
	Of All Respondents	Main reason for enrolling mostly/completely met	72.9%	n/a	n/a	73.4%	78.9%
Program provided skills expected to some/great extent		91.7%	n/a	n/a	92.3%	89.5%	1.03
Would choose program again		80.3%	n/a	n/a	84.6%	77.4%	1.09
Would choose program at institution again		78.3%	n/a	n/a	80.0%	66.7%	1.20
Program Content Good/Very Good ⁽¹⁰⁾		78.3%	n/a	n/a	80.0%	74.5%	1.07
Instruction Good/Very Good ⁽¹¹⁾		86.7%	n/a	n/a	87.7%	72.1%	1.22
Learning Materials Good/Very Good ⁽¹²⁾		80.0%	n/a	n/a	81.5%	68.1%	1.20
Computer Hardware Good/Very Good ⁽¹³⁾		100.0%	n/a	n/a	100.0%	64.4%	1.55
Computer Software Good/Very Good ⁽¹⁴⁾		100.0%	n/a	n/a	100.0%	72.0%	1.39
Equipment Other Than Computers Good/Very Good ⁽¹⁵⁾		74.3%	n/a	n/a	77.5%	63.9%	1.21

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asses of respondents who were seeking work after program or found new/different work, except those who found job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. $\frac{\text{Found Work Post Program} + (\text{Found Work Post Program} + \text{Seeking Work Post Program})}{2}$
6. $\frac{\text{Found New/Different Work Post Program} + (\text{Found New/Different Work Post Program} + \text{Seeking Work Post Program})}{2}$
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post program, those who got job while in program and those who got job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes no responses.

4.13 Sales and Marketing

Key Characteristics

Of All Respondents:	n = 92	
Female:	71	77.2%
Age 25 and under:	24	26.1%
Main reason for enrolling mostly or completely met:	75	85.2%
Seeking employment before entering program:	44	47.8%
Employed before entering program:	24	26.1%
Seeking employment after program:	13	14.1%
Employed in new or different job after program:	66	71.7%
Found Work Rate for Pre-Program Not Working:	47/60	78.3%
Overall Found Work Rate:	66/79	83.5%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	53	80.3%
Self-Employed:	11	16.7%
Job somewhat or very related to training:	47	74.6%
Employed within 8 weeks of leaving program (n=52):	48	92.3%
Training somewhat or very useful in getting job ³¹ (n=40):	27	67.5%
Median ³² annual salary (for 40 full-time workers):	\$20,994	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
8.0301	Entrepreneurship	17
8.0102	Fashion Merchandising	10
8.0706	General Selling Skills & Sales Operations	27
8.1001	Insurance Marketing Operations	38

³¹ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

³² Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Sales and Marketing respondents by Pre- and Post-Program labour market status is provided in Table 4-13A. Pre-Program, more respondents were seeking work (48%) than were either working (26%) or not available for work (26%). Post-Program, the majority of respondents (72%) were working in a new or different job.

Table 4-13A
Labour Market Status of Sales and Marketing Respondents Before & After Training

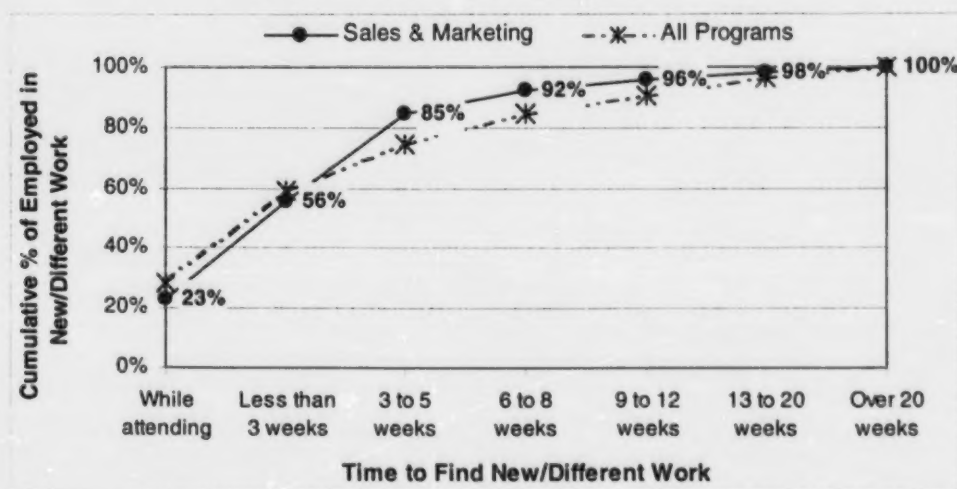
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	5	n/a	n/a	5
New/Different Work	19	32	15	66
Seeking Work	0	9	4	13
Unavailable for Work	0	3	5	8
Overall	24	44	24	92

Overall n is 92.

Finding Work

The Overall Found Work Rate is 84 percent. The Found Work Rate for those who were not working Pre-Program is 78 percent. Both rates are slightly higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 92 percent found the job within 8 weeks of leaving the program. Chart 4-13A demonstrates that Sales and Marketing respondents found work at a somewhat faster rate than the rate of finding work for all programs.

Chart 4-13A
Length of Time to Find New/Different Work

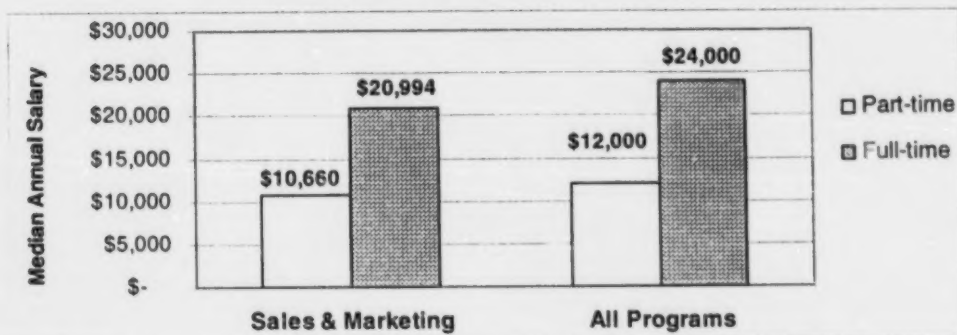


n = 52

Type of New or Different Work Found

Of those Sales and Marketing respondents who found new or different work after the program, 80 percent were employed full-time. This is much higher than the percentage for all programs (63%). The percentage self-employed (17%) is much higher than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Sales and Marketing is much lower than that for all programs (see Chart 4-13B).

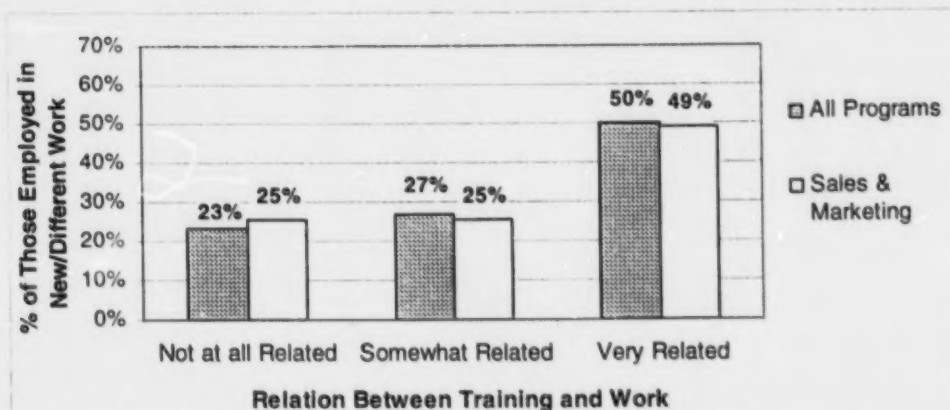
Chart 4-13B
Annual Median Salary for Found New/Different Work



n = 10 part-time, 40 full-time Sales & Marketing; 638 part-time, 1389 full-time Overall

Respondents who had studied Sales and Marketing were just as likely to find a job that was related to their training as respondents from all programs (see Chart 4-13C). The top jobs and industries in which they were employed are shown in Table 4-13B. There are seven occupations in the table, since four tied for fourth place. The seven occupations represent 50 percent of the Sales and Marketing respondents, while the top industries represent 47 percent.

Chart 4-13C
Relation Between Training and New/Different Work Found



Sales & Marketing n = 63

Table 4-13B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

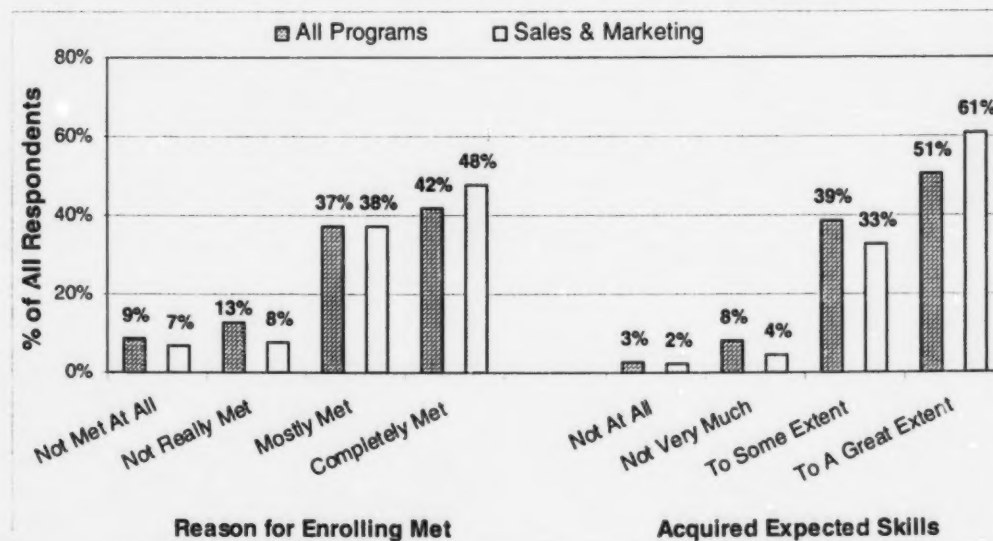
Top 7 Occupations			Top 5 Industries	
Insurance Agents & Brokers	13	19.7%	Insurance Agencies and Brokerages	21 31.8%
Retail Salespersons	9	13.6%	Department Stores	4 6.1%
Cashiers	3	4.5%	Computer Systems Design and Related Services	2 3.0%
General Office Clerks	2	3.0%	Women's Clothing Stores	2 3.0%
Sup-Finance & Insurance Clerks	2	3.0%	Couriers	2 3.0%
Shippers & Receivers	2	3.0%		
Customer Service, Info & Related Clerks	2	3.0%		
All Seven Occupations	33	50.0%	All Five Industries	31 47%

n = 66

Views on Training

The views of Sales and Marketing respondents on the training they had received are presented in Chart 4-13D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Sales and Marketing respondents felt that the training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Sales and Marketing respondents were similar to the views of respondents from all programs regarding meeting their reason for enrolling; their views regarding the skills acquired were more positive.

**Chart 4-13D
Extent Reason for Enrolling Met and Expected Skills Acquired**



Sales & Marketing n = 88 for Reason Met; 92 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

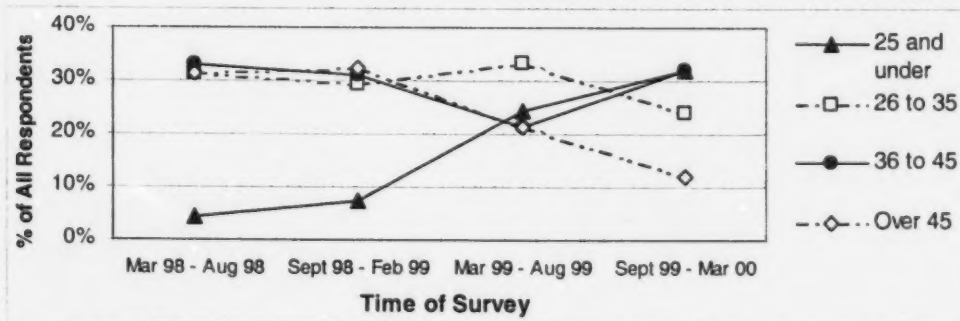
There were 13 Sales and Marketing respondents who were seeking work after the program. Nine indicated that they were not working because they could not find a job. No comparison was done of Sales and Marketing respondents seeking work with those who had found new or different work since there were too few respondents seeking work.

Trends Over Time

Demographic characteristics of the respondents in each time interval are shown in Charts 4-13G to 4-13I, and Pre-Program status is presented in Chart 4-13J. Note that there are only 25 respondents for the last time period, so caution should be used in interpreting these data. The proportion of respondents under 26 years of age has increased while the percentage between 26 and 35 and over 45 has decreased. There has also been an increase in the proportion of females and corresponding decrease in the proportion of males. In addition, there was an increase in the proportion who were high school graduates, but a decrease in the proportion who had completed some post-secondary training. Respondents' views on their training are presented in Chart 4-13K. The proportion who felt the training met their reason for enrolling has increased, while views on the extent to which respondents felt they had acquired expected skills did not change.

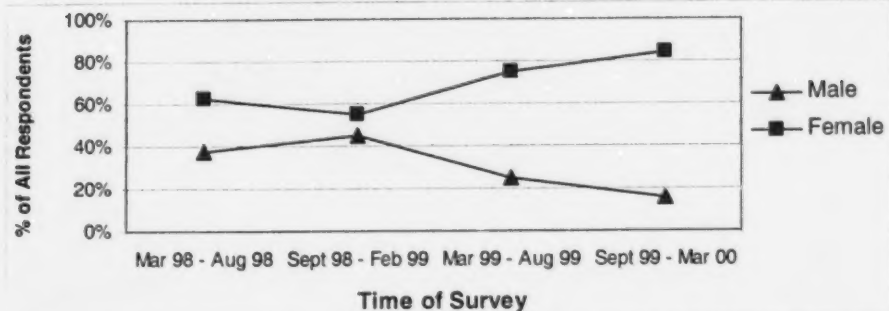
Both the Overall Found Work Rate, and the Found Work Rate for Pre-Program Not Working are portrayed in Chart 4-13L. There have been increases in both rates over time. Information about the new or different employment found is presented in Charts 4-13M to 4-13N (no salary data are presented since there were few respondents who found new or different full-time jobs). Both the proportion who found a job related to their training and who found work within 8 weeks have varied considerably over time, but there were no trends in any one direction.

Chart 4-13G
Age Distribution for Each Time Interval



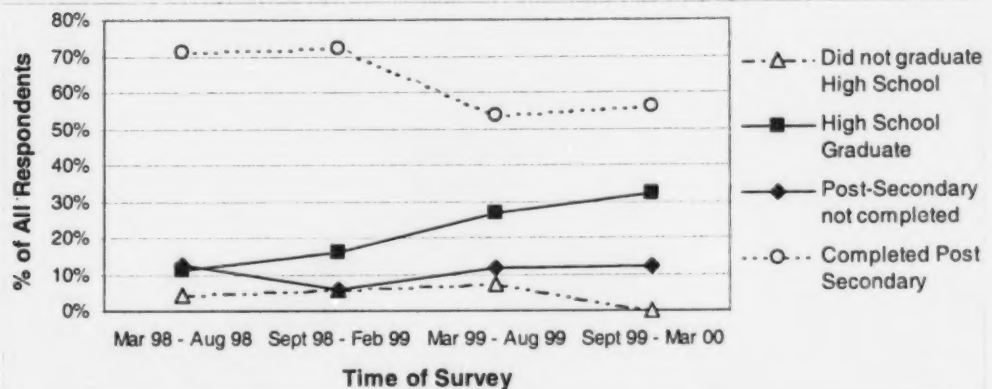
n = 70 Mar 98 - Aug 98; 68 Sept 98 - Feb 99; 66 Mar 99 - Aug 99; 25 Sept 99 - Mar 00

Chart 4-13H
Gender Distribution for Each Time Interval



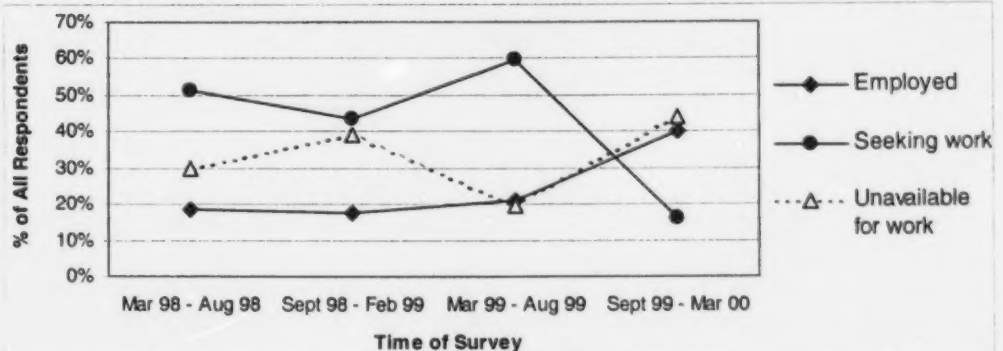
n = 70 Mar 98 - Aug 98; 69 Sept 98 - Feb 99; 67 Mar 99 - Aug 99; 25 Sept 99 - Mar 00

Chart 4-13I
Highest Level of Prior Education for Each Time Interval



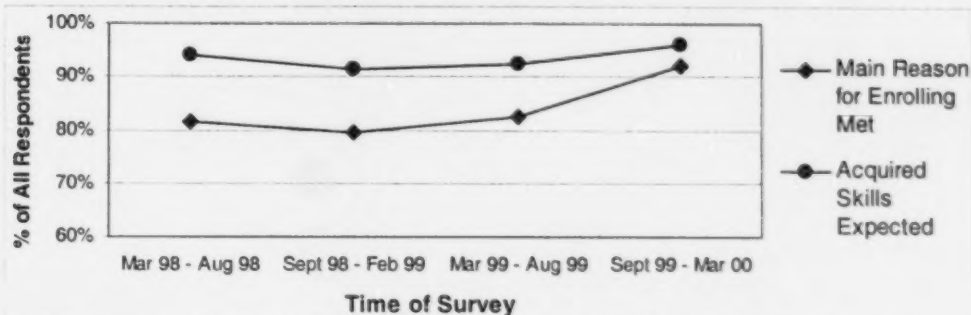
n = 70 Mar 98 - Aug 98; 68 Sept 98 - Feb 99; 67 Mar 99 - Aug 99; 25 Sept 99 - Mar 00

Chart 4-13J
Pre-Program Labour Market Status for Each Time Interval



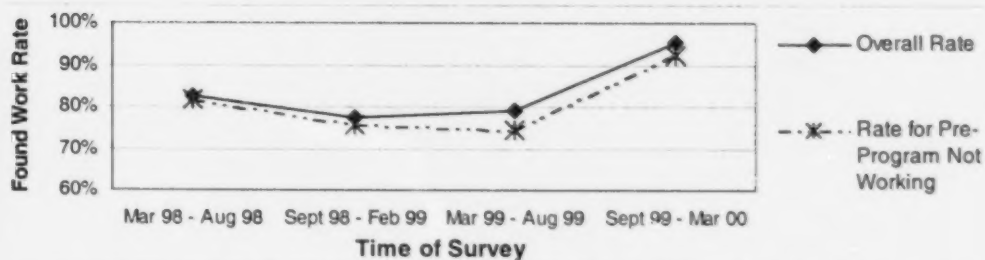
n = 70 Mar 98 - Aug 98; 69 Sept 98 - Feb 99; 67 Mar 99 - Aug 99; 25 Sept 99 - Mar 00

Chart 4-13K
Views on Training for Each Time Interval:
Percentage Who Felt Main Reason for Enrolling was Mostly/Completely Met
Percentage Who Felt Expected Skills Acquired to Some/Great Extent



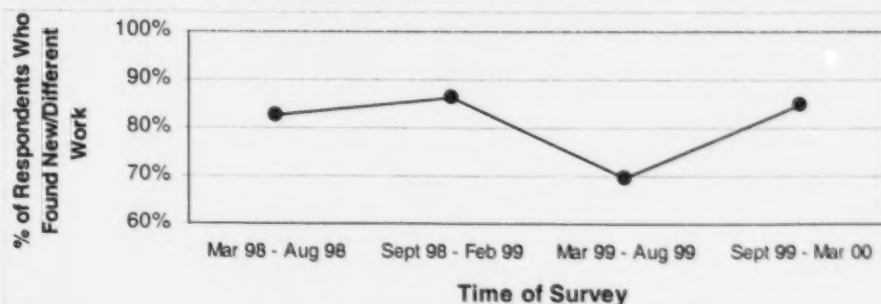
Main Reason n = 70 Mar 98 - Aug 98; 68 Sept 98 - Feb 99; 63 Mar 99 - Aug 99; 25 Sept 99 - Mar 00
 Skills Acquired n = 69 Mar 98 - Aug 98; 69 Sept 98 - Feb 99; 67 Mar 99 - Aug 99; 25 Sept 99 - Mar 00

Chart 4-13L
Found Work Rates for Each Time Interval



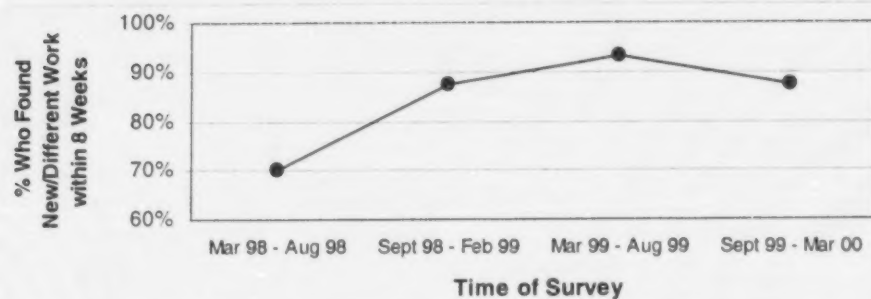
Overall n = 51 Mar 98 - Aug 98; 49 Sept 98 - Feb 99; 57 Mar 99 - Aug 99; 22 Sept 99 - Mar 00
 Pre-Program n = 49 Mar 98 - Aug 98; 45 Sept 98 - Feb 99; 47 Mar 99 - Aug 99; 13 Sept 99 - Mar 00

Chart 4-13M
Employed in Training Related Job for Each Time Interval:
Percentage Who Found New/Different Work Somewhat/Very Related to Training



n = 40 Mar 98 - Aug 98; 36 Sept 98 - Feb 99; 43 Mar 99 - Aug 99; 20 Sept 99 - Mar 00

Chart 4-13N
Employed in New/Different Job Within 8 Weeks for Each Time Interval



n = 10 Mar 98 - Aug 98; 24 Sept 98 - Feb 99; 44 Mar 99 - Aug 99; 8 Sept 99 - Mar 00

4.13 Sales and Marketing

KEY STATISTICS

Characteristics	Sales and Marketing			ALL RESPONDENTS ¹		
	Pre-Program Seeking Work or Unemployed	Pre-Program Employed New/Diff	Post-Program Seeking Work	Not in the Marketing	ALL PROGRAMS	Index
	n= 88	n= 86	n= 13	n= 92	n= 4641	
Demographics						
Female	77.9%	80.3%	69.2%	77.2%	61.9%	1.25
Male	22.1%	19.7%	30.8%	22.8%	37.9%	0.80
Aboriginal	1.5%	1.5%	n/a	2.2%	5.8%	0.37
Visible Minority	36.8%	33.3%	46.2%	38.0%	20.5%	1.88
Long-term Disability	7.4%	6.1%	7.7%	6.5%	9.8%	0.67
Age: 25 years and under	20.6%	27.3%	15.4%	26.1%	28.7%	0.91
26 - 35 years	25.0%	25.6%	38.5%	30.4%	31.7%	0.96
36 - 45 years	27.9%	28.8%	15.4%	23.9%	24.1%	0.99
over 45 years	25.0%	16.7%	30.8%	18.5%	14.5%	1.27
Respondent Region						
Vancouver Island	2.9%	1.5%	n/a	3.3%	19.5%	0.17
Lower Mainland	95.6%	97.0%	100.0%	94.6%	65.5%	1.44
Thompson-Okanagan	n/a	n/a	n/a	1.1%	8.3%	0.13
Kootenay	n/a	n/a	n/a	n/a	0.6%	n/a
Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside BC/Canada	1.5%	1.5%	n/a	1.1%	2.6%	0.42
Highest Level of Prior Education						
Less than Grade 12	7.4%	4.5%	7.7%	5.4%	10.0%	0.54
High School Graduate	26.5%	30.3%	23.1%	28.3%	27.5%	1.03
Post-Secondary not completed	10.3%	10.6%	23.1%	12.0%	13.3%	0.90
Diploma/Certificate	33.8%	30.3%	38.5%	32.6%	34.6%	0.94
Undergraduate Degree	8.8%	10.6%	n/a	9.8%	10.1%	0.97
Graduate or Professional Degree	8.8%	10.6%	n/a	8.7%	3.5%	2.52
Other	4.4%	3.0%	7.7%	3.3%	0.7%	4.36
English Abilities						
Reading English - Very Good	69.1%	78.8%	53.8%	69.6%	79.7%	0.87
Written English - Very Good	64.7%	74.2%	53.8%	66.3%	76.2%	0.87
Spoken English - Very Good	72.1%	78.8%	61.5%	72.8%	84.6%	0.86
Previous Experience						
Paid Related Work Experience ⁽²⁾	42.1%	35.0%	53.8%	39.6%	42.3%	0.94
Unpaid Related Work Experience ⁽³⁾	18.9%	12.5%	41.7%	19.2%	32.0%	0.60

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average = 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.13 Sales and Marketing

KEY STATISTICS

Characteristics	Sales and Marketing			ALL RESPONDENTS ⁽¹⁾		
	Pre-Program Seeking Work (n=66)	Pre-Program Employed (n=66)	Post-Program Seeking Work (n=13)	Pre-Program Seeking Work (n=62)	Post-Program Seeking Work (n=4541)	Index
	n=66	n=66	n=13	n=62	n=4541	
Pre-Program Status						
Seeking Work	64.7%	46.5%	69.2%	47.8%	26.2%	1.82
Working	n/a	26.8%	n/a	26.1%	46.2%	0.56
Unavailable for Work	35.3%	22.7%	30.8%	26.1%	27.2%	0.96
Of All Respondents						
New/Different Work (including self-employed)	89.1%	100.0%	n/a	71.7%	60.2%	1.19
Same Work with Same Employer	n/a	n/a	n/a	5.4%	14.5%	0.37
Seeking Work	19.1%	n/a	100.0%	14.1%	14.2%	0.99
Unavailable for Work	11.8%	n/a	n/a	8.7%	10.8%	0.81
Post-Program Employment Outcomes						
Found Work Rate (Pre-Program Not Working) ⁽²⁾	n/a	n/a	n/a	78.3%	77.1%	1.02
Overall Found Work Rate ⁽³⁾	n/a	n/a	n/a	83.5%	80.9%	1.03
Of Employed in New/Different Job⁽⁴⁾						
Self-Employed	21.3%	16.7%	n/a	16.7%	10.4%	1.60
Employed Full-Time (over 30 hours per week)	76.6%	80.3%	n/a	80.3%	62.6%	1.29
Median Annual Salary of Full-Time Workers ⁽⁵⁾	\$21,060	\$20,994	n/a	\$20,994	\$24,000	0.87
Median Annual Salary of Part-Time Workers ⁽⁵⁾	\$9,880	\$10,880	n/a	\$10,660	\$12,000	0.89
Job somewhat/very related to training	77.3%	74.6%	n/a	74.6%	76.9%	0.97
Training somewhat/very useful in getting work ⁽⁶⁾	78.0%	66.7%	n/a	66.7%	70.5%	0.95
Training somewhat/very useful in performing work	88.9%	81.3%	n/a	81.3%	79.1%	1.03
Found work while in program ⁽⁷⁾	26.6%	23.1%	n/a	23.1%	26.3%	0.82
Found work within 8 weeks of leaving program ^(8,10)	97.1%	92.3%	n/a	92.3%	84.5%	1.09
Of All Respondents						
Main reason for enrolling mostly/completely met	89.2%	68.7%	84.6%	85.2%	78.9%	1.08
Program provided skills expected to some/great extent	97.1%	93.9%	92.3%	93.5%	89.5%	1.04
Would choose program again	80.9%	78.8%	84.6%	78.3%	77.4%	1.01
Would choose program at institution again	88.2%	87.9%	84.6%	85.9%	66.7%	1.29
Program Content Good/Very Good ⁽¹¹⁾	92.6%	86.4%	84.6%	85.9%	74.5%	1.15
Instruction Good/Very Good ⁽¹¹⁾	88.2%	87.9%	78.9%	85.9%	72.1%	1.19
Learning Materials Good/Very Good ⁽¹¹⁾	82.4%	75.8%	78.9%	78.3%	66.1%	1.15
Computer Hardware Good/Very Good ⁽¹¹⁾	59.6%	55.6%	60.0%	60.6%	64.4%	0.94
Computer Software Good/Very Good ⁽¹¹⁾	60.0%	57.8%	60.0%	63.1%	72.0%	0.86
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	72.4%	73.2%	66.7%	75.0%	63.9%	1.17

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.13 Sales and Marketing

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n=25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Sales and Marketing			All Programs (n=11)		
	n= 28	n= n/a	n= n/a	n= 92	n= 4541	
Demographics						
Female	78.9%	n/a	n/a	77.2%	61.9%	1.25
Male	21.1%	n/a	n/a	22.8%	37.9%	0.60
Aboriginal	5.3%	n/a	n/a	2.2%	5.8%	0.37
Visible Minority	44.7%	n/a	n/a	38.0%	20.5%	1.86
Long-term Disability	7.9%	n/a	n/a	6.5%	9.8%	0.67
Age: 25 years and under	7.9%	n/a	n/a	26.1%	28.7%	0.91
26-35 years	28.9%	n/a	n/a	30.4%	31.7%	0.96
36-45 years	28.9%	n/a	n/a	23.9%	24.1%	0.99
over 45 years	31.6%	n/a	n/a	18.5%	14.5%	1.27
Geographic Region						
Vancouver Island	n/a	n/a	n/a	3.3%	19.5%	0.17
Lower Mainland	100.0%	n/a	n/a	94.6%	65.5%	1.44
Thompson-Okanagan	n/a	n/a	n/a	1.1%	8.3%	0.13
Kootenay	n/a	n/a	n/a	n/a	0.8%	n/a
Cariboo	n/a	n/a	n/a	n/a	2.7%	n/a
Northern BC	n/a	n/a	n/a	n/a	0.8%	n/a
Outside of BC/Canada	n/a	n/a	n/a	1.1%	2.8%	0.42
Highest Level of Prior Education						
Less than Grade 12	n/a	n/a	n/a	5.4%	10.0%	0.54
High School Graduate	28.9%	n/a	n/a	28.3%	27.5%	1.03
Post-Secondary not completed	10.5%	n/a	n/a	12.0%	13.3%	0.90
Diploma/Certificate	42.1%	n/a	n/a	32.6%	34.6%	0.94
Undergraduate Degree	2.6%	n/a	n/a	9.8%	10.1%	0.97
Graduate or Professional Degree	13.2%	n/a	n/a	8.7%	3.5%	2.52
Other	2.6%	n/a	n/a	3.3%	0.7%	4.36
English Abilities						
Reading English - Very Good	73.7%	n/a	n/a	69.8%	79.7%	0.87
Written English - Very Good	68.4%	n/a	n/a	66.3%	76.2%	0.87
Spoken English - Very Good	73.7%	n/a	n/a	72.8%	84.6%	0.86
Previous Experience						
Paid Related Work Experience ⁽²⁾	34.6%	n/a	n/a	39.6%	42.3%	0.94
Unpaid Related Work Experience ⁽²⁾	7.7%	n/a	n/a	19.2%	32.0%	0.60

Note: Totals may not add to 100% due to missing data/no response

Footnotes:

- Includes responses of all respondents regardless of pre/post program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages > 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.13 Sales and Marketing

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH $n \geq 20$. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

CIP AREAS WITH N=29. Data not available necessary for CIP areas with small sample sizes (less than 30 respondents).							
Characteristics	Sales and Marketing			ALL RESPONDENTS**			
				Sales & Mktg	ALL PROGRAMS	Index	
	n= 38	n= n/a	n= n/a	n= 82	n= 4641		
Of Resp.	Seeking Work	65.8%	n/a	n/a	47.8%	26.3%	1.52
	Working	21.1%	n/a	n/a	26.1%	46.2%	0.58
	Unavailable for Work	13.2%	n/a	n/a	26.1%	27.2%	0.96
Of All Resp.	New/Different work (including self-employed)	84.2%	n/a	n/a	71.7%	80.2%	1.19
	Same Work with Same Employer	n/a	n/a	n/a	5.4%	14.5%	0.37
	Seeking Work	13.2%	n/a	n/a	14.1%	14.2%	0.99
	Unavailable for Work	2.6%	n/a	n/a	6.7%	10.8%	0.61
	Found Work Rate (Pre-Program Not Working) ⁽⁵⁾	83.3%	n/a	n/a	83.3%	74.9%	1.11
	Overall Found Work Rate ⁽⁶⁾	86.5%	n/a	n/a	83.5%	90.9%	1.03
Of Employed in New/Different Job ⁽⁶⁾	Self-Employed	n/a	n/a	n/a	16.7%	10.4%	1.60
	Employed Full-Time (over 30 hours per week)	81.3%	n/a	n/a	80.3%	62.8%	1.28
	Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$22,940	n/a	n/a	\$20,964	\$24,000	0.87
	Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$10,660	n/a	n/a	\$10,660	\$12,000	0.89
	Job somewhat/very related to training	73.3%	n/a	n/a	74.6%	76.9%	0.97
	Training somewhat/very useful in getting work ⁽⁸⁾	66.7%	n/a	n/a	66.7%	70.5%	0.95
	Training somewhat/very useful in performing work	77.4%	n/a	n/a	81.3%	79.1%	1.03
	Found work while in program ⁽⁹⁾	32.3%	n/a	n/a	23.1%	28.3%	0.82
	Found work within 8 weeks of leaving program ⁽¹⁰⁾	90.3%	n/a	n/a	92.3%	84.5%	1.09
	Of All Respondents	Main reason for enrolling mostly/completely met	85.7%	n/a	n/a	85.2%	78.9%
Program provided skills expected to some/great extent		94.7%	n/a	n/a	93.5%	89.5%	1.04
Would choose program again		76.3%	n/a	n/a	78.3%	77.4%	1.01
Would choose program at institution again		89.5%	n/a	n/a	85.9%	86.7%	1.29
Program Content Good/Very Good ⁽¹¹⁾		92.1%	n/a	n/a	85.9%	74.5%	1.15
Instruction Good/Very Good ⁽¹¹⁾		92.1%	n/a	n/a	85.9%	72.1%	1.19
Learning Materials Good/Very Good ⁽¹¹⁾		81.6%	n/a	n/a	78.3%	68.1%	1.15
Computer Hardware Good/Very Good ⁽¹¹⁾		50.0%	n/a	n/a	60.6%	64.4%	0.94
Computer Software Good/Very Good ⁽¹¹⁾		54.3%	n/a	n/a	63.1%	72.0%	0.88
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾		46.7%	n/a	n/a	75.0%	63.9%	1.17

Note: Totals may not add to 100% due to missing data/no response

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value - Average 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.14 Transportation

Key Characteristics

Of All Respondents:	n = 89	
Female:	6	6.7%
Age 25 and under:	14	15.7%
Main reason for enrolling mostly or completely met:	69	79.3%
Seeking employment before entering program:	21	23.6%
Employed before entering program:	53	59.6%
Seeking employment after program:	9	10.1%
Employed in new or different job after program:	41	46.1%
Found Work Rate for Pre-Program Not Working:	28/34	82.4%
Overall Found Work Rate:	41/50	82.0%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	30	73.2%
Self-Employed:	1	2.4%
Job somewhat or very related to training:	26	70.3%
Employed within 8 weeks of leaving program (n=27):	23	85.2%
Training somewhat or very useful in getting job ³³ (n=24):	17	70.8%
Median ³⁴ annual salary (for 21 full-time workers):	\$41,600	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
49.0199	Air Transportation Workers, Other	6
49.0102	Aircraft Pilot & Navigator (Professional)	5
49.0202	Construction Equipment Operator	15
49.0205	Truck, Bus & Other Commercial Vehicle Operator	63

³³ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

³⁴ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes**Pre-Program and Post-Program Status of Trainees**

The breakdown of Transportation respondents by Pre- and Post-Program labour market status is provided in Table 4-14A. Pre-Program, more respondents were working (60%) than were either seeking work (24%) or not available for work (17%). Post-Program, 46 percent of respondents were working in a new or different job and 38 percent were working at the same job they had prior to training.

Table 4-14A**Labour Market Status of Transportation Respondents Before & After Training**

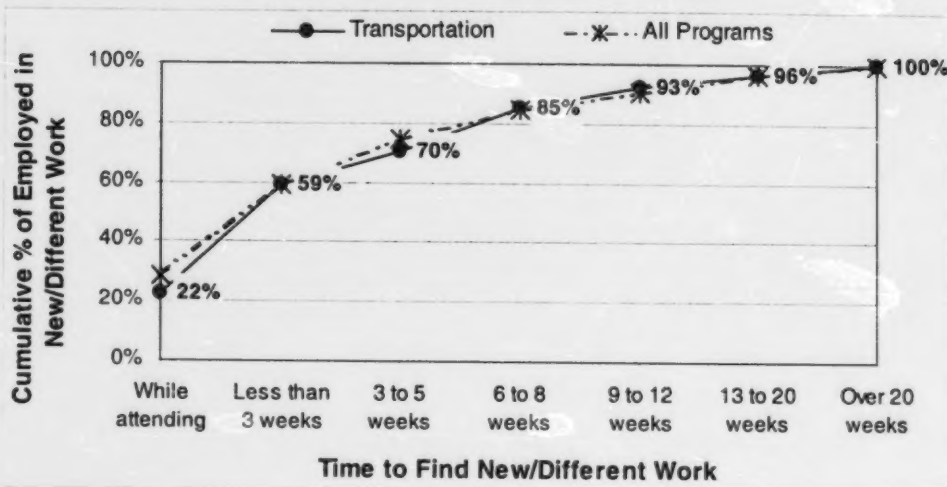
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	34	n/a	n/a	34
New/Different Work	13	15	13	41
Seeking Work	3	5	1	9
Unavailable for Work	3	1	1	5
Overall	53	21	15	89

Overall n is 89.

Finding Work

The Overall Found Work Rate is 82 percent. The Found Work Rate for those who were not working Pre-Program is also 82 percent. Both rates are slightly higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 85 percent found the job within 8 weeks of leaving the program. Chart 4-14A demonstrates that the rate Transportation respondents found work was almost identical to the rate of finding work for all programs.

Chart 4-14A
Length of Time to Find New/Different Work

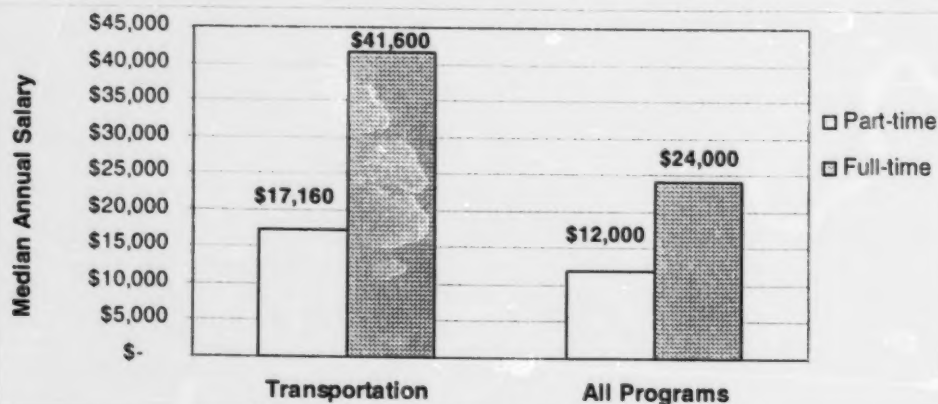


n = 27

Type of New or Different Work Found

Of those Transportation respondents who found new or different work after the program, 73 percent were employed full-time. This is much higher than the percentage for all programs (63%). The percentage self-employed (2%) is much lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Transportation is much higher than that for all programs, especially for full-time workers (see Chart 4-14B).

Chart 4-14B
Annual Median Salary for Found New/Different Work



n = 3 part-time, 21 full-time Transportation; 638 part-time, 1389 full-time Overall

Respondents who had studied Transportation were less likely than respondents from all programs to find a job that was related to their training (see Chart 4-14C). The top jobs and industries in which they were employed are shown in Table 4-14B. The top five occupations represent 73 percent of the Transportation respondents, while the top industries represent 49 percent, indicating a high degree of concentration of occupations where respondents found new or different work.

Chart 4-14C
Relation Between Training and New/Different Work Found

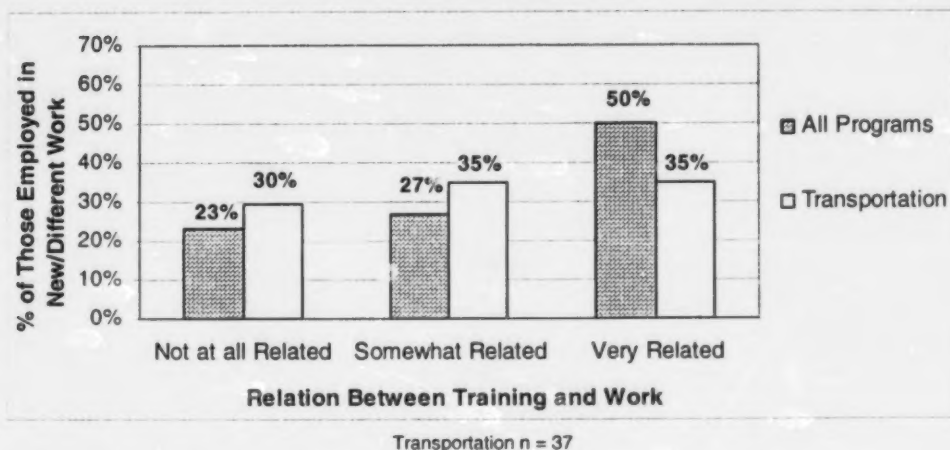


Table 4-14B

**Key Occupations and Industries in Which Respondents Found New/Different Work:
Number and Percentage of Respondents Who Found New/Different Work**

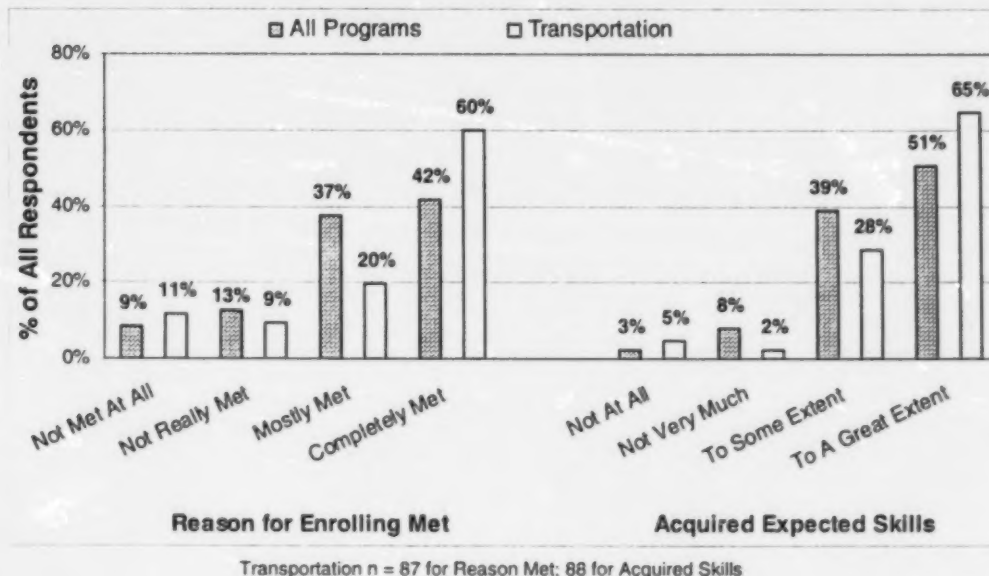
Top 5 Occupations			Top 5 Industries		
Truck Drivers	17	41.5%	Logging	10	24.4%
Heavy Equipment Operators	5	12.2%	General Freight Trucking, Long Distance	4	9.8%
Chain Saw & Skidder Operators	4	9.8%	Other Provincial and Territorial Public Administration	2	4.9%
Railway & Motor Transport	2	4.9%	Sawmills and Wood Preservation	2	4.9%
Bus Drivers & Other Transit Operators	2	4.9%	General Freight Trucking, Local	2	4.9%
All Five Occupations	30	73.2%	All Five Industries	20	48.8%

n = 41

Views on Training

The views of Transportation respondents on the training they had received are presented in Chart 4-14D, showing the extent to which their reasons for enrolling were met and the skills they had expected were acquired. The majority of Transportation respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Transportation respondents were more positive than the views of respondents from all programs.

Chart 4-14D
Extent Reason for Enrolling Met and Expected Skills Acquired



Profile of Unemployed Graduates Seeking Work

There were nine Transportation respondents who were seeking work after the program. Seven indicated that they were not working because they could not find a job. No comparison was done of Transportation respondents seeking work with those who had found new or different work since there were too few respondents seeking work.

Trends Over Time

The number of respondents in the first three time periods is very low: 13 for March '98 to August '98, 14 for September '98 to February '99, and 19 for March '99 to August '99. No trend data are presented as there were too few respondents in the earlier periods to allow for meaningful comparisons of results over time.

4.14 Transportation

KEY STATISTICS

Characteristics		Transportation			ALL RESPONDENTS ⁽¹⁾		
		Pre-Program Seeking Work or Unemployed	Post-Program Employed New D ⁽²⁾	Post-Program Seeking Work	Transportation	ALL PROGRAMS	Index ⁽³⁾
		n= 36	n= 41	n= 9	n= 89	n= 4541	
Demographics	Female	2.8%	4.9%	11.1%	6.7%	61.9%	0.11
	Male	97.2%	95.1%	88.9%	93.3%	37.9%	2.46
	Aboriginal	11.1%	14.6%	11.1%	13.5%	5.8%	2.31
	Visible Minority	2.8%	2.4%	11.1%	9.0%	20.5%	0.44
	Long-term Disability	16.7%	14.6%	11.1%	12.4%	9.8%	1.26
	Age: 25 years and under	5.6%	12.2%	22.2%	15.7%	28.7%	0.55
	26 - 35 years	33.3%	31.7%	22.2%	32.6%	31.7%	1.03
	36 - 45 years	36.1%	36.6%	22.2%	33.7%	24.1%	1.40
over 45 years	25.0%	19.5%	33.3%	18.0%	14.5%	1.24	
Respondent Region	Vancouver Island	27.8%	26.8%	33.3%	32.6%	19.5%	1.67
	Lower Mainland	n/a	4.9%	n/a	4.5%	65.5%	0.07
	Thompson-Okanagan	16.7%	12.2%	22.2%	15.7%	8.3%	1.90
	Kootenay	n/a	2.4%	11.1%	2.2%	0.6%	3.64
	Cariboo	38.9%	36.6%	11.1%	31.5%	2.7%	11.71
	Northern BC	11.1%	9.8%	22.2%	9.0%	0.8%	11.03
	Outside BC/Canada	5.6%	7.3%	n/a	4.5%	2.6%	1.74
Highest Level of Prior Education	Less than Grade 12	27.8%	29.3%	44.4%	24.7%	10.0%	2.46
	High School Graduate	25.0%	29.3%	22.2%	28.1%	27.5%	1.02
	Post-Secondary not completed	5.6%	2.4%	11.1%	6.7%	13.3%	0.51
	Diploma/Certificate	41.7%	36.6%	n/a	34.8%	34.6%	1.01
	Undergraduate Degree	n/a	n/a	n/a	2.2%	10.1%	0.22
	Graduate or Professional Degree	n/a	n/a	n/a	1.1%	3.5%	0.32
	Other	n/a	2.4%	n/a	2.2%	0.7%	3.00
English Abilities	Reading English - Very Good	69.4%	63.4%	77.8%	68.5%	79.7%	0.86
	Written English - Very Good	66.7%	53.7%	88.9%	64.0%	76.2%	0.84
	Spoken English - Very Good	88.9%	90.2%	88.9%	91.0%	84.6%	1.08
Previous Experience	Paid Related Work Experience ⁽³⁾	40.0%	33.3%	44.4%	36.4%	42.3%	0.86
	Unpaid Related Work Experience ⁽³⁾	9.5%	8.3%	25.0%	10.7%	32.0%	0.34

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.14 Transportation

KEY STATISTICS

	Characteristics	Transportation			ALL RESPONDENTS ⁽¹⁾	
		Pre-Program Seeking Work or Unavailable	Post-Program Employed New Diff	Post-Program Seeking Work	Transportation	ALL PROGRAM
		n= 36	n= 41	n= 9	n= 88	n= 4541
Pre-Program Status	Seeking Work	58.3%	36.6%	55.6%	23.6%	26.3%
	Working	n/a	31.7%	33.3%	59.6%	46.2%
	Unavailable for Work	41.7%	31.7%	11.1%	16.9%	27.2%
Post-Program Employment Outcomes	Of All Respondents	New/Different Work (including self-employed)	77.8%	100.0%	n/a	48.1%
		Same Work with Same Employer	n/a	n/a	n/a	38.2%
		Seeking Work	16.7%	n/a	100.0%	10.1%
		Unavailable for Work	5.6%	n/a	n/a	5.6%
		Found Work Rate (Pre-Program Not Working) ⁽³⁾	n/a	n/a	n/a	82.4%
		Overall Found Work Rate ⁽³⁾	n/a	n/a	n/a	82.0%
	Of Employed in New/Different Job ⁽⁴⁾	Self-Employed	3.6%	2.4%	n/a	2.4%
		Employed Full-Time (over 30 hours per week)	71.4%	73.2%	n/a	73.2%
		Median Annual Salary of Full-Time Workers ⁽⁷⁾	\$40,000	\$41,600	n/a	\$41,600
		Median Annual Salary of Part-Time Workers ⁽⁷⁾	\$17,160	\$17,160	n/a	\$15,600
		Job somewhat/very related to training	68.0%	70.3%	n/a	70.3%
		Training somewhat/very useful in getting work ⁽⁸⁾	63.2%	70.8%	n/a	70.8%
		Training somewhat/very useful in performing work	72.0%	72.2%	n/a	72.2%
		Found work while in program ⁽⁹⁾	23.8%	22.2%	n/a	22.2%
		Found work within 8 weeks of leaving program ⁽¹⁰⁾	85.7%	85.2%	n/a	85.2%
		Found work within 8 weeks of leaving program ⁽¹⁰⁾	85.7%	85.2%	n/a	85.2%
Views on Training at PTI	Of All Respondents	Main reason for enrolling mostly/completely met	72.2%	82.9%	50.0%	79.3%
		Program provided skills expected to some/great extent	91.7%	92.5%	77.8%	93.2%
		Would choose program again	83.3%	82.9%	77.8%	87.6%
		Would choose program at institution again	80.6%	82.9%	66.7%	79.8%
		Program Content Good/Very Good ⁽¹¹⁾	80.6%	80.5%	66.7%	82.0%
		Instruction Good/Very Good ⁽¹¹⁾	83.3%	85.4%	88.9%	83.1%
		Learning Materials Good/Very Good ⁽¹¹⁾	72.2%	82.9%	44.4%	76.4%
		Computer Hardware Good/Very Good ⁽¹¹⁾	n/a	50.0%	n/a	25.0%
		Computer Software Good/Very Good ⁽¹¹⁾	n/a	50.0%	n/a	25.0%
		Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	88.6%	82.5%	88.9%	88.4%
		Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	88.6%	82.5%	88.9%	88.4%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and the # with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.14 Transportation

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)*

*CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Transportation			ALL RESPONDENTS ¹¹		
	410005 Commercial Vehicle Operator			Trans.	ALL PROGRAMS	Index ¹¹
	n= 63	n= n/a	n= n/a	n= 89	n= 4541	
Demographics						
Female	4.8%	n/a	n/a	6.7%	61.9%	0.11
Male	95.2%	n/a	n/a	93.3%	37.9%	2.46
Aboriginal	11.1%	n/a	n/a	13.5%	5.8%	2.31
Visible Minority	11.1%	n/a	n/a	9.0%	20.5%	0.44
Long-term Disability	9.5%	n/a	n/a	12.4%	9.8%	1.26
Age: 25 years and under	12.7%	n/a	n/a	15.7%	28.7%	0.55
26-35 years	28.6%	n/a	n/a	32.6%	31.7%	1.03
36-45 years	38.1%	n/a	n/a	33.7%	24.1%	1.40
over 45 years	20.6%	n/a	n/a	18.0%	14.5%	1.24
Respondent Region						
Vancouver Island	30.2%	n/a	n/a	32.6%	19.5%	1.67
Lower Mainland	3.2%	n/a	n/a	4.5%	65.5%	0.07
Thompson-Okanagan	12.7%	n/a	n/a	15.7%	8.3%	1.90
Kootenay	n/a	n/a	n/a	2.2%	0.6%	3.64
Cariboo	41.3%	n/a	n/a	31.5%	2.7%	11.71
Northern BC	7.9%	n/a	n/a	9.0%	0.8%	11.03
Outside of BC/Canada	4.8%	n/a	n/a	4.5%	2.6%	1.74
Highest Level of Prior Education						
Less than Grade 12	17.5%	n/a	n/a	24.7%	10.0%	2.46
High School Graduate	31.7%	n/a	n/a	28.1%	27.5%	1.02
Post-Secondary not completed	4.8%	n/a	n/a	6.7%	13.3%	0.51
Diploma/Certificate	41.3%	n/a	n/a	34.8%	34.6%	1.01
Undergraduate Degree	3.2%	n/a	n/a	2.2%	10.1%	0.22
Graduate or Professional Degree	n/a	n/a	n/a	1.1%	3.5%	0.32
Other	1.6%	n/a	n/a	2.2%	0.7%	3.00
English Abilities						
Reading English - Very Good	68.3%	n/a	n/a	68.5%	79.7%	0.86
Written English - Very Good	65.1%	n/a	n/a	64.0%	76.2%	0.84
Spoken English - Very Good	93.7%	n/a	n/a	91.0%	84.6%	1.08
Previous Experience						
Paid Related Work Experience ¹⁰	30.0%	n/a	n/a	36.4%	42.3%	0.86
Unpaid Related Work Experience ¹⁰	11.8%	n/a	n/a	10.7%	32.0%	0.34

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Averages > 1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

4.14 Transportation

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)

*CIP AREAS WITH n=25: Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents)

Characteristics	Transportation			ALL RESPONDENTS ¹		
	Excluded Commonwealth Workers Only ²	Individual Program Areas ³	ALL PROGRAMS ⁴	Trans. ALL PROGRAMS ⁵	ALL PROGRAMS ⁶	Index ⁷
	n= 63	n= n/a	n= n/a	n= 89	n= 6541	
Of Resp.						
Seeking Work	23.8%	n/a	n/a	23.6%	26.3%	0.90
Working	57.1%	n/a	n/a	59.6%	48.2%	1.29
Unavailable for Work	19.0%	n/a	n/a	16.9%	27.2%	0.62
Of All Resp.						
New/Different work (including self-employed)	49.2%	n/a	n/a	46.1%	60.2%	0.77
Same Work with Same Employer	39.7%	n/a	n/a	36.2%	14.5%	2.63
Seeking Work	4.8%	n/a	n/a	10.1%	14.2%	0.71
Unavailable for Work	6.3%	n/a	n/a	5.6%	10.8%	0.52
Found Work Rate (Pre-Program Not Working) ⁸	86.7%	n/a	n/a	86.7%	74.9%	1.16
Overall Found Work Rate ⁹	91.2%	n/a	n/a	82.0%	50.3%	1.01
Of Employed in New/Different Job¹⁰						
Self-Employed	3.2%	n/a	n/a	2.4%	10.4%	0.23
Employed Full-Time (over 30 hours per week)	71.0%	n/a	n/a	73.2%	62.8%	1.17
Median Annual Salary of Full-Time Workers ¹¹	\$45,760	n/a	n/a	\$41,600	\$24,000	1.73
Median Annual Salary of Part-Time Workers ¹¹	\$17,160	n/a	n/a	\$15,600	\$12,000	1.30
Job somewhat/very related to training	69.0%	n/a	n/a	70.3%	76.9%	0.91
Training somewhat/very useful in getting work ¹²	76.5%	n/a	n/a	70.8%	70.5%	1.00
Training somewhat/very useful in performing work	75.9%	n/a	n/a	72.2%	79.1%	0.91
Found work while in program ⁸	27.3%	n/a	n/a	22.2%	28.3%	0.79
Found work within 8 weeks of leaving program ^{10,11}	95.5%	n/a	n/a	85.2%	84.5%	1.01
Of All Respondents						
Main reason for enrolling mostly/completely met	81.0%	n/a	n/a	79.3%	78.9%	1.01
Program provided skills expected to some/great extent	95.2%	n/a	n/a	93.2%	89.5%	1.04
Would choose program again	88.9%	n/a	n/a	87.6%	77.4%	1.13
Would choose program at institution again	79.4%	n/a	n/a	79.8%	66.7%	1.20
Program Content Good/Very Good ¹¹	81.0%	n/a	n/a	82.0%	74.5%	1.10
Instruction Good/Very Good ¹¹	82.5%	n/a	n/a	83.1%	72.1%	1.15
Learning Materials Good/Very Good ¹¹	81.0%	n/a	n/a	76.4%	68.1%	1.12
Computer Hardware Good/Very Good ¹¹	n/a	n/a	n/a	25.0%	64.4%	0.39
Computer Software Good/Very Good ¹¹	n/a	n/a	n/a	25.0%	72.0%	0.35
Equipment Other Than Computers Good/Very Good ¹¹	85.2%	n/a	n/a	86.4%	63.9%	1.38

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Averages > 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those who got job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.



4.15 Other Programs

Key Characteristics

Of All Respondents:	n = 145	
Female:	50	34.5%
Age 25 and under:	56	38.6%
Main reason for enrolling mostly or completely met:	106	75.7%
Seeking employment before entering program:	30	20.7%
Employed before entering program:	86	59.3%
Seeking employment after program:	16	11.0%
Employed in new or different job after program:	82	56.6%
Found Work Rate for Pre-Program Not Working:	40/49	81.6%
Overall Found Work Rate:	82/98	83.7%
Of Those Employed in New or Different Job after Program:		
Employed Full-Time (over 30 hours per week):	46	56.1%
Self-Employed:	5	6.1%
Job somewhat or very related to training:	44	55.7%
Employed within 8 weeks of leaving program (n=70):	63	90.0%
Training somewhat or very useful in getting job ³⁵ (n=50):	28	56.0%
Median ³⁶ annual salary (for 40 full-time workers):	\$18,720	

Note: Number of respondents may vary, as some respondents do not provide answers to all questions.

Included in this program area:

CIP:	CIP Category Name:	Respondent Count:
12.0203	Card Dealer	26
20.0202	Child Care Provider/Assistant	10
10.0199	Communications Technologies/Technicians, Other	43
44.0201	Community Organization, Resources & Services	4
20.0604	Custodian/Caretaker	18
3.0501	Forestry, General	7
	Horticulture Services Operations & Management,	
1.0601	General	8
9.0401	Journalism	15
31.0101	Parks, Recreation & Leisure Studies	7
9.0701	Radio & Television Broadcasting	7

³⁵ Excludes self-employed and those who got job while in program or were to start within 4 weeks.

³⁶ Median salary is the middle salary. Half the respondents have a salary below the median and half have a salary above the median.

Employment Outcomes

Pre-Program and Post-Program Status of Trainees

The breakdown of Other Programs respondents by Pre- and Post-Program labour market status is provided in Table 4-15A. Pre-Program, more respondents were working (59%) than were either seeking work (21%) or not available for work (19%). Post-Program, the majority of respondents (57%) were working in a new or different job.

Table 4-15A

Labour Market Status of Other Programs Respondents Before & After Training

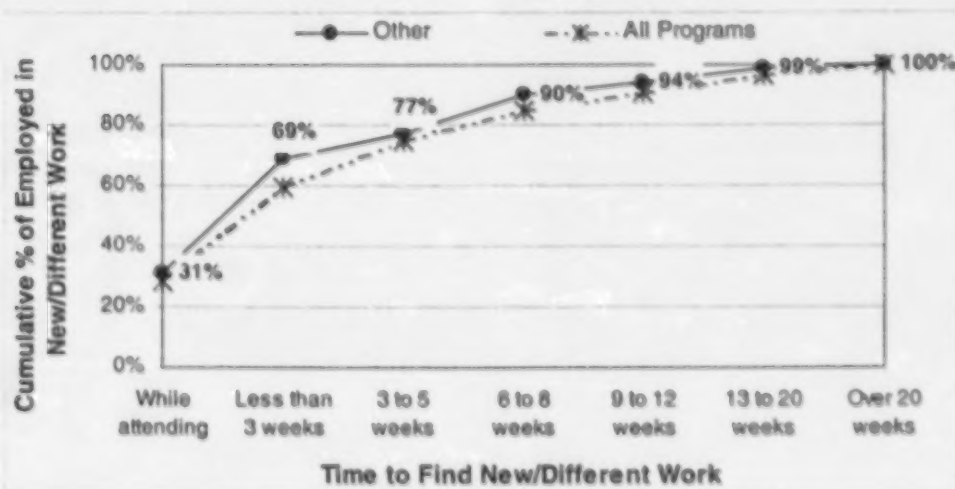
Post-Program Status	Pre-Program Status			Overall
	Working	Seeking Work	Unavailable for Work	
Same Work	34	n/a	n/a	34
New/Different Work	42	20	20	82
Seeking Work	7	6	3	16
Unavailable for Work	3	4	5	12
Overall	86	30	28	144

Overall n is 145, but Pre-Program status is missing for 1 respondent.

Finding Work

The Overall Found Work Rate is 84 percent. The Found Work Rate for those who were unemployed Pre-Program is 82 percent. Both rates are slightly higher than the rates for all programs (81% and 77%, respectively). Of those who had found new or different work and indicated how long they were looking, 90 percent found the job within 8 weeks of the program. Chart 4-15A demonstrates that respondents in Other Programs found work at a slightly faster rate than the respondents from all programs.

Chart 4-15A
Length of Time to Find New/Different Work

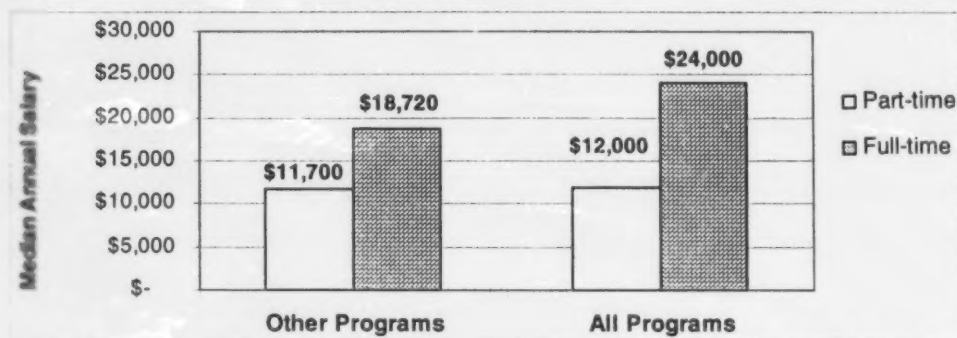


n = 70

Type of New or Different Work Found

Of those Other Programs respondents who found new or different work after the program, 56 percent were employed full-time. This is somewhat lower than the percentage for all programs (63%). The percentage self-employed (6%) is slightly lower than the percentage for all programs (10%). The median annual salary for full-time and part-time workers for Other Programs is lower than that for all programs (see Chart 4-15B).

Chart 4-15B
Annual Median Salary for Found New/Different Work

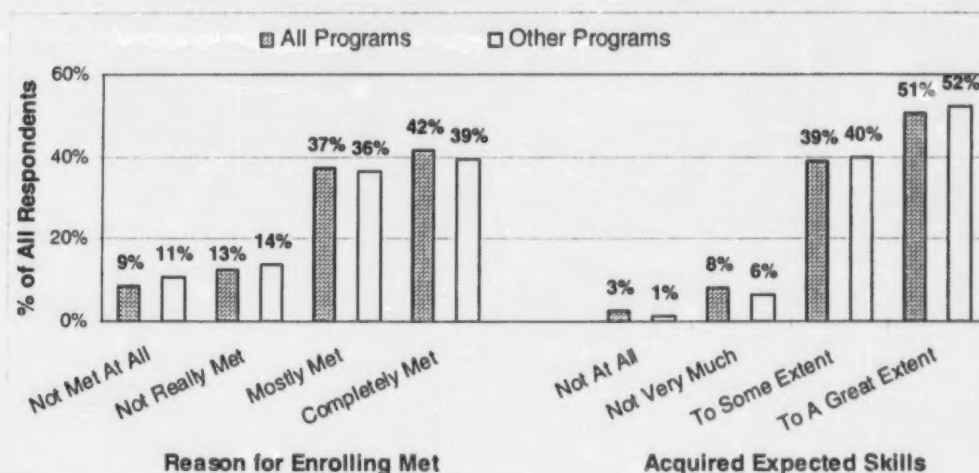


n = 24 part-time, 40 full-time Other Programs; 638 part-time, 1389 full-time Overall

Views on Training

The views of Other Programs respondents on the training they had received are presented in Chart 4-15C, showing the extent to which their reasons for enrolling were met, and the skills they had expected were acquired. The majority of Other Programs respondents felt that training had met their expectations in terms of their reasons for enrolling and skills acquired. The views of Other Programs respondents were similar to the average of all programs.

Chart 4-15C
Extent Reason for Enrolling Met and Expected Skills Acquired



Other Programs n = 140 for Reason Met; 140 for Acquired Skills

Profile of Unemployed Graduates Seeking Work

There were 16 Other Programs respondents who were seeking work after studying. Eleven indicated that they were not working because they could not find a job. No comparison was done of Other Programs respondents seeking work with those who had found new or different work since there were too few respondents seeking work.

Other Findings

Respondents included in this category studied in one of ten unrelated program areas. Since the areas are unrelated, there is no value in reporting overall results about the specifics of the type of work found, such as how related it was to training or what the top five occupations were. Trends over time are also not reported, since Other Programs does not include the same program areas in each time period. Specific results are provided in the Key Statistics Tables for program areas where there were more than 29 respondents.

4.15 Other Programs

KEY STATISTICS

Characteristics		Other Programs			All Respondents	
		#n 58	#n 82	#n 15	#n 145	#n 4541
Demographics	Female	36.2%	34.1%	31.3%	34.5%	61.9%
	Male	63.8%	65.9%	68.8%	65.5%	37.9%
	Aboriginal	10.3%	8.5%	6.3%	7.8%	8.8%
	Visible Minority	17.2%	12.2%	25.0%	18.6%	20.5%
	Long-term Disability	12.1%	8.5%	6.3%	9.7%	9.8%
	Age: 25 years and under	27.6%	45.1%	31.3%	38.8%	28.7%
	26 - 35 years	34.5%	35.4%	31.3%	31.7%	31.7%
	36 - 45 years	19.0%	12.2%	12.5%	14.5%	24.1%
Respondent Region	over 45 years	19.0%	6.1%	25.0%	13.8%	14.5%
	Vancouver Island	n/a	3.7%	n/a	3.4%	19.5%
	Lower Mainland	84.5%	79.3%	75.0%	84.1%	65.5%
	Thompson-Okanagan	3.4%	2.4%	n/a	1.4%	8.3%
	Kootenay	n/a	n/a	n/a	n/a	0.6%
	Cariboo	6.9%	4.9%	12.5%	4.1%	2.7%
	Northern BC	1.7%	1.2%	n/a	0.7%	0.6%
	Outside BC/Canada	3.4%	8.5%	12.5%	6.2%	2.6%
Highest Level of Prior Education	Less than Grade 12	22.4%	15.9%	18.8%	16.6%	10.0%
	High School Graduate	36.2%	34.1%	43.8%	32.4%	27.5%
	Post-Secondary not completed	6.9%	15.9%	n/a	15.2%	13.3%
	Diploma/Certificate	27.6%	28.0%	37.5%	29.0%	34.6%
	Undergraduate Degree	6.9%	3.7%	n/a	4.8%	10.1%
	Graduate or Professional Degree	n/a	2.4%	n/a	1.4%	3.5%
	Other	n/a	n/a	n/a	0.7%	0.7%
English Abilities	Reading English - Very Good	69.0%	78.0%	62.5%	71.0%	79.7%
	Written English - Very Good	69.0%	78.0%	62.5%	69.7%	76.2%
	Spoken English - Very Good	75.9%	85.4%	56.3%	78.6%	84.6%
Previous Experience	Paid Related Work Experience ⁽²⁾	44.4%	41.2%	46.7%	42.4%	42.3%
	Unpaid Related Work Experience ⁽³⁾	25.0%	30.0%	60.0%	32.7%	32.0%

Note: Totals may not add to 100% due to missing data/no response.

Footnotes

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes n/a responses.

4.15 Other Programs

KEY STATISTICS

KEY STATISTICS		Other Programs			ALL RESPONDENTS		
		n= 55	n= 82	n= 16	n= 148	n= 4541	
Pre-Program Status	Seeking Work	81.7%	84.4%	37.5%	20.7%	26.3%	0.79
	Working	n/a	81.2%	43.8%	59.3%	48.2%	1.28
	Unavailable for Work	48.3%	24.4%	18.8%	19.3%	27.2%	0.71
Of All Respondents	New/Different Work (including self-employed)	69.0%	100.0%	n/a	58.6%	60.2%	0.94
	Same Work with Same Employer	n/a	n/a	n/a	23.4%	14.5%	1.62
	Seeking Work	15.5%	n/a	100.0%	11.0%	14.2%	0.78
	Unavailable for Work	15.5%	n/a	n/a	9.0%	10.8%	0.83
Found Program Employment Outcomes	Found Work Rate (Pre-Program Not Working) ¹	n/a	n/a	n/a	81.6%	77.1%	1.06
	Overall Found Work Rate ²	n/a	n/a	n/a	83.7%	80.9%	1.03
Of Employed in New/Different Job ³	Self-Employed	n/a	8.1%	n/a	6.1%	10.4%	0.59
	Employed Full-Time (over 30 hours per week)	60.0%	98.1%	n/a	56.1%	62.8%	0.89
	Median Annual Salary of Full-Time Workers ⁴	\$19,880	\$19,720	n/a	\$18,837	\$24,000	0.78
	Median Annual Salary of Part-Time Workers ⁵	\$11,080	\$11,700	n/a	\$11,700	\$12,000	0.98
	Job somewhat/very related to training	48.7%	55.7%	n/a	55.7%	76.9%	0.72
	Training somewhat/very useful in getting work ⁶	50.0%	98.0%	n/a	56.0%	70.5%	0.79
	Training somewhat/very useful in performing work	61.5%	84.6%	n/a	64.6%	79.1%	0.82
	Found work while in program ⁷	29.7%	31.4%	n/a	31.4%	28.3%	1.11
	Found work within 8 weeks of leaving program ^{8,9}	94.6%	90.0%	n/a	90.0%	84.5%	1.07
Of All Respondents	Main reason for enrolling mostly/completely met	77.6%	78.5%	62.5%	75.7%	78.9%	0.96
	Program provided skills expected to some/great extent	91.4%	92.3%	100.0%	92.1%	89.5%	1.03
	Would choose program again	72.4%	74.4%	81.3%	74.5%	77.4%	0.96
	Would choose program at institution again	63.8%	62.2%	68.8%	60.7%	66.7%	0.91
	Program Content Good/Very Good ¹⁰	77.6%	73.2%	81.3%	74.5%	74.5%	1.00
	Instruction Good/Very Good ¹⁰	74.1%	73.2%	87.5%	76.6%	72.1%	1.06
	Learning Materials Good/Very Good ¹⁰	63.4%	82.4%	68.8%	54.5%	68.1%	0.80
	Computer Hardware Good/Very Good ¹⁰	44.1%	48.0%	60.0%	50.0%	64.4%	0.78
	Computer Software Good/Very Good ¹⁰	52.9%	51.0%	80.0%	56.1%	72.0%	0.78
	Equipment Other Than Computers Good/Very Good ¹⁰	60.0%	64.3%	61.5%	59.3%	63.9%	0.93

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

1. Includes responses of all respondents regardless of pre/post-program status.
2. Index = Individual Program value / ALL PROGRAMS value. Averages 1. Numbers over 1 are above average and numbers under 1 are below average.
3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
4. Excludes respondents employed in same work with same employer before and after the program.
5. $\frac{\# \text{ Found Work Post-Program}}{\# \text{ Found Work Post-Program} + \# \text{ Seeking Work Post-Program}}$
6. $\frac{\# \text{ Found New/Different Work Post-Program}}{\# \text{ Found New/Different Work Post-Program} + \# \text{ Seeking Work Post-Program}}$
7. Half the respondents have salaries below the median and half have salaries above the median.
8. Not asked of self-employed; those in same job pre- and post-program; those who got job while in program and those with job to start in 4 weeks.
9. Excludes self-employed graduates.
10. Includes those who found work while in their program.
11. Percentage excludes no responses.

4.15 Other Programs

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n>25. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).

Characteristics	Other Programs			ALL PROGRAMS		
	n= 43	n= n/a	n= n/a	n= 146	n= 4841	
Demographics						
Female	18.3%	n/a	n/a	34.5%	81.9%	0.58
Male	83.7%	n/a	n/a	65.5%	37.9%	1.73
Aboriginal	2.3%	n/a	n/a	7.6%	5.8%	1.30
Visible Minority	11.8%	n/a	n/a	18.8%	20.5%	0.91
Long-term Disability	7.0%	n/a	n/a	9.7%	9.8%	0.99
Age: 25 years and under	65.1%	n/a	n/a	36.6%	28.7%	1.34
26-35 years	27.9%	n/a	n/a	31.7%	31.7%	1.00
36-45 years	4.7%	n/a	n/a	14.5%	24.1%	0.80
over 45 years	2.3%	n/a	n/a	13.8%	14.5%	0.95
Respondent Region						
Vancouver Island	n/a	n/a	n/a	3.4%	19.5%	0.18
Lower Mainland	90.7%	n/a	n/a	84.1%	65.5%	1.28
Thompson-Okanagan	n/a	n/a	n/a	1.4%	8.3%	0.17
Kootenay	n/a	n/a	n/a	n/a	0.6%	n/a
Cariboo	n/a	n/a	n/a	4.1%	2.7%	1.54
Northern BC	n/a	n/a	n/a	0.7%	0.8%	0.85
Outside of BC/Canada	9.3%	n/a	n/a	6.2%	2.6%	2.41
Highest Level of Prior Education						
Less than Grade 12	14.0%	n/a	n/a	16.6%	10.0%	1.65
High School Graduate	46.5%	n/a	n/a	32.4%	27.5%	1.18
Post-Secondary not completed	18.6%	n/a	n/a	15.2%	13.3%	1.14
Diploma/Certificate	18.6%	n/a	n/a	29.0%	34.6%	0.84
Undergraduate Degree	2.3%	n/a	n/a	4.8%	10.1%	0.48
Graduate or Professional Degree	n/a	n/a	n/a	1.4%	3.5%	0.40
Other	n/a	n/a	n/a	0.7%	0.7%	0.92
English Abilities						
Reading English - Very Good	93.0%	n/a	n/a	71.0%	79.7%	0.89
Written English - Very Good	90.7%	n/a	n/a	69.7%	75.2%	0.91
Spoken English - Very Good	93.0%	n/a	n/a	78.6%	84.6%	0.93
Previous Experience						
Paid Related Work Experience ⁽¹⁾	41.2%	n/a	n/a	42.4%	42.3%	1.00
Unpaid Related Work Experience ⁽²⁾	50.0%	n/a	n/a	32.7%	32.0%	1.02

Note: Totals may not add to 100% due to missing data/no response.

Footnotes:

- Includes responses of all respondents regardless of pre/post-program status.
- Index = Individual Program value / ALL PROGRAMS value. Averages > 1. Numbers over 1 are above average and numbers under 1 are below average.
- Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
- Excludes respondents employed in same work with same employer before and after the program.
- # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program)
- # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program)
- Half the respondents have salaries below the median and half have salaries above the median.
- Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
- Excludes self-employed graduates.
- Includes those who found work while in their program.
- Percentage excludes n/a responses.

4.15 Other Programs

KEY STATISTICS FOR DETAILED PROGRAM AREAS (CIP CLASSIFICATION)¹¹CIP AREAS WITH n=29. Statistics are not detailed separately for CIP areas with small sample sizes (less than 30 respondents).

Characteristics	Other Programs			ALL RESPONDENTS ¹¹		
	Other Programs n= 43	Other Programs n= n/a	Other Programs n= n/a	Other Programs n= 146	ALL PROGRAMS n= 4541	
Of Resp.						
Seeking Work	16.3%	n/a	n/a	20.7%	26.3%	0.79
Working	87.4%	n/a	n/a	59.3%	48.2%	1.28
Unavailable for Work	16.3%	n/a	n/a	19.3%	27.2%	0.71
Of All Resp.						
New/Different work (including self-employed)	51.2%	n/a	n/a	56.6%	60.2%	0.94
Same Work with Same Employer	20.9%	n/a	n/a	23.4%	14.5%	1.62
Seeking Work	14.0%	n/a	n/a	11.0%	14.2%	0.78
Unavailable for Work	14.0%	n/a	n/a	9.0%	10.8%	0.83
Found Work Rate (Pre-Program Not Working) ⁽²⁾	83.3%	n/a	n/a	83.3%	74.9%	1.11
Overall Found Work Rate ⁽³⁾	78.6%	n/a	n/a	83.7%	80.9%	1.03
Of Employed in New/Different Job⁽⁴⁾						
Self-Employed	13.6%	n/a	n/a	6.1%	10.4%	0.59
Employed Full-Time (over 30 hours per week)	54.5%	n/a	n/a	56.1%	62.8%	0.89
Median Annual Salary of Full-Time Workers ⁽⁵⁾	\$18,720	n/a	n/a	\$18,837	\$24,000	0.78
Median Annual Salary of Part-Time Workers ⁽⁵⁾	\$10,400	n/a	n/a	\$11,700	\$12,000	0.96
Job somewhat/very related to training	52.4%	n/a	n/a	55.7%	76.9%	0.72
Training somewhat/very useful in getting work ⁽⁶⁾	54.5%	n/a	n/a	56.0%	70.5%	0.79
Training somewhat/very useful in performing work	57.1%	n/a	n/a	64.6%	79.1%	0.82
Found work while in program ⁽⁷⁾	41.2%	n/a	n/a	31.4%	28.3%	1.11
Found work within 8 weeks of leaving program ^(8,10)	32.4%	n/a	n/a	30.0%	84.5%	1.07
Of All Respondents						
Main reason for enrolling mostly/completely met	79.1%	n/a	n/a	75.7%	78.9%	0.96
Program provided skills expected to some/great extent	95.2%	n/a	n/a	92.1%	89.5%	1.03
Would choose program again	67.4%	n/a	n/a	74.5%	77.4%	0.96
Would choose program at institution again	58.1%	n/a	n/a	60.7%	66.7%	0.91
Program Content Good/Very Good ⁽¹¹⁾	79.1%	n/a	n/a	74.5%	74.5%	1.00
Instruction Good/Very Good ⁽¹¹⁾	86.0%	n/a	n/a	76.6%	72.1%	1.06
Learning Materials Good/Very Good ⁽¹¹⁾	48.8%	n/a	n/a	54.5%	68.1%	0.80
Computer Hardware Good/Very Good ⁽¹¹⁾	55.8%	n/a	n/a	50.0%	64.4%	0.78
Computer Software Good/Very Good ⁽¹¹⁾	65.1%	n/a	n/a	56.1%	72.0%	0.78
Equipment Other Than Computers Good/Very Good ⁽¹¹⁾	53.5%	n/a	n/a	59.3%	63.9%	0.93

Note: Totals may not add to 100% due to missing data/no response.

- Footnotes:
1. Includes responses of all respondents regardless of pre/post-program status.
 2. Index = Individual Program value / ALL PROGRAMS value. Average=1. Numbers over 1 are above average and numbers under 1 are below average.
 3. Asked of respondents who were seeking work after program or found new/different work, except those who found a job while in program.
 4. Excludes respondents employed in same work with same employer before and after the program.
 5. # Found Work Post-Program / (# Found Work Post-Program + # Seeking Work Post-Program).
 6. # Found New/Different Work Post-Program / (# Found New/Different Work Post-Program + # Seeking Work Post-Program).
 7. Half the respondents have salaries below the median and half have salaries above the median.
 8. Not asked of self-employed, those in same job pre- and post-program, those who got job while in program and those with job to start in 4 weeks.
 9. Excludes self-employed graduates.
 10. Includes those who found work while in their program.
 11. Percentage excludes n/a responses.

Section 5

Early Leavers & Non-Starters

This section provides information about students who registered for a private training program but either completed less than three-quarters of the program or chose not to attend the program at all. Information in this section is presented as follows:

- 5.1 Who are the Early Leavers & Non-Starters
- 5.2 Reasons for Not Starting
- 5.3 Reasons for Leaving Early

5.1 Who are the Early Leavers & Non-Starters

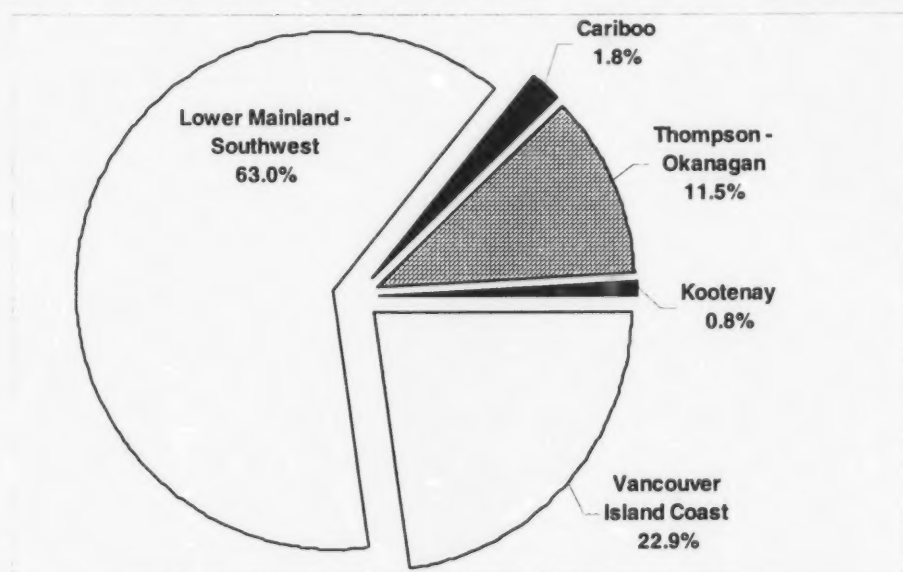
Schools participating in *On Track* are asked to submit the names of all students that register in their programs. At the time of the survey, the telephone interviewer determines each respondent's eligibility. To be administered the full *On Track Survey*, respondents must have graduated or completed at least 75 percent of their program before leaving. During the survey period covered in this report, 4541 respondents met this eligibility requirement and have been profiled in Sections 1 through 4.

There were 382 respondents who did not meet the eligibility requirement. Eighty-six of these had registered but never started their program and the remaining 296 left the program before completing 75 percent. These 382 respondents were asked a small set of questions instead of the full survey. The data presented in this section are based on these 382 respondents.

There is a limitation with these findings since it is impossible to state with certainty that these 382 respondents are the only students who left early or did not start their program. Almost 28 percent of the students whose names were submitted by their private training institutions were unable to be reached for the survey. It is not known how many of these students would have been classified as Early Leavers or Non-Starters.

Chart 5-1A shows the distribution of the 382 Early Leavers and Non-Starters across the province. As a large proportion of private training schools are located in the lower mainland, it was no surprise that the majority of Early Leavers and Non-Starters had registered at schools in this region.

Chart 5-1A
Regional Distribution of Institutions Where Early Leavers and Non-Starters Registered



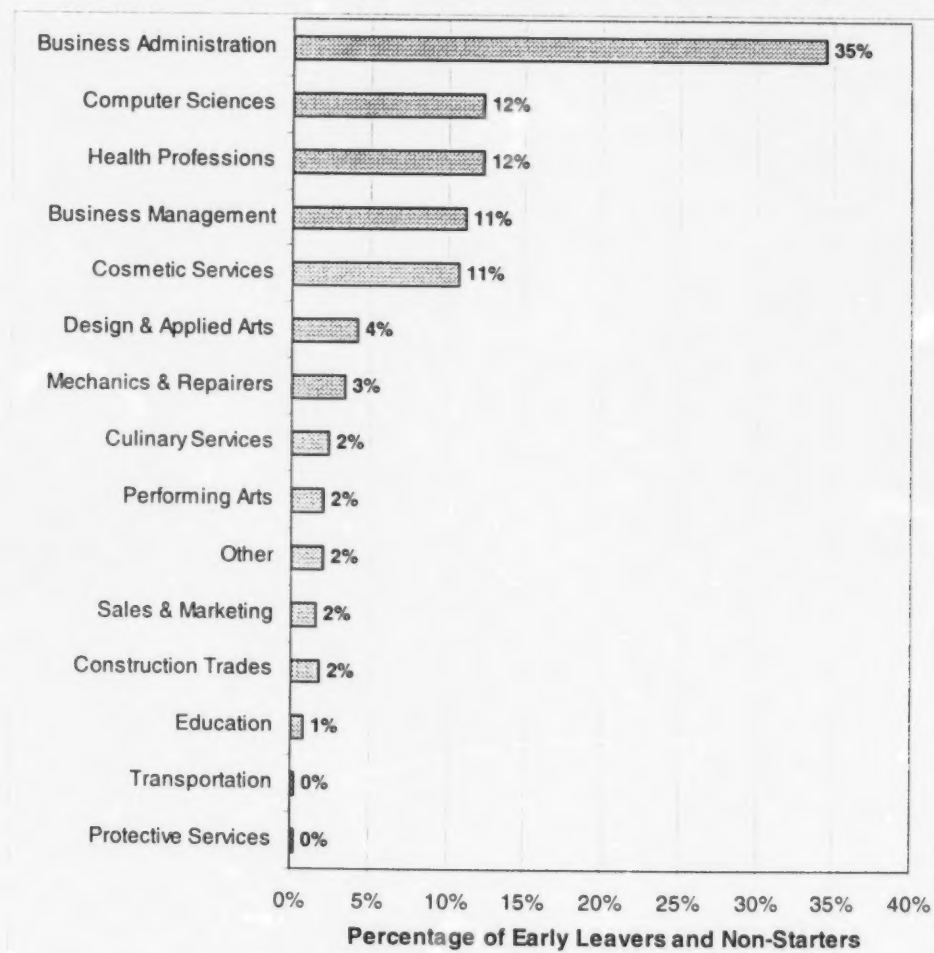
n = 382 Early Leavers and Non-Starters

5.1

Who are the Early Leavers & Non-Starters

Chart 5-1B shows the distribution of the Early Leavers and Non-Starters by program area. Business Administration, Computer Sciences, Health Professions, and Business Management programs had the highest number of Early Leavers and Non-Starters. This is consistent with the finding that these four programs comprised over 60 percent of the 4541 survey-eligible respondents.

Chart 5-1B
Distribution of Early Leavers and Non-Starters by Registered Program

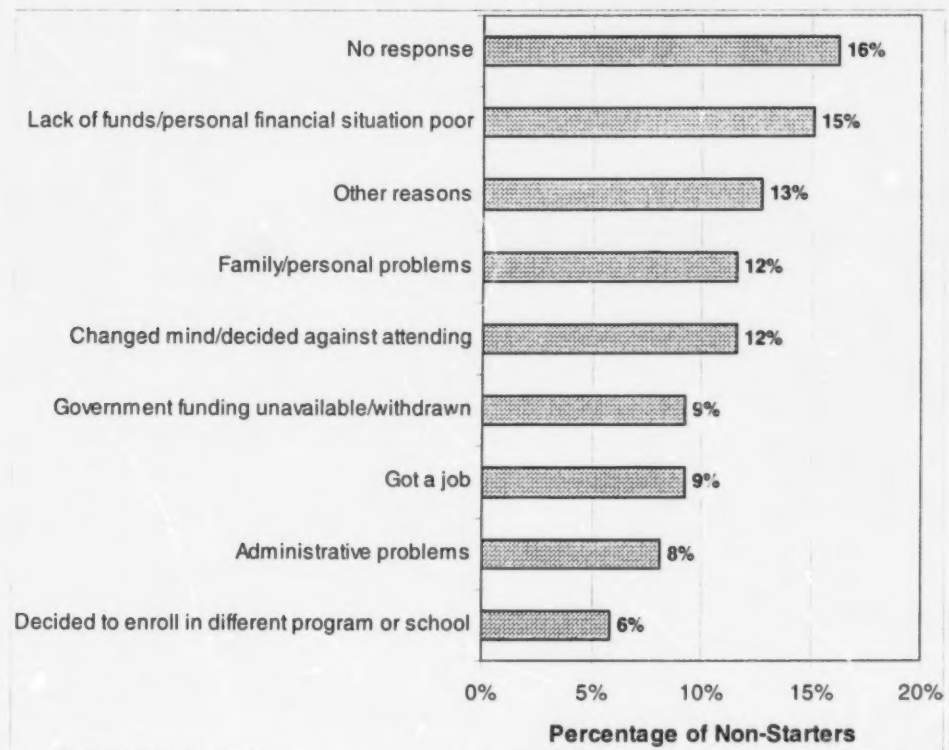


n = 382 Early Leavers and Non-Starters

5.2 *Reasons for Not Starting*

The 86 respondents who did not start the program were read a list of reasons for not starting and were asked to pick the one that best described their reason for not attending. Chart 5-2A shows the distribution of their responses. The main reasons were financial. Fifteen percent cited financial reasons and another 9 percent specifically stated that they did not start because government funding was either withdrawn or unavailable to them. Nine percent of the respondents chose not to start their program because they found a job.

Chart 5-2A
Reasons for Not Starting A Private Training Program



n = 86

5.3 *Reasons for Leaving Early*

Early Leavers did start their program but left before completing the requisite three-quarters to qualify for inclusion in the full *On Track Survey*. These 296 respondents were asked how much of the program they had completed. Fifty-five percent left after completing less than half of the program. Thirty-eight percent left after completing between half and three-quarters of the program. The remaining seven percent of the Early Leavers did not provide an indication of the length of time they spent in the program before leaving.

Respondents were asked to provide a reason for leaving the program early. Chart 5-3A shows the distribution of their responses. Half the Early Leavers left for either personal reasons or because they were disappointed with the program or school they had chosen. Eleven percent left early because they found a job. Eleven percent left early because they found a job. Eleven percent left early because they found a job.

Chart 5-3A
Reasons for Not Completing at Least 75% of Program

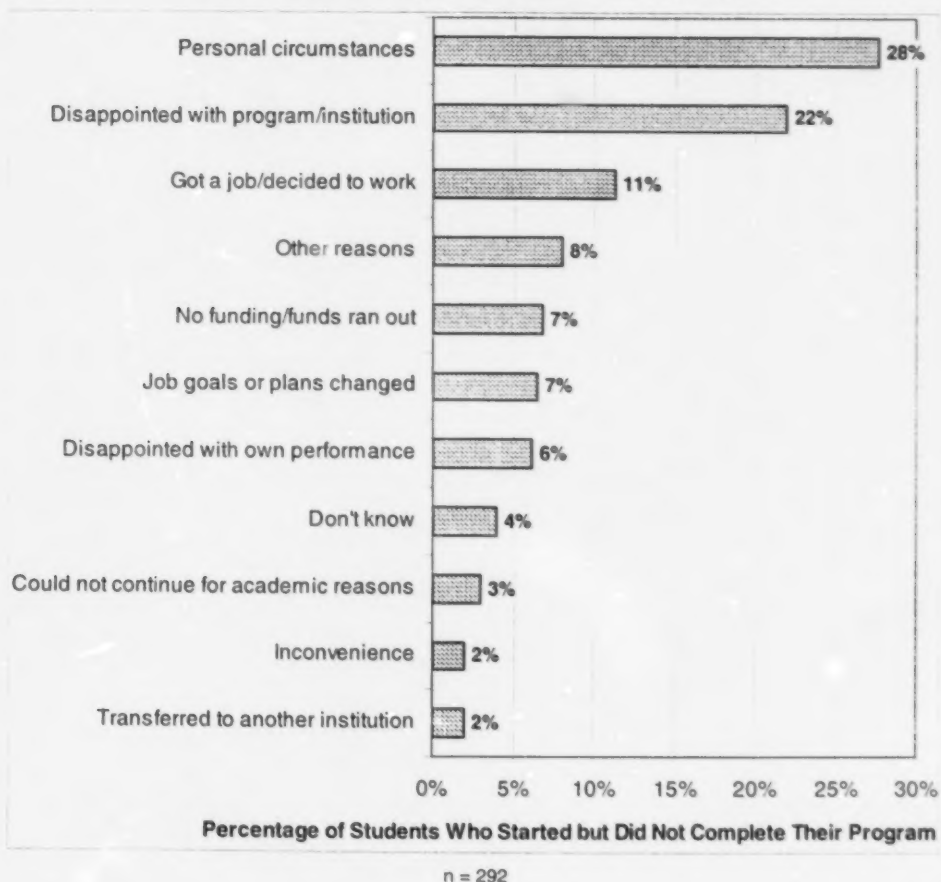
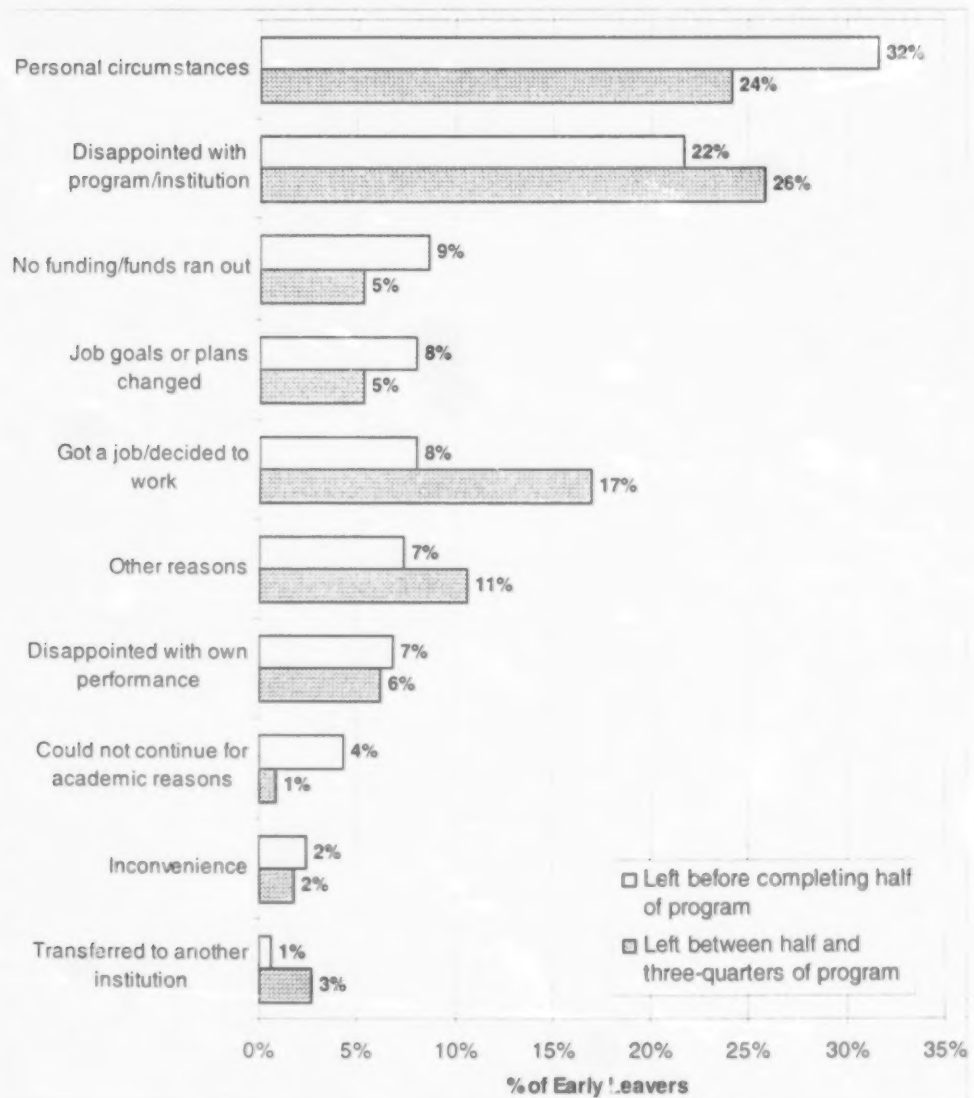


Chart 5-3B shows the breakdown of the reasons given for leaving early by the length of time spent in the program. Personal reasons, followed by disappointment with the program or institution were the main reasons for leaving early. However, those who completed more of the program before leaving were more likely than the others to leave for a job (17% vs. 8%).

Chart 5-3B
Reasons for Not Completing by Length of Time Respondent Spent in Program



Less than half n=161; Between half and three-quarters n=112

5.3

Reasons for Leaving Early

A program-by-program comparison of the reasons for leaving early was conducted for the four programs where there were more than thirty Early Leavers: Business Administration, Business Management, Computer Sciences and Health Professions. The reasons for leaving these programs early are provided in Table 5-3A. Most notable is the high percentage (40%) of Computer Sciences students who discontinued their program because they were disappointed with the program or institution. Business Management Early Leavers were more likely to be disappointed with their own performance (16%) and Health Professions had the highest rate of students that left early for personal reasons (36%). In both Business Administration and Business Management, 16 percent of Early Leavers left because they found a job.

Table 5-3A

Reasons for Leaving by Program Area (where there are at least 30 Early Leavers)

Reason for Leaving Before Completing at Least 75 Percent of Program	Business Administration	Business Management	Computer Sciences	Health Professions
Personal circumstances	29%	23%	17%	36%
Disappointed with program or college/institute	18%	6%	40%	15%
Got a job/decided to work	16%	16%	11%	6%
Other reasons	8%	10%	9%	9%
No funding/funds ran out	9%	3%	6%	3%
Job goals or plans changed	3%	13%	9%	12%
Disappointed with own performance	4%	16%	-	6%
Don't know	6%	3%	-	-
Could not continue for academic reasons	-	3%	3%	9%
Inconvenience	3%	3%	-	-
Transferred to another institution	1%	3%	3%	3%
No response	1%	-	3%	-

Business Administration n = 116; Business Management n = 31; Computer Sciences n = 35; Health Professions n = 33



Appendix A

Classification of Instructional Programs (CIP)

The CIP provides a standard method for classifying instructional programs that was developed by the US National Center for Education Statistics (NCES) and adopted by British Columbia in 1997 and Statistics Canada in 1998. CIP is a taxonomic coding scheme of educational instructional program data. The CIP is intended to reflect the manner in which instructional program data are organized, collected, and reported. Therefore, CIP titles and program descriptions are intended to represent discrete categories into which appropriate data can be placed, not the actual program name.

Every CIP entry is aggregated into a specific 2-digit Series that is indicated by a 2-digit number followed by a period (Examples: 01., 02., 51., etc.). The 2-digit Series represents logical groupings of related and comparable programs. Within each 2-digit Series there is an intermediate aggregation of programs known as a 4-digit Series. This 4-digit Series summarizes the groups of related instructional program(s) that comprise the 4-digit Series. There is at least one 6-digit code within every 4-digit Series. Every 6-digit code represents a single type of instructional program; this is the most detailed unit of analysis in the CIP.

Program area groupings have been created based on the CIP categories; some of these are at the 2-digit level, a few are at the 4-digit level and there are some that combine 2 or more 4-digit categories. The result is 14 groupings, with 65 or more respondents per group. Ten other CIPs could not be grouped, because the number of respondents was too low to form a group.



Appendix B

Program Areas Offered at Each Institution

KEY TO PROGRAM CODES			
BusA	Business Administration	HP	Health Professions
BusM	Business Management	MR	Mechanics and Repairers
C/IS	Computer Sciences	PA	Performing Arts
COS	Cosmetic Services	PS	Protective Services
CUL	Culinary Arts	SM	Sales and Marketing
DAA	Design and Applied Arts	TR	Transportation
ED	Education	OT	Other Programs

Institution Name

ACADEMY OF EXCELLENCE HAIR DESIGN & ESTHETICS LTD.
 ACADEMY OF LEARNING – ABBOTSFORD
 ACADEMY OF LEARNING – BROADWAY STATION
 ACADEMY OF LEARNING – BURNABY
 ACADEMY OF LEARNING – COQUITLAM
 ACADEMY OF LEARNING – CRANBROOK
 ACADEMY OF LEARNING – DOWNTOWN
 ACADEMY OF LEARNING – KAMLOOPS
 ACADEMY OF LEARNING – KELOWNA
 ACADEMY OF LEARNING – LANGLEY
 ACADEMY OF LEARNING – MAPLE RIDGE
 ACADEMY OF LEARNING – NANAIMO
 ACADEMY OF LEARNING – NORTH VANCOUVER
 ACADEMY OF LEARNING – PENTICTON
 ACADEMY OF LEARNING – PRINCE GEORGE
 ACADEMY OF LEARNING – RICHMOND
 ACADEMY OF LEARNING – SALMON ARM
 ACADEMY OF LEARNING – SURREY
 ACADEMY OF LEARNING – VERNON
 ACADEMY OF LEARNING – VICTORIA
 ACADEMY OF LEARNING – WESTSIDE
 ADVANCE SCHOOL OF HAIR DESIGN
 AMBER EDUCATION SERVICES
 ARDENT TRAINING SERVICES INC. – BURNABY
 ARDENT TRAINING SERVICES INC. – VANCOUVER
 BARKEL BUSINESS SCHOOL LTD.
 B.C. INSTITUTE OF PROPRIETARY CARE
 BLANCHE MACDONALD CENTRE FOR APPLIED DESIGN
 BRITISH COLUMBIA HELICOPTERS LTD.
 BURNABY COLLEGE LTD.
 BUSINESS TRAINING INSTITUTES OF CANADA INC.
 CANADIAN ACUPRESSURE INSTITUTE INC.
 CANADIAN COLLEGE OF BUSINESS & LANGUAGE

Program Type(s)

COS
 BusA
 BusA & BusM & C/IS
 BusA & BusM
 BusA
 BusA & BusM
 BusA
 BusA
 BusA & DAA
 BusA
 BusA
 BusA
 BusA & DAA
 BusA
 BusA
 BusA & C/IS & DAA
 BusA & BusM
 BusA & BusM & C/IS
 BusA
 BusA
 COS
 SM
 BusA
 BusA
 BusA & BusM
 HP
 COS & DAA & SM
 TR
 DAA & ED
 BusA & BusM & C/IS
 HP
 PA

Institution Name	Program Type(s)
CANADIAN TOURISM COLLEGE - SURREY CAMPUS	BusM
CANADIAN TOURISM COLLEGE - VANCOUVER CAMPUS	BusM
CDI COLLEGE OF BUSINESS & TECHNOLOGY - ABBOTSFORD	BusA & C/IS & MR
CDI COLLEGE OF BUSINESS & TECHNOLOGY - BURNABY	BusA & C/IS
CDI COLLEGE OF BUSINESS & TECHNOLOGY - COQUITLAM	BusA & C/IS & MR
CDI COLLEGE OF BUSINESS & TECHNOLOGY - SURREY	BusA & C/IS & DAA & MR
CDI COLLEGE OF BUSINESS & TECHNOLOGY - VANCOUVER	BusA & C/IS & MR
CDI COLLEGE OF BUSINESS & TECHNOLOGY - VICTORIA	BusA & C/IS & MR
CHCA CANADIAN HEALTH CARE ACADEMY	HP
CHEMAINUS NATIVE COLLEGE	BusM
COLUMBIA ACADEMY OF RADIO, TELEVISION & RECORDING ARTS	OT & PA
COMMUNITY FUTURES DEVELOPMENT CORPORATION OF THOMPSON COUNTRY	BusA & BusM
COMPUCOLLEGE SCHOOL OF BUSINESS - ABBOTSFORD	BusA & BusM & C/IS & MR
COMPUCOLLEGE SCHOOL OF BUSINESS - BURNABY	BusA & BusM & C/IS & MR
COMPUCOLLEGE SCHOOL OF BUSINESS - KELOWNA	BusA & BusM & C/IS & MR
COMPUCOLLEGE SCHOOL OF BUSINESS - RICHMOND	BusA & BusM & C/IS & MR
COMPUCOLLEGE SCHOOL OF BUSINESS - SURREY	BusA & BusM & C/IS & MR
COMPUCOLLEGE SCHOOL OF BUSINESS - VANCOUVER	BusA & BusM & C/IS & MR
COMPUCOLLEGE SCHOOL OF BUSINESS - VICTORIA	BusA & BusM & C/IS & MR
COMPUTER MASTER TRAINING CENTRE	BusA & C/IS & DAA & PA
CORNERSTONE ACADEMY	BusA
CTI, COUNSELLOR TRAINING INSTITUTE LTD.	HP
DELOREY SECURITY AND DEFENCE ACADEMY INC.	PS
DISCOVERY COMMUNITY COLLEGE	BusA & BusM & DAA
DOMINELLI EUROPEAN COLLEGE OF ESTHETICS & MAKE-UP ARTISTRY	COS
DUBRULLE CULINARY INSTITUTE	CUL
E & B HELICOPTERS LTD.	TR
EXCEL CAREER COLLEGE INC.	BusA & BusM & CUL & OT
FOX CONSULTING SERVICES	TR
FOX PROFESSIONAL DRIVING CENTRE (1993) INC.	OT & TR
FRASER-PACIFIC COLLEGE INC.	BusA
FRONT MULTIMEDIA	C/IS
FUTURENAIL TRAINING CENTRE	COS
GATEWAY CAREERS INC.	HP
GILLETTE'S HAIR EDUCATION CENTRE	COS
GRAND CASINO ACADEMY	OT
HAIR ART ACADEMY	COS
HEADHUNTERS SCHOOL OF BEAUTY	COS
HELEN LEFEAUX INC. SCHOOL OF FASHION DESIGN	DAA
HILLTOP SECURITY ACADEMY (SURREY & VANCOUVER)	PS
HOLLYWOOD NORTH SCHOOL OF BEAUTY	COS
HORIZON COLLEGE BURNABY/VANCOUVER CAMPUSES	BusM & CT & HP & SM
IMAGE SCHOOL OF HAIRDRESSING	COS
INNER-TEC SECURITY SERVICES	PS
INTERIOR ACADEMY OF HAIR DESIGN - VERNON LTD.	COS
INTERIOR ACADEMY OF HAIR DESIGN - KAMLOOPS LTD.	COS
INTERNATIONAL HAIRDRESSING SCHOOL LTD.	COS
INTERNATIONAL INSTITUTE OF TRAVEL	BusM
JEANNIE'S SKIN CARE & MAKEUP ESTHETICS INSTITUTE	COS

Institution Name

JOE THE BARTENDER SCHOOL OF EXCELLENCE
JOJI'S HAIR ACADEMY
JOSLIN BUSINESS TRAINING CENTRE
JUDI'S SCHOOL OF BEAUTY
KAM-ED INSTITUTE INC.
KAMLOOPS SCHOOL OF HAIRDRESSING & ESTHETICS
KIMIKO'S SCHOOL OF HAIR DESIGN
KOOTENAY SCHOOL OF HAIRDRESSING
KUTENAI ART THERAPY INSTITUTE
LANGLEY COLLEGE
LIFE SKILLS TRAINING CENTRES (CANADA) LTD.
MAPLE RIDGE SCHOOL OF ESTHETICS
MARCO SCHOOL OF HAIRDRESSING
MCMILLAN COLLEGE, THE TRAINING CENTRE
MENNONITE CENTRAL COMMITTEE OF BRITISH COLUMBIA
METRO TRAINING INSTITUTE (SURREY AND VANCOUVER)
MONASHEE BUSINESS COLLEGE
MONTESSORI TRAINING CENTRE OF B.C.
MOSAIC
NORTH SHORE CONTINUING EDUCATION/EMPLOYMENT TRAINING DIVISION
NORTHERN B.C. SCHOOL OF HAIRDRESSING
NV FOOD & SERVICE RESOURCE GROUP LTD.
OKANAGAN MARVEL SCHOOL OF HAIR & ESTHETICS (2 LOCATIONS)
OKANAGAN VALLEY COLLEGE OF MASSAGE THERAPY
P.E.N. INTERNATIONAL TRAVEL TRAINING CENTRE
PACIFIC DESIGN ACADEMY
PACIFIC VOCATIONAL COLLEGE LTD.
PANDA COMPUTER TRAINING
PAUL DA COSTA AVEDA INSTITUTE
PD SEMINARS, LTD.
PITMAN BUSINESS COLLEGE LTD.
PROCARE INSTITUTE INC.
PROFESSIONAL DEVELOPMENT INSTITUTE OF TOURISM
PRO-SOFT TRAINING INSTITUTE
RCABC ROOFING INSTITUTE
RHODES CAREER COLLEGE
RICHMOND SCHOOL OF HAIRDRESSING (RICHMOND & MAPLE RIDGE)
RIDGE MEADOWS BUSINESS & CAREER TRAINING CENTRE
ROGGENDORF SCHOOL OF HAIRDRESSING
S.U.C.C.E.S.S.
SAFERWAY DRIVER TRAINING SCHOOL (1980) LTD.
SANCTUARY FOUNDATION
SPROTT-SHAW COMMUNITY COLLEGE - ABBOTSFORD
SPROTT-SHAW COMMUNITY COLLEGE - CHILLIWACK
SPROTT-SHAW COMMUNITY COLLEGE - DUNCAN
SPROTT-SHAW COMMUNITY COLLEGE - NEW WESTMINSTER
SPROTT-SHAW COMMUNITY COLLEGE - PORT COQUITLAM
SPROTT-SHAW COMMUNITY COLLEGE - SURREY
SPROTT-SHAW COMMUNITY COLLEGE - VANCOUVER

Program Type(s)

CUL
COS
BusA & C/IS
COS
BusA
COS
COS
COS
HP
ED & OT
ED
COS
COS
CUL & HP
SM
C/IS & DAA & MR & OT
BusA & BusM & SM
ED
BusA
BusA & BusM & MR & SM
COS
CUL
COS
HP
BusM
DAA
CT
BusA
COS
HP
BusA & BusM & C/IS
HP
BusM
BusA
CT
ED
COS
BusA & CUL & DAA & ED & OT
COS
CUL
TR
C/IS & MR
BusA
BusA & BusM & HP
BusA & BusM & HP
BusA & BusM & HP
BusA & BusM & HP
BusA & BusM & C/IS & HP
BusA & BusM & HP & SM

Institution Name

SPROTT-SHAW COMMUNITY COLLEGE - VICTORIA
STENBERG COLLEGE
SUKI'S ADVANCED ACADEMY
SUMMIT CAREER COLLEGE LTD.
SWANSON'S CANADIAN INSTITUTE OF ELECTROLYSIS
THE FAMILY THERAPY CENTRE
TIDELINE VENTURES INC.
TOUCHPOINT INSTITUTE OF REFLEXOLOGY AND KINESTHETICS
TREBAS INSTITUTE
U.F.C.W. LOCAL 2000 TRAINING CENTRE
UNIVERSAL LEARNING INSTITUTE
VALLE SCHOOL OF BEAUTY
VANARTS
VANCOUVER COLLEGE JOB TRAINING CENTRE
VANCOUVER DIVING INSTITUTE
VANCOUVER FILM SCHOOL - MULTIMEDIA & 3D CAMPUS
VANCOUVER ISLAND PROFESSIONAL SCHOOL OF HAIR & ESTHETICS
VICTORIA FLIGHT TRAINING
VICTORIA MOTION PICTURE SCHOOL
WEST COAST COLLEGE OF HEALTH CARE
WESTERN ACADEMY OF PHOTOGRAPHY
WESTGUARD SECURITY TRAINING INSTITUTE
WESTNET COMPUTERS & TRAINING LTD.

Program Type(s)

BusA & BusM & HP &
BusA & C/IS & CUL & HP & MR
COS
ED & HP
COS
HP
BusA
HP
BusM & OT & PA
CUL & MR & PA
BusA & BusM & C/IS
COS
DAA & PA
C/IS
OT
DAA & PA
COS
TR
PA
HP & OT
OT & PA
PS
BusA

Appendix C

Response Rate by Institution

As detailed in the table below, response rates by institution vary considerably. The three schools with 0% response rates supplied the names of one or two students and these students either did not qualify for the survey or had phone numbers that were NIS.

Response Rate and Not-In-Service Rate by Institution Q11:Q14

INSTITUTION	Valid Response Rate	NIS Rate
ACADEMY OF EXCELLENCE HAIR DESIGN & ESTHETICS LTD.	66.7%	16.7%
ACADEMY OF LEARNING - ABBOTSFORD	40.7%	29.6%
ACADEMY OF LEARNING - BROADWAY STATION	40.0%	43.8%
ACADEMY OF LEARNING - BURNABY	49.4%	27.1%
ACADEMY OF LEARNING - COQUITLAM	68.1%	19.1%
ACADEMY OF LEARNING - CRANBROOK	36.4%	45.5%
ACADEMY OF LEARNING - DOWNTOWN	50.0%	20.0%
ACADEMY OF LEARNING - KAMLOOPS	59.1%	31.8%
ACADEMY OF LEARNING - KELOWNA	54.2%	33.3%
ACADEMY OF LEARNING - LANGLEY	56.8%	27.3%
ACADEMY OF LEARNING - MAPLE RIDGE	40.0%	20.0%
ACADEMY OF LEARNING - NANAIMO	40.0%	35.0%
ACADEMY OF LEARNING - NORTH VANCOUVER	28.0%	44.0%
ACADEMY OF LEARNING - PENTICTON	17.8%	46.7%
ACADEMY OF LEARNING - PRINCE GEORGE	50.6%	30.1%
ACADEMY OF LEARNING - RICHMOND	55.6%	13.9%
ACADEMY OF LEARNING - SALMON ARM	27.6%	34.5%
ACADEMY OF LEARNING - SURREY	57.6%	15.2%
ACADEMY OF LEARNING - VERNON	30.4%	44.6%
ACADEMY OF LEARNING - VICTORIA	48.2%	24.1%
ACADEMY OF LEARNING - WESTSIDE	61.5%	15.4%
ADVANCE SCHOOL OF HAIR DESIGN	58.8%	29.4%
AMBER EDUCATION SERVICES	100.0%	0.0%
ARDENT TRAINING SERVICES INC. - BURNABY	68.4%	21.1%
ARDENT TRAINING SERVICES INC. - VANCOUVER	61.9%	33.3%
BARKEL BUSINESS SCHOOL LTD.	57.7%	30.8%
B.C. INSTITUTE OF PROPRIETARY CARE	66.7%	26.7%
BLANCHE MACDONALD CENTRE FOR APPLIED DESIGN	58.4%	30.1%
BRITISH COLUMBIA HELICOPTERS LTD.	66.7%	33.3%
BURNABY COLLEGE LTD.	61.1%	27.8%
BUSINESS TRAINING INSTITUTES OF CANADA INC.	31.4%	57.1%
CANADIAN ACUPRESSURE INSTITUTE INC.	55.6%	33.3%
CANADIAN COLLEGE OF BUSINESS & LANGUAGE	68.8%	31.3%
CANADIAN TOURISM COLLEGE - SURREY CAMPUS	58.0%	27.3%
CANADIAN TOURISM COLLEGE - VANCOUVER CAMPUS	60.2%	32.7%
CDI COLLEGE OF BUSINESS & TECHNOLOGY - ABBOTSFORD	60.0%	20.0%
CDI COLLEGE OF BUSINESS & TECHNOLOGY - BURNABY	49.3%	18.7%
CDI COLLEGE OF BUSINESS & TECHNOLOGY - COQUITLAM	37.5%	40.6%
CDI COLLEGE OF BUSINESS & TECHNOLOGY - SURREY	44.4%	29.5%

INSTITUTION	Valid Response Rate	NIS Rate
CDI COLLEGE OF BUSINESS & TECHNOLOGY – VANCOUVER	60.5%	20.4%
CDI COLLEGE OF BUSINESS & TECHNOLOGY – VICTORIA	54.9%	27.3%
CENTRAL INTERIOR REGIONAL TRAINING INSTITUTE INC.	0.0%	100.0%
CHCA CANADIAN HEALTH CARE ACADEMY	57.1%	21.4%
CHEMAINUS NATIVE COLLEGE	28.6%	42.9%
COLUMBIA ACADEMY OF RADIO, TELEVISION & RECORDING ARTS	54.2%	31.4%
COMMUNITY FUTURES DEVELOPMENT CORPORATION OF THOMPSON COUNTRY	90.3%	6.8%
COMPUCOLLEGE SCHOOL OF BUSINESS – ABBOTSFORD	54.3%	30.0%
COMPUCOLLEGE SCHOOL OF BUSINESS – BURNABY	44.9%	34.7%
COMPUCOLLEGE SCHOOL OF BUSINESS – KELOWNA	60.8%	34.2%
COMPUCOLLEGE SCHOOL OF BUSINESS – RICHMOND	55.7%	26.6%
COMPUCOLLEGE SCHOOL OF BUSINESS – SURREY	49.2%	32.8%
COMPUCOLLEGE SCHOOL OF BUSINESS – VANCOUVER	53.1%	30.8%
COMPUCOLLEGE SCHOOL OF BUSINESS - VICTORIA	43.8%	39.0%
COMPUTER MASTER TRAINING CENTRE	75.2%	15.8%
CORNERSTONE ACADEMY	72.3%	22.8%
CTI, COUNSELLOR TRAINING INSTITUTE LTD.	78.6%	14.3%
DELOREY SECURITY AND DEFENCE ACADEMY INC.	66.7%	15.6%
DISCOVERY COMMUNITY COLLEGE	67.7%	16.1%
DOMINELLI EUROPEAN COLLEGE OF ESTHETICS & MAKE-UP ARTIST	70.0%	15.0%
DUBRULLE CULINARY INSTITUTE	68.2%	22.7%
E & B HELICOPTERS LTD.	100.0%	0.0%
EXCEL CAREER COLLEGE INC.	49.3%	34.3%
FOX CONSULTING SERVICES	66.7%	33.3%
FOX PROFESSIONAL DRIVING CENTRE (1993) INC.	63.4%	30.5%
FRASER-PACIFIC COLLEGE INC.	80.4%	13.0%
FRONT MULTIMEDIA	60.0%	20.0%
FUTURENAIL TRAINING CENTRE	66.7%	0.0%
GATEWAY CAREERS INC.	63.2%	21.1%
GILLETTE'S HAIR EDUCATION CENTRE	47.8%	30.4%
GRAND CASINO ACADEMY	66.7%	15.4%
HAIR ART ACADEMY	62.5%	37.5%
HEADHUNTERS SCHOOL OF BEAUTY	60.0%	40.0%
HELEN LEFEAUX INC. SCHOOL OF FASHION DESIGN	71.1%	18.4%
HILLTOP SECURITY ACADEMY (SURREY & VANCOUVER)	42.9%	42.9%
HOLLYWOOD NORTH SCHOOL OF BEAUTY	41.7%	33.3%
HORIZON COLLEGE BURNABY/VANCOUVER CAMPUSES	61.6%	25.0%
IMAGE SCHOOL OF HAIRDRESSING	100.0%	0.0%
INNER-TEC SECURITY SERVICES	83.3%	0.0%
INTERIOR ACADEMY OF HAIR DESIGN – VERNON LTD.	72.0%	20.0%
INTERIOR ACADEMY OF HAIR DESIGN – KAMLOOPS LTD.	55.3%	18.4%
INTERNATIONAL HAIRDRESSING SCHOOL LTD.	33.3%	33.3%
INTERNATIONAL INSTITUTE OF TRAVEL	62.1%	24.1%
JEANNIE'S SKIN CARE & MAKEUP ESTHETICS INSTITUTE	38.8%	24.5%
JOE THE BARTENDER SCHOOL OF EXCELLENCE	60.7%	21.4%
JOJI'S HAIR ACADEMY	42.9%	42.9%
JOSLIN BUSINESS TRAINING CENTRE	77.8%	14.3%

INSTITUTION	Valid Response Rate	NIS Rate
JUDI'S SCHOOL OF BEAUTY	75.0%	25.0%
KAM-ED INSTITUTE INC.	38.3%	51.9%
KAMLOOPS SCHOOL OF HAIRDRESSING & ESTHETICS	100.0%	0.0%
KIMIKO'S SCHOOL OF HAIR DESIGN	58.3%	25.0%
KOOTENAY SCHOOL OF HAIRDRESSING	56.7%	40.0%
KUTENAI ART THERAPY INSTITUTE	50.0%	0.0%
LANGLEY COLLEGE	62.1%	18.9%
LIFE SKILLS TRAINING CENTRES (CANADA) LTD.	57.7%	30.8%
M&L ART INSTITUTE OF BEAUTY HAIR AESTHETICS NAIL TECHNOLOGY	0.0%	100.0%
MAPLE RIDGE SCHOOL OF ESTHETICS	57.1%	42.9%
MARCO SCHOOL OF HAIRDRESSING	50.0%	50.0%
MCMILLAN COLLEGE, THE TRAINING CENTRE	56.2%	33.8%
MENNONITE CENTRAL COMMITTEE OF BRITISH COLUMBIA	74.1%	18.5%
METRO TRAINING INSTITUTE (SURREY AND VANCOUVER)	60.6%	27.3%
MONASHEE BUSINESS COLLEGE	73.5%	20.6%
MONTESSORI TRAINING CENTRE OF B.C.	79.2%	20.8%
MOSAIC	70.6%	20.6%
NORTH SHORE CONTINUING EDUCATION/EMPLOYMENT TRAINING DIVISION	74.5%	14.5%
NORTHERN B.C. SCHOOL OF HAIRDRESSING	35.6%	57.8%
NV FOOD & SERVICE RESOURCE GROUP LTD.	57.9%	23.7%
OKANAGAN MARVEL SCHOOL OF HAIR & ESTHETICS (2 LOCATIONS)	48.9%	40.0%
OKANAGAN VALLEY COLLEGE OF MASSAGE THERAPY	76.2%	23.8%
P.E.N. INTERNATIONAL TRAVEL TRAINING CENTRE	36.4%	27.3%
PACIFIC DESIGN ACADEMY	59.1%	34.1%
PACIFIC VOCATIONAL COLLEGE LTD	72.7%	18.2%
PANDA COMPUTER TRAINING	66.7%	25.0%
PAUL DA COSTA AVEDA INSTITUTE	63.0%	29.6%
PD SEMINARS, LTD.	75.0%	0.0%
PITMAN BUSINESS COLLEGE LTD.	66.9%	15.9%
PROCARE INSTITUTE INC	66.2%	4.4%
PROFESSIONAL DEVELOPMENT INSTITUTE OF TOURISM	55.6%	33.3%
PRO-SOFT TRAINING INSTITUTE	68.8%	25.0%
RCABC ROOFING INSTITUTE	65.3%	20.4%
RHODES CAREER COLLEGE	60.5%	25.6%
RICHMOND SCHOOL OF HAIRDRESSING (RICHMOND & MAPLE RIDGE)	81.0%	9.5%
RIDGE MEADOWS BUSINESS & CAREER TRAINING CENTRE	67.0%	21.0%
ROGGENDORF SCHOOL OF HAIRDRESSING	47.1%	47.1%
S.U.C.C.E.S.S.	62.5%	12.5%
SAFERWAY DRIVER TRAINING SCHOOL (1980) LTD.	78.6%	10.7%
SANCTUARY FOUNDATION	54.1%	34.1%
SPROTT-SHAW COMMUNITY COLLEGE - ABBOTSFORD	100.0%	0.0%
SPROTT-SHAW COMMUNITY COLLEGE - CHILLIWACK	35.0%	48.8%
SPROTT-SHAW COMMUNITY COLLEGE - DUNCAN	64.5%	27.4%
SPROTT-SHAW COMMUNITY COLLEGE - NEW WESTMINSTER	53.7%	43.9%
SPROTT-SHAW COMMUNITY COLLEGE - PORT COQUITLAM	54.5%	30.3%
SPROTT-SHAW COMMUNITY COLLEGE - SURREY	58.3%	30.0%
SPROTT-SHAW COMMUNITY COLLEGE - VANCOUVER	38.1%	50.0%

INSTITUTION	Valid	
	Response Rate	NIS Rate
SPROTT-SHAW COMMUNITY COLLEGE - VICTORIA	64.2%	24.2%
STENBERG COLLEGE	74.5%	16.0%
SUKI'S ADVANCED ACADEMY	61.3%	19.4%
SUMMIT CAREER COLLEGE LTD.	70.0%	26.3%
SWANSON'S CANADIAN INSTITUTE OF ELECTROLYSIS	91.7%	0.0%
THE FAMILY THERAPY CENTRE	80.0%	10.0%
TIDELINE VENTURES INC.	61.3%	38.7%
TOUCHPOINT INSTITUTE OF REFLEXOLOGY AND KINESTHETICS	80.0%	1.5%
TREBAS INSTITUTE	39.3%	51.3%
TREND COLLEGE (KELOWNA) LTD.	0.0%	50.0%
U.F.C.W. LOCAL 2000 TRAINING CENTRE	36.1%	57.2%
UNIVERSAL LEARNING INSTITUTE	44.4%	17.5%
VALLE SCHOOL OF BEAUTY	37.1%	48.6%
VANARTS	75.8%	21.2%
VANCOUVER COLLEGE JOB TRAINING CENTRE	74.1%	22.2%
VANCOUVER DIVING INSTITUTE	41.7%	37.5%
VANCOUVER FILM SCHOOL - MULTIMEDIA & 3D CAMPUS	56.3%	31.9%
VANCOUVER ISLAND PROFESSIONAL SCHOOL OF HAIR & ESTHETICS	75.0%	25.0%
VICTORIA FLIGHT TRAINING	27.8%	5.6%
VICTORIA MOTION PICTURE SCHOOL	41.8%	54.5%
WEST COAST COLLEGE OF HEALTH CARE	62.9%	24.5%
WESTERN ACADEMY OF PHOTOGRAPHY	64.8%	16.7%
WESTGUARD SECURITY TRAINING INSTITUTE	68.6%	17.1%
WESTNET COMPUTERS & TRAINING LTD.	79.7%	9.8%

Appendix D

Definition of Terms

Definition of Key Characteristics

Of All Respondents:

Female: Percentage who are female out of all respondents.

Age 25 and under: Percentage of all respondents who were 25 years of age and under.

Main reason for enrolling mostly or completely met: Percentage of all respondents who indicated that main reason for enrolling in program was either "Completely" or "Mostly Met".

Seeking employment before entering program: Percentage of all respondents who were unemployed and seeking work Pre-Program; excludes unemployed who were not actively seeking work.

Employed before entering program: Percentage of all respondents who were working or self-employed Pre-Program.

Seeking employment after program: Percentage of all respondents who were unemployed and seeking work Post-Program.

Employed in new/different job after program: Percentage of all respondents who were employed Post-Program in new job or job different from Pre-Program job.

Found Work Rate for Pre-Program Not Working:

Percentage of respondents who had not been working pre-program who found employment post-program, out of all respondents who had not been working pre-program and were in the labour market post-program (either employed or seeking work Post-Program).

Overall Found Work Rate:

Percentage of respondents who found new or different employment post-program, out of all respondents who were either employed in a new or different job or seeking work Post-Program. Excludes those employed in same job pre- and post-program, as well as those unavailable for work Post-Program.

Of Those Employed in New/Different Job after Program:

Employed Full-Time: Percentage of respondents employed in new or different job who were employed at least 30 hours per week in main job.

Self-Employed: Percentage of respondents self-employed in new or different job.

Job somewhat/very related to training: Percentage of respondents employed in new or different job who rated their job as either "Very Related" or "Somewhat Related" to their training.

Employed within 8 weeks: Percentage of respondents employed in new or different job who found job within 8 weeks of leaving program. (Includes those who found work while in their program; excludes self-employed.)

Training somewhat/very useful in getting job: Percentage of respondents employed in new or different job who rated training as either "Somewhat" or "Very Useful" in getting job. (Not asked of self-employed, those in same job pre- and post-program, and those who got job while in program or to start in 4 weeks.)

Median Annual Salary (for full-time workers): Median annual salary (in Canadian dollars) for full-time respondents employed in new or different job. (The salary of half the respondents falls below the median and the salary of half falls above the median.)

Key Statistics Tables

Column Headings:

INDIVIDUAL PROGRAM NAME			ALL RESPONDENTS		
Pre-Program Seeking Work or Unavailable	Post-Program Employed New/Diff	Post-Program Seeking Work	Individual Program Name	ALL PROGRAMS	Index

Definition of Column Headings:

INDIVIDUAL PROGRAM NAME

"Individual Program Name" is the name of the actual program area, e.g., Business Administration.

Pre-Program Seeking Work or Unavailable: Only those respondents in the individual program area who were not employed pre-program.

Post-Program Employed New/Diff: Only those respondents in the individual program area who were employed in either a new or different job post-program; excludes those employed in same job pre- and post-program.

Post-Program Seeking Work: Only those respondents in the individual program area who were seeking work post-program, regardless of pre-program status.

ALL RESPONDENTS

Individual Program Name: All respondents in the individual program area (one of the 15 program areas being reported).

ALL PROGRAMS: Respondents in all programs.

Index: A measure of how well the program area is doing in relation to the average, where numbers greater than one indicate the program is above average on that value, and numbers below average indicate the program is below average on that value.

$$\text{Index} = \text{Individual Program value} / \text{ALL PROGRAMS value. Average} = 1$$

Row Headings for First Page:

Demographics	Female Male Aboriginal Visible Minority Long-term Disability Age: 25 years and under 26 – 35 years 36 – 45 years over 45 years
Respondent Region	Vancouver Island Lower Mainland Thompson-Okanagan Kootenay Cariboo Northern BC Outside of BC/Canada
Highest Level of Prior Education	Less than Grade 12 High School Graduate Post-Secondary not completed Diploma/Certificate Undergraduate Degree Graduate or Professional Degree Other
English Abilities	Reading English – Very Good Written English – Very Good Spoken English – Very Good
Previous Experience	Paid Related Work Experience Unpaid Related Work Experience

Row Definitions for First Page:

Demographics:

Female: Percentage who are female out of all respondents in column.

Male: Percentage who are male out of all respondents in column.

Aboriginal: Percentage who are of Aboriginal descent out of all respondents in column.

Visible Minority: Percentage who are members of a visible minority out of all respondents in column.

Long-term Disability: Percentage who have a long-term disability or health condition out of all respondents in column.

Age: Percentage of all respondents in column who fall into each age category:

25 years and under

26 – 35 years

36 – 45 years

over 45 years

Respondent Region:

Percentage of all respondents in column who were living in each of the following regions at the time of interview:

Vancouver Island

Lower Mainland

Thompson – Okanagan

Kootenay

Cariboo

Northern BC: Nechako + North Coast + Northeast BC

Outside of BC/Canada: Outside BC + Outside Canada

Highest Level of Prior Education:

Percentage of all respondents in column who fall into each category, as defined:

Less than Grade 12: Did not complete high school

High School Graduate: High School Graduate, but did not take any post-secondary

Post-Secondary not completed: Some Post-Secondary taken, but program not completed

Diploma/Certificate: Trade/Vocational + Diploma/Certificate (anything completed less than undergraduate degree)

Undergraduate Degree: Bachelor's degree

Graduate or Professional Degree: Master's, Ph.D., or professional degree

Other: Other (not in above)

English Abilities:

Reading English – Very Good: Percentage of all respondents in column who rated their ability to read English as "Very Good"

Written English – Very Good: Percentage of all respondents in column who rated their ability to write English as "Very Good"

Spoken English – Very Good: Percentage of all respondents in column who rated their ability to speak English as "Very Good"

Previous Experience:

Paid Related Work Experience: Percentage of respondents in column who were either seeking work post-program or found new or different work (except those who found a job while in the program) who said they had some previous **paid** work experience related to their job or the job they were seeking.

Unpaid Related Work Experience: Percentage of respondents in column who were either seeking work post-program or found new or different work (except those who found a job while in the program) who said they had some previous **unpaid** work experience related to their job or the job they were seeking.

Row Headings for Second Page:

Pre-Program Status	Of Resp.	Seeking Work Working Unavailable for Work
Post-Program Employment Outcomes	Of All Resp	New/Different Work (including self-employed) Same Work with Same Employer Seeking Work Unavailable for Work
		Found Work Rate (Pre-Program Not Working) Overall Found Work Rate
	Of Employed in New/Different Job	Self-Employed Employed Full-Time (over 30 hours per week) Median Annual Salary of Full-Time workers Median Annual Salary of Part-Time workers Job somewhat/very related to training Training somewhat/very useful in getting work Training somewhat/very useful in performing work Found work while in program Found work within 8 weeks of leaving program
Views on Training at PTI	Of All Respondents	Main reason for enrolling mostly/completely met Program provided skills expected to some/great extent Would choose program again Would choose program at institution again Program Content Good/Very Good Instruction Good/Very Good Learning Materials Good/Very Good Computer Hardware Good/Very Good Computer Software Good/Very Good Equipment Other Than Computers Good/Very Good

Row Definitions for Second Page:

Pre-Program Status:

Of All Respondents:

Seeking Work: Percentage of all respondents in column who were unemployed and seeking work Pre-Program; excludes unemployed who are not actively seeking work.

Working: Percentage of all respondents in column who were working or self-employed Pre-Program.

Unavailable for Work: Percentage of all respondents in column who were unemployed and not actively seeking work Pre-Program.

Post-Program Employment Outcomes:

Of All Respondents:

New/Different Work (including self-employed): Percentage of all respondents who were employed Post-Program in new job or job different from Pre-Program job.

Same Work with Same Employer: Percentage of all respondents in column who were working in same job, with same employer Post-Program as Pre-program.

Seeking Work: Percentage of all respondents in column who were unemployed and seeking work Post-Program.

Unavailable for Work: Percentage of all respondents in column who were unemployed and not actively seeking work Post-Program.

Found Work Rate (Pre-Program Not Working):

Percentage of respondents in program area who had not been working pre-program (PRE-PROGRAM SEEKING WORK and PRE-PROGRAM UNAVAILABLE FOR WORK) who found employment post-program, out of all respondents in program who had not been working and were in the labour market post-program (either employed or seeking work Post-Program). The populations included and excluded in the calculation are shown in the table below.

Pre-Program Status	Calculation (Based on Post-Program Status)	Excluded from Calculation
Seeking Work Unavailable for Work	$= \frac{\# \text{ found work}}{\# \text{ found work} + \# \text{ seeking work}}$	Pre-Program Employed Post-Program Unavailable for Work

Overall Found Work Rate:

Percentage of respondents in program area who found new or different employment post-program, out of all respondents in program who were either employed in a new/different job or seeking work Post-Program. Excludes those employed in same job pre- and post-program, as well as those unavailable for work Post-Program. The populations included and excluded in the calculation are shown in the table below.

Pre-Program Status	Calculation (Based on Post-Program Status)	Excluded from Calculation
All	$= \frac{\# \text{ found new/different work}}{\# \text{ found new/different work} + \# \text{ seeking work}}$	Post-Program Same Work Post-Program Unavailable for Work

Of Employed in New or Different Job:

(Excludes those employed in same work with same employer before and after the program.)

Self-Employed: Percentage of respondents self-employed in new or different job.

Employed Full-Time: Percentage of respondents in column employed in new or different job who were employed at least 30 hours per week in main job.

Median Annual Salary of Full-Time Workers: Median annual salary (in Canadian dollars) for full-time respondents in column employed in new or different job. (The salary of half the respondents falls below the median and the salary of half falls above the median.)

Median Annual Salary of Part-Time Workers: Median annual salary (in Canadian dollars) for part-time respondents in column employed in new or different job.

Job somewhat/very related to training: Percentage of respondents in column employed in new or different job who rated their job as either "Very Related" or "Somewhat Related" to their training.

Training somewhat/very useful in getting work: Percentage of respondents in column employed in new or different job who rated training as either "Somewhat" or "Very Useful" in getting job. (Not asked of self-employed, those in same job pre- and post-program, and those who got job while in program or to start in 4 weeks.)

Training somewhat/very useful in performing work: Percentage of respondents in column employed in new or different job who rated training as either "Somewhat" or "Very Useful" in performing job.

Found work while in program: Percentage of respondents in column employed in new or different job who found job while still in program (excludes self-employed).

Found work within 8 weeks of leaving program: Percentage of respondents in column, except self-employed, employed in new or different job who found job within 8 weeks of leaving program. (Includes those who found work while in their program.)

Views on Training at PTI:

Of All Respondents:

Main reason for enrolling mostly/completely met: Percentage of all respondents in column who indicated that main reason for enrolling in program was either "Completely" or "Mostly Met".

Program provided skills expected to some/great extent: Percentage of all respondents in column who indicated that their program provided them with the skills they expected either "To some" or "To a great extent".

Would choose program again: Percentage of all respondents in column who would choose to study program again, if they could make their choice again.

Would choose program at institution again: Percentage of all respondents in column who would choose to study program at same institution again, if they could make their choice again.

Percentage of all respondents in column who rated as either "Good" or "Very Good" (Percentage excludes n/a responses):

Program Content Good/Very Good

Instruction Good/Very Good

Learning Materials Good/Very Good

Computer Hardware Good/Very Good

Computer Software Good/Very Good

Equipment Other Than Computers Good/Very Good